

## TEACHING STAFF FEEDBACK FORM

<b>DEPARTMENT</b>						
1.	I receive constructive feedback on my performance.	Always	Often	Sometimes	Rarely	Never
2.	I'm appreciated for my academic achievements.	Always	Often	Sometimes	Rarely	Never
3.	I feel my feedback and suggestions are accepted in the team.	Always	Often	Sometimes	Rarely	Never
4.	I am given freedom to operate in my teaching-space.	Always	Often	Sometimes	Rarely	Never
5.	I feel like I'm an integral part of the team	Always	Often	Sometimes	Rarely	Never
6.	The nature of the relationship I share with team members is:	Excellent	Good	Satisfactory	Needs improvement	Poor
7.	The nature of the relationship I share with team leaders is:	Excellent	Good	Satisfactory	Needs improvement	Poor
8.	We are able to project ourselves before students as a team in the department.	Always	Often	Sometimes	Rarely	Never
9.	My roles and duties have been clearly defined.	Always	Often	Sometimes	Rarely	Never
10.	There is an equitable division of job responsibilities in the department.	Always	Often	Sometimes	Rarely	Never
11.	I'm able to manage my workload.	Always	Often	Sometimes	Rarely	Never
12.	The timetable and departmental schedules are conducive to the growth of students.	Always	Often	Sometimes	Rarely	Never
	The official communication channels are clear in the department.	Always	Often	Sometimes	Rarely	Never
13.	The syllabus and curriculum are forward looking.	Always	Often	Sometimes	Rarely	Never
14.	The curriculum seeks to build the social and emotional competencies of students.	Always	Often	Sometimes	Rarely	Never
<b>COLLEGE</b>						
15.	The work culture of the college is:	Excellent	Good	Satisfactory	Needs improvement	Poor
16.	The infrastructural facilities of the college are:	Excellent	Good	Satisfactory	Needs improvement	Poor
17.	The grievance redressal mechanism of the college is:	Excellent	Good	Satisfactory	Needs improvement	Poor

18.	The timetable and college schedules are conducive to the growth of students	Always	Often	Sometimes	Rarely	Never
19.	The official communication channels are clear in the college	Always	Often	Sometimes	Rarely	Never
20.	The organization offers recreational opportunities for staff	Always	Often	Sometimes	Rarely	Never
21.	The extra-curricular opportunities offered by the college are leading to student development	Always	Often	Sometimes	Rarely	Never
22.	We are able to project ourselves before stakeholders as a team at the college level	Always	Often	Sometimes	Rarely	Never
23.	I'm given opportunities within the college to exercise my abilities	Always	Often	Sometimes	Rarely	Never
24.	The college offers opportunities for faculty development	Always	Often	Sometimes	Rarely	Never
25.	I'm encouraged to attend/offer capacity development programmes outside college	Always	Often	Sometimes	Rarely	Never

26. Areas you require training:

27. What are the most challenging aspects of your job?

28. Job-specific suggestions

29. General suggestions for quality enhancement of the college