

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2015 -16



Loyola College of Social Sciences

Sreekariyam, Thiruvananthapuram, Kerala

2015-16

PREPARED BY:

: Dr. Jasmine Sarah Alexander, IQAC Coordinator

: Mr. Arun Gopinath, IQAC Support Staff

With IQAC Steering Committee:**Members:**

: Dr. Saji P. Jacob, Principal & IQAC Chairperson

: Dr. Sabu P. Thomas, Vice Principal

: Dr. Sunil Kumar P., IQAC Assistant Coordinator

TABLE OF CONTENTS

LIST OF ABBREVIATIONS.....	6
INTRODUCTION.....	7
A: PLAN OF ACTION CHALKED OUT BY THE IQAC.....	8
B: DETAILS IN RESPECT OF THE FOLLOWING.....	10
1. ACTIVITIES REFLECTING THE GOALS AND OBJECTIVES OF THE INSTITUTION:.....	10
CRITERIA 1: CURRICULAR ASPECTS.....	10
CRITERIA 2: TEACHING AND LEARNING.....	20
CRITERIA 3: RESEARCH AND EXTENSION.....	22
CRITERIA 4: INFRASTRUCTURE AND LEARNING.....	23
CRITERIA 5: STUDENT SUPPORT AND PROGRESSION.....	23
CRITERIA 6: GOVERNANCE AND LEADERSHIP.....	33
CRITERIA 7: INSTITUTIONAL VALUES AND BEST PRACTICES.....	33
2. NEW ACADEMIC PROGRAMMES INITIATED (UG & PG).....	33
3. INNOVATION IN CURRICULAR DESIGN AND TRANSACTION.....	34
4. INTERDISCIPLINARY PROGRAMMES STARTED.....	35
5. EXAMINATION REFORMS IMPLEMENTED.....	35
6. CANDIDATES QUALIFIED NET/SLET/GATE ETC.....	36
7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME.....	36
8. TOTAL NUMBER OF SEMINARS, WORKSHOPS CONDUCTED.....	37
9. RESEARCH PROJECTS.....	41
10. PATENTS GENERATED, IF ANY.....	42
11. NEW COLLABORATIVE RESEARCH PROGRAMMES.....	42
12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES.....	42

13. DETAILS OF RESEARCH SCHOLARS.....	43
14. CITATION INDEX OF FACULTY MEMBERS AND IMPACT FACTOR.....	43
15. HONORS/AWARDS TO THE FACULTY NATIONAL/INTERNATIONAL.....	43
16. INTERNAL RESOURCES GENERATED	44
17. DETAILS OF DEPARTMENTS GETTING ASSISTANCE/RECOGNITION UNDER SAP/COSIST/ASSIST/ DST, FIST AND OTHER PROGRAMMES	45
18. COMMUNITY SERVICES	45
19. TEACHERS AND OFFICERS NEWLY RECRUITED	48
20. TEACHING-NON-TEACHING STAFF RATIO	48
21. IMPROVEMENTS IN THE LIBRARY SERVICES	49
22. NEW BOOKS/JOURNALS SUBSCRIBED AND THEIR VALUES	49
23. COURSES IN WHICH STUDENTS' ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENTS' FEEDBACK.....	50
24. FEEDBACK FROM STAKEHOLDER.....	50
25. UNIT COST OF EDUCATION	51
26. COMPUTERIZATION OF ADMINISTRATION AND THE PROCESS OF ADMISSIONS AND EXAMINATIONS RESULTS AND ISSUE OF CERTIFICATES	51
27. INCREASE IN THE INFRASTRUCTURE FACILITY.....	51
28. TECHNOLOGY UPGRADATION.....	51
29. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS/ NON- TEACHING STAFF AND STUDENTS.....	52
30. FINANCIAL AID TO STUDENTS	52
31. ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION.....	52
32. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION	54
33. HEALTH SERVICES:.....	55
34. PERFORMANCE IN SPORTS ACTIVITIES	55
35. INCENTIVES TO OUTSTANDING SPORTSPERSONS.....	55

36. STUDENTS ACHIEVEMENTS AND AWARDS.....	55
37. ACTIVITIES OF THE GUIDANCE AND COUNSELLING UNIT.....	57
38. PLACEMENT SERVICES PROVIDED TO STUDENTS	59
39. DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF	60
40. GOOD PRACTICES OF THE INSTITUTION	60
41. LINKAGES DEVELOPED WITH NATIONAL/INTERNATIONAL, ACADEMIC/RESEARCH BODIES	62
42. ACTION TAKEN REPORT ON THE AQAR OF THE PREVIOUS YEAR	62
43. ANY OTHER RELEVANT INFORMATION THE INSTITUTION WISHES TO ADD	62
SECTION C: OUTCOMES ACHIEVED BY THE END OF THE YEAR (ATTACH SEPARATE SHEET IF REQUIRED).....	63
SECTION D: PLANS OF THE HEI FOR THE NEXT YEAR	66
ANNEXURES	68
ANNEXURE 1: OFFICE BEARERS FOR THE ACADEMIC YEAR 2015-16	69
ANNEXURE 2: SUMMARY OF MINUTES OF STAFF MEETINGS	70
ANNEXURE 3: ENGAGED LEARNING OPPORTUNITIES	78
ANNEXURE 4: COLLEGE UNION MEMEBERS 2015-16.....	90
ANNEXURE 5: LIST OF RESEARCH SCHOLARS	91
ANNEXURE 6: LOYOLA EXTENSION SERVICES (LES) ANNUAL REPORT (2015- 2016).....	93
ANNEXURE 7: LIST OF AWARDS/SCHOLARSHIPS AND PRIZES INSTITUTED BY COLLEGE	104
ANNEXURE 8: PLACEMENT DETAILS	106
ANNEXURE 9: FACULTY ENGAGEMENTS & ACCOMPLISHMENTS	109
ANNEXURE 10: PHOTOS.....	168

LIST OF ABBREVIATIONS

CD	Community Development
CGPA	Cumulative Grade Point Average
CLISc	Certificate Programmes in Library Science
HEI	Higher Education Institute
ICDS	Integrated Child Development Scheme
ICSSR	Indian Council of Social Science Research
ICT	Information and Communication Technology
ILMS	Integrated Library Management System
IQAC	Internal Quality Assurance Cell
JRF	Junior Research Fellowship
KAPS	Kerala Association for Professional Social Workers
KeCRO	Kerala Child Rights Observatory
KSS	Kerala Sociological Society
LACE	Loyola Academy for Competitive Examinations
LAMPS	Loyola Association for Management Professionals and Students
LASIE	Loyola Association for Sociological Imagination and Engagement
LES	The Loyola Extension Services
LET	Loyola Ethnographic Film Theatre
LFCC	Loyola Family Counselling Center
LILA	Loyola Initiative for Language Advancement
LLCC	Loyola Legal Counselling Centre
MA	Master of Arts
MAHRM	Master of Arts in Human Resource Management
MAPM	Master of Arts in Personal Management
MSW	Master of Social Work
NET	National Eligibility Test
NGO	Non-Governmental Organization
NSS	National Service Scheme
OPAC	Online Public Access Catalogue
PGDCP	PG Diploma in Counselling Psychology
PIME	Planning, Implementation, Monitoring, Evaluation
PRA	Participatory Rural Appraisal
PTA	Parents Teachers Association
SALT	Social Work Students Association of Loyola, Trivandrum
SJ	Society of Jesus
SPSS	Statistical Package for Social Sciences
STEF	Teacher and Student Feedback System
TIES	Tropical Institute of Ecological Sciences
UNICEF	United Nations International Children's Emergency Fund
UUC	University Union Councillor

INTRODUCTION

Loyola College of Social Sciences, Trivandrum is an advanced institute for Social Sciences, the only one of its kind in the University of Kerala. The College was accredited at 'A' level by the National Assessment and Accreditation Council (NAAC) with a CGPA of 3.72 during its 3rd Cycle of re-accreditation in 2014. It offers postgraduate courses in Social Work, Sociology, Human Resource Management and Counselling Psychology. Doctoral programmes are also offered in social work, human resource management and sociology. A post graduate diploma programme in Counselling Psychology and a certificate programme in Library Sciences are among its other courses. Social outreach and research are priority areas of the institute, which are realized through the Loyola Extension Centre, the field outreach centre of the college.

The leadership, governance and management of the institution from its very inception have been anchored in the cardinal Jesuit ideal of magis (striving for ever greater excellence). As a Jesuit institution, Loyola College Trivandrum is part of a network of nearly 150 higher education institutions across the globe. At the global level the International Committee for Jesuit Higher Education (ICJHE), headed by a Secretary for Higher Education, oversees the Jesuit educational mission and periodically brings out documents related to Jesuit education to inspire, sustain and enrich the quality and characteristics of the Jesuit education in a rapidly changing and challenging global environment (ref. *With Renewed Vigour and Zeal*, 2008; *Challenges to Jesuit Higher Education Today*, 2010). At the national level, Loyola belongs to the Jesuit Higher Education Apostolate South Asia (JHEASA), a consortium of 50 Jesuit higher education institutions in the country. The Administrative Council comprises of the top leadership of the Jesuit Province that monitors the quality initiatives of the institution.

A: PLAN OF ACTION CHALKED OUT BY THE IQAC

The current report is for the period April 2015-March 2016. This academic year, Dr. Jose Boban K., Head of the Department of Sociology was appointed as new Principal, in the retirement vacancy of Dr. Joseph, K.A. Fr. Joye James continued to be the Rector and Manager of Loyola Institutions in Kerala, including Loyola College. Fr. Joye James is also the Director of Loyola Extension Services (LES), the social lab or extension activity wing of Loyola College of Social Sciences. Fr. Ranjit George continued to shoulder the responsibilities of Vice Principal.

There are usually 2 mechanisms for planning: (1) Annual planning meeting is held at the end of a year or in the beginning of an academic year. (2) Staff meetings would be conducted every month for planning, monitoring and evaluating the activities of the college and departments.

Annual Planning Meetings (2): The Annual Planning meeting for the upcoming year (2015-16) took place on 21-3-2015, from 10 a.m. to 3 p.m. Dr. Joseph K. A., the previous Principal had presided over this meeting. Just before the new academic year started, another Annual Planning Meeting was also conducted on May 30, 2015 taking into consideration the change in principal. The important outcomes of the planning meeting were:

- **Selection of office bearers for the upcoming year:** The college has different programmes and staff in-charges need to be assigned each year for these programmes: (**Annexure 1:** Office bearers for the year)
- **Other matters for discussion:** Planning for any programme organized in college should be done 15 days in advance. Always a 3 month planning should be in place. MA in Financial Management course was applied for. Revenue sharing between Department and College was discussed. LET/LILA/LACE timings were fixed. All faculty members should take up minor/major research projects. Every year each department should organize at least one seminar/workshop.
- **Preparation of draft Academic Calendar:** Weekly, monthly and yearly timelines were planned. The perspective Plan 2015-20 was referred with regard to planning.
- Activities were chalked under the NAAC seven criteria as given below:

<p>Criteria 1: Curricular Aspects</p> <p>1.1. Curriculum planning & delivery</p> <p>1.2. Academic Flexibility/new courses</p> <p>1.3. Curricular Enrichment (Value Added Courses & Field Projects)</p>	<p>Criteria 4: Infrastructure and Learning Resources</p> <p>4.1. Infrastructure & Technology</p> <p>4.2. Library</p> <p>Criteria 5: Student Support and</p>
---	---

<p>1.3.1. Invited lectures</p> <p>1.3.2. Interaction with Professionals</p> <p>1.3.3. Skill Clinics</p> <p>1.3.4. Engaged learning opportunities</p> <p>1.4. Feedback from stakeholders</p> <p>Criteria 2: Teaching and Learning</p> <p>2.1. Student Enrollment</p> <p>2.2. Remedial Instructions</p> <p>2.3. Use of ICT</p> <p>2.4. Teacher Profile</p> <p>2.5. Teacher Evaluation</p> <p>2.5. Student Evaluation & Outcomes</p> <p>Criteria 3: Research and Extension</p> <p>3.1. Research Centre</p> <p>3.2. Knowledge Dissemination (Publications, paper presentations, Seminars, Workshops and Conferences, Consultancies)</p> <p>3.3. Community Extension Activities</p> <p>3.4. Student Social Responsibility</p> <p>3.5. Institutional Social Responsibility (linkages)</p>	<p>Progression</p> <p>5.1. Induction</p> <p>5.2. Student Associations</p> <p>5.3. College Union</p> <p>5.4. National Service Scheme (NSS)</p> <p>5.5. Student Development Clubs</p> <p>5.6. College rituals and Observances of Days</p> <p>5.7. Sports and Health</p> <p>5.8. Guidance and Counselling</p> <p>5.9. Professional Grooming programmes</p> <p>5.10. Facilitation of Placements</p> <p>5.11. Financial Aid to Students</p> <p>5.12. Alumni-related activities</p> <p>Criteria 6: Governance & Leadership</p> <p>6.1. Staff Development</p> <p>6.2. PTA Meetings</p> <p>Criteria 7: Institutional Values and Best Practices</p> <p>7.1. PIME approach</p> <p>7.2. Environment Management</p> <p>7.3. Women Empowerment</p>
---	--

B: DETAILS IN RESPECT OF THE FOLLOWING

1. ACTIVITIES REFLECTING THE GOALS AND OBJECTIVES OF THE INSTITUTION:

CRITERIA 1: CURRICULAR ASPECTS	
1.1. Curriculum Planning and Delivery	
<p>During the annual planning meeting, curricular planning takes place both at the departmental level and the college level. The Curriculum planning and delivery mechanism of the college comprises of evaluating previous years activities, deciding on focus areas and strategies, preparation and implementation of annual calendars, time tables, attendance books and registers for teachers and students, timely conduction and evaluation of internal exams, assignments, seminars and dissertations.</p> <p><i>Staff meetings</i> are conducted periodically to monitor and ensure that curriculum delivery is progressing as planned in a timely manner. There were 9 general staff meetings in the reporting period. Departmental staff meetings are conducted periodically to plan and monitor the activities of the Department. The Social Work Department had 14, Sociology Department had 5, Personnel Management Department had 4 and Counselling Psychology Department had 10 staff meetings respectively (Annexure 2: Summary of minutes of staff meetings). A few “Innovations in Curricular Design and Transaction” was introduced this year (See Page 34).</p>	
1.2. Academic Flexibility/ New Courses	
<i>(See Page 33 and Page 35)</i>	
1.3. Curricular Enrichment (Value Added Courses & Field Projects)	
<p>Curricular Enrichment is usually provided through certain Value added courses and Field work Projects (also called Engaged learning Opportunities at the College). Value added programmes are further divided into Invited lectures, Interaction with Professionals and Skill Clinics. Field projects/Engaged Learning Opportunities are divided into Dissertations, Action research projects, Exposure Visits, PRA Camp, NSS camp, Study Tours, Concurrent field work and Block Placements.</p>	
1.3.1.	<p>Invited lectures (16 Programmes):</p> <p>The college provides opportunities for students to discuss on various topics and</p>

meet people who have excelled in various fields by hosting the “**Value Education**” and “**Meet the Excellence**” series. These are routine programmes in which stalwarts from varying professional areas are invited to lecture on various topics. Usually Value Education and the Meet the Excellence Series takes place every Tuesdays at 2.30pm in the Sutter Hall of the College. However sometimes it is also scheduled based on the convenience of resource persons. The following value education/ meet the excellence programmes were offered this year:

- (1) Golden Jubilee Memorial Lecture Series: 2nd Golden Jubilee Memorial Lecture by Sri. B. S. Ponnudi Raj, Asst. Advisor, NAAC Bengaluru, was conducted on 25-9-2015.
- (2) A session on Value Clarification by Fr. Joye James, Rector and Manager, Loyola institutions for 2nd semester students on 19/6/2015, 1.30 pm at Sutter Hall
- (3) A half day long lecture cum practice of Yoga and meditation was conducted by YiYUVA Chapter of the College on 23rd June, 2015 at 2.30 p.m. as part of observance of International Yoga Day. The session focused on uses of yoga meditation and how it is useful to reduce our stress of day to day life. Trainer: Ms. Priya, Volunteer from ISHA foundation, Trivandrum.
- (4) Interaction with Fr. Antony P.S. SJ, Attapadi Adivasi Development Initiatives (AADI) for Juniors on 26/6/2016, 1.30 p.m. at Sutter Hall
- (5) Geetha Orientation Class by Dr. Sebastian Painadath SJ at Sutter Hall on 3/7/2015 from 1.30 p.m.to 4.30 p.m.
- (6) Half day session on cybercrimes (Exploring the avenues of creative use of IT in order to get rid of danger of misuse of IT) by Sri. Vinayakumaran Nair, Assistant Commissioner of Police, Hi-Tech Crime Enquiry Cell, Police Headquarters, Vazhuthacaud on 10/7/2015, 1.30 p.m. at Sutter Hall
- (7) Talk by Dr. Partha Saradhi Shome on Tax and Tax Reforms in India at Loyola school indoor stadium on 21/7/2015
- (8) Prof. Murali Nair Scholarship- Annual Lecture series on Technological Advancement Trends in Human Services, Interaction with Dr. Murali Nair and Colombia university MSW students on 21/7/2015
- (9) Dowry Prohibition Act class by Dowry Prohibition Officer on 28/7/2017
- (10) Discussion with Kantari team on “environment promotion activities” on 9/9/2015
- (11) Lecture on “Where cultural psychology meets social sciences in Kerala” by

	<p>Prof. Jaan Valsnier, Department of Communication and Psychology, Aalborg University, Denmark and Prof. Nandita Chaudhary, Lady Irwin College, University of Delhi organized by KSS 18/10/2015</p> <p>(12) Talk by Dr. Thomas Joseph IIM Udaipur on Social Entrepreneurship (5-7 pm), 29/10, 2015</p> <p>(13) Dream presentation by Kanthari team (an international institute in the area of Social Entrepreneurship) on 18/11/2015</p> <p>(14) Positive Talk on HIV - On 27th November 2015, afternoon there was a Positive talk by Mrs. Anjama Girija from KSACS, Trivandrum to speak on breaking taboos pertaining to HIV/AIDS. The session was an eye opener and a good motivation to all the students. Her personal sharing of experience really touched many students and they have taken oath to keep a positive attitude towards persons living with HIV/AIDS.</p> <p>(15) Interaction with Mr. Philip Guntur & Ms. Theresa, Germany on Globalization & its impact on Indian Communities- 20/1/2015</p> <p>(16) Budget Analysis on 23rd March 2016: The budget analysis was done under three perspectives. Industrial, socio-political and business perspective. Dr. Simon Thattil, Adv. Sampath M.P., and Mr. Karthik Babu spoke respectively.</p>
<p>1.3.2.</p>	<p>Interaction with professionals (19 programmes)</p> <p>Every department invites external resource persons and sends students to various programmes involving professionals to provide platform for students to interact with practitioners and experts.</p> <p><i>Department of Personnel Management</i></p> <p>(1) Interaction with Ms. Baby P.S., Manager (CSR), M/s Terumo Penpol Corporation Pvt. Ltd: On Wednesday, July 22, 2015 (an interaction session was organized for 2014-16 batch on the topic “CSR activities of Terumo Penpol”. The lecture was on the initiatives the organization is doing as part of CSR activities. Mainly they are concentrating on organizing blood donation camp. Promoting awareness among the general public on the importance of blood donation.</p> <p>(2) Interaction with Ms. Aroline K. Tom, Faculty, Department of Counselling Psychology: An interactive session was organized on Thursday, Feb 4, 2016 for 2014-16 batch on the Topic: Counselling skills for HR Managers. The session</p>

was mainly to give an orientation on the importance of counseling in industry and also the skills that are needed for HR managers to maintain good interpersonal relations.

- (3) Interaction with Sri. M. Vijayakumar: On 9th July 2015 HRM students had an interface with our Alumni Sri. M. Vijayakumar (General Manager HR, Voltas Mumbai). He has shared the various points on HR related activities mainly about HR roles and practices.
- (4) Interaction with Sri. Dawn: On Oct 19, 2015 the students met Sri. Dawn, General Manager (Human Resources), Kerala Institute of Medical Sciences Hospital (KIMS). In his view the resources are people in IT. But in manufacturing the resources are raw materials. In manufacturing the employees are more attached to machines. Compensation forms a very important element in attracting and retaining employees.
- (5) Interaction with Sri. M. S. Srikumar: On February 11, 2016, there was an interactive session with Sri. M S Sreekumar. He has over 39 years of strategic and operational experience in strategic HR functions. The major things covered were art of giving, art of listening, art of owning responsibility, art of taking challenge and art of learning. He explained how we can transform thoughts to words to deals.
- (6) Panel discussion with Young Indians and Documentary screening: On December 2, 2015, a panel discussion was arranged with Young Indians who stands for the promotion of young entrepreneurs. A documentary named Crocodile in –the Yangtze was shown as an introduction. It tells the story of Jack Ma, the CEO of Alibaba, one of the biggest reliable business to business portals.

Department of Social Work

- (7) Interaction with Mr. Sreejith: On 29 October, 2015 there was an interaction with Sreejith, National Urban Livelihood mission (NULM), Urban Poverty Alleviation (UPA) cell with respect to street vendors survey.
- (8) Interaction with Fr. Joye James SJ: On 3-6-2015, the CD specialization students met with Fr. Joye James who gave them input on field work.
- (9) Interaction with Dr. Narayan Gopalakrishnan, James Cook University, Australia on 10-3-2016 at 2 pm on the theme “Cultural Dynamism Training”
- (10) Interaction with students from Sweden: On 25-1-2016, MSW students and students from Sweden on the field work experiences in either country.

- (11) Interaction with Mareena Thomas (Alumni 2013), MOHAN Foundation, New Delhi on “Organ Donation” on 19-2-2016.
- (12) Interaction with Fr. Joye James, Rector and Manager of Loyola Institutions and Director of Loyola Extension Services (LES) was conducted on 3-6-2015 for Community Development Specialization students.
- (13) Dr. Angelo Mathew of Personnel Management department was invited for a class on statistics on 3-1-2016.

Department of Sociology

- (14) Interaction with Soorya: On 17-09-2015, there was an interaction with Soorya (a transgender) who is a comedy actress in the reality show Vodafone comedy stars. The Topic for the interaction was ‘Transgender and Society’.
- (15) Interaction with Sobha: On 04-03-2016, Ms. Shobha an alumni and currently working at a Parallel College Kottarakara interacted with the students. She talked about her good old days in the college. She was accompanied by her students who were graduates in Sociology.

Department of Psychology

- (16) Interaction with Mrs. Jaya Elizabeth Ninan: On 3/7/2015, Mrs Jaya Elizabeth Ninan (student counsellor, St. Thomas School, TVM, delivered a lecture on prevention of HIV/AIDS for the department. The session included the current status of HIV/AIDS infection in Kerala and India, the different treatment modalities used and so on. Then the session included clear insight into dealing with patients who have the infection and their by-standers, with special reference to the role of psychologist and counsellors.
- (17) Interaction with Dr. Mohan Raj: On 14/07/2015, Dr Mohan Raj, Principal Counsellor Nedumangad family court, delivered a lecture on “Family and Legislations”. The importance of legal knowledge for counsellors was the main focus of the session. The increasing rate of divorce cases in Kerala was discussed with some recent cases. The whole program was intended for students of the department. The need for legal knowledge for a counsellor was clearly envisaged in the session
- (18) Interaction with Ms. Christabel: On 2/02/2016 the students had an interaction with Ms. Christabel, Freelance Counsellor, Mumbai. The session was very vibrant with personal experience sharing by Ms. Christabel. The importance of ‘being yourself’ was clearly addressed. She shared her personal evolution as a

	<p>freelancer and the success of her career and life satisfaction. Students were motivated by her speech.</p> <p>(19) First semester students attended seminar at VJT Hall organized by Ministry of Health Services, Government of Kerala on 10/10/2015.</p>
<p>1.3.3.</p>	<p>Skill Clinics (13 programmes)</p> <p>Training in specific skill areas, especially life skills, street theatre and research, are offered to the students at the college level or at the departmental level.</p> <p>(1) Personal Grooming Workshop: A half day inter-departmental interactive session on 25th June 2015, from 9.30 am to 12.30 pm, with Fr. Toby who is renowned for his motivational classes on how to cope stress, build self-confidence, overcome stage fear, which is a common issue faced by the students in post graduate classes.</p> <p>(2) Life Skills Training: 01-06-2015: Live lab life skill training workshop was introduced to students in association with Loyola Live Lab. The program was introduced as life skill training for skill enhancement. Twenty one students had participated in this training.</p> <p>(3) Life Skills Workshop: Life Skills Workshop was organized for 3 days from 11-8-2015 to 13-8-2015 by Resource persons, Dr Robert Clive, Mr Anand Murukesan and Mr Teddy Andrews.</p> <p>(4) Life Skills Training: Ms. Vijayalaksmi, trainer of the LIVE LAB of Loyola College, imparted Life skill training for trainers for 1st and 3rd semester students on 22-09-2015. She was able to motivate the students to learn more about Life skills as a part of the Training of Trainers' (TOT) program. All the 10 life skills proposed by World Health Organization (WHO) were clearly demonstrated in the sessions.</p> <p>(5) Street Theatre: Five days Street Theatre workshop was organized from 28-10-2015 to 1-11-2015 for MSW first year students by Sr. Clare Therese and Siva Santhakumar.</p> <p>(6) Dance Therapy Workshop: On 27-1-2016, a dance therapy workshop was conducted for juniors.</p> <p>(7) ART Therapy Workshop: On 8 March, 2016 art therapy workshop was conducted for MSW II Semester by Saisha Partiman (University of Amsterdam) and Jeffrey Varghese (United States)</p>

	<p>(8) ART Therapy Workshop: On 9 March, 2016, art therapy for MSW IV Semester by Saisha Partiman (University of Amsterdam) and Jeffrey Varghese (United States).</p> <p>(9) Psychodrama Workshop (3 programmes): “Witness to Action” - Psychodrama Workshops was organised by Sonny Jose from 30-1-2016 to 14-2-2016 in association with Ben Rivers from Dawar, Egypt. Three batches participated in the workshop (Batch 1: 16 participants, Batch 2: 11 participants and Batch 3: 10 participants).</p> <p>(10) Research Clinic (2 Programmes): The research clinic is a platform envisaged to improve the quality of research by students. Senior students are divided into groups irrespective of departments and are made to present before other students and a panel of teachers from all departments. Collective feedback is then given to students. Usually there are two presentations as part of the research clinic at the college level: the initial presentation covers up to the methodology of the study and a final presentation with findings and suggestions. The 2014-16 batch made their first presentation in October 28, 2015. The final presentations of the findings of dissertations (research Studies by students) of 2013-15 batch were made on July 6-7, 2015; their dissertation list was published and the students submitted the final draft of dissertations by September 1, 2015.</p> <p>(11) SPSS Training: SPSS Training for 4th Semester students was organized in JM hall on 6-6-2015, 9.30 a.m.</p> <p>(12) MS-Excel Training: MS-Excel training was conducted by faculty Aby Tellas on June 10, 2015.</p> <p>(13) Participatory Rural Appraisal (PRA) Camp: The MSW second year students undertook a PRA Camp from 6-10 October, 2015 in Pozhuthana Grama Panchayat in collaboration with Attapadi Adivasi Development Initiative (AADI), Attapadi and follow-up with District Administration and Panchayat officials. The teachers in charge were Dr. Charles Leon and Fr. Saji J. They were assisted by research scholar, Jyothi Jayaram.</p>
<p>1.3.4.</p>	<p>Engaged Learning Opportunities (Annexure 3):</p> <p>Learning happens best when it happens in live situations. Students get hands on training and first-hand experience when they move out of classroom and engage in real practice environments.</p>

- (1) **Dissertations (Annexure 3.1: 54 dissertations):** During the fourth semester, students are supposed to submit dissertations to the University after conducting a mini-research. The College ensures the quality of work by allotting supervisors for each student. Students go on to select topics that facilitate engagement in the field. Thus the dissertation is the result of at least 2 months engagement in the field. In addition to field engagements, the students have to make two presentations in a research platform called the research clinic. These two presentations happen at 2 stages- during the beginning of the research study and after the end of the research study. 54 students of the 2013-15 batch of students were engaged in dissertation work in the fourth semester and they submitted their thesis to the Kerala University in August 2015.
- (2) **Action Research (2 programmes):** The Counselling Psychology department undertakes Action Research. This year two areas were identified for action research by the class were- (1) Enhancing Life Skills among Adolescent students, Attukulangara and (2) Reducing Public speaking Anxiety: An intervention study among inmates of Boys Town, Monvila.
- (3) **Study Tour (3 programmes):** The Social Work and the Personnel Management department conduct study tours.

Department of Social Work: The MSW Study Tour 2016 took place from 16-26 February 2016. As part of their study tour the students visited 9 organizations and 2 villages. This time the study tour of the social work department was organized in collaboration Congregation of Saint Therese (CST) Fathers, Krishthujyothi Missiological Centre, Hanumangarh, Rajasthan. The team organized the “Socio – Expo 2016” in Rajasthan and Punjab from 18.02.2016 to 22.02.2016. The expo was conducted in two parts: input sessions and exposure visits. The input sessions were designed to enrich the knowledge of the social work team on various aspects of social work practice, life and culture of North India. And exposure visits provided firsthand experience and knowledge about functioning of different agencies which are working for human development and social well-being. As part of the exposure visits, the social work team visited Sree Govind Gautham Goshala Seva Samiti at Hanumangarh, Rajasthan, Little Flower High School at Hanumangarh, Rajasthan, Danewala and Patherwala Villages in Fazilka district of Punjab, Siv Sakthi Leper colony at Muktsar, a foster home for boys, a foster care centre for malnourished children and a T.B

rehabilitation centre at Ferozepur, a Punjabi cultural centre at Haveli and Navajeevan Community Development Centre at Jalandar. As part of the study tour sight-seeing was also undertaken in Delhi, Jaipur, Waga Border, Hanumangrah, Kalibangan (Replica of Harappa and Mohanjedaro), sand dunes at Suratgarh, Jalandhar, Amritsar (Golden temple and Jalianwala Bhag) and Goa.

Department of Sociology: The seniors conducted a vest of the cultural heritage sites in Goa and sought to understand the influence of tourism on society.

Department of Personnel Management: Study tour was scheduled from 8th to 16th October 2015 to Bangalore, Mysore and Coorg. Industrial visits were made to the following organizations: Wipro (8th), Kemwell Bio Pharma and Bosch Ltd. (9th), HAL helicopter Division (10th), Vinayaka Plantations (12th), BFL Fouress Pvt. Ltd. (13th) and T.V. Sundaram Itengar and Sons Ltd. (14th). Leisure time was spent visiting Mysore, Mysore Palace and Coorg.

- (4) **Exposure Visits (24 organization visits):** All 4 departments conduct exposure visits to various organizations to get acquainted with the duties with respect to their training.

Department of Social Work (11): The fourth semester batch made two exposure visits in June 2015 - to Kanthari and the Department of Physical Medicine and Rehabilitation, Medical College. The first year batch visited 10 organizations in Trivandrum: Vocational rehabilitation Centre, Shanthigram, Shishu Bhavan, Thanal, Central Jail, Children's' Home, Open Jail, Mitraniketan, Travancore Titanium Products Ltd. and Kanthari.

Department of Personnel Management (7): The first year students visited 7 organizations in Trivandrum Family Plastics, Pankaja Kasturi, Dale view, Aptara, Indroyal, Texport and HLL Life Care.

Department of Sociology (3): 6 students of the sociology department visited TUDI in Wayanad on 23-04-2015 to learn more about indigenous tribes. They visited adivasi settlements and took part in the organizing work for a festival "Maholtsav". The senior and junior batches of the sociology department also visited the Old Age home Kripalayam in the medical College on 25-06-2015 and 17-08-2015 respectively.

Department of Psychology (3): 3rd semester students and faculty members visited Christian Counselling Centre (CCC) Vellore on September 7, 2015. The teachers and students of the department spent half a day at CCC and gained a lot

of insight from Dr Prasantham's interaction. The first year students visited LFCC on 30/11/2015 and CDC on 22/01/2016.

- (5) **Block Field Work (65 organizations visited):** All Departments undertook Block Placements during the summer, April-May 2015 (**Annexure 3.2**).

Department of Personnel Management: Both junior and senior batch of students in the PM Department visited 1 organization each during April-May 2015, covering 26 organizations.

Department of Social Work: The second year students were assigned field work agencies as per their specialization. The 13 Medical and Psychiatric students visited 5 organizations in April-May and 6 organizations in Sept-Oct 2015. The 11 Community Development students visited 7 organizations in April-May and 10 organizations in September-October 2015. The 25 first year students visited 7 organizations in April-May 2015. A total of 36 organizations were visited as part of block placements in social work department.

Department of Sociology: 5 students of the Sociology Department undertook to do block placements in TUDI Wayanad during April-May 2015.

Department of Counselling Psychology: 3 first year students of the department undertook block placements in Santhwana, Ernakulum and Loyola Extension Services, Trivandrum. The 12 first years also undertook training in these organizations.

- (6) **Concurrent Field Work (56 Organizations):** The Department of Social work and Personnel Management have concurrent field work.

Department of Social Work (40 organizations): MSW first year students and MSW second year students undertake concurrent field work every Thursday and Saturday. While the first year MSW students are assigned ICDS anganwadi centres, the second years were assigned to work in Community Health Centres (CHCs) and NGOs (**Annexure 3.3**).

Department of Personnel Management (16 Organizations): The third semester MAHRM students are involved in concurrent field work in social projects or industries. This year the concurrent field work took place as blocks. 16 students of the department visited 16 organizations in Kerala.

- (7) **Live-in Experience (4 organizations, 5 villages, 1 slum):** The Social Work Department introduced a new engaged learning opportunity called the live-in experience, which happens in the third semester of specialization. Students who

	<p>have been introduced to the theory in specialization will be sent to live settings for 10 days to be able to get a practical experience of the theory learnt. This year the Live-in experience was from November 6-15, 2015. Medical and Psychiatric specialization students visited and stayed at Holy Cross Psychiatric Hospital, Koovapally, Kanjirapally. The Community Development specialization students visited slums, villages and various community development projects in Bangalore and Mysore. They visited the Christ University Social Action Project, SIRD, Social Work Department at St. Philomena's College, Hamparaua Village, Rajiv Nagar Slum, Sumana Society, Hangia Panchayat of Mysore and 3 villages near Kolar, Bangalore.</p>
<p>1.4. Feedback from Stakeholders (See Page 50)</p>	
<p>CRITERIA 2: TEACHING AND LEARNING:</p>	
<p>2.1. Student Enrollment and Student Teacher ratio:</p> <p>The admission procedures prescribed by the university were followed. (Graduate students of all disciplines except Malayalam, Sanskrit and Arabic are eligible to apply for the courses offered at the College). The M.A. Sociology and M.Sc. Counselling Psychology students were selected on the basis of their merit in the graduate examination. Along with the merit in the degree examination the students in the Social Work and Personnel Management Departments were selected on an additional basis of merit in the University entrance examination, group discussion and personal interview. Transparency is ensured by way of publication on the official notice board and on the website within hours of results being declared.</p> <p>Applications for the Academic year 2015-17 were invited during the current year and the combined MSW/PM Entrance Test/Group Discussions and interviews were conducted on June 17- 20, 2015. There were 264 Applications. There were 77 new enrolments.</p> <p>At the end of the year, there were 19 teachers and 163 students. Hence the student teacher ratio is 9: 1.</p>	
<p>2.2. Remedial Instruction (2 Programmes):</p> <p>During the induction programme, students are assessed and introduced to different student support services. For Sociology course, in order to help students who are new to the field a 3 day bridge course is offered just after the induction, before classes begin. Low performing students are assisted by their respective mentors and they are encouraged to study in groups.</p>	

This year the induction programme was held from September 15-17, 2015 and the bridge programme in Sociology was conducted on September 18, 21, 22, 2015.

2.3. Use of ICT by teachers:

Teaching learning is undertaken using an active learning pedagogy which is increasingly technology assisted as well as technology intensive. This is in addition the conventional system of lectures, LCD presentations, focus group discussions, organizational study programmes and internships, seminar presentations, assignments, project work, use of E-resources, interaction with officials and experts, field data collection, participatory rural appraisal, demonstrations and project workshops. Whatsapp groups, Group mails and Facebook have been employed for increasing internal communication and external publicity of activities. In addition to this group sharing of study materials and ideas is also made effective through these platforms. YouTube videos with educational content when used in classrooms are an effective tool in supplementing lectures.

2.4. Teacher Profile:

There were 19 teachers this year. For three departments (Social work, Personnel Management and Sociology) 16 seats have been sanctioned by the University of which 14 seats have been filled by permanent staff and 1 by contract staff; 1 seat remains vacant. The Counselling Psychology Department has 4 contract staff. This year a permanent staff took FDP leave to pursue Ph.D. and his vacancy was filled by FDP contract staff. 12 staff has PhDs.

Department of Social Work (5): The Department was headed by Dr. Sonny Jose. Dr. Fr. Charles Leon, Fr. Saji, Ms. Francina and Dr. Fr. Sabu P. Thomas continued to assist the Department.

Department of Personnel Management (5): Dr. Prakash Pillai continued to head the department. Dr. Anitha S., Dr. Angelo M P and Fr. Ranjit I. George SJ continued to assist the department. Aby Tellas availed of FDP leave to pursue PhD degree. Ms. Smitha Jose Palakkad was appointed in his FDP vacancy.

Department of Sociology (5): Dr. Jose Boban, who was Head of the Department, became the Principal. Dr. Saji. P. Jacob took over as Head of the Department. Dr. Antony Palackkal, Dr. Nisha Jolly Nelson and Fr. Aneesh Joseph SJ continued to assist the department.

Department of Counselling Psychology (4): Dr. Susha Janardhanan continued to head the department. While Dr. Pramod and Ms. Aroline Tom continued, Ms. Jesline Mammen left and was replaced by Ms. Sheryl Elizabeth.

<p>2.5. Teacher Evaluation:</p> <p>(See Q.23, Page 50: Courses in which students' assessment of teachers has been introduced)</p>
<p>2.6. Student Evaluation and Outcomes:</p> <p>(See Q.5, Page 35: Examination reforms implemented)</p>
<p>CRITERIA 3: RESEARCH AND EXTENSION</p>
<p>3.1. Research Centre:</p> <p>The research centre of the college promotes the following activities:</p> <ul style="list-style-type: none"> ▪ Research Projects: Providing assistance for research projects undertaken by the college and by individual faculty (See Q.9-12, Page 41 onwards: Research Projects, Patents, New Collaborative Research & Research Grants). ▪ Research Scholars: Coordinating the work of research scholars and facilitating scholars by way of Pre submission presentations (See Q.13, Page 42: Details of Research Scholars). ▪ Training: Conducting training programmes on research methods and tools: Training on SPSS, Research Clinics for students and research scholars etc. are organized by the Research centre. More details of these activities have been provided on Page 16).
<p>3.2. Knowledge Dissemination</p> <p>Knowledge dissemination is done through:</p> <ul style="list-style-type: none"> ▪ Publications, paper presentations and consultancies (See Annexure 9: Faculty profile) ▪ Seminars, conferences, workshops etc. (See Q.8, Page 37: Seminars, Workshops etc.)
<p>3.3. Community Extension Activities</p> <p>Community Extension Activities at Loyola are run by Loyola Extension Services (LES). (See Q.18, Page 45: Community Services- 18.1)</p>
<p>3.4. Student Social Responsibility</p> <p>(See Q.18, Page 45: Community Services-18.2)</p>
<p>3.5. Institutional Social Responsibility</p> <p>(See Q.41, Page 60: Linkages developed)</p>

CRITERIA 4: INFRASTRUCTURE AND LEARNING
<p>4.1. Infrastructure and Technology</p> <p>(See Q.27, Page 51: Increase in infrastructure facilities; See Q28, Page 51: Technology Upgradation; See Q29, Page 51 : Computer and Internet Access; See Q.16, Page 44: Internal resources generated)</p>
<p>4.2. Library</p> <p>(See Q.21, Page 49: Improvement in Library Services, See Q.22, Page 49: New Books and Journals Subscribed and their values)</p>
CRITERIA 5: STUDENT SUPPORT AND PROGRESSION
<p>Student Support is envisioned across a number of dimensions, namely: Student Associations, College Union, National Service Scheme, Student Development Clubs, and Celebrations etc. This year a new student development club was introduced- the Reading Club. This year 124 types of programmes were conducted under student support and progression.</p>
<p>5.1. Induction (1): The Induction programme committee was constituted with Dr. Saji, Dr. Sonny, Ms. Francina, Fr. Ranjit and Ms. Jesline as committee members.</p> <p>There was an orientation programme for parents of first years on 14-09-2015 and the freshers' were given a welcome. Following this the induction program for the fresher's happened on September 15-17, 2015. During the induction the freshers are introduced to the college management, teachers, their seniors, the values, student support activities, traditions, rules and regulations and facilities of the college.</p>
<p>5.2. Student Associations (16 programmes)</p> <p>The Social Work Departments student association is Social Work Students' Association of Loyola, Trivandrum (SALT). The Sociology Department's student organization is the Loyola Association for Sociological Imagination and Engagement (LASIE) - Kerala Sociological Society (KSS) Loyola Unit. The Personnel Management Department's Association is Loyola Association for management professionals and Students (LAMPS). This year the Psychology Department started their association Sparsham. Activities of Associations are given below:</p>
<p>5.2.1. SALT</p> <p>(1) Exhibition in association with world photography day – On world Photography day, NSS Unit and SALT jointly initiated an exhibition named VISION on 19th August 2015.</p>

The theme of exhibition was substance abuse. The programme was inaugurated by Dr. Jose Boban K., Principal, Loyola College. The exhibition was watched by all students and Staff of college. Along with this a photography competition was also conducted in which 3 students from M.A. HRM won prizes. Mr. Cyriac K. J. and Ms. Reenu Maria coordinated the exhibition.

- (2) **Inauguration of Steps Corner** – A store named ‘Steps Corner’ which provided stationary equipment and refreshments for the students was started under the auspices of SALT. The inauguration of the same was on 14/9/2015
- (3) **SALT Anniversary** – The 5th anniversary of SALT was celebrated on 19/9/2015. The program was named ‘SPANDANAM 2015’. Over 435 adolescents who belonged to the groups formed by MSW students participated in the programme, along with the teachers and helpers of the ICDS centres, who had helped in the formation of the groups in their target areas. Sri. L. Radhakrishnan IAS inaugurated the celebration.
- (4) **Magic show** organized by SALT in July 2015: on the Theme- Message against Superstition and Practice of Witchcraft by Mr. A.K. Nagappan (Project Officer, KSSP); Sutter Hall 2.15 PM

5.2.2. LASIE- KSS

- (5) **Street Theatre Competition** - KSS organized an inter-departmental street play competition from 16th November- 20th November at Loyola College. It was in a way that each team was assigned a day for their performance. All the four departments participated in the competition. Department of Sociology won the first prize. The second place was given to Department of social work. These street plays were an eye opener for the audience and was bringing back the old street theatre culture. Stone bench was the venue.
- (6) **Inter-Departmental Quiz competition:** KSS organized an inter-departmental quiz competition on 30th December 2015 involving all the departments in Loyola College. The competition consisted of two rounds: A preliminary round and the Mains. The program was departmental group based with each consisting of two members. The competition started with the preliminary round on 27th December 2015
- (7) **Interaction with a Transgender:** KSS Loyola unit (LASIE) conducted a programme which was an interaction with a transgender on 23rd September 2015 at Loyola College. The interaction was with Soorya (a transgender) who is a comedy actress in the reality show Vodafone comedy stars. The Topic for the interaction was ‘Transgender and

Society'. The main objective of the interaction was to create better understandings about the transgenders. Soorya interacted with the students for more than two hours.

- (8) **Analytical Sociological Kaleidoscope (ASK)** was released this year on 1-07-2015. There is a special space for the reader's to express their perceptions and views on the topics discussed in the journal. Often it was found that the reader's column got filled in very fast that the editors had to provide additional space for the same. It also evoked creative outdoor discussions among the students on various aspects of the issue. Along with this an exhibition was conducted on new generation media.

5.2.3. LAMPS

- (9) **Film Screening** - A film screening was organized by the LAMPS in association with the Young Indians on 21/12/2015. The film screened was 'the story of Alibaba' & followed by a panel discussion with young entrepreneurs. The panel included – Mathews Veliyath, Director- Innovspring, Nishantnambiar, Director- Infrorich Solutions, Anzar Azad, MD- Azad Contractors.
- (10) **The LAMPS** handover ceremony in which seniors handover responsibilities to juniors was on 09-07-2015.
- (11) The students took membership in the National Institute of Personnel management (NIPM) Trivandrum Chapter.

5.2.4. SPARSHAM

- (12) **Dry tree challenge** – As part of the mental health week celebrations, dry tree challenge, photography competition and tableau competitions were organized at the college level by Sparsham on 10/10/2015.
- (13) **Magazine Release** - Students association's release of magazine titled Imprints which included diverse articles, stories, poems, cartoons, and essays by students about psychology and related fields. The magazine release took place on 16/10/2015
- (14) **Anniversary Celebration** - The 1st anniversary of Sparsham was celebrated on 16/10/2015
- (15) **Book collection Drive** -A campaign for collecting psychology e books for Loyola digital library was initiated by Sparsham on 7/11/2015
- (16) **Field Work Collaboration:** The students associated with Swedish students from Ersta Skondal for fields work on 23/01/2016.

5.3. College Union (5 Programmes):

Dr. Saji P. Jacob, the college union staff advisor, was selected as returning officer on 24/11/2015 for the conduct of College Union elections. College Union Elections took place on 4/12/2015 and the results were published on the same date. Union inauguration took place on January 30, 2016. Kerala state finance minister, Dr. Thomas Issac, lit the lamp and inaugurated the college union as well and the Arts club activities were inaugurated by the noted playback singer Rajalakshmi. The list of the Office bearers of the college union is provided in **Annexure 4**.

The following were the activities by the Union: (5 Programmes)

- (1) College union inauguration by Dr. Thomas Issac, Arts club inauguration by Rajalakshmi
- (2) College magazine release by Dr. Rajasree Warriar on 28-10-2015 (Magazine of the 2014-15 college union)
- (3) Youth Day celebration Orchestra by Chavara Kalanilayam on 13-1-2016
- (4) Sports day organized by sports club was coordinated by the college union.
- (5) Arts day organized by the arts club was directly under the control of the college union.

5.4. National Service Scheme (7 Programmes):

The college has got around 150 students for post-graduation and all the students are members of the National Service Scheme (NSS) unit. The NSS conducts a number of activities list of which has been given below:

(1) **The Environment Day celebration** was conducted on 5th June 2015. The theme of this year was “One World, One Environment”. All students gathered at College Portico at 2.30 pm. Ms. Francina P. X, Programme officer welcomed all. Rev. Fr. Rajesh Jose SJ, Asst. Director, Samskriti have given the message of the day. This was followed by experience sharing of Mr. Amal Sebastian in environment Conservation activities. The administration of oath was done by Dr. Jose Boban K., Principal, Loyola College. Mr. Maneesh M. Nair, State Coordinator, Kerala Child Rights Observatory explained the logistics of environment rally and also “Gifting of Saplings to Shop-Keepers” (KADAIKORU MARAM). Volunteers were divided into 4 groups. Dr. M. K George S. J., Provincial, Kerala Jesuit Society flagged off the rally and also Planted a sapling in the campus. NSS volunteers gifted saplings to the Shop Keepers of Sreekariyam and also campaigned for protecting Environment.

(2) **Anti-Child Labour Day & Candle Light Vigil**

As part of the anti-child Labour Day observance, UNICEF, Kerala Child Rights Observatory and CHILDLINE Trivandrum organized a sand sculpture making, candle light vigil and pledge against child labour at Shanghumugham beach on 12/6/2015 at 05.00pm. All NSS Volunteers participated in the programme. The Chairperson of Kerala State Commission for Protection of Child Rights, Mrs.Shobha Koshy inaugurated the programme. Fr. P.D. Thomas, Director, CHILDLINE Trivandrum administered the pledge against child labour. Fr. Joye James, Chairman, Child Welfare Committee Trivandrum, addressed the gathering about the issues of children. Mr. Maneesh M Nair and Mr. Sebastian Britto spoke on the consequences of child labour and the need for promoting child rights and protection. NSS volunteers of Loyola College of Social Sciences conducted a rally at the Shangumugham beach with awareness posters. The programme culminated with a candle light vigil.

(3) **NSS orientation to students:** Introduction of NSS happened in two phase viz., one as part of Induction Programme and other on 16th September 2015. The induction program for the fresher’s happened on 15-17 September, 2015. And on 16th September 2014, a half day was allotted for introduction of NSS as part of Induction. Ms. Francine P. X.,

NSS Program Officer introduced them into the NSS activities in general and specific about the college.

- (4) **SNEHASANTHWANAM:** The new batch of NSS Volunteers had spent half day with the inmates of Sadhana Renewal Centre, Manvila on 26th September 2015. They collected clothes, soaps, soap powder and other useable articles for the mentally challenged inmates of this centre. In the centre, first year volunteers interacted with the inmates and taught them games and songs. They also cleaned their go down where the old clothes were stocked. All old clothes were put into sun, and later folded and kept in the room.
- (5) **A half-day session on Life skills** was organized for 2nd year volunteers on life skills on 28th October, 2015. The session was handled by Ms. Vijayalekshmi V.A., Coordinator, LiveLab, Loyola College. Following were the main objectives of this programme: To learn to negotiate life in a manner that aids personal growth; to develop personality development and self-esteem; to set the life's vision, mission & goals by tapping on the innate potential of the young talented minds; to become a trainer of life skills proposed by World health Organization (WHO).
- (6) **NSS Orientation:** As part of NSS orientation, Fr. Sabu taught the NSS volunteers NSS songs and how to prepare for awareness classes.
- (7) **NSS Camp:** The NSS camp is a flagship activity of the college. This year NSS camp was held at Puthukuruchi from March 30 to April 5th, 2016. The following are the highlights of NSS camp: Inauguration of NSS Camp THIRA'16, Cultural Fiesta, Survey, Workshop on Social Mapping, Street play on Social Evils by NSS Volunteers & Street Play by Youth of the Locality, Awareness Classes on Health & Hygiene, Goal setting, Growing gracefully and Cybercrime, Gathering of Senior Citizens, Shramadhan, Valedictory function, Cultural Fiesta of local people, Camp Fire and Evaluation.

5.5. Student Development Clubs

5.5.1. Reading Club (6 programmes)

Reading club was started to inculcate reading habit and to initiate discussions and debates on current social issues. Dr. Sunil Kumar is the faculty in charge.

- (1) **Inauguration** - Inauguration of the Reading Club took place on 2/6/2015
- (2) **Discussion** - A discussion was organized on 6/6/2015. The discussion was on the Mathrubhoomi editorial published on June 1.
- (3) **Discussion** - A discussion was organized on 30/6/2015. The discussion was on

	<p>the Mathrubhoomi editorial published on June 20.</p> <p>(4) Meeting A meeting of the reading club was conducted to formulate future plan of action.</p> <p>(5) Essay competition – An essay competition was organized by Reading club on 29/10/2015 in collaboration with Union Bank of India and the central vigilance commission as a part of observance of vigilance</p> <p>(6) Observance of Reading day- Reading day was observed on 19th June of 2015 in collaboration with Library. There was a discussion on the social issues. The topics discussed are ‘problems of school education’, ‘Environmental problems’, ‘Problems of Rural India’, ‘ Stray Dogs’, ‘Munnar Strike’, ‘Syrian crisis’, ‘Communalism’ and ‘corruption’ under the leadership of Dr. Sunil Kumar and team.</p>
5.5.2.	<p>Loyola Ethnographic Film Theatre (LET) (13 Films screened):</p> <p>LET Ethnographic Film Theatre (LET) was started on 4th December 2013 at Loyola College of Social Sciences. LET was visualized to create an open vista to give vent to expressions in the form of video ethnography, short films, documentaries and discussion forums. The participants of LET could be motivated to undertake any of the themes and come up with new creations. LET aims at social awareness creation through short films. Faculty in charge was Dr. Antony Palackal. The timings of movie review and discussion was every Tuesday at 3.45-6.00 PM. Selection process of the participants: All the students were provided orientation at the induction period by the faculty in-charge. Two student in-charges were chosen by the LET group. They were Vishnu V.I. and Syam Kumar M.S. LET was found to be a very creative platform for the students to explore, express and exhibit various innovative and creative ventures. The participants of LET benefited greatly through various discussions and dialogue. They also were able to relate with the present condition while discussing various issues of the films and documentaries. About 23 students enrolled and attended the programme continuously. Films Screened: A total of 13 films were screened. These screenings were followed by reviews and discussions on these films. The films screened were: (1) Anbeshivam on 8/6/2015; (2) Summer fall winter and spring – 16/10/2015; (3) Gulmohar - 19/10/2015; (4) My sisters keepers – 22/6/2015; (5) Freedom writers – 29/6/2015; (6) Kanchivaram – 6/7/2015; (7) Scent of a woman -13/7/2015; (8) The great debates, 20/7/2015; (9) Million dollar baby 28/9/2015; (10) The ultimate gift 5/10/2015; (11) One flew over</p>

	the cuckoo's nest 12/10/2015; (12) Water 23/11/2015; (13) A walk to remember-30/11/2015.
5.5.3.	<p>Loyola Initiative for Language Advantage (LILA) (17 Sessions)</p> <p>Loyola College of Social Sciences started a practice-based training programme in English, which enabled the students to communicate their views, ideas to the world convincingly. This meticulously designed course focused on the comprehensive LSRW (Listening, Speaking, Reading and Writing) methodology and aimed at the systematic linguistic development of students. The course was envisaged to be a practical-oriented, activity-based, recreational, modern technology-assisted and a fun-filled journey. Faculty in charge was Fr. Saji. Classes were held from 08.00 a.m. to 09.30 a.m. every Tuesday and Friday. Two student in-charges selected by the LILA group were Praseija J. K. and Roy Joseph.</p> <p>Selection Process of the participants: All the students were provided orientation at the induction period on LILA by one of the faculty in-changes. Those students who volunteer to attend the LILA sessions were admitted. An attendance book is maintained to ensure the participation. There were 20 students volunteered to be part of LILA for the academic year 2015-16.</p> <p>There were 17 sessions on LILA on language related topics. The students were able to gain self-confidence to articulate in English in the class. The students who attended LILA sessions were able to converse in English towards the end of their LILA programme.</p>
5.5.4.	<p>Loyola Academy for Competitive Examinations (LACE) (30 programmes)</p> <p>LACE was inaugurated on February 12, 2015 by L. Radhakrishnan, IAS. The classes started in the same week. Dr. Nisha Jolly Nelson of the Sociology Department is the coordinator of the programme. The group consists of students from the department of Social Work, Personnel Management and Sociology. The core members of LACE are sociology students (Athira, Anupama, Devaprasad, Surabhi, Rakhi, Terese, Shine, Chinchu, Dhanya, Vishnuprasad, Akhil). Initially the group prepared the syllabus and strategy for preparation. Then the topics were shared among the students and each student was expected to introduce each topic to the group for further discussion and learning. This practice helped the students in overcoming their fear about studies and equips them with self-confidence and optimism. This year 30 programmes were conducted under the LACE banner.</p>
5.4.5.	Planning Forum (9 Programmes)

	<p>Planning Forum is another student body systematically organizing competitions to promote talents. This is guided by an identified faculty supervisor. The following competitions were conducted by the planning forum: Essay writing (Malayalam and English), Poetry competition (Malayalam and English), Short story writing (Malayalam and English), Pencil drawing, Painting, Poster making, Cartoon, Rangoli making and Clay modeling.</p>
<p>5.6</p>	<p>College rituals and Observances of Days</p> <p>(1) New Academic Year Holy Mass was held at Loyola chapel , 9.30 a.m. on 1/6/2019</p> <p>(2) Hostel Day celebration was held on at Hostel on 9/7/2015 at 6.30 PM</p> <p>(3) Mental health week celebrations by Department of Counselling Psychology on 10/10/2015– photography tableau, dry tree challenge – the events were conducted in the college premises. Students form all the departments participated in the programs. The theme of the mental health celebration was Dignity and Mental Health</p> <p>(4) Christmas celebration–Christmas 2015 called ‘Piravi 2015 at Loyola’ was celebrated on 18-12-2015 with the usual gaiety and gala, but with an unusual, charm, elegance and meaning. The volunteers worked in various committees remained inspirational The innovative spirit and vitality of Christmas the celebrations, as the Christmas itself, was very well evident in the Christmas enactment, to the class type carols, to creative gift exchanges and the appended programmes of the Gift Committee to the magical crib and decorations to the delicious dinner with fantastic ambience. The Chief Guest was Nandakumar IAS. As always there was X’mas friend lots, noel notes, gift tree, guest gift, cake cutting, cake & wine and gift exchange in groups.</p> <p>(5) St. Ignatius Day Prayer service of St. Ignatius day on 30-7-2015; celebration of Ignatius day with staff of Loyola school, college and LES</p> <p>(6) Onam celebration: Onam was celebrated on 4/9/2015 in a simple yet elegant manner on 4/9/2015. The day was an occasion of happiness for everyone involved.</p> <p>(7) Independence Day observance: The men’s hostellers under the leadership of Mr. Sinto K.K. took initiative to organize the programme on 15/8/2015. The flag was hoisted by Fr. Joye James SJ, the rector and manager of the college and Mr. Praveen Varghese, Research Scholar, delivered the Independence Day message.</p>

The crowd dispersed after having sweets.

- (8) **Republic day:** The Republic Day was also celebrated in the college on 26th January, 2016. Fr. Joye James SJ, Rector and Manager Loyola Institutions hoisted the flag in the presence of Program Officer, staff, hostellers and also 30 students and 3 teachers from Global College, Sweden. Mr. Sinto K. K. welcomed the gathering and was the master of ceremony. Mr. Atul Danish, student of MA HRM gave the republic day message which included the history of India and the independence struggle and the constitutional features of our country. This was very informative for students from Sweden. This was followed by oath taking led by Sinto K. K. Sweets were distributed after the function.
- (9) **World AIDS Day observation** - Loyola observed HIV/AIDS day on 1st December 2015. Volunteers and staff gathered together in front of the portico at 9.00 a.m. AIDS awareness posters were displayed all around the campus by the volunteers. The programme began with NSS anthem and all were warmly welcomed by Mr. Sain Mathew, Volunteer Secretary. The message was delivered by Fr. Saji Joseph S.J., Bursar of the college. He tried to call up on everyone to lead the way to create a world without AIDS. Ms. Francina P. X., Programme Officer, handed over Red Ribbon to Dr. Jose Boban K., Principal and Fr. Ranjit, the Vice Principal. Later the volunteers helped each other to wear the red ribbon.
- (10) **Farewells:** The seniors were given farewell in the college on July 29, 2015 and in the hostels on August 8, 2015.

<p>5.7. Sports and Health</p> <p>(See Q.33, Page 55: Health Services; See Q.34, 35; Page 55: Performance in Sports Activities and Incentives to Sportspersons)</p>
<p>5.8. Guidance and Counselling</p> <p>(See Q.37: Activities of the Guidance and Counselling Unit)</p>
<p>5.9. Professional Grooming Programmes (Programmes)</p> <p>(See Q.38- 38.1, Page 59: Placement Services)</p>
<p>5.10. Facilitation of Placements</p> <p>(See Q.38- 38.2, Page 59 : Placement Services; (See Q.6, Page 36: Candidates qualifying SET/NET)</p>
<p>5.11. Financial Aid to students</p> <p>(See Q.30, Page 52: Financial Aid to Students)</p>
<p>5.12. Alumni</p> <p>(See Q.31, Page 52: Activities and Support from the Alumni Association)</p>
<p>CRITERIA 6: GOVERNANCE AND LEADERSHIP</p>
<p>6.1. Staff Development</p> <p>(See Q.19, Page 48: Teachers and Officers newly recruited, See Q.20, Page 48: Teaching & non-teaching staff ratio, Q.7, Page 36: Initiative towards faculty development programme, Q.39, Page 60: Training for non-teaching staff)</p>
<p>6.2. PTA</p> <p>(See Q.32. Page 54: Activities and Support from PTA)</p>
<p>CRITERIA 7: INSTITUTIONAL VALUES AND BEST PRACTICES</p> <p>(See Q.40, Page 60: Good Practices of the Institution)</p>

2. NEW ACADEMIC PROGRAMMES INITIATED (UG & PG):

- **Application for new P.G. Programmes:** Last year applications to a P.G. programme in Financial Management and 2 vocational programmes were made. We did not receive sanction for the same.

- **Existing courses that are continuing (4 PG, 1 P.G. Diploma, 3 Certificate courses):** MSc. Counseling Psychology department was inaugurated in January 2014. The post graduate programmes in Social Work, Sociology and Personnel Management continue to flourish. The college also continued to offer One year P.G. Diploma in Counselling Psychology course (PGDCP) and 6 months certificate programmes in library science (CLISc) under School of Adult and Continuing Education, University of Kerala.

3. INNOVATION IN CURRICULAR DESIGN AND TRANSACTION:

With regard to innovative teaching methodologies, each department has its own unique programmes to suit to the special needs and areas of relevance of the discipline concerned.

Department of Personnel Management

- **Case method of Learning:** For Teaching specific subjects like Personnel Management, cases specific to a given topic or business dilemma will be distributed to the students. Students come prepared with the material in the subsequent sessions and a discussion based on the case is carried out with the facilitator giving directions. This gives an opportunity to the learners to understand the means and ways to handle various practical scenarios in an organisation. They also get a chance to explore multiple options to address a given scenario and identify the most feasible among these options to apply.
- **Live Projects:** In this approach, students will be given task to prepare specific outputs based on practical issues in organisations. Example, students will be given some designations in an organisation and they will be asked to prepare a job analysis document to the given post. This helps the students to understand the theory in-depth by applying the concepts in practical scenarios.
- **The buddy system continued:** As part of MAHRM curriculum the third semester students are attached with an industrial practitioner to get hands on experience in the relevant field. The students were allotted to various organization twice a week to get acquainted with the system is one of the main highlights of this programme.

Department of Social Work

- **Live-in experience:** This year a new training component called Live-in experience was introduced in the social work department. Students in specializations batches were first introduced to theory and then given exposure for 15 days to a practical setting where they get to revise their theory and apply the theory taught in field.
- **Concurrent field work** is a venue where students practice the three main methods of social work- case work, group work and community organization.

- **Social extension:** The Department responds to requests for social interventions from government organizations, NGOs and communities.

Department of Counselling Psychology

The Psychology Department has a lab for experiments. They undertake action research projects and conduct exposure visits. Case discussions are used extensively.

Department of Sociology

The Department uses group games/exercises to inculcate analytical thinking inside the classroom. Exposure cum live in experience with the marginalised communities and senior citizens have been undertaken as part of courses on Gerontology and marginalised communities paper. Heritage site visits (experiential learning) are also being conducted.

4. INTERDISCIPLINARY PROGRAMMES STARTED:

All the four courses of the college offer admission to students belonging to diverse background at graduation level. The induction programme is a common platform for all the four departments to facilitate students to understand the culture of Loyola and the basics of the new disciplines. In addition to this **research methodology clinics** have been operationalized to discuss research topics of students across disciplines.

5. EXAMINATION REFORMS IMPLEMENTED:

University norms of conducting examinations are followed. Reforms could not be made except in the case of criteria for internal assessment components.

Internal Assessment: As part of the official requirements of the academic courses in the college each teacher evaluates the students' attendance, assignments, seminar presentations and two test papers in each semester and gives marks out of 5, 5, 5 and 10 marks respectively. Oral tests, group tests and viva-voce are also conducted to assess the knowledge of the student. For carrying out the invigilation of the test papers, services of the research scholars of the college is availed. The examination related dates for the current year is as follows.

Field Work and Dissertation: Students are also assessed on their dissertations and field work.

Semester	First Internals	Second Internals	External Exam	Viva Voce	Result Publication
IV Semester (2013-15)	June 2015	July 2015	August 2015	September, 2015	December 2015
II	June 2015	July 2015	August 2015		April 2016

Semester (2014-16)					
III Semester (2014-16)	November 2015	January 2016	January 2016		
I Semester (2015-17)	November 2015	January 2016	February 2016		
IV Semester (2014-16)	March 2016				

Final year results of the outgoing 2013-15 Batch: 56 final year students attended the final examination. 52 students passed. Overall Pass percentage was 92.5%.

6. CANDIDATES QUALIFIED NET/SLET/GATE ETC.:

5 students qualified for UGC NET exam

Department of Social Work (1): Preetha Menon M.K (UGC NET)

Department of Sociology (4): Lini Jolly (UGC JRF), Jan Elizabeth (UGC NET), Neeraja (UGC JRF), Vishnu (UGC JRF);

7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME:

7.1	Staff on FDP: Dr. Aby Tellas
7.2	Staff Picnic: The annual staff picnic was to Achankovil on 4 th September 2015.
7.3	<p>College-level trainings (3 programmes):</p> <ol style="list-style-type: none"> 1. A staff development program was conducted on 25th September 2015. B. S. Ponmudi Raj, Asst. advisor, NAAC Bengaluru was the resource person. The session was highly rewarding and beneficial for the participants. 2. A staff development program based on the topic ‘strategy management’ was organized on November 6, 2015. The session was handled by Thomas Joseph, faculty Indian Institute of Management, Udaipur. 3. Faculty training was conducted as part of Jesuit Collaborators training at Loyola Extension Services on July 17-18, 2015.

8. TOTAL NUMBER OF SEMINARS, WORKSHOPS CONDUCTED (14 programmes)

Department of Sociology

- (1) **UGC Sponsored National Seminar on “Organic Agriculture and Food Security: Policy and Prospects was organized by** Department of Sociology on June 11-13, 2015, at Loyola College of Social Sciences, Kerala. Department of Agriculture, Government of Kerala and World Science Project, Louisiana State University, USA collaborated in the venture. About 75 participants took part in the seminar. The participants comprised of organic farmers, officers from the department of agriculture, NGO activists, policy makers, agricultural and social scientists and research scholars who are associated with and working in the area of organic marking. Key note address was given by Mr. Tomy Mathew, Elements Calicut on the topic – “Feeding the world in climate challenged times”.
- (2) **One day National Seminar** on Internal Migration in India and Migrant Labourers in Kerala was held in collaboration with Indian Social Institute, Bangalore, on 27th October 2015. The seminar was inaugurated by Mr. Biju K. IAS. The theme was presented by Fr. Martin Puthusserri and the key note address was given by Dr. Devi Raman.
- (3) **42nd National conference of KSS** was hosted at Loyola College of Social Sciences on December 11-13, 2015. The theme of the programme was “Local governance, civil society and social mobilization”.
- (4) **Three day workshop on ‘Engaging with Quantitative data’** jointly organized by Research Scholars’ Collective, Integrated Rural Technology Centre (IRTC) and Dept. of Sociology, Loyola College of Social Sciences, Thiruvananthapuram on 11 to 13th September 2019. The main resource person was Dr. T. P. Kunhikannan.
- (5) **One Day International Seminar on the theme was ‘Women as Outliers- a Comparative Perspective’** was conducted in 29-01-2016. The first presentation was by Ms. Lotta Brimar K. from Sweden, who talked on ‘Women in Sweden’. She tried to include points on marriage, job, and family life in Sweden. Also she tried to compare these aspects of Sweden with India. Secondly, Ms. Neeraja Sajan, a student from the department of sociology presented seminar on ‘women in India’. She portrayed the various problems faced by women in India. This was followed by the presentation of Mr. Ajay Murali, student, department of sociology, whose topic was ‘women in Kerala’ and then the presentation on ‘women in media’ by Ms. Jan Elizabeth.
- (6) **KSS Regional Meet** - Annual gathering of Trivandrum chapter was held on 7/10/2015. The theme of the meet was “Munnar planation struggle- sociological lessons". KSS regional

seminar on Munnar Agitation was conducted at Loyola on 7/10/2015. The social lessons that the Munnar Agitation has taught was well presented and analyzed by Prof. Ravi Raman. He was followed by T. M. Harshan, who is a renowned media person (Mathrubhumi Channel). He enlightened the audience about the role that the media has played in this historical agitation. He also voiced the opinion that land acquisition played a very vital role in the Munnar Struggle. Mr. Joseph C. Mathew (former IT Department advisor) and women leaders from munnar were the prominent names who participated in the meet. Then the research students of Kerala University (from Munnar), Ms. Murukeshwari, Mr. Jayasankar, Ms. Uma Maheshwari shared their experiences. It was a great experience to the audience to listen to the words that came direct from the local people. They voiced the concern that the lady workers are facing such as low wages, increased work hours, lack of medical care etc.

Department of Social Work

- (7) **3 Day national training of trainers' workshop** on life skills education was held on August 11-13, 2015. Key note address was given by Fr. Joye James. Robert Clive, Tony Andrews and Sonny Jose were the resource persons.
- (8) **Three-day UGC-Sponsored International Conclave on Innovations and Social Entrepreneurship was held in Dec 7-9, 2015**, in collaboration with Kerala Start-up Mission, James Cook University (Australia) and Sandesh One. The sub themes of the conference were innovation, business process, life cycle sustainability, funding, social impact measurement etc. The conference was designed to induce discussions, experience sharing of successful social entrepreneurs and researchers ultimately supporting social entrepreneurial spirit by imparting practical skills and knowledge basis. Key speakers of the conference were Mr. Syam Kumar, Mr. V. Santosh Kurup and Mr. Sumesh Mangalaserri. Prof. Abraham Francis and Dr. Narayan Gopalakrishnan were delegates from James Cook University, Australia. About 163 persons from all over India participated in the programme.
- (9) **International Seminar on Reflecting Contemporary Migration** was conducted in collaboration with Ersta Sköndal Högskola, Stockholm, Sweden, on September 18, 2015. Filip Wollter, Lecturer, Ersta Sköndal, participated. It was organised by Ms. Francina and Life Scholars. There were presentations by Sojin, Ms. Francina and Filip. 73 participated including candidates from National College and White Memorial College.
- (10) **International Symposium on "Social Welfare Paradigms and Migration"**- was conducted, commemorating International Social Work day on 15-3-2016. It hosted a talk by

Coordinators for Internationalization at Ersta Skondal, Sweden- Prof. Johan Garde and Lars-erik Olssen.

Department of Personnel Management

- (11) **“5th international conference on managing uncertainties of business - A socio cultural analysis”** took place on October 30-31, 2015. It was organized by the Department of Personnel Management Loyola College in collaboration with 3E innovations Foundation, Gurgaon. The conference was inaugurated by Mr. Raju k Mohan, Director, JK ANSELL Ltd, Mumbai, who emphasised on unavoidable uncertainties existing in the business world. This international conference brought together Indian and international perspectives on cultural translation with a view to setting up a platform for discussion and comparison and long term collaboration. It analysed how different cultures interact and interfere with one another through transformation. Presidential address was given by Mr.Ratul C. Kalita, Global President, 3E innovations. Key note address was given by Dr Aquil Bursai Ex-Director, 9HR IBM Corp India, who highlighted the significance of business creativity. The second day of the programme included a plenary session. This was followed by a panel discussion by eminent corporate personalities like Mr. Kenny Jacob, Dr P.T.Ajith Kumar and Mr. Vinod Subramaniam. The Programme was concluded with a 3E Young Researcher Award ceremony of Rs.10000. The number of participants was 92.
- (12) **ORBIT CHRYSALIS:** On 29th February 2016 LAMPS has organised a one day workshop on Career Guidance. The main objective of the workshop was to familiarize the college students with career trends, to acquaint with various courses, institutions and choices to pursue a promising career. The sessions were taken by Dr.P.R.Venkitraman, a renowned career guru. Sponsor of the programme was CA Academy and the number of participants was 134.

Department of Counselling Psychology

- (13) **National level workshop on Development of psychometric tests** organized by Sparsham on 15-16th October. The resource person was Dr.Shabu B. Raj, Scientist, Defence Research and Development Organization (DRDO), Trivandrum. The workshop was on test development. Practical sessions were conducted to make clear the concepts that were discussed in the workshop. . There were about 30 participants who were students form Sacred Hearts College, Thirupattor, delegates from south India, and from different colleges in Kerala.

- (14) **One-day Workshop on handling disabilities** by Philip and Tresa from Germany was conducted on 18-01-2016. This was done during their short visit to India. It was mostly an experience sharing from the resource person regarding handling disabilities and trauma. Both the students and teachers attended the session.

9. RESEARCH PROJECTS:

SN	Faculty	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1	Dr. Saji P Jacob	Child Rights Commission		RTE Survey	2015-2016	42000/-	Completed 2016
2	Dr. Saji P Jacob	Kerala Institute for Labour and Employment (KILE)		Nursing as Decent work	2015-2016	3 Lakhs	Completed 2016
3	Dr. Prakash Pillai R	Kerala Institute of Labour and Employment (KILE), Govt. of Kerala		Labour Movements in Agriculture Sector: A Case study of Kuttanad Region	1 year	3 lakh	Completed 2015
4	Aby Tellas & Fr.Charles	State Police Department, Govt. of Kerala		Perception among Civic Society about the Gender Friendliness of Kerala Police	Jan 2013 – May 2015	Rs. 5 Lakhs	Completed
5	Aby Tells	University Grants Commission	Dr. Anitha S.	Life Style Risk Factors among IT/ITES Professionals – A case of Technopark, Trivandrum	Jan 2016	Rs. 50000/-	Completed
6	Dr. Sunil Kumar P.	Kerala Institute of Labour and Employment (KILE), Govt. of Kerala	Dr. Pramod	Psychological Problems of Migrant Labourers in Kerala: A study in Thiruvananthapuram and Ernakulam Districts	2015-2016		2016

7	Dr. Sabu P Thomas	Collectorate, Trivandrum.	Dr. Prakash Pillai	Social Impact Assessment Study for the Expansion of Trivandrum International Airport	9 Months	3.85 Lakhs	Completed
8	Dr. Sonny Jose	ICSSR		Elderly under Institutional Care ICSSR	2 years	INR 3.75 lacs	Completed 2015
9	Dr. Sonny Jose & Dr. Angelo Mathew	Kerala State Transport Project	Afseer K.P., Praveen V. T., Sojin V.	KSTP - Third party survey in assessing of land acquisition and compensation settlement related issues	9 months	5.75 lacs	Completed June 2015
10	Dr. Sonny Jose	Jagori	Preetha Menon	Safety pin	2 months	30,000	Completed October 2015
11	Dr. Joseph K.A	ICSSR	Jasmine Sarah Alexander	A Study for Identifying specific Knowledge-base, Skills, Interventions and Best Practices in 15 Fields of Social Work Practice in India	3 years	8,84,724	Completed in 2015
12	Francina P.X.	National Urban Livelihood Project		Street Vendor's Survey			Completed in 2015

10. PATENTS GENERATED, IF ANY:

NA

11. NEW COLLABORATIVE RESEARCH PROGRAMMES:

NA

12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES:

Rs. 4, 39, 200/-

13. DETAILS OF RESEARCH SCHOLARS:

Guides and Scholars: The Loyola College Research Centre is responsible for coordinating the activities of research scholars in the college. Presently there are 11 research guides and 35 research scholars in the College. The List has been provided in **Annexure 5**.

Annual Meet of Scholars and Supervising Teachers: The Research Scholars and Supervising teachers Annual Meeting was conducted this year on January 28, 2016. On this occasion, the progress of research scholars is assessed. Scholars who have submitted their theses are honoured. General discussions on matters related to research scholars are also made.

Achievements of the research centre: The research scholars of the department are active participants in organizing a number of programmes in the college. Some of their major achievements are: (1) The declaration of college as transgender inclusive campus on 20th November 2015 was done under the initiative and leadership of research scholars. (2) The research scholars came up with the concept “oru pidi ari, oru para chiri” proclaiming solidarity for the impoverished people as a memorable celebration of Onam. Loyola School collaborated in this programme permitting a fund-raising to the tune of Rs. 2 lakhs. This amount was used to help the poor people of the locality to celebrate onam. (3) The research scholars also organized a book donation drive in October 2015. (4) Research scholars’ picnic was organized to Ponnudi and Kallar on March 4, 2015.

Publications/Paper Presentations/Programmes attended: The research scholars made 16 publications, 28 paper presentations and attended 72 programmes.

Thesis Submissions: In the last year Ph.D. was awarded to Mr Sunil Kumar V.L., Aswathy Zachariah and Fr.Sabu P. Thomas. Also Mr. Sibin had finished his pre-submission presentation. Scholars were active in organizing and participating in these programmes.

14. CITATION INDEX OF FACULTY MEMBERS AND IMPACT FACTOR:

Not available

15. HONORS/AWARDS TO THE FACULTY NATIONAL/INTERNATIONAL:

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Name of the award, fellowship, received from Government or recognized bodies
Dec 2015	Dr Antony P V	Flair research excellence award from Department of Higher Education, Government

		of Kerala
June 2015	Social Work Department	The Dept was adjudged #5 and #7 in the National Best Colleges Survey by The Outlook-MODE and The Week-HANSA respective.
2015	Aby Tellas	3E Fellow (31 st Oct 2015), 3E Innovative Foundation Gurgaon, India
June 2015	Dr.Sonny Jose	Dr. Sonny Jose attended Linneus-Palme Scholarship exchange program at Sweden; participated in the Global Sessions attended by 63 participants from Croatia, Lithuania, Glasgow-Caledonia, Sweden, Greece

16. INTERNAL RESOURCES GENERATED:

The college has a number of initiatives to generate internal resources:

- **The Loyola Extension Services (LES)** is a Training Centre which lends its services and facilities for conduction various kinds of trainings. LES is known for its training capabilities ever since its inception. LES is an accredited Training Institute recognized by the Central, State Governments and UNICEF. LES designs and conducts purpose-specific and need-based training programmes for professional and Para-professional social workers, Governmental and Non-Governmental officials, School and College teachers, social animators, students of professional colleges, etc. Besides conducting its own training, LES provides infrastructure facilities to other Agencies and Government Departments to conduct training programmes at LES.
- **Mens and Ladies Hostel:** Loyola runs two hostels. While the ladies hostel is outside the campus and men's hostel is inside the campus.
- **Agricultural Farm:** The farm produce is mostly coconut and plantains. Jackfruit and turmeric is also cultivated.

Total amount of internal resources generated for the year:

Agricultural Farm	Rs 57,568
Men's Hostel	Rs 5,19,857

Ladies' Hostel	Rs 9,16,721
Management	Rs 63,06,296

17. DETAILS OF DEPARTMENTS GETTING ASSISTANCE/RECOGNITION UNDER SAP/COSIST/ASSIST/ DST, FIST AND OTHER PROGRAMMES:

None

18. COMMUNITY SERVICES:

Loyola's primary focus is on Community Services. Being a Social Sciences College, which offers courses like Social Work, Sociology and Psychology, it is our mission to offer community services in the form of extension activities. For this we have 2 avenues: a) Student Community Services- in which individual students and batches of students undertake activities to support people and causes they come across during their field work interventions; b) Loyola Extension Services: it is the official wing of Loyola College which offers Community Services to the population around the college and to people in need.

18.1. Community Social Responsibility: Loyola Extension Service (LES)

LES functions through its various sub-units namely the Loyola Family Counseling Centre (LFCC), CHILDLINE, Loyola Legal Counselling Centre, KeCRO, Women's Collective and the Training Wing (**Annexure 6: LES Annual Report**). The achievements of LES during this period are:

- **Loyola Family Counselling Centre:** The PG.Diploma Course in Counselling Psychology is coordinated by LFCC. 1249 new cases were registered at LFCC and its outreach centres.
- **CHILDLINE Trivandrum,** in collaboration with Don Bosco Veedu Society and Trivandrum Social Service Society conducted 785 Awareness Programs, 10 Open Houses, 137 Schools Visits, 202 Slums/Community Visits, 101 Police Station visits, 353 Railway station visits, 348 Bus stations visits, 173 PCO contacted, 759 awareness to Auto Drivers, 194 Children's Group programs, 43 SHG Group awareness and intervened in 1203 cases out of which 407 cases were produced before CWC, 95 FIRs filed and Charge Sheet for 7. Other activities include conducting of Childline Advisory Board (CAB) meeting, Children's day campaigns, Global hand washing day programme, review and mapping of child care institutions, meetings etc.

- **Loyola Legal Counselling Centre** is the service centre of Kerala State Social Welfare Board set up to implement the Domestic Violence Act 2005. 80 new cases were registered under the DV Act in the centre.
- **Loyola Vanitha Sangham** saw the conduction of 11 programmes.
- **KeCRO** conducted about 38 state and district level programmes.
- **The Training centre** conducted 132 trainings this year for different stake holders.

18.2. Faculty Social Engagement

Being a social sciences college all the teachers are engaged in community services. A flagship programme was the work with St.Xavier's Community College, Chaka and St.Xavier's ITC, Valiyathura. Teachers from all departments used to visit this institution once every week and conduct classes for students of the community college, who are from under-privileged backgrounds. Rest of the social outreach activities of teachers are provided in faculty profile.

18.3. Student Social Responsibility (19 Programmes):

Under various student clubs of the college, students themselves take the responsibility to organize various community services. This year students were involved in 19 social outreach programmes:

- (1) **Transgender inclusive campus:** The research scholars initiated a programme which led to Loyola being declared as the first Transgender Inclusive campus in Kerala on 20th November 2015. H. Venkitesh, then Trivandrum City Police Commissioner, inaugurated the meeting, where Fr. Ranjit I. George SJ, Vice Principal of the college made the declaration. This programme was organised in collaboration with Dale View, a prominent NGO in Trivandrum. 30 trans-genders participated in this historic event.
- (2) **Book Donation drive:** The research scholars also organized a book donation drive on October 10, 2015.
- (3) **National blood donation day celebration:** On October 1st 2015 Loyola College of Social Science had celebrated National Voluntary Blood Donation Day at Sreemoolam Club in collaboration with Terumo Penpol Pvt Ltd. Film actor Manikkuttan was the Chief Guest and Mr. B Harikrishnan, (GM, TPP) had presided over the function. The key note address and felicitation were delivered by Rtn Arun Gokul Das and Dr N Usha respectively. The vote of thanks for the function was

delivered by Ms. Amalpriya (final year student MA HRM). As part of the celebrations a blood donation camp, slogan contest for school students and elocution competition for college students were also conducted.

- (4) **Blood Donation Flashmob** on 29-9-2015: Flash Mob for promoting Voluntary Blood donation at Museum compound to promote voluntary blood donation on 30th September 2015. Almost 30 volunteers participated in the programme.
- (5) **Elocution contest** on the topic 'how to promote voluntary blood donation' organized for higher secondary students in association with SARAS at Sree Moolam Club. Date 1/10/2015.
- (6) **Street Theatre** on Fighting Stigma: Mental Health Day Celebrations at Kovalam, Date 10/10/2015 in collaboration with District Mental health Programme.
- (7) **UNICEF** sponsored Street Theatre on World Handwash Day at Loyola School and Sankumugham Date 15-10-2015. 16-10-2015: flash mob, skit, rally, poster exhibition on global hand washing day at Loyola School at Shangumugham beach with the support of Kerala child right observatory and UNICEF.
- (8) **Snehamanasam:** Thirteen volunteers participated in a school mental health program was conducted at NSS HSS Pandalam, which included motivational classes for students, awareness programs for parents and a mental health survey among students as part of mental health week observation.
- (9) **Street Play – Sumithrayanam:** SALT conducted a streetplay on 24-11-2015 called “Sumithrayanam” based on ‘need for gender equality’ at various places in and around Trivandrum Corporation. The play made the public aware about the different types of discriminations women face in their life and how it is affecting the society. They showcased the street play at major city spots like Sreekariyam, Shangumugham etc.
- (10) **Earthquake Relief in Nepal:** Reenu Maria Joseph & Rukku Elizabeth Jacob part of Earthquake Relief Activities as part of the Navodaya Tribal School, Nepal. They shared their Nepal experiences at Sutter hall, 3.30pm, 24-9-2015.
- (11) Street play on Health, HIV & Alcoholism at Rajaji Nagar on 13-2-2016 with interns of Malankara Social Service Society.
- (12) **Life Skills Training** was conducted by Live-lab trainees (MSW second years) at Navajeevan Bethany school, Nalanchira on 28-11-2015, along with Sr. Sunitha CCR (Alumnae-2013), AVE Center.
- (13) **Children’s Day celebrations:** As a part of celebration of the children’s day KSS unit of Loyola College organized a street play on 14th November 2015. A street

play was presented at the shagumuham beach on the day by the Sociology students to generate awareness on child rights.

- (14) **Need Assessment Survey:** As part of outreach programme of the psychology department a need assessment survey regarding problem faced by students at NSS HSS pandalam was conducted on 09/10/2015. Awareness classes for parents and students were also conducted by faculty.
- (15) **Deaddiction Campaign:** A De-addiction Campaign was conducted by the Social Work Department students among the 13 Basic Christian Communities (BCC) Units at Kochuveli, on July 8, 2015 from 5-8.30 pm.
- (16) **Student's Accompaniment Programme:** August 2015 SAAP (Student's Academic Accompaniment Programme) was conducted by MSW students at St.Vincent School- Fr.Charles and Fr.Saji gave orientation and lead.
- (17) **Skin Camp:** 12-6-2015: MSW students conduct Free Skin Camp- 10-12.30pm at Thiruvallur, Government L.P. School, Andoorkonam Panchayath
- (18) **Cancer Detection Camp:** 13-6-2015: MSW students conduct Free Cancer Detection Camp at Kallur, Government UP School- 10am-12.30pm
- (19) **Child Rights Programme:** 20-6-2015: Child Rights Programme conducted by MSW Student Bella's Community for children on Child Rights; 23 children participated

19. TEACHERS AND OFFICERS NEWLY RECRUITED:

- Mrs Sheryl Elizabeth was recruited into the department of Counseling Psychology in place of Ms.Jeslin.
- Ms Smitha Jose Panackkal was recruited into the department of Personnel Management in the vacancy of Aby Tellas.
- Mr Prasanth M S was recruited as the new system admin of the college.
- Mr George Mathew who retired from the government service was retained in his position of Library Assistant as a management staff to ensure the smooth functioning of the library.

20. TEACHING-NON-TEACHING STAFF RATIO:

Ratio: 2:1

List of Teaching Staff and Library Staff		List of non-teaching-Staff
1. Dr Susha	9. Dr. Nisha Jolly Nelson	1. Joy D.C. (Head Accountant)

Janardanan	10. Dr.Sonny Jose	2. Sr.Jossy Varghese (Clerk)
2. Dr Pramod S K	11. Dr.Charles Leon	3. Beena Rani Y.B. (Clerk)
3. Mrs Aroline K Tom	12. Fr.Sabu P. Thomas	4. Augustin M.U. (Office attendant)
4. Mrs Sheryl Elizabeth (in the vacancy of Mrs Jesline Mammen)	13. Ms.Francina P.X.	5. Rajan L. (Office attendant)
5. Dr. Jose Boban K.	14. Fr.Saji J.	6. Vineetha (Management Accountant)
6. Dr. Saji P. Jacob	15. Dr Prakash Pillai R	7. MiniS.(House keeping)
7. Dr. Antony Palackal	16. Dr Anitha S	8. Ragini (House keeping)
8. Fr. Aneesh Joseph S.J	17. Dr Angelo Mathews	9. Prasanth M S (System Admin)
	18. Fr Ranjit George	10. George Mathew (Library Assistant)
	19. Ms Smitha Jose Panackkal (in FDP vacancy of Aby Tellas)	
	Academic non-vocational staff	
	20. Dr.Sunil Kumar (Librarian -UGC)	

21. IMPROVEMENTS IN THE LIBRARY SERVICES:

Library is fully automated using indigenously developed integrated software with Online Public Access Catalogue (OPAC) and bar code enabled charging and discharging functions. The software includes modules such as acquisition, circulation, membership, serial control, catalogue, stock verification; etc. LIBMAS is the Integrated Library Management System (ILMS) software implemented in the knowledge resource centre of our college. Version 6 of LIBMAS was installed in 1999.

This year 2 shelves with sliding glass doors and one computer were purchased as part of the improvement of infrastructure facilities of the library.

22. NEW BOOKS/JOURNALS SUBSCRIBED AND THEIR VALUES:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22633		226	102123	22859	
Reference Books	1656		23	31168	1679	
e-Books	1,35,809	5750	0	0	1,35,809	5750

Journals	77		1	40048	78	40048
e-Journals	6237	5750	0	0	6237	5750
Digital Database						
CD & Video	200	9692	9	1750	209	11442
Library automation				3000		3000
Weeding (Hard & Soft)						
Others (specify) (News paper)			8	18240	8	18240

23. COURSES IN WHICH STUDENTS' ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENTS' FEEDBACK:

STEF: For all courses we have students' assessment of teachers. STEF (The Student-Teacher evaluation form) is distributed among students after each semester. STEF is the formal system of taking feedback from the students on teachers who handle sessions in each of the semesters. To ensure objectivity STEF is an inter-departmental activity, where teachers of home department do not conduct STEF for their students. This year as well, STEF was conducted at the end of 4th, 2nd and 1st semesters. The data on this feedback were processed anonymously to maintain confidentiality. The results were communicated to the faculty member concerned.

Open House: At the beginning of every semester an open house is conducted class wise to collect suggestions and reflections from students. The entire faculty team in the respective departments will attend the open house. Appropriate clarifications will be given then and there.

24. FEEDBACK FROM STAKEHOLDER:

We have strong feedback mechanisms.

- (1) **ALUMNI:** Alumni Executive Committee Meetings, Alumni Interfaces and Alumni Day Discussions form the platform for Alumni Feedback. Three alumni executive meetings have taken place this year. The Alumni Day was Jan 26, 2016.
- (2) **TEACHERS:** General and Department-wise staff meetings conducted on a monthly or need basis is the platform for teacher feedbacks. The visit of the Jesuit Provincial is also another platform for feedback regarding.
- (3) **PARENTS** are given orientation during PTA Meetings. The PTA meeting conducted this year was in September 12, 2015 and January 10, 2016. PTA is a platform for parents to give their feedback.

There are four mechanisms for student feedback.

- (4) **STEF:** After every semester, students are asked to provide feedback about teachers by rating them in a form.
- (5) **Open House:** After each semester, students are given a platform called Open House, where they share their learnings, challenges, grievances and suggestions. Three Open Houses were conducted this year for 4thSem, 2nd Semester and 1st Semester students. PM Department: Two open houses were conducted for the first and third semesters. The dates are 3rd September 2015 and 1st February 2016. The students evaluated the semester and said they are satisfied with the classes. In both the meetings all the students and faculty members were present.
- (6) **PIME:** As part of the PIME approach which is used in Planning, Implementing, Monitoring and Evaluating of programmes conducted by the college, students offer their feedbacks.
- (7) **Exit Interviews:** The social work department conducts exit interviews.

25. UNIT COST OF EDUCATION:

Rs.25, 500/-

26. COMPUTERIZATION OF ADMINISTRATION AND THE PROCESS OF ADMISSIONS AND EXAMINATIONS RESULTS AND ISSUE OF CERTIFICATES:

All office transactions inward and outward are computerised. Examination related processing and documentation has been carried out with the help of computers

27. INCREASE IN THE INFRASTRUCTURE FACILITY:

Other than the recurring operational expenses, the need for further increase in the infrastructure was bare minimum, since the college had done a major investment for the same in the previous academic year.

28. TECHNOLOGY UPGRADATION:

The new additions to the already well equipped technological settings were

Net spot server = Rs 60,000.

Projectors (2) = Rs 80,000 (Rs 40,000 x 2)

Asianet Data line (AMC for 1 year)

BSNL Broadband (1 Year)

29. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS/ NON-TEACHING STAFF AND STUDENTS:

- All the classrooms are e-enabled. LCD projectors are mounted on the ceiling and the staff members and students use them regularly.
- Students residing in the campus can avail Wi-Fi internet connectivity round the clock. A separate computer lab has been set up during the year for the full benefit of students.

30. FINANCIAL AID TO STUDENTS:

The Government provides acholarships to SC/ST/SEBC and Foward class students. This academic year 112 students benefitted from these scholarships.

		2013-15	2014-16	2015-17
Deapartment	of	10	14	12
Social Work				
Department	of	8	16	24
Sociology				
Department	of	3	6	7
Personnel				
Management				
Department	of	1	5	7
Psychology				
		21	41	50

In addition to these the college institutes about 21 types of scholarships/awards and prizes. Alumni Association of the college offered benevolent funds from time to time as scholarships in commemoration of their batch mates and teachers forms a major source of aid to students every year. There is also a faculty monthly contribution to support the deserving students in the form of a benevolent fund in addition to the above mentioned. This year 27 students benefitted from such scholarships. The detailed list of the scholarship and proficiency award winners are provided in **Annexure 7**. The sum of all fellowships instituted by the college and its alumni will amount to 1.5 lakh rupees. This year Ms. Arya Gopinath of Social Work Department won the Krishna Raj Radha Krishnan Memorial Fellowship for MSW students (Rs.10,000/-).

31. ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION:

This year about 20 programmes were conducted under the Alumni Association banner:

- **Alumni Executive Meetings (3):** Three Alumni executive meetings were conducted to discuss the programmes of the Alumni Association on 19/6/2015, 19/11/2015 and 21/1/2016
- **HR BUD Mentoring Program (1)** aimed to forge a mutually beneficial transaction between alumni mentors and current students. The programme provides students with opportunities to interact with HR alumni on a one-on-one basis and to receive feedback and recommendations related to the academic and professional development of the student. The programme was inaugurated by on 14-12-2015 by Dr L.Radhakrishnan, advisor to the CM. S Girish, Head HR Apollo Tyres, Chennai was also present in the function.
- **Loyola Alumni Whatsapp groups (1):** The idea to form Loyola whatsapp groups emulated in one of the Loyola alumni executive meetings. Now there are 3 alumni whatsapp groups were members are actively involved. The main objective of forming these groups is to help the alumni stay connected with the college activities.
- **Meet the Alumnus Series (8):** Regular transactions with alumni have been ensured during the year through programme called Meet the alumni series. Alumni working in different parts of world belonging to diverse fields of expertise are brought to the campus.

1	Meet the Alumni Series: 19/6/2015 Sri.L.Radhakrishnan, IAS; Advisor to Chief Minister (MSW1974-76) at Sutter Hall, 2.30pm
2	Meet the Alumni Series: 24/7/2015 Mr.Sushil Raj & Ms.Elizabeth Premi Sushil (1978-80 batch)
3	Meet Alumni Interaction of MSW Sem-2 with alumni-7/7/2015 – Anish Papachan, Praise Pious &Shinu V.S.
4	Meet Alumni 21/7/2015: Interaction with Dr. Murali D Nair (Ohio State University), initiation of Scholarship; Scholarship Awards to 3 Students based on Essays; 92 students and 8 staff members attended
5	Meet Alumni Interaction with Reenu Maria on 27/1/2016
6	Meet Alumni Series on “Organ Donation” by Mareena Thomas (Alumni 2013), MOHAN Foundation, New Delhi 19/7/2016
7	Meet the Alumni Series; Mr.Baby Prabhakaran: CEO, The Blue point organization at JM hall, 2.30 12/6/2015
8	Meet the Alumni Series: Mr.Sushil Raj and Ms. Elizabeth Premi Sushil (1978-80 batch), 24/7/2015

- **Alumni Centre (1):** The Alumni Executive Committee established an Alumni Centre (ACE). The main objective of the centre was to build a platform for Alumni Academicia interface. The Management provided one room in the college to convert as Alumni Centre.
- **The Alumni Meet (1)** took place on January 26, 2016 from 8.50am-3.30pm. The Annual General Body meeting of the Alumni also took place on the same day from 10.30am-11.25am. Other events that took place were: a) inducting senior batch: every year it is a tradition to induct the passing out batch into Alumni. This year the 2014-16 batch were inducted into the Alumni during the Alumni Day.
- **Alumni gatherings (5):** There were more than 5 batch wise gatherings. The batches were 76-78, 88-90, 93-95, 84-86, 87-89
- **Offering respects during Demise of Alumni and relatives:** Respects were paid to the following bereaved alumni members: Dr.Georgekutty Kareprambil (MA Sociology 1969-71)- Founder & General Secretary, Kerala Federation of the Blind; Br. Vandakam Chakko SJ (college staff 1969-80); MM Thomas SJ, former manager LCSS. Send Off function was organized for Office staff Sumesh.

32. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION:

The PTA of the college usually convenes twice in a year under the leadership of the PTA Secretary, who was Dr.Saji P.Jacob. The PTA meetings conducted during this year were on September 12, 2015 and January 10, 2016. The interaction with parents was done at three levels. Firstly they meet each of the faculty members in the departments concerned followed by a department level meeting. Finally there was common meeting intended to discuss common issues pertaining to the college as such. Progress of students 'are summarised by the Principal and important overall developmental issues are discussed by the Vice Principal. Suggestions from parents got added to minutes where issues faced by students raised by parents are also discussed. At the college level PTA meeting was conducted on January 10, 2016, the following office bearers were selected.

President (De facto position held by the Principal)	: Dr Jose Boban
Vice President	: Mr Harshan
PTA Executive	: Mr Pushkin : Mrs Prameela : Mr Harshan : Mrs. Mubeena

33. HEALTH SERVICES:

- **Health and Fitness Centre:** Our student of the 2014-16 batch passed away in December 2014. His parents, reflecting his passion for health and fitness, donated a sum to Loyola College of Social Sciences to set up a health and fitness centre called the Stephen Memoiral Health and Fitness Centre. The fitness center work was completed and was formally inaugurated on 14/7/2015 by Sri Vijayan IPS (Deputy Inspector General of Police), Time: 12.30 pm.
- **Women Health:** There is a special room and amenities for female students of the college.
- **University Health Centre** organises a health checkup once in a year. A separate health room and first aid facility is available in the college.

34. PERFORMANCE IN SPORTS ACTIVITIES:

- **Sports Day:** Sports Day was conducted on 10/6/2015. There were 10 events for the day- Shot put, Discus Throw, Javelin Throw, 800 mtrs, 400 mts, 100mtrs, 4x100 relay, High Jump, Long Jump, March-past. The students of the college were divided into 3 teams for the sports day: Vikings, Warriors and Panthers. The Winners of the day were the Panthers and the runners up were the Warriors.
- **Sports facilities:** The College has modest facilities of indoor and outdoor sports. Students are encouraged to use these facilities. Being a college with a small strength of students, a majority of the students get to participate in Sports Day related practices.

35. INCENTIVES TO OUTSTANDING SPORTSPERSONS:

The winners of the football and cricket competitions and the winners in sports events were honored on the College Day with an ever rolling trophy and individual medals.

36. STUDENTS ACHIEVEMENTS AND AWARDS:

36.1. Kerala University Ranks:

a. Sociology:

1st Rank – Aparna S.Nair

2nd Rank – Neeraja Sajan

3rd Rank: Lini Jolly

b. Personnel Management:

1st Rank – Roshni C.S.

2nd Rank – Parvathy Vikram Menon

3rd Rank – Sania Tony

c. Social Work :

1st Rank – Ashlin Mary Mathew

2nd Rank – Reshma Susan Roshan

3rd Rank – Desy Joseph

d. Counseling Psychology

1st Rank – Anju Dias

2nd Rank – Jany Mathew

3rd Rank – Ansia A.

36.2. Other Achievements

22-8-2015: Manish, LES Staff was honored with Balamitra award by Guidance center for Arts and Science.
26-10-2015: Social Work Department secured Samanwaya ever rolling trophy, championship organized by BCM College, Kottayam.
The Department won the Fr. Joseph Puthenkalam memorial trophy for the Best PG Department of Sociology in Kerala.
20-2-2015: Girinath.G.S. Presented a paper on “Time perception accuracy in Employees through sports” and won Best paper award in an International conference on Business and Human Resource Management at Kochi on 20th & 21st February 2016.
25-4-2015: Rukku and Reenu in Nepal- Earthquake. Took active part in the rebuilding activities.
July 2015: Praveen Varghese and Sojin P. Varghese participate in Asia Region Commonwealth Youth Ministers Meet, New Delhi.
19/11/2015: Steffi Mary George presented a paper at Christ University Bangalore – on Child rights, along with Dr Pramod.
20/02/2016: Mr.Girinath first Semester student – presented a paper at international seminar on Business and Human research management at Kochi – on time perception
08/09/2015: Students Steffi George and Ms.Ansia Salam made paper presentations at Thenational conference on “contemporary psychological issues among adolescents – the way forward” at Sacred Heart College, Thirupattoor. A poster was also presented– Netthi, Sreelakshmi and Chitra Gautham.

Sonu S, had participated in the 31st South Zone Inter-University Youth Festival from 18-01-2016 to 22-01-2016
October 19-20, 2015: Samanwaya Students Meet at BCM Kottayam 24 colleges and 700+ participants; gets Championship.
November 6-7, 2015: Denovo National Conference on Social Entrepreneurship; Winners of Denovo Students Meet; Student Paper Presentations: 1. Kajal R and Anu Jaya: She Taxi; 2. Sr. Shiny Chacko and Kiran: Unarvu: Women Empowerment
February 19-20, 2015: Participation and Paper presentation at “Social Work Response to Empowerment and Eco-sensitive Development”, at Don Bosco Angadikadavu. 1. Kajol R. and Shine on Social Entrepreneurship and Sustainable Development 2. Ancy K on Samridhi Fish Mart & Empowerment 3. Krishnendu B - Samved & Dance Movement Therapy 4. Sreeja PV - ICDS and Sustainable
December 7-9, 2015: Student Paper Presentations at 3-day UGC-sponsored International Conclave on Innovation and Social Entrepreneurship, Loyola, Trivandrum. 1. Kajal R & Anu Jaya: “SheTaxi: A Model Women Social Entrepreneurship 2. Ancy Kairali: “Sampathi: A Case Study” 3. Shiny Chacko and Kiran P T: “Unarvu: The Women Social Enterprise”.
30-4-2015: Reenu Maria Joseph and Rukku Elizabeth Jacob Nepal field work experience, during interviewed and featured in Malayala Manorama

37. ACTIVITIES OF THE GUIDANCE AND COUNSELLING UNIT:

Activities of the Guidance and Counselling unit includes a system of mentoring is in vogue in the college across the departments. Every year students are assigned to mentors, who are their teachers. There were three batches during the year, with two batches at any particular time. Mentors see Students on a fortnightly basis to discuss regarding academic progress. When personal needs arise students approach their mentors when required. The Mentor-Mentee ratio of Social Work Department is 1: 11, Counselling Psychology 1:2, Personnel Management 1:4 and Sociology 1: 6. If need arises services of in-house counsellors are provided. In extreme

cases the students are referred to the student counselling centre in the college, which is availing services of a professional counsellor.

As part of Loyola Extension Services (LES), Loyola Family Counselling Center (LFCC) has completed 30 years of commendable service to individuals and families with problems and those need guidance. LFCC functions with financial assistance from Central Social Welfare Board and in close collaboration with Kerala State Social Welfare Board. It offers counselling services to people under all crisis situations. In addition to that the counsellors of LFCC attend counselling sessions in the Family Court at Nedumangad every week. LFCC also offers counselling services to the inmates at the State Institute of Mentally Challenged (SIMC), Pangappara, Thiruvananthapuram and their families, Kerala State Women's Commission (WC), LBS Engineering College, Poojappura, Navajeevan School, Nalanchira, Air Force Station, Akkulam, Trivandrum and Navajyothi Rehabilitation Centre for Girls, Kariyavattom, Trivandrum.

The activities of Loyola Family Counselling Centre from April 2015 through March 2016 are as follows.

During the reporting period, 1249 new cases were registered at LFCC and its outreach centres. The cases fall largely under the categories of problems such as marital, family, child, adolescent, psychiatric, alcoholic, career or educational. During this year LFCC conducted 24 awareness sessions for various groups. Two articles, 'Manasenna pendulam' and 'Role of parents in mental health of children' were published in Janmabhoomi paper and Arogya Masika respectively. A radio talk was also given by Pushpa Bai in AIR Prakashadhara titled 'Jeevitham sundaramakkan'.

Table 1: The cases attended by LFCC Counsellors in 2015-16

Sl.No	Institution	No. of cases	Closed	Carried forward
01	LFCC	304	292	12
02	SIMC	207	207	0
03	Womens Commission	138	138	0
04	FC, Nedumangadu	256	256	0
05	LBS, Poojappura	69	69	0
06	Air Force, Akkulam	152	152	0
07	Navajyothi Centre	92	92	0
08	Navajeevan School	31	31	0
TOTAL		1249	1237	12

38. PLACEMENT SERVICES PROVIDED TO STUDENTS:

The Placement Cell is responsible for facilitating placement through certain services:

- a. Pre-placement services – There is placement assistance initiative by the college to lobby with the corporate and NGOs. The Placement cell encourages the circulation of job notifications by faculty member, students and alumni.
- b. Placement orientation session is provided to the students in order to give an overall idea about the screening procedure and different criteria involved in selection etc. Students are groomed for jobs.
- c. Campus recruitment drives- Some of the internationally reputed NGOs and organizations visit our campus to conduct recruitment drive as initiated through the placement cell.
- d. The cell also documents and reports on placement details of students.

38.1. Activities of the Placement Cell (3 Programmes)

1	Personal Grooming Workshop for first years was conducted on June 25, 2015. The resource person was Fr.Toby Joseph S.J.
2	A session on Opportunities Abroad was conducted on June 26, 2015 for Seniors at 2.30 pm by Riya Education Group at Sutter Hall
3	Finishing School/Job-seekers Course for IV-Sem was conducted on June 8 & 9, 2015, from 9.30am to 4.30pm. in the sutter hall. Topics were : Orientation on career prospects, job opportunities, recruitment procedures, expectations of employer, key knowledge, skills and abilities, application procedures (Resume, Covering letter, formats), Psychometric test and evaluation, Mock group discussion, Individual evaluation and feedback, Mock interview and feedback, Aptitude test

38.2. Placement details (Annexure 8: Placement Brochure)

Departments	Job Placements	Higher /Further studies	NET/JRF
Social Work (25)	17	5	1
Personnel Management (10)	10	-	-
Sociology	1	6	4
Counselling (3)	2		

39. DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF:

24/9/2015	A development program was organized for the administrative staff of Loyola College and St Xaviers College Thumba. The session was divided into 2 segments. A personality development session and a training regarding PD rules which was handled by Mr. Bernad, Accounts officer, Directorate of Collegiate Education (DCE) office. St Xaviers College was the venue of this programme.
7/2/2016	A training program titled ‘effectiveness matters’ was organized for the non-teaching staff. Mr George Kuranaikal, consultant trainer HRD handled the classes.

40. GOOD PRACTICES OF THE INSTITUTION:

40.1. PIME Approach: Irrespective of the activity that is implemented in the college, a PIME approach which incorporates components of Planning, Implementation, Monitoring and Evaluation is undertaken. Students are trained to conduct programmes in a professional way with teachers supervising them.

40.2. Eco Friendly Initiatives of the College

- (1) **The Environment Day celebration** was conducted on 5th June 2015. The theme of this year was “One World, One Environment”. All students gathered at College Portico at 2.30 pm. MS. Francina P. X, welcomed all. Rev. Fr. Rajesh Jose SJ, Asst. Director, Samskriti have given the message of the day. This was followed by experience sharing of Mr. Amal Sebastian in environment Conservation activities. The administration of oath was done by Dr. Jose Boban K, Principal, Loyola College. Mr. Maneesh M Nair, State Coordinator, Kerala Child Rights Observatory explained the logistics of environment rally and also “Gifting of Saplings to Shop-Keepers” (KADAIKORU MARAM). Volunteers were divided into 4 groups. Dr. M. K George S. J., Provincial, Kerala Jesuit Society flagged off the rally and also Planted a sapling in the campus. Student volunteers gifted saplings to the Shop Keepers of Sreekariyam and also campaigned for protecting Environment.
- (2) **“One Student-One Plant”:** June 5, 2015 the students of the department of sociology undertook a new initiative of planting more plants in the college campus keeping in mind a Green campus. For this purpose students found themselves a small space behind the library building which they cleaned and planted saplings. This was started as biodiversity program, where we undertook the task of “One Student-One Plant”. Here each student planted a tree, and is to take care of it till the next year when it will be handed over to the junior students

of the department. The programme was inaugurated by Prof. Wesley Shrum from Louisiana State University, Louisiana who was on the campus as part of World Science Project, the collaborative ongoing study being carried out with the department on the effects of ICT in developing countries. Mr.Raveendran, an award winning farmer who got into the LIMCA book of records spoke on the importance of being green in today's world and appreciated the student's hard effort for having undertaken such an important task.

- (3) **Thanal:** On 08-07-2015, the students of the department of sociology undertook "*Thanal*" of the college, and started a biodiversity programme, where we undertook the task of 'Clean campus- Green campus'. Here each student had to initiate environment management and biodiversity program on every Wednesday. The programme started with cleaning of the assigned area in the campus by the students and the staff in charge was Dr. Nisha Jolly Nelson. Then on 8th July 2015, the programme was inaugurated by Dr. Angelo Mathew, Faculty Loyola college, by participation in the cleaning of the campus and he spoke a few words on the importance of keeping our surroundings clean and appreciated the student's hard effort for initiating such a process. It's an ongoing programme that keeps the campus environmentally friendly and rich in biodiversity.
- (4) **Environment management programmes (15)** – Environment management programmes are conducted frequently in the campus with the active participation of students and staff of the college. The college organized 15 environment management programmes this year.
- (5) **Anti-plastic drive** – The College is declared as plastic free campus. An anti-plastic drive was initiated by Kanthari international on September 29, 2015. The plastic wastes generated, if any are properly disposed ensuring no harm is done to the environment.

40.3. Gender friendly practices and Women's Cell:

- Loyola has a Women's Cell which was headed by staff secretary Dr.Nisha Jolly Nelson, to ensure that the specific development and health needs of women are catered to. There is a Ladies Room in the college; sanitary napkin vending machine and incinerator for disposing napkins also are in place. Women's Day celebration was conducted on March 8, 2016. The resource person was Professor J.Devika from Centre for Development Studies (CDS) on Gender issues. A poster competition was also conducted as part of the Women's Day celebrations.
- **Sumithrayanam:** The NSS Unit in collaboration with SALT conducted a streetplay "Sumithrayanam" based on 'need for gender equality' at various place in and around Trivandrum Corporation. The play made the public about the different types of

discriminations women face in their life and how is it affecting the society. They showcased the street played at major city spots like Sreekariyam, Shangumugham etc.

- **Sandesh Project:** In the project the faculty in the dept has to engage classes on Women entrepreneurship.
- **Safety Pin Survey** is a research study on women safety.
- One Day International Seminar on the theme was ‘Women as Outliers- a Comparative Perspective’ was conducted in 29-01-2016.

41. LINKAGES DEVELOPED WITH NATIONAL/INTERNATIONAL, ACADEMIC/RESEARCH BODIES:

International	11: Ersta Skondal (Sweden), Columbia University, Kanthari, Aalborg University (Denmark), James Cook University (Australia), University of Amsterdam, Ben Rivers from Egypt, UNICEF, World Science Project (Louisiana State University, USA), Ohio State University. Navodaya tribal school Nepal, AAI ability aids international
National	54
Regional	214

42. ACTION TAKEN REPORT ON THE AQAR OF THE PREVIOUS YEAR:

More activities were conducted this year when compared to the last year. This year Reading Club and Loyola Academy for Competitive Examinations (LACE) was added to our student support programmes.

43. ANY OTHER RELEVANT INFORMATION THE INSTITUTION WISHES TO ADD:

Some of our major thrust areas and achievements have been highlighted below:

Thrust Areas:

- **Extension:** Loyola College of Social Sciences being a Social Science college, our focus is on taking the benefits of professional training to the community. Our thrust area is offering community services, as indicated by our vision “Training men and women for others”. **Collaborations** are developed with various organizations, especially a community college initiated under the auspices of Trivandrum Social Service Society

through which marginalized students are given lot of value addition and opportunities for skill development.

- **Value added programs** are organized every week. In addition to this, the college has organized personality development programs, spoken English classes, social analysis training, street theater workshops, PRA training, and rural live-in camps. All the students are provided training to use computer by installing computers in the library. There were series of programmes during the report year such as Meet Alumni and Meet Excellence. This year reading Club and Loyola Academy for Competitive Examinations (LACE) was added to our student support programmes.
- **Research Clinics:** A best practice of the institution is the conduction of 2 inter-departmental programmes where students, faculty and research scholars of all departments sit together and deliberate on the dissertation topics.
- **Student support** is the major focus of Loyola. The College envisages a number of strategies to bring about the holistic development of students.

SECTION C: OUTCOMES ACHIEVED BY THE END OF THE YEAR (ATTACH SEPARATE SHEET IF REQUIRED):

Criteria 1: Curricular Aspects	
1.1. Curriculum planning & delivery	2 Annual Planning Meetings 9 General Staff Meetings 33 Departmental Staff Meetings
1.2. Academic Flexibility/new courses	<ul style="list-style-type: none"> ▪ New courses: 3 courses were applied for but sanction was not accorded for the same. ▪ The regular 4 P.G. courses and 3 Ph.D. programmes continued, along with P.G.Diploma in Counselling Psychology and Certificate Course in Library Sciences. ▪ Interdisciplinary programmes: Research clinics and the 3 day induction programme are interdisciplinary ventures.
1.3. Curricular Enrichment (Value Added Courses & Field Projects)	
1.3.1. Invited lectures	16 Programmes
1.3.2. Interaction with Professionals	19 Programmes
1.3.3. Skill Clinics/ Certificate	13 Programmes

Courses	
1.3.4. Engaged learning opportunities	<ol style="list-style-type: none"> 1. 54 Dissertations 2. 2 Action Research Projects 3. 3 Study Tours (Visits to 17 organizations and two villages) 4. 24 Exposure Visits 5. Block Field Work: 65 Organizations 6. Concurrent Field Work: 56 Organizations 7. 2 Live-in experiences (4 Organizations, 5 villages and 1 slum)
1.4. Feedback from stakeholders	7 Feedback Mechanisms
Criteria 2: Teaching and Learning	
2.1. Student Enrollment	<ul style="list-style-type: none"> ▪ 77 new enrollments ▪ Combined Student teacher ratio for 2 batches in a year: 9:1
2.2. Remedial Instructions	2 Programmes
2.3. Use of ICT	Yes
2.4. Teacher Profile	19 teachers: 14 Permanent and 5 contract 12 staff have Ph.D.
2.5. Teacher Evaluation	After every semester
2.5. Student Evaluation & Outcomes	92.5% Pass
Criteria 3: Research and Extension	
3.1. Research Centre	<p>12 Research Projects</p> <p>Research Grants received this year: Rs.4, 39, 200/-</p> <p>11 Research Guides and 35 Research Scholars</p> <p>Research Scholar activity: 1 Annual Meeting, Periodic Meetings, 4 major programmes conducted by research scholars, 16 publications, 28 paper presentations and 72 programmes attended.</p> <p>Ph.D. awarded to 3 scholars.</p>
3.2. Knowledge Dissemination (Publications, paper presentations, Seminars, Workshops and Conferences, Consultancies)	<p>Publications: 42</p> <p>Paper presentations: 33</p> <p>Consultancies: 59</p>
3.3. Community Extension Activities	<ul style="list-style-type: none"> ▪ Loyola Extension Services (LES) involved in many Community-based endeavors: Counselling (over 1350 cases),

	Capacity building programmes (Over 1000). <ul style="list-style-type: none"> ▪ Faculty- extension programmes: 4; san institutional level social project where faculties provided social support to Community Colleges was continued from last year.
3.4. Student Social Responsibility	19 programmes
3.5. Institutional Social Responsibility (linkages)	11 international, 54 national-level and 214 regional collaborations created.
Criteria 4: Infrastructure and Learning Resources	
4.1. Infrastructure & Technology	About 2 Lakhs
4.2. Library	249 New books, 1 New Journal
Criteria 5: Student Support and Progression (144 programmes)	
5.1. Induction	1
5.2. Student Associations	16 programmes
5.3. College Union	5 programmes
5.4. National Service Scheme (NSS)	7 programmes
5.5. Student Development Clubs	Reading Club: 6 Programmes Loyola Ethnographic Theater (LET): 13 programmes Loyola Initiative for Language Advantage (LILA): 17 Programmes Loyola Academy for Competitive Examinations (LACE): 30 programmes Planning Forum: 9
5.6. College rituals and Observances of Days	10
5.7. Sports and Health	1. Sports Day with 10 events; 2. Inauguration of Health Centre (Gym); 3. Yoga Day Commemoration
5.8. Guidance and Counselling	2 programmes: LES Counselling Centre and Student Mentoring Programme
5.9. Professional Grooming programmes	3 Programmes

5.10. Facilitation of Placements	Job Placements: 31; Higher studies: 11; NET/JRF: 5
5.11. Financial Aid to Students	About 21 types of scholarships/awards amounting to Rs.1.5 lakhs is instituted by the College and its Alumni. This year 28 students secured scholarships from internally and externally. 112 students were eligible of UGC grants fellowships.
5.12. Alumni-related activities	20 Programmes
Criteria 6: Governance & Leadership	
6.1. Staff Development	4 programmes
6.2. PTA Meetings	2 meetings
Criteria 7: Institutional Values and Best Practices	
7.1. PIME approach	Followed for all major college programmes
7.2. Environment Management	19 programmes
7.3. Women Empowerment	4 programmes At least 25 dissertations of students and articles by faculty are on women-related topics

SECTION D: PLANS OF THE HEI FOR THE NEXT YEAR

Curricular Aspects

- Revision of syllabus of all the three courses by updating to the latest developments in the field and making it more comprehensive and professional.
- Various departments of the college will prepare an action plan according to the unique feature of the course and industry demands.
- Each department will plan their own activities in the beginning of every year in line with the vision and mission of the college
- Introduction to the course and the department will be given to the newly joining students to induct them fully in to the course and college.
- Each faculty member will prepare a course plan in every semester and deliver sessions according to the plan
- Practical training will be made more effective
- Interaction with partner agencies will be strengthened
- Getting approval for New courses in social sciences

Teaching Learning and Evaluation

- A system of individual assessment of each student will be made to provide personalized learning

- Use virtual media to a greater intensity in the teaching learning process.
- Group and participative methods of learning will be attempted.
- Enrich the faculty with diverse exposure in the form of seminars, conferences and other Faculty development programmes.
- Facilitate faculty to contribute to the knowledge generation process

Research, Consultancy and Extension

- Attempts will be made to create an ambience for promoting research inside the campus by promoting live projects.
- Organizing programmes to pool in the research expertise of the faculty members to facilitate research methodology programmes
- The Personnel Management Department has been recognized as an Approved research centre of the University of Kerala during this academic year. Initiative will be ensured to attract prospective researchers to the department.
- All faculty and students will be motivated to contribute to the community and outreach programmes to enhance SSR (Students' Social Responsibility).

Dr. Jasmine Sarah Alexander
Co-ordinator, IQAC

Dr. Saji P. Jacob
Chairperson, IQAC

ANNEXURES

ANNEXURE 1: OFFICE BEARERS FOR THE ACADEMIC YEAR 2015-16

Staff Secretary	Dr. Jose Boban K.
IQAC coordinator	Dr. Antony P.V.
College Union Advisor	Dr. Saji P. Jacob
Planning Forum Faculty-in-charge	Fr. Saji
Staff-in-charge Sports	Dr. Charles Leon
Magazine Editor Staff-in-charge	Dr. Antony P.V.
NSS Programme Officer	Ms. Francina P.X.
Women Cell Coordinator	Dr. Nisha Jolly Nelson
Alumni Association Staff in Charge	Dr. Anitha S.
System Administrator	Mr. Prasanth M. S.
Alumni Association President	Mr. L. Radhakrishnan IAS
PTA Secretary	Dr. Saji P. Jacob
Yuva, Yi Coordinator	Mr. Aby Tellas
Loyola Ethnographic Theatre (LET)	Dr. Antony P.V.
Loyola Extension Services (LES)	Fr. Joye James
LILA Staff Coordinator	Fr. Saji
LACE Coordinator	Dr. Nisha Jolly Nelson
Reading Club	Dr. Sunil Kumar P.
Biodiversity Clubs	Ms. Francina P.X.
Placement Cell	Dr. Sonny Jose

ANNEXURE 2: SUMMARY OF MINUTES OF STAFF MEETINGS

Annexure 2.1. GENERAL STAFF MEETING MINUTES SUMMARY

SN.	Date	Major decisions taken
1	30/5/15	<ol style="list-style-type: none"> 1. Principal briefed the meeting regarding the visit undertaken by the principal and vice principal to the UGC regional office Bangalore. 2. It was decided that the pending issue of the vision beyond to be published without any more delay 3. Moodle and the programmes of accompaniment of slow learners should be initiated 4. It was decided to organize the bio diversity programme by dividing the students into small groups and choosing a student leader who will be the coordinator of the programme. 5. A committee was constituted for the Golden jubilee memorial lecture. 6. Mr. Ponmudi Rajan was decided to be contacted for staff development programme. 7. Internal exam dates were finalized :- 15-18 June 1st internals and 22-28 July 2nd internals 8. UGC seminar of the department of sociology will take place on 11 to 13th. 9. Job seekers course will take place on 8th and 9th. 10. College level dissertation presentation was scheduled on 29th and 30th. 11. SPSS training for the students on 6th June.
2	5/8/15	<ol style="list-style-type: none"> 1. Dates to submit CA marks were finalized. 2. The principal informed the council about the selection of Ms. Smitha Jose Panackkal as the guest lecturer. 3. Induction programme committee was constituted with Dr. Saji, Dr. Sonny, Ms. Francina, Fr. Ranjith and Ms. Jesline as committee members. 4. The dates for the staff picnic were fixed. 5. It was decided to conduct the PTA meeting for the seniors. 6. An international conference on the theme – ‘managing uncertainties of business – a socio cultural approach was scheduled on Oct 30-31 7. Open house guidelines are being prepared by Dr.Saji.
3	7/9/15	<ol style="list-style-type: none"> 1. The golden jubilee lecture and staff development programme was decided to be conducted on 25th September. Mr. Ponmudi Rajan will be the resource person for both the programmes. 2. Since Fr. Aneesh is leaving for UK to pursue his Ph.D. studies, Fr. Saji was appointed as the new bursar and Fr. Ranjith was assigned the charge of the ladies hostel. 3. IQAC director suggested to speed track the Kaushal Kendra programme. 4. College will not accept any dissertations submitted after university deadline. 5. Induction programme was schedule on the 2nd day after reopening.
4	5/10/15	<ol style="list-style-type: none"> 1. Kaushal Kendra proposals were submitted. 2. 1st internal exam for the senior students was scheduled on 14-21.

		<ol style="list-style-type: none"> 3. Research synopsis presentation with departments possibly with faculty representation from outside the department was schedule on 28th October. 4. Dr. Sonny informed the meeting about the street theatre workshop being organized 5. Some of the issues related to Golden jubilee memorial lecture were addressed and it was decided to take extra care in the future. 6. The meeting authorized the principal to constitute various statutory committees following the statutory provisions. 7. Fr. Charles informed the meeting regarding the resuming of community colleges.
5	6/11/15	<ol style="list-style-type: none"> 1. Principal informed the meeting that the various statutory committees were constituted. 2. Farewell messages were given to Ms. Jesline Maria who is leaving as she got selected as Asst. Professor in K.E. College, Mannanam. 3. Christmas celebration was scheduled on 18th December.
6	2/12/15	<ol style="list-style-type: none"> 1. Ms. Sheril was selected in place of Ms. Jesline Maria 2. An e waste collection proposal is initiated in the college. 3. A survey on street vendors to be done starting from 5th December. 4. Annual PTA meeting is scheduled for June 9th. 5. 2nd internals for both batches on a department basis starting on 4th January.
7	1/1/16	<ol style="list-style-type: none"> 1. The meeting was informed about the visit of Swedish students from January 13 to February 3rd. 2. Self-appraisal forms for the faculty to be decided soon. 3. Social security mission and collection to be initiated soon. 4. Christmas evaluation to be carried out on 6th January. 5. It was suggested that the department heads should contact the parents to invite them for the PTA meeting. 6. Alumni induction to be organized on January 25th 7. It was decided to ensure maximum participation for the flag hoisting ceremony on Republic day. 8. Staff development programme was scheduled on 6th April. 9. The meeting entrusted principal , vice principal and HODs to finalize award / trophies criteria
8	5/2/16	<ol style="list-style-type: none"> 1. Decision was taken to provide financial assistance for the medical treatment of Mini's Husband. 2. Plan was proposed to observe alumni association golden jubilee on 16-17 academic year. 3. Dr. Saji P. Jacob was nominated as the staff coordinator of the student fest. 4. The dates for arts day, sports day and college day were postponed. 5. Fr. Sabu suggested evolving a system to invite Dr. Sudheep from ASC for an interaction as part of the staff development programme. 6. The meeting also took the decision to start the 2nd Semester classes.
9	3/3/16	<ol style="list-style-type: none"> 1. The principal informed the meeting that Fr. Sabu is visiting the UGC office at Delhi in connection to address certain issues related to the research scholars. 2. It was agreed to invite either T.V. Anupama IAS or Shri. Ramachandran Puthusseri if possible as the chief guest for the college day function.

Annexure 2.2.: DEPARTMENT OF SOCIAL WORK- MINUTES SUMMARY

SN.	Date	Major decisions taken
1	19-05-2015	<ul style="list-style-type: none"> ▪ Planning Meeting ▪ Submission of Block field Work reports ▪ Block Field work presentations for seniors and juniors ▪ Open House ▪ Placement Orientation Planning ▪ SPSS Workshop ▪ Dissertation Presentation and Submission ▪ Viva for First Semester
2	3-6-2015 (Fr. Joye James, Rector Manager was present)	<ul style="list-style-type: none"> ▪ Evaluation of social work course ▪ Dissertation: Regarding completion in 3rdSem and date for first draft presentation ▪ Transcript of students ▪ Field work Diary ▪ Seminars for 2015-16- Life and Social Entrepreneurship Workshops in Aug ▪ LES Activities: KeCRO Meeting scheduled for 12 June, Seminar on Organic Farming June 10-12, 2015, Seminar on Violence against Senior Citizens scheduled for June 15; Anti-Child Labour Day June 10, 2015; Active participation from department solicited
3	25-6-2015	<ul style="list-style-type: none"> ▪ Dates of Dissertation presentation- 6 & 7 July (tentative date) ▪ Scholarships- Dr. Murali Nair ▪ Synopsis (3rdSem)- students will be guided about their research topics in RM class ▪ Career Orientation- Areas of interests of students can be identified from first semester onwards so that they can be assigned seminars, assignments accordingly ▪ Exam Timetable- 3rdSem 30 June and 1stSem, 3rd July ▪ Field Work Culmination- to be planned before August 15 ▪ Viva Voce- First week of July (tentative date) ▪ Open House- 2ndSem June 30, 1.30pm onwards (tentative date) ▪ Class Teacher- discussed but no decision taken ▪ Attendance Register- (4th& 2ndSem)- scan the register and keep soft copies ▪ Anti-Drugs Day- Vivek's team is planning for campaign and related activities ▪ SAAP (Student's academic Accompaniment Programme) at St. Vincent School- Fr. Charles and Fr. Saji will give orientation for same ▪ PRA at Pozhuthena Panchayath- Develop this as a model ▪ CD Block Placement- This year onwards we try with block placement instead of concurrent placement for 3rd and 4thSem ▪ Vision and Mission of Department- Half day workshop needs to be organized under the leadership of Fr. Charles
4	19-8-2019	<ul style="list-style-type: none"> ▪ Evaluation of 2nd+4thSem- only 2 months and heavy syllabus ▪ Semesters 1 & 3 planning- Subject allocations done ▪ Field Work (hours)- field work will be counted on basis of hours

		<p>(150 days)</p> <ul style="list-style-type: none"> ▪ Viva Voce: Orientation on 21-8-2015 at 12.30pm; (2ndSem viva on 7-9) ▪ PRA +Study Tour- Study tour in 4thSem, PRA date undecided ▪ Team teaching for 1stSem- Fr. Charles will prepare plan ▪ PTA- September 12, 10a.m. ▪ Field Work Culmination- 19thSemtember; 3rd September Field Work ▪ CA Marks- for 2nd and 4thSem to be entered online ▪ Class teacher- Fr. Charles and Ms. Francina will be class teachers for 3rd semester and 1st semester ▪ Transcript: Dr. Sonny in charge of transcripts and exit evaluation ▪ Board of studies for social work needs to be constituted
5	28-09-2015	<ul style="list-style-type: none"> ▪ Fr. Manager's address based on feedback collected from first and second years ▪ Planning exposure visits- separate for first years and second years; Fr. Saji and Ms. Francina miss in charge of second year. ▪ Participation of students in intercollegiate competition- Rendezvous, Samanwaya, Denova, Rajagiri Catalyst ▪ Proposals for UGC Seminars ▪ Viva Voce for Seniors- 13th and 14th August- Joseph sir and T. S. Thomas as examiners ▪ Live-in exposure cum field study- Kanjirapally, Mysore and Bangalore
6	17-11-2015	<ul style="list-style-type: none"> ▪ Sharing of Live-in experiences ▪ Internal Exams ▪ Conference on social entrepreneurship ▪ Department received project from Trivandrum corporation to conduct Survey on street vendors
7	16+17-12-2015	<p>Welcome to Fr. Sabu</p> <p>Discussion on Study Tour- the whole department would go according to invitation from CST fathers</p>
8	27-01-2016	<ul style="list-style-type: none"> ▪ Allocation of subject for ▪ Block Placements ▪ Selection criteria for best department award ▪ Faculty interaction with Swedish students
9	10-02-2016	<ul style="list-style-type: none"> ▪ Review of Open House ▪ SALT Activities- Medical Camp for students and faculty ▪ Mentoring ▪ Field Work Marks Sem3
10	1-3-2016	<ul style="list-style-type: none"> ▪ ESA evaluation to be submitted before 14 March ▪ Angelo Sir took Statistics class ▪ Art Therapy Workshop by Ms. Sree Sahi: Juniors- March 8, 2016; Seniors: March 9, 2016 ▪ Union Budget Class possibility ▪ Road Safety Training Programme ▪ Internal Assessment: 21, 22, 23 March, 2016 ▪ Job Seekers Course, PMR and Kanthari Exposure Visits in June ▪ New mentoring list distributed
11	17.3.2016	<p>Planning for departmental programmes of next academic year</p>

Annexure 2.3.: DEPARTMENT OF PERSONNEL MANAGEMENT- MINUTES SUMMARY

SN.	Date	Major decisions taken
1	24-06-2015	Dissertation of the students has to be followed up by respective teachers. It has been agreed to take up the State Farming Corporation project. LAMPS handover ceremony to be held on 09-07-2015. Industry Alumni mentoring system named HR BUD to be implemented with III semester students. Professional membership with MHRD, NIPM to be proceeded positively
2	24-07-2015	Study tour was proposed to be scheduled from 3 rd to 13 th October 2015. Employability test to be conducted for III Semester students. It has been decided to do the National blood donation day celebrations in collaboration with Terumo Penpol.
3	06-11-2015	IV schedule of junior batch is reviewed. Management fest to be attended by students and is restricted to 2 students per batch in a year. Dissertation progress of students is reviewed. Exam time for both batches is rescheduled to be from 2-4 pm
4	29-01-2016	Subject allocation of faculties was done and each faculty decided to continue with their earlier papers. HOD suggested that individual faculties to take care of the dissertation. Social project was arranged for all the students.

Annexure 2.4.: DEPARTMENT OF SOCIOLOGY- MINUTES SUMMARY

SN.	Date	Major decisions taken
1	2-3-2015	<ul style="list-style-type: none"> • 5 (Dr. Nisha Jolly Nelson joined- Fr. Aneesh – Absent) • To conduct the open house of seniors -9th Jan 2015 at 2:30 pm and for juniors on 10th March at 2:30 pm. • Head of the Department informed the teachers about the entering of C/A marks in the university website. • Head of the Department suggested the teachers to send him the activity details of that month to be reported to the general staff meeting. • The meeting resolved to finalize the students' picnic by the end of March. • The staff members decided to insist on the student presentations to be made in English language as mandatory. • The meeting pointed out the need to buy new books for the recently introduced syllabus.
2	31-3-2015	<ul style="list-style-type: none"> • 5 staff present • The meeting decided to organize the various activities as follows: • PRA – After the end of second semester examinations, preferably for two days (Thursday & Friday) • Street theatre – in the month of October, 3-4 days including Sat & Sun • Life skill – in the month of July and restrict to the afternoons • Community work – organize for June to September • KSS Regional Seminar – October

		<ul style="list-style-type: none"> • Study tour for juniors – end of May • Tribal exposure – for juniors to be organized in two places – April 25th – May 5 – Wayanad • May 7 – 17th – Attappadi • The meeting also nominated Dr. Antony Palackal as the new staff secretary as Dr. Saji is becoming the new Head of the Department.
3	2-7-2015	<ul style="list-style-type: none"> • 5 staff present • It was decided that the faculty members do not respond to the issues/questions that students raise during the open meeting, rather students may be told that those issues will be taken up in the faculty meeting and will get back to the students. Faculty members can clarify matters with the students, if any during the meeting. The HOD will inform the procedure to the students in the beginning of the meeting. • Since Fr. Aneesh might be on leave, in view of his PHD work, the distribution of the papers of 3rd semester is to be held among the faculty members. It was decided that the papers will be distributed among the four faculty members in the department. • Dr. Saji P. Jacob has agreed to be the organizing Secretary of the Annual Conference of the Kerala Sociological Society to be held in Loyola College on December 11-13, 2015. • Dr. Antony P.V. has requested for being relieved from being the KSS Loyola Unit. Faculty in charge and the meeting accepted his request. Dr. Saji P. Jacob, has agreed to be in charge of the KSS Loyola Unit. He has sought the assistance of Dr. Nisha in this regard.
4	10-8-2015	<ul style="list-style-type: none"> • 5 staff present • It was decided that the number of students for the guide ship and the faculty members will be done following the prevailing procedure for this year also. That is seeing the choice of the guides to the students. Once the choice of the students are taken, faculty council may decide depending on the nature of choice made and see the course more equitable distribution of students can be done in terms of the academic level of the students. • This decision was made in the context of some faculty members expressing their concern regarding the list of students for guide ship is not equally distributed in terms of the academic level and quality of the students that causes lots of additional burden to some faculty members. • Final dates for the submission of internal marks to the university are 18th August for the 4th Semester and 21st August for juniors. • Dr. Saji told that a proposal for the seminar will be submitted to KILA in connection with the KSS annual conference. The same may be submitted to UGC for funding since there will be huge number of participants for the conference. • It was also suggested that a proposal for collaborative seminar on "labour" related theme may be sent to ISI Bangalore; particularly on immigrants from north. • In view of ensuring better invigilation and fair practice, the class room will be arranged with adequate gaps between chairs for test

		papers
5	25/01/2016	<ul style="list-style-type: none"> • 5 staff present • It was decided that the class for Fourth semester to commence on 1st February, HOD has pointed out that faculty members will have to inform him that if any rearrangement or change of classes, in order to arrange the classes. • Dr. Nish Jolly has requested to relive her from faculty in- charge and KSS Loyola Unit for personal reason and the meeting accepted her request. • Ms. Reshmi will be requested to take the charge of KSS
6	02/03/2016	<ul style="list-style-type: none"> • 4 (Ms.Reshmi absent) • Head of the Department has reported that Ms. Reshmi expressed her inability to be faculty in-charge of KSS activities of the department. • selected new office bearers:- President: Akhil Surendran Secretary: Terese Mary Chacko Vice President : Shilpa Maria along with 6 executive members • the following decision were arrived at in the meeting:- <ul style="list-style-type: none"> ○ open house for 2nd semester to be held on 3rd March ○ first internal test for 4th semester to be conducted from March 28-31 ○ Status report presentation of the project work of the 4th semester students to be held on 22nd March. It will be held in single group. ○ The meeting also decided to propose Mr. Sreejith of 2nd Semester for Dr. M.K. George Retirement endowment cash award and Ms. Vjila and Ms. Samsiya of 2nd semester for Mr. Shibu Haridas memorial student scholarship and Mr. George Prathap endowment award respectively.
7	19/03/2016	<ul style="list-style-type: none"> • 3 (Dr. Nisha Jolly and Ms. Reshmi were absent) • departmental planning for the following year: <ul style="list-style-type: none"> ○ KSS unit inauguration will be held on 7th /8th of June 2016 ○ seminar /conference may be organized in the first week of July ○ regional conference may be held in October on 27th ○ outreach activities can be held on Thursday at 2;30pm ○ exposure units can be arranged conveniently ○ tutorials of the juniors will be revised

Annexure 2.5.: DEPARTMENT OF PSYCHOLOGY- MINUTES SUMMARY

SN.	Date	Major decisions taken
1	29/06/2015	One day workshop on Psychometry was planned for September 18. Dr. Shabu of DRDO was finalized as the resource person. A national seminar on positive psychology on November 20 was planned. Discussion about internal presentation of dissertation was carried out. An urgent planning regarding helping the Attakulangara school from being closed was discussed.
2	20/07/2015	Discussion regarding internal examination question paper preparation, filed visit block placement guideline preparation, action research orientation was done.
3	03/08/2015	Discussion regarding internal, block dissertation placement, dissertation, Vellore visit planning was finalized. Class in charges was allocated. Guideline preparation for academic activities – evaluation criteria for practicum, academic calendar preparation and action research orientation date was finalized.
4	28/09/2015	Preparation of workshop for October 15 and 16, committees to be formed regarding hall arrangements accommodation etc. Inviting MSW department for the workshop, data of mock viva, arrangement of GOA tour and Vellarada field visit was discussed.
5	08/10/2015	Discussion about mentoring
6	3/11/2015	Departmental activities discussion
7	3/12/2015	Students activities and exposure visit
8	01/5/2015	Discussion about semester start and block placement
9	02/02/2016	Semester activities discussed
10	04/03/2016	Block placement allocation finalized

ANNEXURE 3: ENGAGED LEARNING OPPORTUNITIES

ANNEXURE 3.1.: LIST OF DISSERTATIONS (AUGUST 2015)

SN.	COURSE	Name of Candidate	Title of The Study
1	MSW	Aasika Joseph	Child-friendly Panchayat in Kerala: A Case Study of Edathala Grama panchayat
2	MSW	Abhishek Sushil John	The Quality of Life of the Migrant Labourers: A Case Study of Thiruvananthapuram Corporation
3	MSW	Ajay Jose	Adolescents and Vocational Choice: A Case Study among High School of SNGS, Chempazhanthi.
4	MSW	Albert Debbarma	Aspirations of Youth in Slums
5	MSW	Amal Sebastian	People's Participation in Urban Waste Management: A Study with Specific reference to Nirmala Bhavanam Nirmala Nagaram Project, Alappuzha
6	MSW	Anjana Binoy	An Alternative Strategy of Empowering Women through SHGs: A Case Study of Unarvu Group, Pothencode Panchayat
	MSW	Arif Muhammed	<i>Dissertation is not submitted</i>
7	MSW	Ashilin Mary Mathew	Parenting experiences and coping mechanisms of parents of children with Autism.
8	MSW	Ashly Mathew	Challenges to Counsellors of the Psycho Social Service Programme (PSSP): A Case Study of Government Aided Schools of Thiruvananthapuram City Corporation
9	MSW	Cyriac K J	Safety and Security of Women Living in Slums in Thiruvananthapuram
10	MSW	Desy Joseph	Kasturirangan Report and Farmers Families in Western Ghats: A Study with special reference to Chakkittapara Panchayat, Kozhikode District
11	MSW	Gayathri Krishna	A Case Study on the Socio-economic Conditions of Lottery Vendors in Trivandrum City
12	MSW	M.K. Preetha Menon	Effect of Menopause on the Quality of Life of Middle Aged Women
13	MSW	Meera Paul	Awareness, Behaviour and Cybercrime: A Study with reference to Post Graduate Students in Thiruvananthapuram District
14	MSW	Reenu Maria Joseph	Sevana Pension Scheme: Access, Beneficiary Utilization and Systemic Constraints
15	MSW	Reshma Susan Roshan	Life Skills Training and Adolescents: An Intervention Study

SN.	COURSE	Name of Candidate	Title of The Study
16	MSW	Rijul Jitty	Quality of Life of Caregivers of Medically Non-Compliant Schizophrenic Patients: A Case Study of Patients under District Mental Health Program Thiruvananthapuram
17	MSW	Rukku Elizabeth Jacob	Impact of Income Generation Program on Women SHGs in Thiruvananthapuram
18	MSW	Sajith Simon James	A Comparative Study of the Problems and Coping Strategies of the Elderly residing in Homes and in Institutions
19	MSW	Salini C. I.	A Study on the Awareness of National Food Security Act among the Urban Poor in Trivandrum Corporation
20	MSW	Shiny R.	Janamaithri Police for the Protection of Life and Property of Senior Citizens: A Case Study of Trivandrum Corporation
21	MSW	Veena Surendran	School Mental Health Programme (Thaliru) and Student's Personality Development
22	MSW	Vinu Vijayan	Influence of Media Advertisements among Post-graduate Students
23	MSW	Vrinda V.S.	An Evaluation Study of TI (Targeted Intervention) Suraksha Project among High Risk Group in Thiruvananthapuram District
24	MAHRM	Adarsh S.	Service conditions of unaided school teachers
25	MAHRM	Anumol T. A.	Emerging trends in trade unionism with special reference to KSRTC
26	MAHRM	Chandana V. R.	Scope of structuring CSR to the benefit of retired employees
	MAHRM	Elizabeth P Emmanuel	<i>Dissertation is not submitted</i>
27	MAHRM	Meenu Kurian	Occupational hazards of nurses in private hospitals
28	MAHRM	Parvathy Vikram Menon	Human resource competencies- Perception of executive and HR manager
29	MAHRM	Renjini R. T.	Work life of sales women workers in retail textile shops
30	MAHRM	Robin Varghese	The effect of leadership styles on employee relationship management
31	MAHRM	Roshini C. S.	Integration of social media in HR process
32	MAHRM	Sanya Tony	Career path of employees in IT industry with special reference to Techno park Trivandrum
33	MA	Ajay Radhamony Murali	Socio Economic Status of Women Entrepreneurs Running Beauty Salons In Thiruvananthapuram District

SN.	COURSE	Name of Candidate	Title of The Study
34	MA	Anju Mary Mathew	Tourism Promotion And Its Impact On The Traditional Occupation And Life of The Fisher Folk
35	MA	Anna Mary John	Parental Involvement In Academic Performance of Adolescents
36	MA	Anoop M. B.	Solid Waste Management: A Case Study In Attingal Municipality
37	MA	Aparna R.	Women Within Inter Faith Families: Addressing The Private and the Public
38	MA	Arun Lal G. S.	Socio Economic Conditions of Weavers In Balaramapuram Village
39	MA	Arya K. S.	Job Satisfaction of ICDS Anganwadi Workers in Vamanapuram Block
40	MA	Benzia S. S.	Mapping The Changes Among Traditional Bamboo Artisans in The Neo-Liberal Era
41	MA	Jan Elizabeth Joseph	New Media: Interplay Between Smart Phones, Face Book and Digital Narcissism
42	MA	Lini Jolly	Stand-Up Protest : Dynamics of Tribal Movements
43	MA	Manu Markose	Dalit Christians: Caste, Identity, Politics and Church
44	MA	Neeraja Sajan	Intersex: The Invisible Entities
45	MA	Rajeev Krishnan K R	Socio Economic Problems of Head Load Workers In Chalai Bazaar
46	MA	Saranya Bhargavan	Livelihood Issues of Small Scale Farmers In Kuttanadu
47	MA	Sarath S. Kumar	The Awareness of Child Rights Among Parents - An Urban Rural Comparative Study
48	MA	Sebin T. Babu	Tribal Health Dynamics- A Sociological Study Among The Kanikkars of Vithura, Thiruvananthapuram District
49	MA	Shipsy Augustine	An Ethnographic Study On Malabar Migrants Of Kattikulam Village In Wayanadu Districts
50	MA	Sreevisakh S. L.	Effectiveness Of Welfare Programs For Scheduled Castes: A Study In Navaikulam Village
51	MA	Vishnu S G	Poverty And Livelihood Issues Of Coastal Fishing Communities
52	MSc.	Anju Dias	Resilience and Psychological Well-being Among Destitute Adolescents
53	MSc.	Ansia A.	Test Anxiety and Emotional Intelligence among High School Students
54	MSc.	Jany Mathew	Subjective Happiness and Loneliness among Inhabitants of Old Age Home

ANNEXURE 3.2.: BLOCK PLACEMENT LIST (Apr/May & Sept/Oct 2015)

DEPARTMENT OF SOCIAL WORK (36 Organizations)

The 2013-15 batch had two placements related to second year specialization- in April/May 2015 and September/October 2015. The 2014-16 batch had general first year block placements in April-May 2015. This year MSW students visited 35 organizations as part of block placements.

Specialization Block Placement- Medical & Psychiatric Social Work (April-May 2015)

1	1. Meera Paul 2. Preetha Menon	Department of Psychiatry, Christian Medical College, Vellore
2	3. Vrinda 4. Ashly Mathew 5. Veena Surendran	Father Muller Medical College Hospital, Mangalore
3	6. Ashlin 7. Desy 8. Rijul	St. John's Medical College, Bangalore
4	9. Sajith 10. Anjana Binoy	NIMHANS, Bangalore
5	11. Reshma Susan 12. Ajay Jose 13. Arif Mohammed	Bethany Thane, Maharashtra

Specialization Block Placement- Medical & Psychiatric Social Work (September-October 2015)

	Name of the students	Name of the Hospital
1	1. Ms. Meera Paul 2. Ms. Anjana Binoy	Lakeshore Hospital, Cochin
2	3. Ms. Desy Joseph 4. Ms. Vrinda 5. Ms. Veena	Little Flower Hospital Angamaly
3	6. Ms. Preetha Menon 7. Mr. Ajay Jose	PMR Medical College, Trivandrum
4	8. Ms. Ashlin Mary Mathew 9. Mr. Rijul Jitty	Lourdes Hospital Pachalam, Cochin

5	10. Ms. Ashly Mathew 11. Mr. Sajith James	Government Hospital Punalur
6.	12. Ms. Reshma Susan 13. Mr. Arif	Santhula Trust Hospital Koothattukulam

Specialization Block Placement- Community Development (April-May 2015)

1	1. Abhishek Sushil John	DISHA- RCDSSS, Ajmer, Rajasthan
2	2. Aasika Joseph 3. Cyriac C.J.	Karuna Social Service Society, Kotdwara, Bijnor
3	4. Amal Sebastian	Ex-Nora International, Chennai
4	5. Albert DebBarma	Gandhi Kendram, Alapuzha
5	6. Reenu Maria Joseph 7. Rukku Elizabeth Jacob	Navodaya Tribal School, Nepal
6	8. Gayathri Krishnan 9. Salini C.I. 10. Shiny	Rajpipla Social Service Society, Narmada, Gujarat
7	11. Vinu Vijayan	Sneha Society for Nutrition, Education and Health Action

Specialization Block Placement- Community Development (Sept-Oct 2015)

1	1.	Abhishek Sushil John	DB Ark, New Delhi
2	2.	Aasika Joseph	Don Bosco Nivas Trivandrum
3	3.	Amal Sebastian	Alleppey Diocesan Charitable and Social Welfare Society
4	4.	Cyriac C.J.	Karuna Social Service Society, Uttarkhand
5	5.	Albert DebBarma	Gwalior Catholic Seva Samaj, MP
6	6.	Gayathri Krishnan	Prerana Mumbai
7	7.	Reenu Maria Joseph	BOSCO, Bangalore
8	8.	Rukku Elizabeth Jacob	Smile Foundation, Bangalore
9	9.	Salini C.I.	Trivandrum Social Service Society
	10.	Shiny	
10	11.	Vinu Vijayan	Rajagiri Outreach, Kalamassery, Kochi

First year APRIL-MAY BLOCK PLACEMENTS- 2014-16 Batch

1	AAII Ability Aids India International, Trivandrum	1. ABHIJITH RAJ 2. ARYA GOPINATH GM 3. GREESHMA GOPALAN 4. PRASIEJA J K 5. R.REENA 6. REHINA M
2	Expressions India, Trivandrum	7. VIVEK MATHEW THOMAS
3	BODHANA, Thiruvalla Social Service Society	8. ASWATHY. R 9. SARANYA. P 10. VISHNU
4	KAIROS, Kannur	11. BELLA JOSE 12. VISWATHI SUSHAMA BHADRAN 13. ANJU S.K
5	Rajagiri Outreach, Kalamassery	14. SUSMIT THOMAS
6	Shreyas Social Service Centre, Wayanad	15. ANURENJ P. KUMAR 16. PALLAVI R 17. SHERIN WILFRED
7	Kottayam Social Service Society, Kottayam	18. ARYA.S.R 19. FEMI FERDINAND 20. ROY JOSEPH 21. SHARIKA R
8	Wayanad Social Service Society, Manathawadi	22. ANJALI. U.S 23. MILUMOL MATHEW 24. BOBBICHAN 25. SMITHA

DEPARTMENT OF PERSONNEL MANAGEMENT (26 Organizations)**April-May 2015- 2013-15 Batch**

Sl.	Name	Block placement	Place
1	Adarsh S.	Airport Authority of India	Trivandrum
2	Anumol T. A	Texport Industries Pvt. Ltd.	Trivandrum
3	Chandana V. R	Terumo Penpol Pvt. Ltd.	Trivandrum
4	Elizabeth P. Emmanuel	Vivanta by Taj	Trivandrum
5	Meenu Kurian	Indroyal Crafts	Trivandrum
6	Parvathy Vikram Menon	IBS Software Services	Trivandrum
7	Renjini R. T.	DC Books	Kottayam
8	Robin Varghese	HLL Lifecare Ltd.	Trivandrum
9	Roshini C. S.	V Guard Industries	Ernakulam
10	Sanya Tony	FCI OEN Connectors Ltd	Thrissur

April-May 2015- 2014-16 Batch

Sl.	Name	Block placement	Place
1	Abhinand N.	PASWL	Bangalore
2	Abhishek S.	Labour Dept.	Trivandrum
3	Amal R.	HLL Lifecare Ltd.	Trivandrum
4	Amalpriya B.V.	Rajagiri Hospitals	Ernakulam
5	Devika S.	Indroyal Crafts	Trivandrum
6	Gokul Govind	Lakshmi Hospital	Ernakulam
7	Hemanth Harshan	CIAL	Ernakulam
8	Jash J.	ENSCI - WIER	Bangalore
9	Jestin Jose	Engg. Project India Ltd.	Delhi
10	Manu Mohan	ADM Agro Industries Ltd.	Kota, Rajastan
11	Mathew M. Thomas	Exide	Hosur
12	Prabhul G.	Manappuram	Thrissur
13	Sinto K. K.	RITES	Delhi
14	Thasneem Umair P.	KCM Appliances	Malappuram
15	Veena M. Pradeep	Tata Appliances	Ernakulam
16	Vishnu Kumar G.	SUT Hospital	Trivandrum

DEPARTMENT OF SOCIOLOGY

TUDI Wayanad	1. Athira Narayanan 2. Shalini 3. Rakhi 4. Anisha Cyril 5. Lakshmi M Raj
--------------	--

DEPARTMENT OF COUNSELLING PSYCHOLOGY

2013-15 Batch

SN	Names	Block Placement Agency
1	Anju Dias	St John's Pirappaencode
2	Ansia.A	St John's Pirappaencode
3	Jany Mathew	-

2014-16 Batch

SN	Names	Block Placement Agency
1	Steffi Mary George	Santhwana, Ernakulum

2	Sreelakshmi M Nair	Santhwana, Ernakulum
3	Christina Joy N	Loyola Extension Services, Trivandrum
4	Anju Mol	-
5	Neethi S Raj	Santhwana, Ernakulum
6	Makhi V A	-
7	Anagha Suseel	Loyola Extension Services, Trivandrum
8	Amritha James	Kunjachan Missionary Bhavan
9	Chithra Goutham	MHC Perrorkada
10	Fathimathu Suhura S.	Mental Health Centre, Peroorkada
11	Dimple Anna Philip	Mental Health Centre, Peroorkada
12	Farsana N.	-

ANNEXURE 3.3.: CONCURRENT FIELD WORK LIST (APRIL-MAY 2015)**DEPARTMENT OF SOCIAL WORK (40 Organizations)****Specialization Concurrent Field Work- Community Development (2014-16 Batch)**

1. AAI Ability Aids India International, Trivandrum	ANJU.S.K
	BOBICHAN GEORGE
	PALLAVI R
	SMITHA JYOTHIRMAYE C.S.
2. Adores Sisters Welfare Society, Rajaji Nagar	SHARIKA R
	SUSMIT THOMAS
3. Loyola Extension Services	PRASIEJA J K
	REHINA M
	VISHNU. V.I
	VISWATHI SUSHAMA BHADRAN
4. Trivandrum Social Service Society	ABHIJITH RAJ
	ARYA.S.R
	GREESHMA GOPALAN

Specialization Concurrent Field Work- Medical and Psychiatric Social Work (2014-16 Batch)

1	SHERIN WILFRED	Community Health Centre (CHC), Kallara
2	R.REENA	Community Health Centre (CHC), Perumkadavila
3	MILUMOL MATHEW	Community Health Centre (CHC), Puthenthopu
4	ROY JOSEPH	Community Health Centre (CHC), Palode, Trivandrum
5	BELLA JOSE	Community Health Centre (CHC), Kattakkada
6	SARANYA. P	District Mental Health Programme clinic, CHC, Poovar
7	VIVEK MATHEW THOMAS	District Mental Health Programme clinic, Community Health Centre (CHC), Vithura
8	ANJALI. U.S	District Mental Health Programme Clinic, Vamanapuram Primary Health Centre (PHC)
9	ANURENJ P. KUMAR	District Mental Health Programme Clinic, Community Health Centre (CHC), Aryanad, Trivandrum
10	ARYA GOPINATH GM	District Mental Health Programme Clinic, Community Health Centre (CHC), Vizhinjam
11	ASWATHY. R	General Hospital Neyyattinkara, Trivandrum
12	FEMI FERDINAND	Primary Health Centre (PHC), Mangalapuram

Concurrent field work (General-ICDS)- 2015-17 Batch (24 ICDS Anganwadis)

Name of Block:
Name of CDPO:

Pothencode
Naseema Beevi

Sl. No	Name of the Trainee	Centre No	Name of Anganwadi	Name of the Worker	Name of Supervisor	Name of the Panchayat
1	Ragin Mary Toms 8281086977	160	Nalumukku	Remani 8086520098	Bindu Kumari	Azhoor
2	Parvathy Chitran	161	Muttappalam	Thulasee Bai 9656084769	Bindu Kumari	Azhoor
3	Antony.T. Sebastian 9656348140	164	Kovil Nada	Sulochana Amma 9633811827	Bindu Kumari	Azhoor
4	Kajal.S Rahman 9496816345	166	Azhoor	Krishnapriya 9847969153	Bindu Kumari	Azhoor
5	Krishnendu.B. S 8281216069	6	Velloor	Haulath Beevi 9745852061	Bindu Kumari	Andoorkonam
6	Ancy. B. Kairali 9037762055	7	Kallara kshethram	Ambika Kumari 9446290055	Bindu Kumari	Andoorkonam
7	Shine Augustine 94955810046	21	Kandal	Saeedevi 9497782554	Bindu Kumari	Andoorkonam
8	Preetha. K 8589942553	23	MSS Kaniyapuram	Kumari Anitha 9746998994	Bindu Kumari	Andoorkonam
9	Sreeja P.V 9596377870	8	Kallupalayam	Kalakumari 9526004414	Bindu Kumari	Andoorkonam
10	Adil Hakkim 8281137876	146	Lal Bhag	Valsalakumari	Krishna	Mangalapuram
11	Shiny Chacko 854799648	144	A.J. College	Ambika Kumari 9656263295	Krishna	Mangalapuram
12	Anu Jaya Mathew 9847262416	131	Khan Colony	Geetha Kumari 9400824643	Krishna	Mangalapuram
13	Akhilash.B.R 8589891220	130	Mundakkal	Shifa 9567130423	Krishna	Mangalapuram
14	Krishnapriya.S 9061647928	137	Sasthavattom	Preetha 9961964380	Krishna	Mangalapuram
15	Naviya	103	Channamkara	Minila Kuamari		Kadinamkulam

	Antony.K 9633817264			9447147168		
16	Kiran.C.Theng amam 8592813898	100	Puthukurichi	Rani 9526984583		Kadinamkulam
17	Kripa Elizabeth Sunny 9995383636	71	Santhipuram	Shini 9496405267		Kadinamkulam
18	Deepthi.K.K 9061626187	88	Chittattumukku	Bindu 9946957346		Kadinamkulam
19	Kannan .G.S 9447796377	97	Puthenthope	Trisa Pereira 9496781099		Kadinamkulam
20	Neethu Unnikrishnan 9947472195	34	Parankimamvila	Omana Amma 996136053	Sumangala Devi Amma	Pothencode
21	Leema Martin 9037762055	36	Thachappalli	Vineetha 9605890356	Sumangala Devi Amma	Pothencode
22	Cinupriya Joy 9526707167	38	Kunnukkad	Sajitha 9562047180	Sumangala Devi Amma	Pothencode
23	Nitheesh.S 7034340554	40	Anakloodu	Jayakumari 9846598566	Sumangala Devi Amma	Pothencode
24	Archana.U 8593818315	48	Palottukonam	Nirmala kumara 9497455172	Sumangala Devi Amma	Pothencode

DEPARTMENT OF PERSONNEL MANAGEMENT

Batch Sl.	Name	Concurrent Agencies	Place
1	Abhinand N.	Soothika	Cochin
2	Abhishek S.	Prison	Trivandrum
3	Amal R.	Kudumbasree travels	Trivandrum
4	Amalpriya B.V.	Kanthari	Trivandrum
5	Devika S.	Dale view	Trivandrum
6	Gokul Govind	Chakshumathi	Trivandrum
7	Hemanth Harshan	Santhigiri	Trivandrum
8	Jash J.	Shrishti	pondichery
9	Jestin Jose	PDS Bank	Thrissur
10	Manu Mohan	Sanchi	Trivandrum
11	Mathew M. Thomas	Kara	Kanjiramattom
12	Prabhul G.	Shantigram	Trivandrum

13	Sinto K.K.	Planet earth	Aluva
14	Thasneem Umair P.	Archana Centre	Kottayam
15	Veena M. Pradeep	Kabani	Kasargode
16	Vishnu Kumar G.	Santhigiri	Guruvayoor

ANNEXURE 4: COLLEGE UNION MEMEBERS 2015-16

1	Chairman	Vishnu V I
2	Vice Chairperson	Chinchu K Bhavani
3	General Secretary	Hari Prasad H
4	UUC	Amal R
5	Arts club secretary	CinuPriya Joy
6	Magazine editor	Arya S Surendran
7	Sports club secretary	Roy Joseph
8	Planning Forum	Anthony Sebastian
9	Social work secretary	Syamkumar M S
10	2nd year Rep.	Alwin Raj S
11	1st year Rep.	Anoop
12	Ladies Rep.	Sharika R
13	Women's Cell Rep	Terese Mary Chacko
14	SC/ST Rep.	Athira Narayanan

ANNEXURE 5: LIST OF RESEARCH SCHOLARS

1. Remya Hariharan	Dr Abraham Vijayan	F	Impact of IT on the lifestyle of college students in Kerala
2. Beena R S	Dr Abraham Vijayan	F	Socio economic impact of climate change on farmers in Kerala
3. Susha D	Dr Anitha S	F	Work life balance among women gynecologists in Kerala
4. Nithya R	Dr Anitha S	F	A study on career trajectory of woman managers in Kerala
5. Lakshmikutty S.	Dr Anitha S	F	A study on micro & small woman enterprises in Kerala
6. Ramziya Rahmath	Dr Antony P V	F	Psychological factors in determining the quality of life of infertile couples
7. Lekha N B	Dr Antony P V	F	Property rights of Nair woman & gender relations
8. Linda Thereze Luis	Dr Antony P V	F	The sociology of sociology in Kerala - A reflexive account of the development of the design
9. Shalini K	Dr Antony P V	F	Gender dimensions of HIV/AIDS among infected women
10. Sibin Mathew	Dr E J Thomas	M	A socio legal enquiry into the relevance influence & effectiveness of maintenance & welfare of parents & senior citizens Act
11. Vijin B S	Dr Elizabeth mathew	M	Community participation in responsible tourist destinations in Kerala
12. Rekhasree	Dr Jose Boban	F	Ageing among woman cashew workers - A bio-gerontological study
13. Chitra Nair	Dr Jose Boban	F	Perspectives of geriatric care among elderly woman in Kerala
14. Jyothi Jayaram	Dr K A Joseph	F	Inclusive Education of differentially abled
15. Geethanjali	Dr K A Joseph	F	Women SHGs
16. Jasmine Sarah Alexander	Dr K A Joseph	F	Designing a competency based framework for social education in India
17. Philip Parakatt	Dr K A Joseph	M	Child care and protection
18. Anil John	Dr K A Joseph	M	Health care system among the tribals. A micro analysis of Kanikkar
19. Amrida G S	Dr K A Joseph	F	Impact of Welfare laws in toddy sector
20. Sanju D S	Dr Lakshmi V nair	F	Study among Nadars
21. Imtiaz Ali	Dr Lakshmi V nair	M	Women Education/Social change
22. Christy Abraham	Dr Prakash pillai	F	HRM practices in service delivery in super specialty hospitals

23. Nima Tankrami	Dr Prakash pillai	F	E marketing practices in tourism : A case study on Kerala state
24. Elizabeth Jacob	Dr Prakash pillai	F	Process, practices & educational leadership of alternative schools in India
25. Aswathy V K	Dr Saji P Jacob	F	Social economic & cultural changes among the tribes & its impact on the elderly
26. Krishna S	Dr Saji P Jacob	F	Kudumbasree : Civic management of human agency
27. Prasad R	Dr Saji P Jacob	M	Dynamics of NE domestic migrant labourers in Kerala
28. Anjali Sathyan	Dr Saji P Jacob	F	Livelihood struggles & coping strategies of fishermen community
29. Sangeetha R nair	Dr Sonny Jose	F	Autism in family : Lived experiences
30. Sojin P Varghese	Dr Sonny Jose	M	A study on access to & utilization of social security by domestic migrant laborers in Kerala
31. Vijayalakshmi V A	Dr Sonny Jose	F	Life skill training
32. Praveen varghese Thomas	Dr Sonny Jose	M	Exclusion & youth development Lived experiences & perception of young Dalit slum dwellers
33. Ajith S	Dr Sonny Jose	M	Women in IT
34. Afzeer K P	Dr Sonny Jose	M	Effectiveness of CSR initiatives of Indian incorporated private companies
35. Daliya R Chandran	Dr Sonny Jose	F	Mental Health

ANNEXURE 6: LOYOLA EXTENSION SERVICES (LES) ANNUAL REPORT (2015-2016)

01. INTRODUCTION

Ever since the inception Loyola College of Social Sciences, Trivandrum it was committed to discharge its social responsibility through various forms of community involvement and development initiatives in rural as well in urban areas. But the intensity increased by the birth of Loyola Extension services (LES). LES was registered as a society in the year 1986, under Societies Registration Act (1860). LES is the social lab of the College. The ultimate goal is to enable and empower the marginalized and the vulnerable, extending services to rural and urban community development initiatives and thus functioning as a field laboratory where the classroom concepts and theories of Social Sciences can be field-tested, adapted and applied. LES has played pivotal roles in starting many social work interventions in the State of Kerala with a vision to the “Integral Development of all human beings and social transformation”. The Mission of LES is to function as a vibrant extension wing of the Loyola College of Social Sciences; mobilizing and empowering people through training, and activating them in participatory development initiatives in a sustainable framework. This report covers the activities from April 2015 to March 2016. During the period under report, LES concentrated more on training programmes and Child Rights activities. The following are the department wise activities during the period under report.

02. LOYOLA FAMILY COUNSELLING CENTRE (LFCC)

Loyola Family Counselling Centre (LFCC) has been functioning in Loyola Extension Services (LES) for the last 29 years. LFCC is financially aided by the Central Social Welfare Board through the Kerala State Social Welfare Board. LFCC provides counseling services to people facing various crisis situations. It also works in collaboration with other institutions, offering counseling services to the inmates at the State Institute of Mentally Challenged (SIMC), Pangappara, Thiruvananthapuram, Kerala State Women’s Commission (WC), LBS Engineering College, Poojappura and Navajyothi Rehabilitation Centre for Girls, Kariyavattom, Trivandrum. The counselors at LFCC also attend counseling sessions every week at the Family Court in Nedumangadu.

The activities of Loyola Family Counselling Centre from April 2015 through March 2016 are as follows.

During the reporting period, 1249 new cases were registered at LFCC and its outreach centres. The cases fall largely under the categories of problems such as marital, family, child, adolescent, psychiatric, alcoholic, career or educational.

During this year LFCC conducted 24 awareness sessions for various groups. Two articles, 'Manasenna pendulam' and 'Role of parents in mental health of children' were published in Janmabhoomi paper and Arogya Masika respectively. A radio talk was also given by Pushpa Bai in AIR Prakashadhara titled 'Jeevitham sundaramakkan'.

Table 1: The cases attended by LFCC Counsellors in 2015-16

Sl.No	Institution	No. of cases	Closed	Carried forward
01	LFCC	304	292	12
02	SIMC	207	207	0
03	Womens Commission	138	138	0
04	FC, Nedumangadu	256	256	0
05	LBS, Poojappura	69	69	0
06	Air Force, Akkulam	152	152	0
07	Navajyothi Centre	92	92	0
08	Navajeevan School	31	31	0
TOTAL		1249	1237	12

03. CHILDLINE THIRUVANANTHAPURAM - NODAL

CHILDLINE the 24 hour emergency outreach program for children under the Ministry of Women and Child Development is present district of Trivandrum since 2000. During the year 2015 -16, CHILDLINE Trivandrum, in collaboration with Don Bosco Veedu Society and TSSS conducted 785 Awareness Programs, 10 Open Houses, 137 Schools Visits, 202 Slums /Community Visits, 101 Police Station visits, 353 Railway station visits, 348 Bus stations visits, 173 PCO contacted, 759 awareness to Auto Drivers, 194 Children's Group programs, 43 SHG Group awareness and Intervened in 1203 cases out of which 407 cases were produced before CWC, 95 FIRs filed and Charge Sheet for 7.

- **Major Awareness Programs:** In order to reach the public, mass awareness were conducted during the Vettukadu festival and Attukal Ponkala (Exhibition Stall Awareness),
- **Trainings Conducted:** 132 trainings were conducted in the year 2015-16 for different stake holders. It includes 10 (state Initiative for Child Protection (SICP)), 5 major Staff training in different subjects, *Balasauhrdam* to Sensitise the Anganwady teachers /helpers on child

related laws. 7 blocks in Trivandrum district were covered in 2015-16. Fr. Joye James, Director of CHILDLINE Nodal organization lead 17 sessions on child protection and laws for Principals of Aided Higher Secondary schools at SIEMAT, Trivandrum. A seminar was conducted during the festival of a temple at Nedumangadu on child Protection.

- **CAB meeting:** During the fiscal year CHILDLINE conducted one CAB meeting in the Chairmanship of Sri. Shajahan IAS, Secretary SJD. CHILDLINE Nodal Director and Coordinator visited different Departments' district's and State heads as allied system visit and for strengthening the network.
- **Child Related Day observances:** CHILDLINE Se Dosti; the nationwide campaign was observed in Trivandrum with Komal Video Presentation, awareness classes, Rally and Program at special challenged home etc from 14th to 21st November 2015.
- **Global Hand washing day**, October 15th: Global hand washing day program was conducted in 34 schools with demonstration of hand washing and awareness classes.
- **Review and Mapping** ; CHILDLINE Trivandrum Nodal was given the task for coordinating the review and mapping of Child Care Institutions in Trivandrum, Kollam, Alapuzha and Pathanamthitta Districts. During this process 10 teams along with the representatives from District Administration visited 255 CCIs in four districts.
- **Meetings:** Continuous Meetings are conducted in order to assess the activities and case interventions. During this year CHILDLINE Trivandrum conducted 3 Directors Meetings, 11 Coordinators Meetings, one meeting with DCPU and CWC and 12 team meetings and 1 CAB meeting at Secretariat.
- **Innovations:**
 - Balasauhidam
 - Child Rights Express in Collaboration with KeSCPCR and KURTC covering thousands of children and public in all the districts of Kerala.
 - Komal video presentation at Shanghumugham Beach
 - Attukal Awareness and Exhibition covering thousands of people
 - Hand washing day observance in 34 schools,
 - Child Protection Posters distributed to all PHCs and CBSE/ ICSE schools

04. LOYOLA LEGAL COUNSELLING CENTRE

To implement the provisions of the DV Act, 2005, LES was selected as the service providing centre by the KSSWB with effect from 1st Sept. 2008. LLCC functions with financial assistance from Kerala State Social Welfare Board under a programme for preventing domestic violence against

women by Social Justice Department Government of Kerala. It offers free legal aid, counselling service, medical care and compensations under DV Act, 2005. The activities of Loyola Legal Counselling Centre from April 2015 to March 2016 are as follows. During the reporting period 80 new cases were registered at LLCC.

Table No. 2: Details of Cases registered during the period 2015 - 2016

Sl. No.	Registered cases	No. of Cases
01	Domestic Violence	58
02	Other Cases	18
Total		76

Table No. 3: Details of Domestic violence Cases registered during the period 2015 – 2016

Sl. No.	Brake up of DV Cases	No.
01	Physical Abuse	58
02	Sexual abuse	45
03	Verbal and emotional abuse	58
04	Economic Abuse	58
05	Cases referred for Medical examination	1
06	Cases referred for Shelter home	1
07	Cases referred to Clinical psychologist	3
08	DIR Submitted	36
09	Legal counselor personally appeared in the court	36
10	Cases referred to KELSA/DELSA	14
11	Protection order issued	28
12	Number of monetary reliefs	1
13	Number of residence order	15
14	Number of Interim and Exparte Order	28

As part of awareness programmes to the community, the legal counsellor of LLCC organized 10 sessions and a Sub-Committee meetings to plan and evaluate the activities of the centre during the reporting period.

05. COMMUNITY DEVELOPMENT PROGRAMME

Right from its inception Loyola Extension Services, Trivandrum has been involved in Community Development activities in nearby urban and rural communities. As a result, LES has organized Loyola Vanitha Sangham (LVS) of women in nearby areas as part of the community involvement. The main objective of LVS is the integral development of women and children. The major activities of LVS during the period 2015-16 are:

- Awareness classes for ICDS adolescent groups under Kazhakuttom block.

- Session on exam fear for students of different residents associations.
- Supported a one day camp at Cheruvickal organised by students of Bharat Matha College.
- Interacted with the PTA sponsored workshop for the mothers group of Paripally School.
- Conducted a session on women empowerment for CDS members of Aryanad Grama Panchayath and organised by Janamythri Police.
- Led a session on 'Health and hygiene of women in work place' at Hindustan Latex Ltd., Peroorkada
- Conducted classes for the PG Diploma students of TISS- Kudumbashree.
- Facilitated a workshop on Umbrella making as part of skill training for NHG members in Cheruvickal.
- Organised a mass cleaning drive at Korakulam colony with the support of Trivandrum Corporation, community members and MSW students.
- Conducted field visits to various colonies with Swedish and German students.
- Monitored the construction of latrine and maintenance of house with the grant of Rs 52,000 given by LES.

06. KERALA CHILD RIGHTS OBSERVATORY

The second phase of activities of Kerala Child Rights Observatory commenced in April 2015. A detailed evaluation of the activities done during the year 2014-2015 was done. Based on the feedback and according to the present situation of Kerala and with inputs from UNICEF, a new plan of action was prepared.

- **State Level Orientation programme for NGOs on monitoring violations of child rights**

The two days State level orientation programme on monitoring violations of child rights was held on 24-25 June 2015 at Loyola College, Sreekariyam, Thiruvananthapuram. Fr. Joye James SJ, Director- LES, welcomed all the participants. Mr. Antoni M. P. presided over the inaugural function and briefed on the activities of KeCRO. The programme was inaugurated by Mrs. Sobha Koshy, Chairperson, Kerala State Commission for Protection of Child Rights.

- **District level thematic discourses**

KeCRO activities in each district were supported by vibrant committees involving various stakeholders. District thematic discourses were conducted in each district. The themes centered on the rights of children were analyzed and the present status of the district was evaluated. Thematic discussions were held in all districts under the leadership of the district coordinators.

- **End violence Campaign**

End Violence campaign is a national initiative by UNICEF to sensitize the public on issues against children and to put an end to it. As part of this, various activities are done throughout the nation. KeCRO was entrusted the responsibility to impart child rights and legal awareness to students of social work colleges. Eight programmes were conducted in different social work colleges in Kerala.

- **Child rights orientation for private school teachers**

During the year KeCRO conducted fourteen district level child rights workshops for private school teachers. Sessions on child rights, UNCRC, Juvenile Justice Act & POCSO Act were conducted during the workshops. The teachers were equipped to identify and report child rights violations to the concerned stake holders. A total of 700 teachers were covered under the program.

- **Regional workshop on child rights for journalism students and media personnel**

Three regional workshops on child rights and laws were conducted for media personnel and journalism students at Trivandrum, Kottayam and Kozhikkode. A total of 210 journalism students attended the program

- **Launch of BALAMITRAM – mobile application**

A mobile application suited for android phones was launched by KeCRO during 2015. The application contains all the emergency numbers for child protection in Kerala like CWC, CHILDLINE, Police, District Child Protection Unit etc. Daily news is also shared through the mobile application. The application can be downloaded freely from google playstore.

- **International Missing Children's Day**

KeCRO, CHILDLINE Trivandrum and Don Bosco Veedu Society organized an awareness programme and candle light vigil at Sri Chitra Home Pazhavangadi. KeSCPCR member Mr. Babu Narikuni inaugurated the programme. KeCRO team interacted with the children and shared their rights and responsibilities.

- **Anti-child labour Day – June 12**

As part of the anti-child labour day observance, UNICEF, Kerala Child Rights Observatory organized a sand sculpture making, candle light vigil and pledge against child labour at Shanghumugham beach on 12/6/2015 at 05.00 pm. The MSW students of Loyola College of Social Sciences conducted a rally at the beach with awareness posters. The programme came to an end with a candle light vigil.

- **Media Scan**

Around 55 editions of newspapers of Kerala are scanned regularly and news of child rights and violations are clipped and shared through WhatsApp, Facebook, Twitter, Tumblr, Googleplus

and Email. Each district has a WhatsApp group and news is shared to all members. A state WhatsApp group is functioning in which Members of Parliament, Legislative Assembly, Judiciary, Child Rights Commission, Social Justice Department, CWC, District Collectors, Police Commissioners and CHILDLINE are present. Immediate issues regarding children are taken care of through the interventions of these members.

• **Balasabdam – Child rights radio**

KeCRO initiated a social media radio channel called Balasabdam. Various programs are done through this and shared through all social media channels. An audio form of child rights news was initiated and the news compiled through media scan is read. Also audio spots on various themes like breastfeeding, polio, vaccination, Sukanya Samridhi etc. were prepared and aired through the social media channels.

07. TRAINING PROGRAMMES

LES is known for its training capabilities ever since its inception. LES is an accredited Training Institute recognized by the Central, State Governments and UNICEF. LES designs and conducts purpose-specific and need-based training programmes for professional and Para-professional social workers, Governmental and Non-Governmental officials, School and College teachers, social animators, students of professional colleges, etc. Besides conducting its own training, LES provides infrastructure facilities to other Agencies and Government Departments to conduct training programmes at LES.

Table No. 4: Details of Training Programmes for the year 2015-16

Sl. No	Programmes	No. of Programs	No. of Days	No of Parti.
01	Organized and Conducted by LES	24	64	1329
02	Organized by others and Conducted at LES	49	192	1958
Total		73	256	3287

The achievements of LES as a Training Institute is evident from the above table. LES conducted 24 training programmes on its own, consuming 64 training days in which 1329 persons participated. Training facilities at LES were very well utilized by others for conducting training programmes, seminars, workshop, consultation meetings, camps, etc. LES' services as a training institute were extended to 3287 people during the year under report.

08. CONCLUSION

LES gratefully acknowledge the support and guidance provided by the Principal, staff and students of Loyola College. There are a number of Government Departments, UNICEF, Network Organizations and individuals who provided their valuable help, guidance, support and co-operation to LES. The members of the Governing Council and General Body of LES contributed to a great extent in the activities of LES. We extend our heartfelt thanks to each and every one of them. Above all, the strength of LES is its staff. They have performed exceedingly well during the period under report. LES will continue to strive after greater goals in the coming years. Once again we thank each and every one who is directly or indirectly involved in LES' pursuit for excellence in serving the people in need.

Fr. Joye James S J

Fr Saji Joseph SJ

President, LES

Secretary, LES

Training Programme Organized and Conducted by LES for the year 2015 – 2016

Sl.No	Date	Programme	Organized by	Days	No. of Parti.
01	10.04.2015	POCSO Act Awareness for Police Officials	CHILDLINE & LES	1	12
02	18.04.2015	BCC Co-ordinators Training	LES & Vettukad Parish, Trivandrum	1	50
03	20.04 – 21.04	Counselling Training for SH Sisters	LES & SH Province	2	40
04	23.04 – 25.04	Counseling/staff development programme for teachers	LES	3	25
05	06.05.2015	Consultation for Manual of School Counselling	LES	1	8
06	04.06 – 05.06	JESA Training	LES & Kerala Jesuit Province	2	25
07	24.06 – 25.06	Orientation on KeCRO activities	LES & KeCRO	2	60
08	11.07 – 12.07	JEA Training	LES & Kerala Jesuit Province	2	60
09	17.07 – 18.07	KJS training	LES & Kerala Jesuit Province	2	50
10	21.07 – 22.07	Training of Trainers Programme for SICP	LES	2	70
11	10.08 – 14.08	Students Orientation TISS/Kudumbasree Development Praxis Course	LES	5	33
12	01.10.2015	End Violence against Children – Orientation for Social Work	LES & KeCRO	1	40

		Students			
13	09.11 – 12.11	Perspective Plan Preparation Training	LES & Bethany Provincial	4	11
14	19.11.2015	End Violence against Children – Orientation for Private School Teachers	LES & KeCRO	1	40
15	11.12 – 13.12	KSS Conference	KSSS & Loyola College	3	500
16	17.12.2015	Child Rights Orientation for Journalism Students and Media Persons	LES & KeCRO	1	54
17	04.01 – 05.01	Residential Training for College Teachers	LES & FLAIR Directorate	2	16
18	11.01 – 12.01	Residential Training for College Teachers	LES & FLAIR Directorate	2	16
19	13.01.2016	Child Rights orientation for TISS Students - SICP	LES & CHILDLINE	1	42
20	14.01 – 04.02	Sweden India Exposure Programme for students	LES & Global College Sweden	21	40
21	29.01.2016	Child Rights orientation for Anganvady Teachers - SICP	LES & CHILDLINE	1	40
22	09.02 – 10.02	WWS Training Programme on Mentoring for College Teachers	LES & New Initiatives in Higher Education – DCE	2	35
23	15/03/2016	Resource organizations Meeting	CHILDLINE & LES	1	22
24	22/03/2016	Annual Review of KeCRO Activities	LES & KeCRO	1	40
Total				64	1329

Training Programme Organized and Conducted by LES for the year 2015 – 2016

Sl. No.	Date	Programme	Organized by	Days	No. of Parti.
01	06.04 – 08.04	Training of Trainers Programme - ASAP	IL & FS SDC, Delhi	3	32
02	06.04 – 11.04	Entrepreneur Training(Sandeshone) - Batch 1 Second Training	IL & FS SDC, Delhi	6	22
03	20.04 – 25.04	Entrepreneur Training(Sandeshone) - Batch 1 Third Training	IL & FS SDC, Delhi	6	23
04	27.04 – 28.04	Disability Census training	KSSM, SJD, Govt. of Kerala	2	115
05	28.04 – 29.04	Disability Census training	KSSM, SJD, Govt. of Kerala	2	107
06	01.05 – 02.05	Disability Census training	KSSM, SJD, Govt. of Kerala	2	66
07	04.05 – 08.05	Entrepreneur Training(Sandeshone) - Batch 1 Fourth Training	IL & FS SDC, Delhi	5	19
08	04.05 – 09.05	Entrepreneur Training(Sandeshone) - Batch 2 First Training	IL & FS SDC, Delhi	6	29
09	18.05 – 22.05	Summer camp for Students - I	Ability Aids India International	5	70
10	18.05 – 23.05	Entrepreneur Training(Sandeshone) - Batch 1 Fifth Training	IL & FS SDC, Delhi	6	20

11	18.05 – 23.05	Entrepreneur Training(Sandeshone) - Batch 2 Second Training	IL & FS SDC, Delhi	6	24
12	25.05 – 29.05	Summer camp for Students -II	Ability Aids India International	5	66
13	09.06 – 11.06	Training for SC Promoters	Kudumbashree State Mission	3	75
14	15.06 – 20.06	Entrepreneur Training(Sandeshone) - Batch 1 Sixth Training	IL & FS SDC, Delhi	6	22
15	15.06 – 20.06	Entrepreneur Training(Sandeshone) - Batch 2 Third Training	IL & FS SDC, Delhi	6	21
16	29.06 – 04.07	Entrepreneur Training(Sandeshone) - Batch 2 Fourth Training	IL & FS SDC, Delhi	6	17
17	01.07 – 03.07	Module Development Workshop	ORC, DCPU, SJD	3	15
18	27.07 – 31.07	Entrepreneur Training(Sandeshone) - Batch 2 Fifth Training	IL & FS SDC, Delhi	5	15
19	28.07 – 30.07	ORC Training	ORC, DCPU, SJD	3	50
20	17.08 – 18.08	FLAIR Training Programme	FLAIR Directorate	2	33
21	17.08 – 20.08	Entrepreneur Training(Sandeshone) - Batch 2 Sixth Training	IL & FS SDC, Delhi	4	16
22	19.08 – 20.08	Entrepreneur Training(Sandeshone) - Batch 1 Seventh Training	IL & FS SDC, Delhi	2	14
23	07.09 – 11.09	STEP Training for College Teachers	Directorate of Collegiate Education	5	25
24	10.09 – 11.09	Compassion project staff Training- Child Protection	ADHANE Management Consultants	2	29
25	15.09 – 19.09	OPTIMA Training for Govt. College Teachers	Directorate of Collegiate Education	5	35
26	28.09 – 29.09	Road Safty Awareness programme	Natpak, Govt. of Kerala	2	100
27	01.10 – 03.10	Micro Enterprises Training Programme	Kudumbashree State Mission	3	30
28	06.10 – 08.10	Micro Enterprises Training Programme	Kudumbashree State Mission	3	30
29	12.10 – 17.10	Training Programme for Geriatric care	Centre for Gerontological Studies	6	30
30	13.10 – 17.10	OPTIMA Training for Govt. College Teachers	Directorate of Collegiate Education	5	30
31	26.10 – 31.10	Training Programme for Geriatric care	Centre for Gerontological Studies	6	30
32	16.11 – 20.11	PICACS –I Training for govt. College Teachers	Directorate of Collegiate Education	5	29
33	23.11 – 24.11	In house Training for CDPO & Supervisors	DCPU, SJD Govt. of Kerala	2	45
34	24.11 – 28.11	PICACS –II Training for govt. College Teachers	Directorate of Collegiate Education	5	31
35	25.11 – 26.11	In house Training for CDPO & Supervisors	DCPU, SJD Govt. of Kerala	2	49
36	27.11 – 28.11	In house Training for CDPO & Supervisors	DCPU, SJD Govt. of Kerala	2	23
37	02.12 – 04.12	TEWLOS – I Training for Govt. College Staff	Directorate of Collegiate Education	3	38
38	15.12 –	TEST Training for govt. College Staff	Directorate of Collegiate	5	25

	19.12		Education		
39	21.12 – 23.12	TEWELOS- II Training for Govt. College Staff	Directorate of Collegiate Education	3	38
40	29.12 – 31.12	TEWELOS- III Training for Govt. College Staf	Directorate of Collegiate Education	3	31
41	04.01 – 08.01	PICACS- III Training for Govt. College Clerical Staff	Directorate of Collegiate Education	5	35
42	01.02 – 06.02	Training Programme for Geriatric care	Centre for Gerontological Studies	6	30
43	15.02 – 20.02	Training Programme for Geriatric care	Centre for Gerontological Studies	6	30
44	08.03 – 10.03	Training on Psycho- Social care for Children In conflict with Law	NIMHANS, Bangalore	3	26
45	11.03 – 13.03	WWS Training for College Students	New Initiatives in Higher Education – DCE	3	60
46	15.03 – 17.03	ASAP Training programme	IL & FS SDC, Delhi & EduJob Academy Pvt. Ltd	3	52
47	18/03/2 016	CHILDLINE Kerala review meeting	ICPS, SJD, Govt. of Kerala	1	65
48	19/03/2 016	Plan Fund Review and Perspective Plan- 2030 Kerala	Directorate of Collegiate Education	1	75
49	29.03 – 31.03	ASAP Training programme	IL & FS SDC, Delhi	3	66
				192	1958

**ANNEXURE 7: LIST OF AWARDS/SCHOLARSHIPS AND PRIZES
INSTITUTED BY COLLEGE**

Awards/scholarship	Winners
1. Fr.E.J.Thomas Retirement Endowment Gold Medal cash award Instituted by the Teaching Staff of Loyola College to be awarded to the best student project work (MA Sociology).	Neeraja Sajan
2. Fr. Joseph Puthenkalam Memorial Gold Medal Cash Award Instituted by the Management of Loyola College to be awarded to the First Rank holder in MSc Counselling Psychology .	Anju Dias
3. Smt. Shirly Mathew Chackumkal Award Instituted by Prof.C.J.Mathew (Rtd) to be given to the top scorer in the paper Sociology of Marginalized Community.	Lini Jolly
4. Dr. Helena Judith Endowment Award For the First Rank holder in Medical & Psychiatric Social Work instituted by the Alumni Association.	Ashlin Mary Mathew
5. Prof.R. Gopalakrishnan Nair Retirement Endowment Gold Medal Cash Award Instituted by the Loyola College Alumni Association to be awarded to the best student project work (M S W).	Ashlin Mary Mathew
6. Smt. N.V. Vasumathy Awards Two Awards instituted by Prof.R.Gopalakrishnan Nair (Rtd) to be given to the Kalathilakam and Kalaprabha every year.	Priya R Kumar Shine Augustine
7. Dr. Ravikumar S.P. Endowment Gold medal Cash Award For the First Rank holder in M.A. Personal Management, Instituted by the Alumni Association.	Roshni C.S
8. Dr.Mathew Zachariah Memorial Award Instituted by Smt. Kujamma Zachariah to perpetuate the memory of her late husband Dr.Mathew Zachariah, former Lecturer, to be awarded to the top scorer in the paper Sociological Theories.	Neeraja Sajan
9. Fr. Joye James Retirement Endowment Gold Medal Cash Award Instituted by the Staff and Alumni Association to be awarded to the First Rank Holder in MSW – CD (Specialisation).	Aasika Joseph
10. Fr.Jose Murickan Retirement Endowment Gold Medal Cash Award Instituted by the Loyola College Alumni Association to be awarded to the First Rank holder in M A (Sociology).	Aparna R
11. Proficiency Prize for Securing top mark in MA Sociology MSW MAPM MSc. Counselling Psychology	Reshma Antony R Arya Gopinath G.M. Abhinand M Steffi Mary George
12 Individual Champion in Sports Male & Female	Girinath Greeshma Gopalan

13. Mrs. Somi Jacob Scholarship Instituted by Mrs. Somi's class mates & her husband Mr. James	Leema
14. GEORGE-PRATHAP Scholarship Instituted by 1976-1978 Batch of MSW & MA students.	Divya
15. Mr.T.S.Thomas Retirement Scholarship Instituted by Alumni Association	Merlin
16. Fr.M.K.George Retirement Scholarship Instituted by the Staff and Alumni Association	Sujimol
17. Dr. Mariamma Joseph Memorial Scholarship Instituted by Alumni Association	Athul
18. Prof. R. Gopalakrishnan Nair Memorial Scholarship Instituted by his family	Sudheena
19. Loyola Jesuit Community Scholarship	Omana K
20. Shibu Haridas Memorial Scholarship Instituted by the batch mates of Mr. Shibu Haridas	Vijila Archana
21. Mr. N.V John Memorial Scholarship Instituted by Dr. Usha John (Former Principal)	Nitheesh

ANNEXURE 8: PLACEMENT DETAILS

Department of Social Work

SN.	Name	Job Placement/Studies
1	AASIKA JOSEPH	Academic Associate, IRMA Institute of Rural Management, Nanad, Gujarat
2	ABHISHEK SUSHIL JOHN	District Programme Officer, District Programme Officer, Edicate Girls, Ajmer City, Rajasthan
3	AJAY JOSE	Migrated to Ireland
4	ALBERT DEBBARMA	State Disaster management Coordinator, Indian red cross Society, Tripura
5	AMAL SEBASTIAN	Program Officer Kerala, CARITAS India, New Delhi
6	ANJANA BINOY	PSC Coaching
7	ARIF MUHAMMED A.S.	Bank Officer, Karnataka
8	ASHILIN MARY MATHEW	Higher Studies: M.Phil, Christ University, Bangalore
9	ASHLY MATHEW	PSC Coaching
10	CYRIAC K. J.	State Level Community Mobilizer, National Cyclone Risk Mitigation Project (World Bank); Department of Revenue and Disaster Management, Kerala
11	DESY JOSEPH	Counselor Railway Childline, Calicut
12	GAYATHRI KRISHNA M. K.	Capacity Building Specialist, Regional Training Unit-Chennai, Saksham Prerak, Tata Institute of Social Sciences, Mumbai
13	MEERA PAUL	HR Quality Consultant, CREAX Health Care
14	PARVATHY SURESH	Drop-Out
15	PREETHA MENON, M.K	PhD. Vimala College, Thrissur
16	REENU MARIA JOSEPH	Welfare Executive, KITEX, Ernakulum

17	RESHMA SUSAN ROSHAN	Further Studies: Civil Services
18	RIJUL JITTY	Business, Kuwait
19	RUKKU ELIZABETH JACOB	Volunteer in Christian Ministry work
20	SAJITH SIMON JAMES	Migrated to Canada
21	SALINI C. I.	Not Working
22	SHINY R.	Project Coordinator, Chalice International, Mankkanad, Kottayam
23	VEENA SURENDRAN	Not Working
24	VINU VIJAYAN	Sociologist, Research and Resource Group, Excise Department, Govt. of Kerala
25	VRINDA V. S.	Psychiatric Social Worker, YWCA, Chennai

Department of Personnel Management

Sl.No.	Name	Designation	Organization	Location
1	Adarsh S	Manager - HR	SK Hospitals	Edappazhanji
2	Anumol T. A	Mphil	Bharatiar University	Coimbatore
3	Chandana V. R	HR Trainee	Sandesh One	Trivandrum
4	Elizabeth P. Emmanuel	Asst. Manager - HR	Carithas Hospital	Kottayam
5	Meenu Kurian	Bank coaching	Bank Coaching centre	Kozhikode
6	Parvathy Vikram Menon	Senior Executive - HR	IBS	Technopark
7	Renjini R. T	Bank coaching	Bank Coaching centre	Trivandrum
8	Robin Varghese	Executive - HR	UST Global	Technopark
9	Roshini C. S	Executive - HR	ITC	Bangalore
10	Sanya Tony	Senior Recruiter	Infiniti Research	Bangalore

Department of Sociology

Student progression to higher education in percentage during the year				
Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of Programme admitted to

6		Pursuing		
1.Neeraja	Phd		TISS,	PH.D
2.Lini Jolly	Phd		IIT Madras,	Phd
3.Sebin T Babu	Ph.d		Kansas University, Lithuania	Phd
4.Arya S	Mphil		University of Kerala,	M.phil
5. Jan Elizabeth	Phd		University of Kerala,	Phd
6.Vishnu	Phd		University of Kerala, IMG,Trivandrum	Phd

Department of Counselling Psychology

SN	Names	Placement details
1	ANJU DIAS	Psychologist/ teacher at St Thomas School, Mukkolakkal, Trivandrum
2	ANSIA.A	Not Working
3	JANY MATHEW	Admin & PR, Preethi Dham English Medium School Bangalore

ANNEXURE 9: FACULTY ENGAGEMENTS & ACCOMPLISHMENTS

DR. JOSE BOBAN. K**Principal & Associate Professor, Department of Sociology****1. Qualification/Degrees** : M A, Ph D**2. Date of Joining Loyola** : 20/07/1992**3. Research Guidance**

3.1. Registration Order No. AC. E. 1.3.2018/96 dated 13.06.1996

3.2. List of scholars guided/being guided: Ph.D.

Year	Ongoing		Completed and awarded
	Full Time	Part Time	
2015			Aswathy Zachariah

4. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

Staff Secretary, Coordinator of Continuing Education Unit

5. Papers taught:

	Papers Taught
Semester 1	Social Research Methods - I
Semester 2	Sociology of Development
Semester 3	Social Statistics
Semester 4	Social Welfare Administration

6. Membership in Academic Bodies/Councils/Board of Studies

Member, BOS Sociology (PG), University of Kerala

Member, BOS Sociology (PG), Sree Sankaracharya University of Sanskrit, Kalady

Member, Faculty of Social Sciences, University of Kerala

7. Trainings attended

SI.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Participated in the Two-day Workshop for principals of colleges in Kerala organized by UGC Academic Staff College, University of Kerala.		From 19 to 20 February, 2015	Two days	UGC Academic Staff College, University of Kerala

8. Workshops, Symposiums, Conferences, Seminars

SI.No.	Title of Programme &	Title of paper	Date (s)	Role (Participant/
--------	----------------------	----------------	----------	--------------------

	Organizer	presented/Session Chaired etc.		Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
	<p>1. UGC sponsored five days Residential National Workshop on ‘Tribes in Transition: A Critical Enquiry’, organized by the School of Gandhian Thought and Development Studies at Mahatma Gandhi University, Kottayam</p> <p>2. Chaired a session in the Annual National Conference of All Kerala Sociological Society on the theme ‘Local Governance, Civil Society and Social Mobilization’, held at Loyola College, Thiruvananthapuram</p>	<p>Presented a paper on <i>Ethno Medicine as an Indigenous Knowledge System of Tribals in Kerala</i></p> <p><i>Women in Local Governance</i></p>	<p>23 to 27 March, 2015</p> <p>December 11-13, 2015.</p>	<p>Presenter</p> <p>Session chair</p>

DR. SAJI P. JACOB

Associate Professor, Department of Sociology

1. Qualification/Degrees : MA, MPhil, PhD**2. Date of Joining Loyola**

15/09/1995

3. Research Guidance:

3.1. Registration Order No: AC.E1.A.2.2307/2001

3.2. List of scholars guided/being guided:

SI.No.	Name of Scholar	Date of Joining	Full-Time/Part-time	Date of Completion
1	Aswathy VK	1/09/2011	Full-time	Ongoing
2	Krishna S	01/11/2013	Full-time	Ongoing
3	Prasad R	28/04/2014	Full-time	Ongoing
4	Anjali Sathyan	18/05/2015	Full-time	Ongoing

4. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

Staff secretary, Union Advisor, HoD Department of Sociology

5. Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)

KSS Charge, Union Programmes, Staff Secretary

6. Papers taught:

Semester 1	Development of Sociology as a discipline
Semester 2	Social Research Methods II
Semester 3	Theoretical Developments in Modern Sociology
Semester 4	Current Debates in Social Theory

7. Membership in Academic Bodies/Councils/Board of Studies

Member, PG Board of Studies in Sociology Kerala University

External Subject Expert member, Faculty of Social Sciences, Kannur University

8. Examinations

Chairman, Question paper setting Board, University of Calicut

9. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1	One Day National Seminar, Dept of Sociology, Loyola College of Social Sciences	Organizer	October 27 th , 2015	Organizer

10. Research Projects

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1	Child Rights Commission		RTE Survey	2015-2016	42000/-	Completed-2016
2	Kerala Institute for Labour and Employment (KILE)		Nursing as Decent work	2015-2016	300000/-	Completed 2016

11. Publications

- National Journal

Sl.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue), Page No.; ISSN
1	Author	2015	Crisis of Sociology: failure of Sociology or failure of practice?	ISDA Journal of the Institute for the Study of Developing Areas Vol-27, Nos 1&2 pp- 1-14

- Development of resource book/textbooks

Sl.No.	Agency/Organization	Month , Year	Chapters	Name of Book	Publisher, Place & ISBN
1	Loyola College of Social Sciences	2015		Designed and developed a full-fledged Bridge Course Learning material for Sociology First year students	

12. Professional memberships

- (1) Life Member, Indian Sociological Society
- (2) Life member, Kerala Sociological Society
- (3) Subject expert consultant for the SCERT Sociology Text Book Translation committee

DR. NISHA JOLLY NELSON

Assistant Professor, Department of Sociology

- 1. Qualification/Degrees** : Post-Doctoral in Sociology 2012-2015
 Doctor of Philosophy in Sociology-2009
 M A Sociology, Kerala University Topper
 UGC NET-2006
 Bachelor of Science in Botany-1999
- 2. Date of Joining Loyola**
 23 February 2015
- 3. Positions held at College & Departmental level** (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)
 In Charge Morning Message, Staff Coordinator LACE
- 4. Responsibilities at college and departmental-level programmes** (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)

- (1) Staff Coordinator KSS,
- (2) Assistant Coordinator Christmas Programme,
- (3) Assistant Coordinator-Sports ,
- (4) Assistant Staff co-ordinator for NSS camp at Malamukal from 22-27,2015
- (5) Assisted 6 students of Semester 2 Sociology to Wayanad for 10 days to provide field work experience in a tribal setting from May7-17, 2015
- (6) Staff in charge of Study Tour from 30 October-5 November,2015

5. Papers taught:

Semester 1	Sociology of Indian Society
Semester 2	Social Policy and Planning
Semester 3	Social Gerontology
Semester 4	Human Behaviour and Personality Development

6. Field work supervision

Block Field Work/Internships Students Guided (separate batch wise where required)
Internship Guidance 1. Athira Narayanan 2. Shalini 3. Rakhi 4. Anisha Cyril 5. Lakshmi M Raj
Field work accompaniments

- | |
|--|
| 1.Assisted students in their visit to an old age Home
2.Assisted students in their internship programme at TUDI, Wayanad for 15 days
3. Study Tour with Senior Batch |
|--|

7. Examinations

Invigilation Duty, Evaluation of Scripts

8. Trainings attended

SI.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Orientation Programme in Social Science Research sponsored by ICSSR New Delhi	Social Science Research	16-19 March 2016	4 days	Sardar Patel Institute of Economic and Social Research ,Ahmedabad

9. Workshops, Symposiums, Conferences, Seminars

SI.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/ Session Chair/ Key note speaker/ Plenary Session/ Organizer)
1	Three day workshop on 'Engaging with Quantitative data' jointly organized by Research Scholars' Collective, Integrated Rural Technology Centre (IRTC) and Dept. of Sociology, Loyola College of Social Sciences, Thiruvananthapuram	Workshop	September 11-13, 2015	Participant
2	Life 15-A three day National Training of Trainers Workshop on Life Skill Education organized by the department of Social	Training of Trainers Workshop on Life Skill Education	11-13 August 2015.	Participant

	work and the Live Lab on 11-13 August 2015.			
3	UGC sponsored National Workshop on Organic Agriculture and Food Security: Policy and Prospects at Loyola College of Social Sciences, Thiruvananthapuram on 11-13 June 2015	Chaired a session and Resource Person	11-13 June 2015	Chaired a Session
4	KSS regional Seminar	Organising Secretary		Organising Secretary
5	International Seminar on Reflecting Contemporary Migration held at Loyola College of Social Sciences on September 18,2015	Participant	September 18,2015	Participant
6	Aagaaz' 15 organised by Sanjeevani at Infosys Thiruvananthapuram on 18 April 2015	Participant	18 April 2015	Participant

10. Publications

- National Journal

SI.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue), Page No.; ISSN
1	Dr, Nisha Jolly Nelson	June 2015.	<i>Everyday use of technology in an old age home</i>	Kerala Sociologist, Vol 43 No. 1 ISSN:0975-8933

- Chapters in Books

SI.No.	Author & Co-Author	Month, Year	Title	Name of Editor, Book	Publisher, Place & ISBN
1.	Dr. Nisha Jolly Nelson	2015	Life of a Transgender	Dr.Sundara Raj	APH Publishing house: New Delhi ISBN978-93-313-2819-9

- E-pathashala and development of E-content

SI. No.	Agency/Organization	Month, Year	Chapters	Name of Material	Link
1	E Pathshala project of UGC	March 2015	Society and Education	JyothibhaPhule and SavitriBaiPhule	https://epgp.inflibnet.ac.in/ahl.php?csrno=33
2	E Pathshala project of UGC	2015	2	1. Tribes and Educational Discourses 2.Minorities and Educational Discourses	https://epgp.inflibnet.ac.in/ahl.php?csrno=33
3	E Pathshala project of UGC	2015	1	1.Pilot study and Pretest	https://epgp.inflibnet.ac.in/epgpdata/uploads/epgp_content/S000033SO/P000289/M007609/ET/14966561191.E-Text-Module6.pdf

12. Others (List all other engagements and achievements not listed elsewhere)

- (1) Organized a Talk by Dr.J.Devika, Professor, CDS Thiruvananthapuram as part of International Women's day Celebration on March 8, 2016
- (2) Granted UGC fund for organizing a seminar on *Health and Well-being: The Tribal Perspective, 2016*

13. Membership in Professional Associations

- (1) Life member, Kerala Sociological Society
- (2) Life Member, Indian Sociological Society
- (3) Life Member, Indian Gerontological Association.
- (4) Life Member, Indian Science Congress
- (5) Member International Sociological Association
- (6) Member FLAIR (Fostering Linkages in Academic Innovation and Research), New Initiatives in Higher Education ,Government of Kerala)

DR. PRAKASH PILLAI R

Assistant Professor, Department of Personnel Management

1. Qualification/Degrees: MSW, Ph.D.**2. Date of Joining Loyola**

07-02-2011

3. Research Guidance:

3.1. Registration Order No: 3069 dated 31/04/2004

3.2. List of scholars guided/being guided:

SI.No.	Name of Scholar	Date of Joining	Full-Time/Part-time	Date of Completion
1	Elizabeth Jacob		Full-time	Ongoing
2	Nima Tankarami N		Full-time	Ongoing
3	Asha G		Part-Time	Ongoing
4	Shaji S		Part-Time	Ongoing
5	Issac George		Part-Time	Ongoing
6	Christy Abraham		Part-Time	Ongoing

4. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

Alumni Treasurer, Alumni Newsletter Editor,

Research: Ph.D. co-ordinator, PG Dissertation Co-ordinator

Library Committee, Purchase Committee, Grievance Redressal Committee and Admission Committee

5. Papers taught:

Semester	Papers Taught
Semester 1	Research Methods for Management
Semester 2	Statistics for Management
Semester 3	Employee Wellness and Social Security
Semester 4	Business Environment and Strategic Management

6. Field work supervision

Block Field Work/Internships Students Guided (separate batch wise where required)
Abhishek, Veena, Manu Mohan (II Sem)
Parvathy Menon and Elizabeth P Emmanuel (IV sem)

Jestin, Sinto and Thazneen (IIISem)
Field work accompaniments
Study Tour to Bangalore –III sem students (6 to 16 October 2015)
Aptara, Technopark, Trivandrum –Industrial Visit to I Semester (2015-17 batch)

7. Membership in Academic Bodies/Councils/Board of Studies

Member, Academic Council, University of Kerala
Member, PG Board of Studies in Social Work, University of Kerala

8. Examinations

1	ESA-Chief Examiner-S1-MHRM , Rajagiri college
2	ESA-S2, Social Work Research and Statistics –BSS
3	ESA-University of Kerala, Internal Examiner MA HRM S2
4	ESA-University of Kerala, Internal Examiner MA HRM S4
5	Meeting of Board of Examiners
6	Chairman Board of Examiners-MA PM S1&S3
7	External Examiner-Ph.D thesis- Bharathiar University
8	External Examiner-Ph.D Public Viva voce, Bharathiar University
9	ESA-Question Paper Setter MA SW-BSSS
10	Doctoral committee meeting-Draavidian University
11	Syllabus preparation for the post of Personnel Officer (KCMFL-KPSC)
12	ESA-Examiner M Phil degree examination Bharathiar University

9. Trainings attended

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1.	Refresher Course	Environmental Studies	4 to 25 January 2016	21 days	UGC HRDC University of Kerala

10. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1	4 th International Conference on Managing Human Resources at the Workplace, organized by	Comparative analysis of the HRM practices between hospitality and healthcare sectors in South Kerala	4 – 5 December 2015.	Presenter

	SDMIMD, Mysore			
2	National Conference on “Equipping a competent work force- A catalyst for India’s Growth” held at Marian International Institute of Management	Assessing the emotion contagion of salespersons working in the Organized Retail Outlets in Calicut City – A Case Study	23 rd sep. 2015	Presenter

11. Research Projects

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1	Kerala Institute of Labour and Employment (KILE), Govt. of Kerala	--	Labour Movements in Agriculture Sector: A Case study of Kuttanad Region	1 year	3 Lakhs	2015 (completed)

12. Publications

- International Journal

SI.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue); ISSN
1	Dr. Prakash Pillai.R and Asha.G	September 2015.	Efficacy of Social Security Measures With Special Reference to Patspin India Ltd , Kanjikode , Kerala.	<i>International Journal of Science Technology and Management</i> , Vol 4, Special issue 01. ISSN 2394-1537
2	Issac George and Dr. Prakash Pillai.R.	Sept, 2015.	Enhancing Customer relationship through Emotions: Assessing Emotional Contagion Level of Salespersons	International Journal of Marketing Management, ISSN 2454 - 5007

- Regional Journal

SI.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue); ISSN
1	Ms.Elizabeth Jacob and Dr. Prakash	March 2016	Ancient Education and Five Educational Thinkers of India: A Comparative Analysis.	<i>Management Researcher</i> , Vol 12(3).

	Pillai.R			
--	----------	--	--	--

- Chapters in Books

SI.No.	Author & Co-Author	Month, Year	Title	Name of Editor, Book	Publisher, Place & ISBN
1	Praveen Raj D and Dr.Prakash Pillai R.	Feb 2016.	Green Banking Practices- A Competitive Advantage	Conference Proceedings of the International Conference on Green Banking for Green Industry and Green Economy, RC University, Belgavi,	RC University, Belgavi, ISBN 978-93-84935.

13. Others (List all other engagements and achievements not listed elsewhere)

Training Programmes offered

SN.	Organization	Topic	Title of the Programme	Dates and Duration
1	Matru Sewa Sangh Institute of Social Work, Nagpur	Scaling Techniques	Training on Research Methodology in Social Sciences	feb 19, 2016
2	Rajagiri College of Social Sciences, Kalamassery, Cochin	Sampling Methods	ICSSR Sponsored Research Methodology Course for PhD Students in Social Sciences	28 feb 2016
3	Asian School of business, Pallippuram, Trivandrum	Statistics for Management students	SPSS Workshop	16 to 18 April 2015

14. Use of **Technology** (ICT and LMS), **Innovation**, **Creativity** and **Student centric methods** (like experiential learning, participative learning and problem solving methodologies etc.) in teaching (Describe)

- **Case method of Learning:** For Teaching specific subjects like Personnel Management, cases specific to a given topic or business dilemma will be distributed to the students. Students come prepared with the material in the subsequent sessions and a discussion based on the case is carried out with the facilitator giving directions. This gives an opportunity to the learners to understand the means and ways to handle various practical scenarios in an organisation. They also get a chance to explore multiple options to address a given scenario and identify the most feasible among these options to apply.
- **Live Projects:** In this approach, students will be given task to prepare specific outputs based on practical issues in organisations. Example, students will be given some designations in an organisation and they will be asked to prepare a job analysis document

to the given post. This helps the students to understand the theory in-depth by applying the concepts in practical scenarios.

15. Dissertation guidance

Dissertation Guidance	Students list
2015	Abhinand N., Prabhul G. & Sinto K.K.

DR. ANITHA S.

Assistant Professor, Department of Personal Management

1. Qualification/Degrees: MSW, Ph.D.

2. Date of Joining Loyola

09-02-2011

3. Research Guidance:

3.1. Registration Order No: No.Ac.El.A1/037526/2013 dt.06-11-2013

3.2. List of scholars guided/being guided

Ongoing	
Full time	Part time
1	2

4. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.

- Alumni Secretary
- Staff guide for biodiversity club
- Student Association co-ordinator
- Class Teacher
- Staff guide food committee Onam celebrations
- Co-ordinator, Meet the Alumni series
- Advisory board member, Loyola extension services
- Co-ordinator, Meet the Excellence series
- College day- Decoration committee staff guide
- Christmas- Decoration committee staff guide
- Editor-In-house News letter
- Editor- Students Association Magazine-LAMPS ALBUM
- Staff guide- Environment management Student group

5. Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, and New Year Prayer Service etc.)

S.No	Responsibility
1.	Staff guide food committee Onam celebrations
2.	College day- Decoration committee staff guide
3.	Christmas- Decoration committee staff guide

6. Papers taught:

Semester 1	2015-Human Behaviour in Organisations
Semester 2	2015- organizational behavior
Semester 3	2015- Industrial relations
Semester 4	2015- Counseling Skills for HR Managers

7. Field work supervision

Concurrent Field Work Students Guided (separate batch wise where required)
3
Block Field Work/Internships Students Guided (separate batch wise where required)
3
Field work accompaniments
Exposure Visit-2 Study Tour-1

8. Membership in Academic Bodies/Councils/Board of Studies

- Indian Women Network
- Kerala Academy of Social Sciences

9. Examinations

<ul style="list-style-type: none"> ▪ Chairman of 2nd and 4th semester MA HRM degree examination ▪ Examiner for MSW, MA PM entrance ▪ Continuous assessment examination (question paper setting) ▪ Continuous assessment examination (invigilation) ▪ Continuous assessment examination (evaluation of answer sheet) ▪ Prevaluation board Meeting of 4th semester ▪ 2nd semester MA HRM pass board meeting ▪ Examiner of 2nd semester MA HRM ▪ Examiner of 3rd semester MA HRM ▪ Examiner of 4th semester MA HRM ▪ Question paper developed for KPSC ▪ Chief Examiner of MHRM exam, Rajagiri college of social sciences ▪ Question Paper developed for KITCO

10. Trainings attended

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Others	Launch of Sandesh one by Kerala Womens Development Corporation	12-01-2015	3 hrs	Hotel Taj Vivanta
2	Others	Labour Laws	15-01-2016	1 day	Hotel Classic Avenue
3	Others	Wonder Woman	12-03-2016	1 day	IMA House

11. Workshops, Symposiums, Conferences, Seminars

SI.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1	Meet the Alumni organised by department of personnel management		6-06-2015	Organiser
2	Meet the Alumni organised by department of personnel management			Organiser
3	Meet the Alumni organised by department of personnel management			Organiser
4	National conference on relevance of interdisciplinary approach in Higher Education	Interdisciplinary approach for engaged knowledge building: the Loyola Model	22-01-2015, 23-01-2015	Participant/ Paper Presenter
5	National seminar on Human Resource Strategies and Practices in Achieving Business Excellence	A study on physical well-being of employees in IT sector	12-01-2016 to 13-01-2016	Paper presenter
6	Department of Personnel management	One day workshop on Career Guidance	29-02-2016	Organising secretary
7	Loyola Alumni Association	Training on prevention and redressal of sexual harassment at the workplace	29-11-2016	Organising secretary

12. Publications

- National Journal

SI.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue), Page No.; ISSN
1	Author-Susha Co-author Dr.Anitha.S,	July 2015	Work-To- Life imbalance of	Management Innovator, Vol 8,N0.2, ISSN

			women gynecologists- A Study with respect to Governmnet and private hospitals in kerala	0974-6749
2	Author-Susha Co-author Dr.Anitha.S,	June 2015	Influence of Occupational stress on Worklife Balance among Women Gynaecologists	A Journal of Commerce & Management Association of India , Vol.IV, 27-31, ISSN 2277-4033
3	Author-Anitha S. Co-author- Nithya R.	December, 2015	Job Anchor among Employees: A study in Banking Sector”	Primax International Journal of Human Resource, vol. 3, No. 1, ISSN: 2348- 0483
4	Author-Susha Co-author Dr.Anitha.S, P.N.Harikumar	July- Dec 2015	Factors affecting the Work-Life Balance (WLB) practices of corporate	Commerce & Business Researcher, Vol 8,N0.3 & 4 ISSN No.0976-4097

- Regional Journal

Sl.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue); ISSN
1	Author-Susha Co-author Dr.Anitha.S	January 2015	, Factors Affecting the Worklife Harmony of Women Gynaecologists in Kerala,	Carmel Journal of Management Research, Vol.3 Issue 2 , ISSN: 2320-1088
2	Author-Susha Co-author Dr.Anitha.S, Dr.P.N.Harikumar	February 2015	Impact of Occupational stress on Worklife Balance of Women Gynaecologists in Kerala,	Manage, DCMS Journal of Management, Vol.10, Issue 1-2, ISSN 2231-3060

13. Consultancies

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.	Cost
1	IDE	Teaching	7-06-2015 to 6-07-2015	23	3000/-
2	Manappuram finance	HR training need consultancy	10-06-2015	1	5000/-
3	Vimingo	Research	22-06-2015	120	8000/-
4	Terumo penpol	Event management	30-09-2015	21	8000/-
5	Terumo penpol	Event management	01-10-2015	93	

14. Trainings/Lectures (face-to-face) conducted:

SN.	Organization	Topic	Title of the Programme	Dates and Duration
1	St Martha Special school	Stress Management	How to manage stress among parents of children with special needs	30-01-2016: 2hrs

15. Others (List all other engagements and achievements not listed elsewhere)

1. Formulated HR Bud policy document for the Alumni mentoring (2015)
2. Observance of vigilance awareness week-04-11-2016
3. Organized a talk on food, agriculture and sustainable living (22-11-2016)

ABY TELLAS**Assistant Professor, Department of Personal Management****1. Qualification/Degrees : MA (Personnel Management & Industrial Relations)****2. Date of Joining Loyola: 7/2/2011****3. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)**On FDP leave from 10th Aug 2015 to 9th Aug 2017**4. Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, and New Year Prayer Service etc.)**

Staff-in-charge, Sports

5. Papers taught:

	Papers Taught
Semester 1	Principles of Management/ Foundation of Management and HR
Semester 2	Training & Development / Talent Management
Semester 3	Industrial Relations / Marketing Management
Semester 4	Industrial Engineering / Business Environment & Corporate Strategy

6. Awards & Achievements (Proof 3)

Title of Award/ Type of Achievement	Body Instituting Award/honoring achievement
3E Fellow (31 st Oct 2015)	3E Innovative Foundation Gurgaon, India

7. Examinations

Chief Examiner – MHRM Third & First semester ESE Nov 2015, Rajagiri College of Social Sciences (Autonomous), dt. 30-12-2015

8. Trainings attended

SI. No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1.	Leadership Training Programme	Parish Finance Council 2015	17 th Jan 2015	One day	St. Pius X Church, Kumarapuram

9. Workshops, Symposiums, Conferences, Seminars

SI.No.	Title of Programme	Title of paper	Date (s)	Role (Participant/
--------	--------------------	----------------	----------	--------------------

	& Organizer	presented/Session Chaired etc.		Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1.	International Conclave on Innovation and Social Entrepreneurship 2015, Loyola College of Social Sciences, Thiruvananthapuram	The concept of Effectuation on Social Entrepreneurs – Case Analysis	7 th to 9 th Dec, 2015	Paper Presenter
2.	TIM Management Summit 2015 on Leadership in VUCA Times, TKM Institute of Management, Kollam		14 th Nov 2015	Participant
3.	One day National Seminar on “Internal Migration in India and Migrant Labourers in Kerala, Dept. of Sociology, Loyola College of Social Sciences, Thiruvananthapuram		27 th Oct 2015	Participant

10. Research Projects

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1	State Police Department, Govt. of Kerala	Rev. Dr. Charles Leon	<i>Perception among Civic Society about the Gender Friendliness of Kerala Police</i>	Jan 2013 – May 2015	Rs. 5 lakhs	Completed

11. Publications

- Chapters in Books

SI.No.	Author & Co-Author	Month, Year	Title	Name of Editor, Book	Publisher, Place & ISBN
1.	Aby Tellas and Ms.	Oct 2015	<i>Work Life Uncertainties</i>	3E Innovative	, ISBN: 978-93-5254-125-6

	Renjini R.T.		<i>of Sales Women Workers in Retail Textile Shops – A Study on Trivandrum</i>	Foundation Fifth International Conference Proceedings Edited Book	
--	--------------	--	---	--	--

12. Free Services

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.
1.				

13. Talks and Lectures

SN.	Organization	Topic	Media	Dates and Duration	Participant No.
1	BPCL – Kochi Refinery	A Personal Effectiveness Program	Activity oriented	19 Nov & 3 Dec 2015 / 12 hrs.	42
2	Saintgits Institute of Management, Pathamuttom	Business Ethics (syllabus driven)	Lecture	Nov 2015 / 18 hrs.	60
3	Kolping India	One year planning, charting out activities and presenting & defending the activities	Workshop	16 & 17 Oct 2015 / 16 hrs.	30
4	Dept. of Commerce, IMK, Karyavattom	Knowing oneself, others, team & environment	Activity oriented	9th Sep 2015 / 3 hrs.	30
5	Technical Education Dept., Govt. of Kerala	Know yourself	Activity oriented	8th Sep 2015 / 3 hrs.	30
6	Kerala Regional Latin Catholic Council (KRLCC)	Techniques for managing change	Lecture	11th Jun 2015 / 2 hrs.	30
7	Trivandrum	Understanding self, others, team	Activity	12,14 & 16	45

	Latin Archdiocese	and work environment	ty oriented	May 2015 / 2 hrs. Each	
--	-------------------	----------------------	-------------	------------------------	--

14. Others (List all other engagements and achievements not listed elsewhere)

- **Finance Secretary** – St. Antony’s Church, Njandoorkonam, since Jan 2015.
- **Member** – State Level Selection Committee for Youth Awards, Youth & Sports Affairs (B) Department, Govt. of Kerala. 2013 - 2016
- **Member**– Open Source Supporters’ Group, an online community who supports and promotes online resources.
- **Member**– 3E Innovative Foundation, Gurgaon, since 22nd Dec 2015

15. Use of Technology (ICT and LMS), Innovation, Creativity and Student centric methods (like experiential learning, participative learning and problem solving methodologies etc.) in teaching (Describe)

- Uses extensively group games/exercises to inculcate the analytical thinking inside classroom

Ms.SMITHA JOSE PANACKAL

Assistant Professor (FIP Substitute) Department of Personal Management

1. Qualification/Degrees : MBA, NET

2. Date of Joining Loyola: 10/8/2015

3. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

On FDP leave from 10th Aug 2015 to 9th Aug 2017

4. Papers taught:

Semester 1	Fundamentals of management and HR, Labour and Managerial Economics
Semester 2	Financial management
Semester 3	Sustainable Development
Semester 4	Management of Change and OD

5. OS Supervision

Ann Roy Kovoov-YK Almooyed& Sons, Bahrain Michelle Ann Jason-HAL,Bangalore
Social Project-2015
Abhishek S.-Prison,Trivandrum Amal R.-Kudumbasree travels,Trivandrum Devika S.-Dale view,Trivandrum
Field work accompaniments
Industrial Visits: Family Plastics, Monvila PankajaKasturi, Trivandrum Dale View, Katakada Aptara, Technopark Indroyal, Menamkulam
Dissertation Guided
“Introversion and Extroversion as Retention Cues in IT Sector”-Veena M. Pradeep
“Influence of Spirituality on Employee Satisfaction and Performance”- Mathew M. Thomas
“Rewards and Recognition Practices in IT Sector”-Abhishek.S

RANJIT I. GEORGE

Assistant Professor, Department of Personal Management

1. **Qualification/Degrees** : MBA, NET, PhD2. **Date of Joining Loyola:** 16/8/20133. **Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)**

IQAC Core Committee Member, Vice principal, Warden of Men's and Ladies Hostel, Member in the Managing Committee, Academic Council, Purchasing Committee, Building Committee, Information Officer

4. **Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)**

Coordinator of IGNOU Programmes, Staff In-charge of Winston Netto Scholarship

5. **Papers taught:**

	Papers Taught
Semester 1	Managerial Economics
Semester 2	Marketing Management
Semester 3	Labour Administration
Semester 4	Business Environment & Strategic Management

6. **Field work supervision**

Block Field Work/Internships Students Guided (separate batch wise where required)
Amal, Jash and Vishnukumar Anumol and Roshni CS
Field work accompaniments
Exposure Visits Industrial Visit: HLL Life Care, Trivandrum Mumbai- Mahindra and Mahindra, Nirman, Times of India, Huber Inks, JNPT port Goa- Smart Link, and Zuari Agro Chemicals Live-in Exposure Study Tour

7. **Trainings attended**

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Xavier Board Training	Governance	December 2015	3 days	Christ University Bangalore

DR PRAMOD S.K.**Guest lecturer in Department of Counselling Psychology)**

1. **Qualification/Degrees** : Ph.D (Psychology)
2. **Date of Joining Loyola** : 01/10/2014
3. **Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)**
Christmas Choir

4. **Papers taught:**

	Papers Taught
Semester 1	CP213 Psychology of individual differences
Semester 2	CP 223 Counselling Approaches
Semester 3	CP 233 Counselling in Organizational Settings
Semester 4	CP 243 Counselling and legislations

5. **Field work supervision**

Field work accompaniments
Exposure Visits
Study Tour

6. **Membership in Academic Bodies/Councils/Board of Studies**

CCC Vellore

7. **Workshops, Symposiums, Conferences, Seminars**

Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
National Conference SH college Thirupathoor,	Integrative Addiction Counselling	September 2015	Participant/ Paper presenter
National conference Christ University, Bangalore	psychological maltreatment of children	November 19, 2015	Participant/ Paper presenter

8. **Research Projects**

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)

1	KILE	Dr Sunil	Psychological Problems of Migrant Labourers in Kerala: A study in Thiruvananthapuram and Ernakulam Districts	2015-2016		2016
---	------	----------	--	-----------	--	------

9. Publications

- International Journal

Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue); ISSN
Pramod,S.K., and Raju, S		“Relationship between Internet Sexuality and Self-Control: A Comparative Study”	“Psychespace”
Pramod, S.K and Sam SanandaRaj		Death Anxiety and Life Satisfaction Among Old Aged	Journal of the Indian Academy of Applied Psychology
Pramod,S.K., and Raju, S		Internet Sexuality and general health among students	– Journal of Psychological Research

10. Extension

24/08/2015	Dr Pramod took session of handling challenges of youth/ lack of morality for youth at Kovalam youth centre organized by Life foundation
27/08/2015	Dr Pramod took session on mental health for children and youth (70) at parish Channi—organized by life foundation

11. Use of Technology (ICT and LMS), Innovation, Creativity and Student centric methods (like experiential learning, participative learning and problem solving methodologies etc.) in teaching (Describe):

Moodle use in Academics

MS.AROLINE K TOM**Guest lecturer in Department of Counselling Psychology)**

1. **Qualification/Degrees** : MSc
2. **Date of Joining Loyola** : 09/01/2014
3. **Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)**
Onam- Culturals, Christmas- Decoration, College Day - Culturals

4. **Papers taught:**

Semester 1	Foundations of Psychology, Practicum I
Semester 2	Understanding Abnormal Behavior, Practicum II, Practicals
Semester 3	Counselling in Educational Setting, Practicum III
Semester 4	Counselling the Family, Practicum IV

5. **Field work supervision**

Field work accompaniments
Exposure Visits Study Tour

6. Seminars, Conferences, Workshops

Date	Type of Participation	Details
08/09/2015	Paper presentation	Participation at national conference on “contemporary psychological issues among adolescents – the way forward – sacred heart college, Thirupattor. Paper presentation with Ms.Ansia Salam.

7. **Sessions by Faculties to other audiences**

12/08/2015	Faculty Ms Aroline took class on counselling skills at LES for Kudubasree participants.
01/09/2015	Aroline- need for student counselling Maria Rani Centre for college teacher.

DR. SABU P. THOMAS S.J.

Assistant Professor, Department of Social Work,

1. Qualification/Degrees : Ph. D.
2. Date of Joining Loyola : 21-10-2005.
3. **Papers taught:**

	Papers Taught
Semester 1	History and Philosophy of Social Work
Semester 2	Administration of Human Service Organizations
Semester 3	Rural Community Development and Panchayati Raj
Semester 4	Development Economics

4. Field work supervision

Field work accompaniments	
2015	Kerala Association Professional Social Workers Students Meet at Bharat Matha College, Thrikkakkara.

5. **Membership in Professional Associations**

- a. National Association of Professional Social Workers in India
- b. Kerala Association of Professional Social Workers
- c. Indian Council of Social Welfare.

6. **Trainings attended**

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Refresher Course	Refresher Course in Environmental Science-Inter Disciplinary	5-1-2016 to 25-1-2016	Three Weeks	UGC-HRDC, University of Kerala, Kariavattom.

7. **Research Projects**

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1	Collectorate, Trivandrum.	Dr. Prakash Pillai	Social Impact Assessment Study for the	9 Months	3,84,560/-	Completed

			Expansion of Trivandrum International Airport			
--	--	--	---	--	--	--

8. Outreach

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.	Cost
1	Faculty in charge of the Field Work Practicum of MSW-CD				
2	Orientation for the volunteers of NSS and Accompaniment for rural camp at Malamukal. (March 11 and March 23-29, 2015)				
3	Governing Body Meeting of Sneharam charitable and Social Welfare Society, Anchuthengu.				
4	Meeting of the Jesuit Alumni Association of Kerala (March 15, 2015).				
5	Meeting of Jesuits in Social Action at Anjengo at 8 am (21 st February 2016).				

9. Trainings/Lectures (face-to-face) conducted:

SN.	Organization	Topic	Title of the Programme	Dates and Duration
1	College Teachers	Mentoring	Took class for college teachers on Mentoring at LES	(9 th February 2016)

10. Others (List all other engagements and achievements not listed elsewhere)

- 15th December 2015 - Staff Guide for the Kerala Social Work Students' Congress and the Seminar on the topic Human Dignity and Worth in Bharat Matha College, Thrikkakkara, Ernakulam.

Attending the State Management Committee Meeting of the Kerala Association of Professional Social Workers at BMC, Ernakulam.

- 21st February 2016 - JESA Meeting at Anjento at 8 am.

FRANCINA P. X
Assistant Professor, Department of Social Work

1. **Qualification/Degrees** : MSW, MA, PhD
2. Date of Joining Loyola : 13.08.2013 (As FDP vacancy Fr. Sabu S. J 21.02. 2012)
3. **Positions held at College & Departmental level** (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

- NSS Programme Officer
- Coordinator – Red Ribbon Club, KSACS
- Coordinator – Environment and bio-diversity club
- Department Secretary from 03-01-2014 to 19-08-2015
- CD field work coordination and supervising
- Department Secretary from 03-01-2014 to 19-08-2015
- Staff coordinator – Social Work Students Association of Loyola college, Trivandrum (SALT)
- Staff Advisor - 5th SALT Anniversary, SPANDANAM on 19th September 2015
- Faculty supervisor of IGNOU – MSW Convergence Programme – Ms. Jayalekshmi E. K, Ms. Reji, Mr. Vinu and Ms. Ajitha.
- Staff in charge – Cultural and Venue management - International Conclave on Social Enterprise and Innovation 7-9 December 2015.

4. **Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, Planning Forum, New Year Prayer Service etc.)**

- Ignition Day prayer service and New Year Prayer Service
- Induction team – 22-24 September 2016
- Staff – Coordinator Food Committee for Onam celebration along with Fr. Ranjith
- Staff in-charge Decoration Committee for Xmas celebration
- Sports-Asst. staff in-charge along with Fr. Ranjith

5. **Papers taught:**

Sem.1	Sem.2	Sem.3	Sem.4
History & philosophy Social group work	Administration of HSO Social psychology & Community organisation	Rural community development	Development Economics

6. **Field work supervision**

Concurrent Field Work Students Guided (separate batch wise where required)
First and Second Semester
<ul style="list-style-type: none"> • Arya S.R

	<ul style="list-style-type: none"> • Bella Jose • Greeshma Gopalan • Milumol Mathew • Vishnu V. I • Viswathi Sushama Bhadran
Block Field Work/Internships Students Guided (separate batch wise where required)	
2015	<p>CD students - IV Semester</p> <p>Karuna Social Service Society, Kotdwara, Bijnor</p> <ul style="list-style-type: none"> • Asika Joseph • Cyriac K. J. <p>Rajpipla Social Service Society, Narmada, Gujarat</p> <ul style="list-style-type: none"> • Gayathri Krishna M. K • Salini C. I • Shiny R <p>DISHA- RCDSSS, Ajmer, Rajasthan</p> <ul style="list-style-type: none"> • Abhishek Sushil John <p>Gandhi Seva Kendram, Alappuzha</p> <ul style="list-style-type: none"> • Albert Debbarma <p>Ex-Nora International, Chennai</p> <ul style="list-style-type: none"> • Amal Sebastian <p>Navodaya Tribal School, Nepal</p> <ul style="list-style-type: none"> • Reenu Maria Joseph • Rukku Elizabeth Jacob <p>Sneha Society for Nutrition, Education and Health Action</p> <ul style="list-style-type: none"> • Vinu Vijayan
Dissertations Guided (separate batch wise where required)	
<ul style="list-style-type: none"> • Asika Joseph • Abhishek Sushil John • Albert Debbarma • Reenu Maria Joseph • Shyni R 	
Field work accompaniments	
<ul style="list-style-type: none"> • Live in Exposure programme to Bangalore, Kolar & Mysore for CD specialization students 6-15 November 2015. • Interaction with MSW Faculty of Christ University • Visited slum – Ram-Lexman Nagar, Urban development initiatives • Visited Dharmaram College • Interaction with MSW students of St. Philomina’s College, Mysore 	

- Visited Abdul Nazar Sab State Institute of Rural Development – ANSIRD - Mysore
- SUMANA – Organisation for Rural Development
- Sumana Vidya Kendra,
- Mellahalli Village and Hampaura village,
- Hanchiya panchayath
- Visit to Kolar village – Village Cooperative Society
- **Study tour to Delhi & Utharakhand along with Dr. Sonny Jose from 28th February to 10th March 2015**
 - Sulabh International Social Service Organisation
 - Goonj, Sarita Vihar, Delhi
 - All India Institute of Medical Science (AIIMS)
 - VIMHANS
 - Karuna society, Kotdwara, Bijnor
 - Village in Kotdwara

7. Participation in Exchange Programmes

Class on “women empowerment” for students from Sweden on 20th January 2015.

8. Membership in Academic Bodies/Councils/Board of Studies (Proof 4)

- External Examiner – MSW - Kannur University
- External Examiner – MSW- Sree Sankaracharya University of Sanskrit, University
- External Examiner – BSW & MSW – Rajagiri College of Social Sciences (Autonomous)
- Member of the Board of Question Paper Setter of MSW – State Eligibility Test
- Member of the Board of Question Paper Setter of MSW – St. Thomas College, Thrissur (Autonomous)
- Pass board of BSW II sem.
- Member – National Association of Professional Social Workers in India (NAPSWI)
- Member - KAPS (Kerala Association of Professional Social Workers)
- Member - Indian Council of Social Welfare
- State Executive member – KAPS
- Treasurer – KAPS Trivandrum Chapter

9. Examinations

Examiner for valuation of answer scripts for MSW and BSW

10. Trainings attended

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes,	Theme/Title	Date and Time	Period	Venue

	Others)				
	Refresher course (UGC Sponsored) –	Refresher course in Women studies (Multidisciplinary)	01-10-2015 to 21-10-2015	21 days	HRDC, University of Kerala
	TOT – Life 15	Life 15 – Three day National Training of Trainers Workshop on Life Skills Education	11-13 August 2015	3 days	Loyola College of Social Sciences, Trivandrum

11. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title of Programme & Organizer	Title of paper presented/Session Chair etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
	UGC Sponsored National Conference on Life Skills and Youth” at Cross Land College Udupi on 22-23February 2015	Assessment of Life Skills among the School going Adolescents and Proposed Social Work Interventions	24-25 February 2015	Participated and presented paper along with (Ms. Vijayalekshmi V.A., Dr. Sonny Jose & Mr. Afseer K. P)
	National Workshop on “Data Analysis for Research using Statistical Packages” organized by University College (Dept. of Statistics		26-27 February 2015	Participated
	UGC sponsored State Level Symposium on “Social Work at Crossroads” organized by Loyola College, Trivandrum		18 th March 2015	Participated. Coordinated Documentation committee along with Fr. Charles.
	International Conference on Local Governments and Rights Based Development organized by ICODD (International Conference on Deepening Democracy)	Urban Community Development: A Case study of Social Work Intervention	15-17 May 2015	Participated and presented Paper along with Ms. Vijayalekshmi V. A/, Mr. Wesley P Kuruvila, Ms. Vijayalekshmi V.A., & Dr. Sonny Jose

	Workshop for Colleagues of Jesuits in Mission Organized by Kerala Jesuit Province, at LES, Trivandrum		July 17-18, 2015.	Participated along with Dr. Angelo Mathew, Mr. Joy
	International Seminar on Reflecting Contemporary Migration in collaboration with Ersta Sköndal Högskola, Stockholm, Sweden organised by Loyola College of Social Sciences, Thiruvananthapuram	“The Quality of Life of Migrant Labourers: A Case Study of Trivandrum Corporation”	18 th September 2015	Presented a paper and Organising Secretary
	International Conclave on Social Enterprise and Innovation organised by Loyola College of Social Sciences, Thiruvananthapuram	Indigenous product and Entrepreneuria I Scope: A Case Study of Coir Cluster Units in Alappuzha District, Kerala	7-9 December 2015	Presented paper and participated. Coordinated venue and cultural committee

- **Chapters in Books**

Author & Co-Author	Month, Year	Title	Name of Editor, Book	Publisher, Place & ISBN
Francina P. X	2015	Infancy and Childhood: Biological Development	Prof. Gracious Thomas In “MSW012: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 5-25, ISBN: 978-81-266-6792-5:
Francina P. X	2015	Psychological Development in Infancy and Childhood	Prof. Gracious Thomas In “MSW012: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 26-37, ISBN: 978-81-266-6792-5:
Francina P. X	2015	Social Development in Infancy and Childhood	Prof. Gracious Thomas In “MSW012: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 38-50, ISBN: 978-81-266-6792-5:

Francina P. X	2015	Cognitive Development in Infancy and Childhood	Prof. Gracious Thomas In “MSW012: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 51-64, ISBN: 978-81-266-6792-5:
Francina P. X	2015	Adulthood: Role of Adults in Society	Prof. Gracious Thomas in “MSW012: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 50-61, ISBN: 978-81-266-6794-9:
Francina P. X	2015	Group Dynamics	Prof. Gracious Thomas In “MSW013: Introduction to Psychological Basis of Counselling”	IGNOU, New Delhi. PP 16-31, ISBN: 978-81-266-6880-9:
Francina P. X	2015	Dissociative Disorder	Prof. Gracious Thomas In “MSW013: Introduction to Life Characteristics and Challenges”	IGNOU, New Delhi. PP 41-53, ISBN: 978-81-266-6882-3:
Francina P. X	2015	Essentials of Counselling and Practical Issues Involved in Counselling	Prof. Gracious Thomas In “MSW015: Basics of Counselling”	IGNOU, New Delhi. PP 23-35, ISBN: 978-81-266-6887-8:
Francina P. X	2015	Context and Trends in Counselling	Prof. Gracious Thomas In “MSW015: Basics of Counselling”	IGNOU, New Delhi. PP 5-17, ISBN: 978-81-266-6888-5:
Francina P. X	2015	Ethics in Counselling	Prof. Gracious Thomas In “MSW015: Basics of Counselling”	IGNOU, New Delhi. PP 18-31, ISBN: 978-81-266-6888-5:
Francina P. X	2015	Marital Therapy	Prof. Gracious Thomas In “MSW015:	IGNOU, New Delhi. PP 18-31, ISBN: 978-81-266-6888-5:

			Basics of Counselling”	
--	--	--	---------------------------	--

12. Trainings/Lectures (face-to-face) conducted:

SN.	Organization	Topic	Title of the Programme	Dates and Duration
	Concordia Lutheran School	Life Skills	Life skills for students	21 st and 29 th January 2015
	Shine College, Anthiyoorakonam	Life Skills	Life skills for students	19 th February 2015

13. Others (List all other engagements and achievements not listed elsewhere)

- Organized an Interaction with Youth Commission on Youth Policy on 14th January 2015.
- Coordinated theme dance for “One billion rising” programme at Shangumugham on 14th February 2015.
- Organized YUVA 2015: 7 days NSS camp in Malamughal from 22 – 28 March 2015

DR. SONNY JOSE**Associate Professor, Department of Social Work**

1. **Qualification/Degrees** : Ph.D., M.S.W., M.A. Psychology, D.HRT
2. **Date of Joining Loyola** : 14/07/1999
3. **Research Guidance:**

3.1. Registration Order: AC.A2/035063/2010 dated -08/12.2010

3.2. List of scholars guided/being guided:

SI.No.	Name of Scholar	Date of Joining	Full-Time/Part-time	Date of Completion
1	<i>Praveen V.T.</i>		Full-Time	
2	<i>Ajith S.</i>		Part-Time	

Co-guide: No.0304/Ph.DK5/Social Work/Part-time/January 2018

4. **Positions held at College & Departmental level** (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)
Placements
5. **Responsibilities at college and departmental-level programmes** (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)
Christmas, College Day, Alumni Day

6. **Papers taught:**

Semester 1	<i>SW2.1.3 Psychology for Social Work</i>
Semester 2	<i>SW2.2.2 Theories and Practice of Counselling</i>
Semester 3	<i>SW2.3.2 Community Health</i> <i>SW2.3.4A Medical Information of Social Work</i>
Semester 4	<i>SW2.4.2 Contemporary Issues for Social Work</i> <i>SW2.4.3. A Health & Social Work</i>

7. **Field work supervision**

Concurrent Field Work Students Guided (separate batch wise where required)
MPSW,
Block Field Work/Internships Students Guided (separate batch wise where required)
MPSW-13 students
Field work accompaniments
<i>Study Tour</i>

8. **Participation in Exchange Programmes**

ErstaSkondal, Stockholm

9. **Awards & Achievements**

Title of Award/Type of Achievement	Body Instituting Award/honoring achievement
------------------------------------	---

Member, Editorial Board, Educre Chief Editor ,LJSS	BCM Kottayam LCSS Trvandum
---	-------------------------------

10. Membership in Professional Associations

<i>Life Member, KAP</i> <i>Member, APASWE</i>
--

11. Examinations

MSW/MAHRM Entrance Exam, University of Kerala MSW Viva Voce Exam 2017Marian College Kuttikkanam
--

12. Membership in Academic Bodies/Councils/Board of Studies

<p><i>Member, Doctoral Committee,</i></p> <ul style="list-style-type: none"> <i>University of Kerala -Afseer K.P. (5/10/2015)</i> <i>MG University</i> <p><i>Member, BoS,</i></p> <ul style="list-style-type: none"> <i>University of Kerala</i> <i>SSUS, Kalady (20/11/2015,3/12/2015)</i> <p><i>Member Board of Examiners,</i></p> <ul style="list-style-type: none"> <i>Roshni Nilaya, Mangalore</i> <p><i>Chairman, SRF Review Committee, MG University</i> <i>Member, SET Syllabus Model QP Committee (LBS/GoK)</i></p>

13. Publications

- International Journal

<i>Sl.No.</i>	<i>Author & Co-Author</i>	<i>Month, Year</i>	<i>Title</i>	<i>Journal Name, Volume (Issue); ISSN</i>
1)	<i>Lekshmi V. Nair</i>	2015	<i>Women In New Profession: A Study Of Women In The Tourism Industry Of Kerala</i>	<i>International Journal Of Current Research; (Thomson Reuters Manuscript Number: 12584)</i>

- National Journal

<i>Sl.No.</i>	<i>Author & Co-Author</i>	<i>Month, Year</i>	<i>Title</i>	<i>Journal Name, Volume (Issue), Page No.; ISSN</i>
1)	<i>Vijayalekshmi V.A.</i>	2015	<i>School Counselors at a Crossroads: Challenges faced by Government School Counsellors</i>	<i>Kerala Sociologist; Vol. 41 May- Dec 2015</i>

- Chapters in Books

<i>S.I.N o.</i>	<i>Co-Author</i>	<i>Month, Year</i>	<i>Title</i>	<i>Name of Editor, Book</i>	<i>Publisher, Place & ISBN</i>
1.		2015	<i>Emerging Trends in Social Work Education in India,</i>		<i>A Bloombury Publication, Department of Social Work, Bharathiar University, ISBN 978-93-84898 -75-5</i>
2.		2015	<i>“Life Skills Training as a Strengths-based Approach for Social Work Intervention with Vulnerable Girl Children: The Abhayabala Experience”</i>	<i>Life Skills and Maximising Potentials of Youth,</i>	<i>Sriperumbudur: RGIYD, 2014</i>
3.	<i>(Co-authored with Francina PX, Vijayalekshmi VA & Lithin Zacharias)</i>	2015	<i>Seeing the Other Side: Negotiating an understanding of working with Indigenous Cultures:</i>		<i>International Social Work Education', JCU-DiST.</i>
4.	<i>Praveen V.T.</i>	2015	<i>Mental Health Care on a Canvas: Murals in Afro-Asian Hues</i>	<i>Social Work Perspectives In Mental Health</i>	<i>De Paul Centre for Research and Development, Cochin, Kerala: ISBN-978-81 - 929671-1-0</i>
5.	<i>Praveen V.T.</i>	2015	<i>Reframing Slums through young people; A key to Community Development:</i>	<i>Youth Development ; Emerging Perspectives:</i>	<i>Shipra Publications ISBN: 978- 81-7541-821-9 2015</i>
6.	<i>Praveen V.T.</i>	2015	<i>Urban slums and health security crisis in India:</i>		<i>Swami Vivekananda Association of science and Humanities :ISBN: 978-93-5212-526-5</i>

- Books

Sl.No.	Author & Co-Author/ Editor & Co-Editor	Month, Year	Name of Book	Publisher, Place & ISBN
1.	Lekshmi V Nair	2015	“Women in Tourism”	Merritt Books, Kochi

- Publications in Seminar/Conference Proceedings

Sl.No.	Author & Co-Author/ Editor & Co-Editor	Month, Year	Name of article	Publisher, Place & ISBN
1.	Sangeetha Nair A	2015	Community Mental Health Intervention: The DMHP-Thiruvananthapuram Model	Proceedings of International Symposium on Evidence in Global Mental Health ISBN9789385477058
2.	Sojin V	2015	‘Breaking the Fetters: Women at Work; A Case Study of Archana Women’s Centre, Kerala’	ICSSR sponsored National Seminar on Women in Information Sector- Issues and Challenges organised by Institute for Social and Economic Change (ISEC), Bengaluru,

14. Research Projects

Sl.No.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1.	ICSSR		Elderly under Institutional Care ICSSR	2 years	INR 3.75 lacs	submitted 2015
2.		Afseer K.P., Praveen V. T., Sojin V.	KSTP	7 months	5.75 lacs	submitted June 2015
3.		Preetha Menan	Safetipin	2 months	30,000	October 2015

15. Consultancies

SN.	Organization	Type of Consultancy	Dates and Duration	Participant /Team No.	Cost
1.	RGIDS	For surveys & research papers	26-02-2016	12	Honorarium
2.	LBS Centre for Science & Technology	Curriculum Refinement and Revision Committee	17&18-08-2015	4	2000
3.	DCPU Pathanamthitta	Preparation of question papers	19-10-2015	1	3400
4.	LBS Centre for Science & Technology	Set Curriculum	2/7/2015		
5.	IGNOU	BSW Revision	3/07/2015	1	34,000

16. Outreach

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.	Cost
1.	Organizing Student Exchange – ESBH, James Cook 2015	Academic Exchange & Consultancy	Every year May-January	Teachers-2+1(Sweden) Students-4+4(Sweden)	654200

17. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title Of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1.	Workshop For Finalizing Syllabus For Selection To The Post Of Liaison Officer Cum Assistant Personnel Officer In KELPALM		12-May-2015	Participated
2.	Two-Day Workshop On Development Of Psychometric Tests, Department Of Counseling Psychology, LCSS Trivandrum		15 th & 16 th October 2015	Participated
3.	Samanwaya'15 Organized By BCM College Kottayam		19-20 October 2015	Participated
4.	Denovo'15 Organized By DIST Angamally		5-7 November 2015	Participated
5.	Annul National Seminar On Youth Development By RGNIYO Tamil Nadu		26-27 February 2015	Participated and presented
6.	Child Development Centre-Post Graduate Diploma	1.introduction to counselling, theories and stages of development 2.cognitive development 3.principles and practices of counselling	4-14 May 2015	Presented and lectured
7.	ICSSR Sponsored National Seminar By Holy Cross Institute Of Management & Technology, Kozhikode	Slum youth: a catalyst for community delopment? Social work perspectives	27-28 march 2015	Presented
8.	International Seminar On Reflecting Contemporary Migration By LCSS		18 September 2015	Participated and organized

	<i>&ESBH Sweden</i>			
9.	<i>UGC Sponsered National Seminar On Rejuvenating Education For Holistic Development: Some Concerns By Sree Narayana Training College</i>	<i>Life skill training for young people: a pan common wealth perspective</i>	<i>11-12 Septe mber 2015</i>	<i>Participated & presented</i>
10.	<i>Training Workshop On Basic Statistics For Researchers And Students Organized By Christ University</i>		<i>24-25 April 2015</i>	<i>Participated</i>
11.	<i>Training Workshop On Survey Methods, Techniques And Instruments Organized By Christ University</i>		<i>16-18Apri l 2015</i>	<i>Participated</i>
12.	<i>International Conference On Current Trends In Public Health & Hospital Administration, MEDALLION 2015 Organized By Division Of Health Management, School Of Medical Education, MG University, Kottayam</i>		<i>26-27 March 2016</i>	<i>Participated</i>

18. Trainings/Lectures (face-to-face) conducted

SN.	Organization	Topic	Title of the Programme	Dates and Duration
1.	UGC HRDC	ICE Breaking session	143 rd Orientation program	22-4-2015 3.45 hours
2.	UGC HRDC	ICE Breaking session	141 rd Orientation program	30-1-2015 3.45 hours
3.	Institute of distance education, University of Kerala	1. Introduction to counseling-theories &stages of development 2. Cognitive development 3. Principles and practices of counseling	Postgraduate diploma in child, adolescent and family counseling	5-6 may 2015 12 hours
4.	UGC HRDC	ICE Breaking session	Special winter	29-10-2015

			<i>school</i>	
5.	<i>LES</i>	<i>Planning & Implementing WWS & Experience Sharing</i>	<i>WWS Capacity Building Workshop for Internal Mentors/Coordinators</i>	<i>29-11-2016 2 hours</i>
6.	<i>LES</i>	<i>Mentoring Approches</i>	<i>WWS Capacity Building Workshop for Internal Mentors/Coordinators</i>	<i>5/12/2016</i>
7.	<i>LES</i>	<i>Crisis Management</i>	<i>Soft Skill Training</i>	<i>17/12/2015</i>
8.	<i>Child development Center, Trivandrum</i>	<i>Cognitive Development</i>	<i>PGD CAFC</i>	<i>6/5/2015</i>
9.	<i>DTE</i>	<i>Counseling Techniques</i>	<i>Leadership empowerment Training</i>	<i>26/2/2015</i>

19. Others (List all other engagements and achievements not listed elsewhere)

<i>Job Seekers Placements Collaborator- Denova</i>
<i>Inter-phase with ESBH, Sweden</i>

20. Use of Technology (ICT and LMS), Innovation, Creativity and Student centric methods (like experiential learning, participative learning and problem solving methodologies etc.) in teaching Technology

- a. KSTP Project
- b. Safetipin

FR.SAJI J.

Guest lecturer, Department of Social Work

1. Qualification/Degrees : MSW, MA, LLB

2. Date of Joining Loyola : 12.2. 2018 (As a guest faculty 01.06.2013)

3. Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)

LES Secretary, College Bursar, Men's Hostel Warden, Canteen In-charge

4. Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, Planning Forum, New Year Prayer Service etc.)

Planning Forum

5. Papers taught:

	Papers Taught
Semester 1	Sociology and Economics for Social Work
Semester 2	Social Legislation and Human Rights
Semester 3	Project Management
Semester 4	Ecological Social Work, Communication and Social Entrepreneurship

6. Field work supervision

Concurrent Field Work Students Guided (separate batch wise where required)
First and Second Semester
Block Field Work/Internships Students Guided (separate batch wise where required)
Second Semester
Field work accompaniments
Spandanam- First year Field Work Culmination Programm Exposure Visits – First Semester Students, Participatory Rural Appraisal (PRA) at AADI, Attappady

7. Membership in Academic Bodies/Councils/Board of Studies

KAPS, IFSW

8. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1	International Seminar on Reflecting Contemporary Migration Skills by		18 September 2015	Participated

	Department of Social Work Loyola College, TVM			
2	International Conclave on Innovation and Social Entrepreneurship 2015 Skills by Department of Social Work Loyola College, TVM		7-9 December 2015	Participated

- Books**

Sl.No.	Author & Co-Author/ Editor & Co-Editor	Month, Year	Name of Book	Publisher, Place & ISBN
1	Saji. J	April, 2015	The Anti-Life Triads: Alcoholism, Prostitution and HIV-AIDS- Paradigms for Social Work Intervention	Media House, New Delhi 978-9374957028

9. Trainings/Lectures (face-to-face) conducted:

SN.	Organization	Topic	Title of the Programme	Dates and Duration
1	Livelab Loyola College TVM	Creative Thinking and Critical Thinking	Life: Three days ToT workshop on Life Skills Training	2015
2	Loyola Extension Services	Ignatian Spirituality and Jesuit Education	JEA Annual Meeting and Teacher's Orientation Programme'	12 July 2015
3	Centre for Information and Guidance India (CIGI) Kozhikode	need assessment, team building, Leadership and Life Skills	Three days ToT workshop on Life Skills Training	24-26 August 2015

DR. ANGELO MATHEW PANATHAPURAM
Assistant Professor, Department of Personnel Management

1. **Qualification/Degrees** : MBA, MPhil, Ph.D.
2. **Date of Joining Loyola** : 20-08-2013
3. **Positions held at College & Departmental level (NSS/Alumni/Women's Cell/IQAC, Staff Secretary, LES etc.)**
 - Staff guide, Onam celebrations
 - Co-ordinator, LILA
 - College day- Cultural Committee staff guide
 - Christmas- Cultural committee staff guide
 - LET Co-advisor
 - Staff guide- Environment management Student group
 - Asst. Co-ordinator, IQAC
4. **Responsibilities at college and departmental-level programmes (like Christmas, Onam, Arts, Sports, New Year Prayer Service etc.)**
 - Staff guide Onam celebrations
 - College day- Cultural committee staff guide
 - Christmas- Cultural committee staff guide

5. Papers taught:

	Papers Taught
Semester 1	2015- Business communication
Semester 2	2015- Talent Management
Semester 3	2015- Performance Management
Semester 4	2015- Reward Management

6. Field work supervision

Concurrent Field Work Students Guided (separate batch wise where required) 3
Block Field Work/Internships Students Guided (separate batch wise where required) 3
Field work accompaniments Exposure Visit-8 Study Tour-1

7. Examinations

1. Examiner of 1 st , 2 nd , 3 rd and 4 th semester MBA, MAHRM degree examination
2. Examiner for MSW, MA PM entrance
3. Continuous assessment examination (question paper setting)
4. Continuous assessment examination (invigilation)
5. Continuous assessment examination (evaluation of answer scripts)
6. Prevaluation board Meeting of 3 rd semester
7. 3 rd semester MA HRM pass board meeting
8. Examiner of 1 st , 2 nd semester MA HRM
9. Examiner of 3 rd semester MA HRM

10. Examiner of 4 th semester MA HRM
11. Question paper developed for KPSC
12. Chief Examiner of MHRM exam, Rajagiri college of social sciences
13. Question Paper developed for KITCO

8. Trainings attended

Sl.No.	Type (Refresher, Orientation, Short term courses, Faculty development programmes, Others)	Theme/Title	Date and Time	Period	Venue
1	Others	Conference on Human Capital Development	10-09-15	1 day	Taj residency Hotel, Trivandrum
2	Others	NIPM regional conference- Changing role of HR	23,24 - 11-2015	2 days	Presidency Hotel, Kochi

9. Workshops, Symposiums, Conferences, Seminars

Sl.No.	Title of Programme & Organizer	Title of paper presented/Session Chaired etc.	Date (s)	Role (Participant/ Paper presenter/Session Chair/ Key note speaker/ Plenary Session/Organizer)
1	Global Management Conclave	NIPM Kerala chapter	24-02-2015	Participant
2.	E-Commerce for Managerial Results	AIM,Ernakulam	13-3-2015	Special Talk
3	ERP- The panacea	CII, Taj Malabar	2-5-2015	Participant
4	National conference on strategic management	Matrix based competency building	12-05-2015,	Paper Presenter

10. Research Projects

SN.	Name of Funding Agency	Co-Investigators	Project Title	Period	Cost & Amount disbursed so far	Status (1 year completed, Completed, extended etc.)
1.	Kerala State Transport Project	1	Third party survey in assessing of land acquisition	9 months	4.5 lakhs	Completed

			and compensation settlement related issues			
--	--	--	---	--	--	--

11. Publications

- **National Journal**

SI.No.	Author & Co-Author	Month, Year	Title	Journal Name, Volume (Issue), Page No.; ISSN
1	Dr.Angelo Mathew.	December 2015	Market forces and the changing face of HR outsourcing: A Case Study	Journal of Management Studies Vol. 2 Issue 7 (ISSN: 2308-1370)

11. Consultancies

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.	Cost
1	IRE	Training	7-06-14 to 26-03-2018	6	30,000/-
2	Nerma Condiments and Flours Ltd.	Consulting	7-06-2015 till date	12 sittings	Voluntary: Actuals only reimbursed

12. Free Services

SN.	Organization	Type of Consultancy	Dates and Duration	Participant No.
1.	Loyola Community College	Special Sessions	July to February 2014-15-16	300

JESLINE MARIA MAMEN**Guest lecturer in Department of Counselling Psychology)**

1. **Qualification/Degrees** : PG. in Psychology
2. **Date of Joining Loyola** : Sep 2014
3. **Workshops/Seminars/Conferences Attended:**

May 2015	Attended Training Workshop on “Quantitative Research & Techniques using IBM SPSS”, organized by Christ University at the Nodal Office, Thiruvananthapuram, Kerala
September 2015	Attended National Seminar on “Professionalizing Psychology in India: New Trends & Practices”, organized by Kuriakose Elias College, Mannanam, Kottayam, Kerala
October 2015	Attended Workshop on Development of Psychometric tests, organized by Loyola College of Social Sciences, Thiruvananthapuram, Kerala

DR. SUSHA JANARDANAN**Head, Department of Counselling Psychology**

1. Qualification/Degrees : Ph.D. in Psychology

2. Date of Joining Loyola : 2014 as faculty

3. Outreach Programmes

- (1) Two sessions on 'Family Counselling' (9th May 2015) and 'School Counselling' (13th May 2015) for PG Diploma Course in Child, Family and Adolescent counselling conducted by Child Development Centre, Medical College, Trivandrum
- (2) A session on 'Mentoring' for the teachers at Indian Institute of Space Technology along with Fr. M.K.George (16th July 2015)
- (3) A session on 'Counselling' for the Jesuit collaborators at Loyola Hall (17th July 2015)
- (4) A session on 'Adolescence' for the training of trainers of Souhridya club, Higher Secondary School teachers at Child Development Centre, Trivandrum (29th September, 2015)
- (5) A session on 'Adolescence' for the Principals of Anganwadi Training Centres from all districts of Kerala at Childrens' Home, Poojappura, Trivandrum (2nd October,2015)
- (6) A session on Parenting for the parents of HSS students at Pandalam (9th October,2015)
- (7) A session on 'Parenting' for Single parents/ Grandparents of selected children organized by Social Security Mission at Maria Rani Centre (11th October,2015)
- (8) A session on Interpersonal Relationship for the students of community college, Trivandrum (3rd December,2015)
- (9) A session on Interpersonal Relationship for Class IV employees from various colleges as part of "Training to Enhance Work Efficiency" Conducted by Higher Education Department (4th December,2015)

4. Networking with Other Agencies

- (1) Initiated an interaction with Sadhana Renewal Centre, Monvila along with Ms.Aroline K. Tom (faculty, department of Counselling Psychology) and later students are taken there for further interaction with improved mental patients and HIV Aids support group who visit the institute on every first Saturday
- (2) Initiated a collaboration with 'Association for Psychological Counselling' and later carried out a visit to Christian Counselling Centre, Vellore, with the students of the department (7th September 2015)

5. Conferences/Meetings/Seminars

- Participated in a consultative meeting for the Initiation of Anti Sexual Harassment Cell at Quest, an IT Company at Technopark, Trivandrum (18th June2015) and took charge as an 'External consultant & Committee member' of their Anti Sexual Harassment Cell from July, 2015
- Participated in a planning meeting for the Personality Development Programme for Engineering Students, Government Engineering College, Balton Hill, PMG, Trivandrum (19th June2015)

- Chaired a session at the National Conference on “Contemporary Psychological Issues among Adolescents – The Way Forward” at Sacred Heart College, Thirupattoor (8th September, 2015)
- Presented a paper on “Closing the credibility gap: Credentialing for the counselling professionals in India” at an International seminar at Montfort College, Bangalore and the same paper is published in the international Journal on Counselling therapies (2015)

6. Publication

- Presented a paper on “Closing the credibility gap: Credentialing for the counselling professionals in India” at an International seminar at Montfort College, Bangalore and the same paper is published in the international Journal on Counselling therapies (2015)

DR. ANTONY PALACKAL

Assistant Professor, Department of Sociology

1. Qualification/Degrees : PhD in Sociology

2. Date of Joining Loyola : August 2007

3. Research Guidance:

3.1. Registration Order No:

3.2. List of scholars guided/being guided:

Ramziya Rahmath	Psychological factors in determining the quality of life of infertile couples
Lekha N B	Property rights of Nair woman & gender relations
Linda Thereze Luis	The sociology of sociology in Kerala - A reflexive account of the development of the design
Shalini K	Gender dimensions of HIV/AIDS among infected women

4. MAJOR ADMINISTRATIVE ASSIGNMENTS

- Honorary Director, Institute of Social Research and Action (ISRA), A Non-Profitable Organization, Reg. No. 1469/2015, Thiruvananthapuram, Kerala, Since December 2015
- Director, Internal Quality Assurance Cell (IQAC), Loyola College of Social Sciences, 2013 – 2017 July
- Coordinator of the 3rd Cycle of Reaccreditation National Assessment and Accreditation Council (NAAC), 2014, Loyola College of Social Sciences, Trivandrum in which the College was reaccredited with “A” with a CGPA of 3.72 on a 4-point scale, the highest grade in the State of Kerala.

5. Research Papers Published

ANTONY PALACKAL. Review Article. ‘Trends in Indian Sociology of the Post 1991 Era’. Review article. *Sociological Bulletin*. 64 (2) May-August. 227-252. ISSN: 0038-0229.

6. Seminar/Conference Proceedings Published

ANTONY PALACKAL, Wesley Shrum and Paige Miller. ‘Social Change in the Scientific Community of Kerala in the Internet Era’. P.K. Jain, HildrunKretschmer, Debal C. Kar, ParveenBabbar and Akash (eds.) *Bibliometric Data and Impact Management in Information Science* (614-619). New Delhi: Bookwell. ISBN: 978-93-8057491-2

7. Conference/Seminars/Workshops Proceedings Edited/Compiled

2015. ANTONY PALACKAL. Compiling and editing the Proceedings of the UGC Sponsored National Seminar on “Organic Agriculture and Food Security” organized and conducted at Loyola College of Social Sciences on June 11-13, 2015

8. Research papers presented

- 2015. ANTONY PALACKAL. Wesley Shrum and Paige Miller. 2015. ‘Social Change in the Scientific Community of Kerala in the Internet Era’.11th International Conference on Webometrics, Infometrics and Scientometrics (WIS) and the 16th COLLNET meeting 2015 (COLLNET –m2015) jointly organized by COLLNET, Society for Library Professionals, SLA – Asian Chapter and IEG Delhi held at Institute of Economic Growth, University Enclave, Delhi (India), from November 26th to 28th.
- 2015. ANTONY PALACKAL. Paper presentation on “Promised Land and Broken Promises: Discursive field of Land Struggles” at the National Seminar on *Gender Responsive Sustainable Development: Rhetoric Vs Reality*, March 30, 2015, Department of Sociology, University of Kerala
- 2015. Panel presentation on “Identity in the Making – Reflections on the Emerging Culture in India Today” at the ICSSR Sponsored National Seminar on *Culture, Media and Society* organized by Kerala Sociological Society from Dec. 12-14 at Carmel College, Mala, Thrissur, Kerala

9. SEMINARS/WORKSHOPS/COURSES ORGANIZED & CONDUCTED

2015. ANTONY PALACKAL. Organized and conducted three day UGC Sponsored National Workshop on “Organic Farming and Food Security in Kerala” in collaboration with Department of Agriculture, Government of Kerala and World Science Project, Louisiana State University, Louisiana, USA, June 11-13, 2015

10. INVITED LECTURES

1. Lecture on “New Media Culture – Theory and Practice”, Seminar jointly organized by *Bhashaposhini*, Literary monthly from MM Publications and Malayalam University, on the occasion of the 125th anniversary of *Bhashaposhini*. on 3rd October, 2015
2. Lecture ‘Cultural Markers of Globalization on Kerala Society’ in the Seminar on “Effects of Globalization on Society and Culture” organized by the department of Sociology, Malayalam University, Tirur, on November 12, 2015
3. Lecture on ‘Mass Media & Local Culture’ in the National Seminar on ‘Media & Culture’ organized by the Dept. of Sociology, KNM College, Kanjiramkulam, Thiruvananthapuram, Nov. 25, 2015
4. Two sessions of 90 mnts. each on Qualitative Methodology for the international delegates of Think Tanks in the programme on Methodology organized and conducted by Centre for Public Policy Research (CPPR), Cochin; 16 June 2015
5. Three day Workshop on “Writing and Publishing in Social Sciences” to the MSW students of Don Bosco Arts and Science College, Angadikadavu, Iritty at Don Bosco Bhavan, Waynad, May 6, 7 & 8, 2015
6. Session on “Qualitative Research” to teachers and research scholars of the ICSSR sponsored Capacity Building for young teachers and scholars in Social Sciences, organized and conducted by Kerala University for Science and Technology (KUSAT), March 25, 2015

7. Session on “Scientific Writing and Publishing in Social Sciences” in the workshop on *Training for Empowering Senior Teachers (TEST)* organized by Directorate of Collegiate Education, Trivandrum, March 27, 2015
8. Two days sessions on “Origin & Development of Sociology; Founding Thinkers of Sociology & Micro Theories in Sociology” to the MPhil and PhD students of Social Sciences, at Gandhian School of Thought, MG University, Kerala, 28-29 April, 2015
9. Half day Sessions on “Qualitative Research & Participatory Rural Appraisal” to teachers and research scholars of the ICSSR sponsored Capacity Building for young teachers and scholars in Social Sciences, organized and conducted by Periyar Institute of Management Studies (PRIMS), Periyar University, April 24, 2015

11. TV/Radio Talks

1. Panel discussion on Elderly for the social enhancement – AIR, 12th October 2015
2. A.K.B. Pillai, Associate, University Seminars, Columbia
3. University, New York, & Chairman, Kerala Development Project, FOKANA, March 18, 2015

12. MEMBERSHIP IN PROFESSIONAL BODIES

- Life Member, Kerala Sociological Society, Trivandrum
- Life Member, Indian Sociological Society, New Delhi
- Member, Society for the Social Studies of Science

FR. DR. CHARLES LEON

Assistant Professor, Department of Social Work

- Coordinator of Biodiversity and Environment Management Programme
- Kerala Police Project- Co-investigator
- Community College Project lead

Membership in Various Academic Bodies

1. Examiner to MSW of University of Kerala and Mahatma Gandhi University
2. Viva Voce at BCM College Kottayam for the BSW students
3. Board of studies member to Rajagiri College of Social Sciences, Kalamassery

ANNEXURE 10: PHOTOS

1. ENVIRONMENT DAY CELEBRATION (June, 2015)



2. SEMINAR ON ORGANIC AGRICULTURE & FOOD SECURITY POLICY & PROSPECTS (June, 2015)





4. GYM INAUGURATION (July 2015)



5. INTERNATIONAL SEMINAR ON MIGRATION (September 2015)



6. SPANDANAM (September 2015)



7. INTERNATIONAL CONFERENCE MAHRM (October 2015)



8. TRANSGENDER DAY OF REMEMBRANCE (November 2015)



9. WOMEN'S DAY (March 2016)



10. KSS NATIONAL CONFERENCE (December 2015)



11. INTERACTIONS WITH STUDENTS FROM SWEEDEN (January 2016)



12. LOYOLA COLLEGE UNION INAUGURATION (January 2016)



13. NSS CAMP INAUGURATION (March 2016)



14. STREET PLAY ON ALCOHOL ABUSE (February 2016)



