

**LOYOLA COLLEGE OF SOCIAL SCIENCES  
THIRUVANANTHAPURAM**



**Criteria 3- Research, Innovations and Extension**

**3.2- Innovation Ecosystem**

**3.2.2 Number of workshops/seminars conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the last five years**

**3.2.2.1: Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) & entrepreneurship year wise during last five years**

Research Center Annual Reports (2016-21)

# **ANNUAL REPORT 2020- 2022**

## **Loyola Research Centre**

### **Annual Report**

The activities of the Loyola Research Centre during the period 2020-2022 have been co-ordinated under the leadership of Dr. Nisha Jolly Nelson as research coordinator. Sunitha R and Minu Jose have served as student coordinator and assistant coordinator respectively between 27<sup>th</sup> February 2020 and January 2022.

Currently, Loyola Research Centre (LRC) has thirty-eight (38) research scholars, of which twenty-seven (27) are full- time scholars and eleven (11) are part-time scholars, pursuing PhD in Social Work, Sociology and Management studies. This include three (3)scholars who have submitted their thesis after pre-submission. Thus, the current list of scholars whose research is in progress include twenty-six(26) full time scholars and nine(9)part time scholars forming a total of thirty-five (35) research scholars.

Four Faculties, Dr. Jasmine Sera Alexander, Dr. Fr. Sabu P. Thomas, and Dr. Francina. P.X (Department of Social Work) and Dr. Uthara Soman (Department of Sociology) obtained guideship under the Loyola Research Centre during the period 2020-2022.During the same period, sixteen (16) research scholars of which four (4) in Social Work, seven (7) in Sociology and five (5) in Management, joined Loyola Research Centre for PhD. Sadly, Loyola has lost one part- time scholar, Ms. Lekshmi Kutty under Dr. Anitha Sin Management, due to Covid 19 pandemic.

Ms. Remya R and Praveen P research scholars under Dr. Sunil John J and Ms. Athira Narayan under Dr. Nisha Jolly Nelson who joined as full-time scholars initially, converted their research status to part time as they are employed now.

Due to Covid-19 pandemic and lock down condition, the college was closed between 11<sup>th</sup> March 2020 and 3<sup>rd</sup> January, 2021. Again, during the second wave of Covid-19 pandemic, the research scholars of the college opted for work from home option and it continues till 4<sup>th</sup> October 2021. During this period, the research forum conducted all meetings and knowledge sharing sessions through virtual platforms like Zoom, Google meet, Moodle and so on and academic news and notifications were shared through scholar’s WhatsApp group.

**Activities Initiated:**

The programmes and activities initiated by the research centre are mainly based on the concerns, suggestions and recommendations raised by scholars during the time of monthly meetings and discussions held on scholars what’s app group. The activities conducted are as follows.

**1. Organized 7days Online Workshop on “Research Methodology & Intellectual Property Rights” (IPR) from 22<sup>nd</sup> June to 8<sup>th</sup> July 2020.**

All the research scholars of Loyola College of Social Sciences and some research aspirants from outside participated in the workshop. The sessions of the workshop were conducted through online platform. Each session had two and a half hours for the topic deliberation and queries.

The details of the workshop are given below: -

| <b>Day 1</b>        | <b>Day 2</b>        | <b>Day 3</b>                | <b>Day 4</b>        | <b>Day5</b>                   |
|---------------------|---------------------|-----------------------------|---------------------|-------------------------------|
| Date:<br>22/06/2020 | Date:<br>24/06/2020 | Date:27/06/2020<br>Saturday | Date:<br>29/06/2020 | Date: 01/07/2020<br>Wednesday |

|                                                                                     |                                                                                                                      |                                                                                                                                |                                                                                           |                                                                                                      |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Monday                                                                              | Wednesday                                                                                                            |                                                                                                                                | Monday                                                                                    |                                                                                                      |
| Time: 2.00pm to 4pm                                                                 | Time: 10.30am to 1pm                                                                                                 | Time: 2pm to 4pm                                                                                                               | Time: 10:30am to 1pm                                                                      | Time: 10:30 am to 1pm                                                                                |
| Topic: Epistemology and Ontology of Research via Zoom                               | Topic: Quantitative Research via Zoom                                                                                | Topic: Qualitative Research via Google Meet                                                                                    | Topic: Ethnography and Ethnographic fieldwork via Zoom                                    | Topic: An Introduction to Interpretative Phenomenological Analysis via Zoom                          |
| Resource person: Dr. Saji P Jacob (Associate Professor & Principal, Loyola College) | Resource Person: Dr. Prakash Pillai (Assistant Professor & Head, Department of Personnel Management, Loyola College) | Resource Person: Ms. Krishna S (Assistant Professor, Department of Sociology, KNM Govt. Arts & Science College, Kanjiramkulam) | Resource Person: Mr. Prasad R (Research Scholar, Department of Sociology, Loyola college) | Resource Person: Mrs. Sangeetha Nair A (Research Scholar, Department of Social Work, Loyola College) |
| No: of participants:                                                                | No: of participants:                                                                                                 | No: of participants: 23                                                                                                        | No:of participants:22                                                                     | No: of participants: 22                                                                              |

|                                                                                                           |                                                                                          |                                                                                                                |  |  |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--|--|
| 27 (25scholars and 2teachers)                                                                             | 25 (24 Scholars and 1 Teacher)                                                           |                                                                                                                |  |  |
| <b>Day 6</b>                                                                                              | <b>Day 7</b>                                                                             |                                                                                                                |  |  |
| Date: 03/07/2020<br>Friday                                                                                | Date: 06/07/2020<br>Monday                                                               | Date: 23 <sup>rd</sup> to 29 <sup>th</sup><br>July, 2020                                                       |  |  |
| Time: 10:30am to 1pm                                                                                      | Time: 10:30am to 1pm                                                                     | One week time                                                                                                  |  |  |
| Topic: Qualitative Thesis Writing via Zoom                                                                | Topic: Quantitative Thesis Writing via Zoom                                              | Topics: Literature Review and Intellectual Property Rights through Moodle platform.                            |  |  |
| Resource Person: Mr. Aby Tellas (Assistant Professor, Department of Personnel Management, Loyola college) | Resource Person: Dr. Sunil Kumar P (Head, Department of Library Science, Loyola college) | Resource Person: Dr. Jasmine Sarah Alexander (Assistant Professor, Department of Social Work, Loyola college). |  |  |
| No: of participants: 22                                                                                   | No: of participants: 21                                                                  | No: of participants: 23                                                                                        |  |  |

**2. Organized One day Webinar on “Publication and Ethics” on 3<sup>rd</sup> October 2020.**

The details of the webinar conducted via zoom platform are given below: -

| <b>Date</b> | <b>Time</b> | <b>Topic</b>         | <b>Resource Person</b>                                                                                        | <b>No: of participants</b>                    |
|-------------|-------------|----------------------|---------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 03/10/2020  | 3pm-5.30pm  | Publication & Ethics | Dr. Antony Palackal, (Associate Professor & Head, Department of Sociology, University of Kerala, Kariavattom) | 25 (23 Scholars, 3 Teachers+ Resource Person) |

**3. Attended Faculty Development Programme on “Academic Writing” organized by Loyola College of social sciences, Trivandrum on 5<sup>th</sup> and 9<sup>th</sup> June, 2020.**

Along with faculties of Loyola College, seventeen (17) research scholars of Loyola research centre attended the two days FDP on Academic Writing. FDP was handled by course instructors from Skillskapes Private Limited, Madras Research Park, Chennai.

**4. Collaborated with college IQAC team for NAAC documentation**

The research scholars were actively involved as a team in various department of the college to document the data in accordance with NAAC criterion. The Scholars were monitored by their respective supervising guide and Dr. Jasmine Sera, IQAC Coordinator.

**5. Organized A Day Workshop on “Plagiarism and Citation” on 11<sup>th</sup> August 2021.**

The details of the webinar conducted via Google Meet platform are given below: -

| <b>Date</b> | <b>Time</b>   | <b>Topic</b>            | <b>Resource Person</b>                                                                           | <b>No: of Participants</b>                                                                                            |
|-------------|---------------|-------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| 16/08/2021  | 11am-12:30 pm | Plagiarism and Citation | Dr. Sheethal S Kumar(Assistant Professor, Department of Sociology, Sreesankaracharya University) | Along with MA Sociology, MSW, MSc Counselling Psychology students of Loyola around 15 research scholars participated. |

**6. Organized One day Workshop on “Mendeley Reference Manager” on 9<sup>th</sup>December 2021.**

The details of the webinar conducted via Google Meet platform are given below: -

| <b>Date</b> | <b>Time</b> | <b>Topic</b> | <b>Resource</b> | <b>No of</b> |
|-------------|-------------|--------------|-----------------|--------------|
|-------------|-------------|--------------|-----------------|--------------|

|            |             |                            | <b>Person</b>                                 | <b>participants</b>                                     |
|------------|-------------|----------------------------|-----------------------------------------------|---------------------------------------------------------|
| 09-12-2021 | 11am-1:00pm | Mendeley Reference Manager | Dr. Sangeetha Nair, Alumina of Loyola College | 27 (Resource person+ 4 faculties+22 research scholars). |

### **Research Progress Presentations**

The College reopened on 4<sup>th</sup> January, 2021 after the Covid 19 pandemic. Hereafter, research forum conducted monthly meetings and research progress presentations of scholars either through online or offline mode. The details of research proposal presentations of newly joined scholars are given below: -

| Sl No | Date       | Scholar's name   | Topic                                                                                                                    |
|-------|------------|------------------|--------------------------------------------------------------------------------------------------------------------------|
| 1     | 23/02/2021 | Arunima.S        | “Social Construction of Menstruation among Brahmin Women in Kerala: Continuity and Change”                               |
| 2     | 23/02/2021 | Lekshnichitra. R | “Satisfaction with Analytics Driven Performance Appraisal: Moderation Effects of LOC and Self-efficacy on Tenure Intent” |
| 3     | 31/03/2021 | Minu Harikumar   | “Education and civil Citizenship: An Exploration into the Schooling and Curriculum in Kerala”                            |
| 4     | 09/04/2021 | Shijin S         | “Marketing of Caravan Tourism to Explore the Niche Destination in Kerala”                                                |



## Monthly meetings

Monthly meetings of the scholars were held and minutes of the meetings were recorded. During the year 2020-2021 only one meeting was held on 16<sup>th</sup> June, 2021 via online platform. In the year 2021-2022, meetings were held on 27<sup>th</sup> January, 23<sup>rd</sup> February, 24<sup>th</sup> March, 12<sup>th</sup> October and 1<sup>st</sup> December 2021. Emergency meetings were also conducted on 26<sup>th</sup> and 28<sup>th</sup> June (zoom platform) 2021 for IQASC documentation purpose.

## Scholars' pre-submission seminar at University of Kerala.

Ms. Sanju DS in Sociology and Nireesh P H in Management have done their pre submission at Kerala University in 2021. The details of the pre- submission are given below.

| No. | Scholars    | Department           | Guide              |
|-----|-------------|----------------------|--------------------|
| 1.  | Sanju D S   | Sociology            | Dr. Lekshmi V Nair |
| 2.  | Nireesh P H | Personnel Management | Dr. Anitha S       |

## Award of PhD

During the period 2020- 2022, thirteen (13) research scholars of Loyola have awarded with PhD from University of Kerala. They include three (3) from social work, four (4) from Sociology and six (6) from Personnel Management. The details of PhD Awardees are given below: -

| No. | Scholar         | Dept      | Guide               | Year |
|-----|-----------------|-----------|---------------------|------|
| 1   | Beena R S       | Sociology | Dr. Abraham Vijayan | 2020 |
| 2   | Remya Hariharan | Sociology | Dr. Abraham Vijayan | 2020 |

|    |                     |                         |                         |      |
|----|---------------------|-------------------------|-------------------------|------|
| 3  | Prasad R            | Sociology               | Dr. Saji P. Jacob       | 2020 |
| 4  | Sojin P Varghese    | Social Work             | Dr. Sonny Jose          | 2020 |
| 5  | Krishna S           | Sociology               | Dr. Saji P. Jacob       | 2020 |
| 6  | Elizabeth Jacob     | Personnel<br>Management | Dr. Prakash Pillai<br>R | 2020 |
| 7  | RamziyaRahmath<br>C | Social Work             | Dr. Antony<br>Palackal  | 2020 |
| 8  | Ranjit Thomas       | Personnel<br>Management | Dr. Anitha S            | 2021 |
| 9  | Devipriya L         | Personnel<br>Management | Dr. Anitha S            | 2021 |
| 10 | Nithya R            | Personnel<br>Management | Dr. Anitha S            | 2021 |
| 11 | Aby Tellas          | Personnel<br>Management | Dr. Prakash Pillai<br>R | 2021 |
| 12 | Sangeetha Nair A    | Social Work             | Dr. Sonny Jose          | 2021 |
| 13 | Anzar A             | Personnel<br>Management | Dr. Anitha S            | 2021 |

### **PhD course work**

During 2020-2021 period, three (3) research scholars (Minu Jose, Arya Gopinath M, Sunitha R) have successfully completed their PhD course work examination.

### **Research Scholars Data Base**

Loyola research Centre is having a central repository with the details of Research Scholars of Loyola rolled out in google sheets which was created during the period 2019-2020. This includes information including Topic of

research, Date of registration, contact details, name of research guide, current status of research etc. The database of research scholars got updated as on 20.12.2021.

### **Research scholar's participation in college activities**

- Participated in College Day celebration. Research scholars showcased a group song with Loyola faculties in the event.
- Sunitha R and Vandana Suresh involved in Campus tour organized as part of Induction programme arranged for the first year students of Loyola College 2021-2022.

### **Academic Performance of Scholars**

The research Scholars of Loyola Research centre is actively participating in various research activities like publishing of articles, research presentations and research related seminars and workshops nationally and internationally. The Academic performance of thirty-five (35) work-in-progress research scholars are given below: -

| <b>SL No.</b> | <b>Name of Research Scholar</b> | <b>Publications</b> | <b>Presentations done</b> | <b>Seminars/ Workshops attended</b> |
|---------------|---------------------------------|---------------------|---------------------------|-------------------------------------|
| 1             | Christy Abraham                 | 2                   | 3                         | 6                                   |
| 2             | Anjali Sathyan                  | 8                   | 3                         | 12                                  |
| 3             | Praveen Varghese<br>Thomas      | 16 (2<br>approved)  | 3                         | 3                                   |
| 4             | Neenu Mathews                   | 1                   | 2                         | 6                                   |
| 5             | Praveena Krishnan I             | 1                   | 2                         | 19                                  |
| 6             | Rasmy Kiran                     | 2                   | 3                         | 11                                  |

|    |                        |          |           |           |
|----|------------------------|----------|-----------|-----------|
| 7  | Jinsha N Ashraf        | 0        | 3         | 4         |
| 8  | Ligin k L              | 0        | 6         | 13        |
| 9  | Rajalekshmi M          | 0        | 2         | 10        |
| 10 | Salah Naji Taher Sanad | 4        | 4         | 12        |
| 11 | Minu Jose              | 0        | 1         | 12        |
| 12 | Sunitha R              | 2        | 1         | 8         |
| 13 | Manu G                 |          |           | 4         |
| 14 | Arunima. S             | 1        | 1         | 5         |
| 15 | Dani P                 | 0        | 0         | 0         |
| 16 | Lekshmi Chitra         | 0        | 0         |           |
| 17 | Shijin S               | 1        | 0         | 1         |
| 18 | Kannan G               | 1        | 4         | 2         |
| 19 | Ardra S S              | 0        | 0         | 4         |
| 20 | Jamshida A             | 0        | 0         | 3         |
| 21 | Minu Harikumar         | 0        | 0         | 5         |
| 22 | Sithara M K            |          |           |           |
| 23 | Merlin Siby            | 0        | 0         | 4         |
| 24 | Anju R S               |          |           |           |
| 25 | Vandana Suresh         | 3        | 0         | 1         |
| 26 | Remya Mohan            |          |           | 1         |
| 27 | Praveen P              |          |           |           |
| 28 | Aiswarya A S           |          |           |           |
| 29 | Athira Narayanan       | <u>2</u> | <u>11</u> | <u>27</u> |
| 30 | Remya R                | <u>1</u> | <u>2</u>  | <u>6</u>  |
| 31 | Shilujas M             | <u>0</u> | <u>4</u>  | <u>5</u>  |
| 32 | Arya Gopinath G M      |          |           |           |
| 33 | Abilash V S            |          |           |           |
| 34 | Sreekumar G            |          |           | <u>2</u>  |

|    |          |  |  |  |
|----|----------|--|--|--|
| 35 | Nazeer E |  |  |  |
|----|----------|--|--|--|

### Department-wise List of Research scholars & supervisors

Loyola Research Centre has thirty-eight (38) research scholars who are guided by twelve (12) research supervisors. The department-wise details of full-time and part-time scholars are given below:

| SL. No. | Name of the Department | No: of Full-time Scholars | No: of Part-time scholars | Research Supervisors from Loyola | Research Supervisors outside Loyola |
|---------|------------------------|---------------------------|---------------------------|----------------------------------|-------------------------------------|
| 1       | Sociology              | 12                        | 7                         | 2                                | 3                                   |
| 2       | Social Work            | 6                         | 1                         | 4                                | 0                                   |
| 3       | Management             | 10                        | 2                         | 2                                | 1                                   |
| 4       | <b>Sub- Total</b>      | <b>28</b>                 | <b>10</b>                 | <b>8</b>                         | <b>4</b>                            |
| 5       | <b>Total</b>           | <b>38</b>                 |                           | <b>12</b>                        |                                     |

### Special note of gratitude

We gratefully acknowledge the support of our Research student's Coordinator Ms. Nisha Jolly Nelson, for her valuable inputs, her whole hearted contribution and guidance throughout the year. We do remember with gratitude, our Rector & Manager (Fr.Sunny Kunnappallil S J), Principal (Dr.Saji P Jacob), Vice Principal (Dr. Sabu P Thomas), Librarian (Dr. Sunil Kumar P) and all our Research Supervisors for their important insights, timely correction and kind support in all our academic and non-academic endeavours. We express our gratitude to the non-teaching staff of Loyola for their valuable support extended to us as and when needed. We are pleased and thankful to Loyola College for all

the facilities and services offered. Serving as Co-ordinator and Assistant Co-ordinator of Loyola Research Centre was one of the memorable and fulfilling experiences during this academic journey for both of us.

We wish you all the success and may your dreams come true in the upcoming years.

Once again thank you and God bless!

Sunitha R

Student Coordinator

Minu Jose

Assistant Coordinator

21/12/2021

# Annual Report 2019-20

## Loyola Research Centre

### Annual Report

The activities of Loyola Research Centre for the year 2019-20 has been co-ordinated under the leadership of Dr. Nisha Jolly Nelson (Dept. of Sociology). Research Scholars, Athira Narayanan and Rasmy Kiran served as Student Coordinator and Assistant Coordinator respectively during the period 27<sup>th</sup> February 2019 to 26<sup>th</sup> February 2020.

For the current year LRC has a total of 21 full time scholars and 10 part time scholars pursuing PhD in Social Work, Sociology and Management. This includes 10 Scholars who have submitted their Thesis for evaluation after Pre-submission and 2 Scholars who have just completed their Pre-submission. Hence the current list of Scholars whose research is in progress includes 15 Full time and 4 part time scholars. For the year 2019, there were 4 new research scholars in Sociology and Social work department and one scholar in Management under Dr.Raju G (faculty of CET, Trivandrum). Ms Arya Gopinath, research scholar under Dr. Sonny Jose and Ms. Anita A Mathew under Dr. Nisha Jolly Nelson who joined as full time scholars initially, converted their research status to part time as they are employed now. The researches forum of the Centre meets every month Conduct academic presentation of scholars, engage in knowledge sharing sessions and shares academic news and notifications through Whatsapp group.

### **Actions Taken**

1. Presentation of Scholars: Based on the inputs of the annual meeting 2018-19, continuous conduct of Academic presentation of Scholars was ensured. Total of 14 presentations were conducted during the period.

2. Concerns raised and addressed through monthly meetings:

The main concerns raised by scholars during the monthly meeting was the inconvenience caused due to unavailability of room for the Scholars. Another issue was lack of chairs, desk and extension cords. Nisha Miss discussed the issue with our Vice Principal Sabu Achan and cleared the issue soon. Sufficient chairs and tables were provided and the missing cords replaced in the Research scholars room.

Other suggestions were to,

- (1) Start knowledge sharing sessions from faculties of Loyola on Methodology and related areas of research.
- (2) New Scholars to be introduced in the Whatsapp group instead of just adding their number and subsequently in the following monthly meeting.
- (3) New scholars expressed their need for an Orientation session to get more insight on how to go forward with their research.
- (4) Arranging minimum attendance for Pre-submission is still an issue and hence has requested all Scholars to cooperate and be available for such deliberations though they are on Duty Leave. Constraints if any, should be intimated in advance.

### **Research Scholars Data Base**

A central repository with the details of Research Scholars of Loyola has been created and rolled out in google sheets. This includes information including Topic of research, Date of registration, contact details, name of research guide, current status of research etc. The same is shared with edit permission among research supervisors and scholars for their convenience.

### **Medical Assistance from “Orupidi Ariyum Orupara Chiriyum” Fund**

The fund was collected for welfare activities by Scholars during the year 2015-16 amounting to Rs 1,23,250/-. After catering to such welfare activities in the year 2016-17, balance of Rs 68,562/- was deposited to the College bank account.

One of our fellow Scholars, Ms.Ligin K L suffered from an autoimmune disorder that eventually resulted in Renal impairment. She is currently undergoing Dialysis and looking forward for a Kidney transplant within a year. Written request for Medical assistance was submitted to our Vice Principal, Sabu Achan in this regard on 20-Nov-2019. An amount of Rs.50,000/- was transferred to her account on 5 Dec 2019 from the balance of Orupidi Ariyum Orupara Chiriyum Fund. She had acknowledged the receipt with gratitude and thanked the College management and scholars for the timely support.

### **Academic Presentation of Scholars**

Academic presentations of scholars were done continuously without fail in the year 2019-20. Internal presentations by scholars prior to pre-submission were also carried out. The



support and valuable contributions given by our Principal, Research Supervisor, Librarian, other faculties and scholars are sincerely acknowledged. Total of 14 presentations were carried out during the period.

Details of presentations done:

1. Elizabeth Jacob: "Educational Process, Learning Experiences and Management Model: A Qualitative Analysis of Alternate Schools in India."
2. Krishna S: "Bargaining with Patriarchy: Analysis of narratives of women on their journey in and through Kudumbashree"
3. Aby Tellas: "Entrepreneurial Orientation of Transgenerations Among Family Businesses in Kerala."
4. Ligin K L: "Gender Education and Gender mainstreaming : An Intervention Study among adolescents in Kerala."
5. Prasad R: "Influence of In-migration on the Socio-Geographic Space: An Ethnographic Study of a Kerala Village."
6. Ranjith Thomas: "A Study on the Job Satisfaction of Faculty Members of Engineering Colleges in Kerala."
7. Salah Nahi Taher Sanad: "Strategic Management Practices in Yemeni Telecommunication Sector: A Study with respect to Organizational Performance."
8. Manoj M T: "A case-control study on psychosocial factors and Myocardial interaction with special reference to Kims Hospital, Trivandrum." (as per the request from K.A. Joseph Sir for his scholar from Bharathiyar University)
9. Ramziya Rahmath C: "Coping with Infertility : A Study on the Life Experiences of Infertile Couples."
10. Anzar A: "Challenges and Opportunities of the Public Private Partnership Models in the Infrastructure Development of Kerala."
11. Nithya R: "Career Trajectory of Women Employees in Software Sector in Kerala."
12. Jinsha N Ashraf: "Quality of Life of Women in Slums of Kerala."
13. Nilsa V P: "Employee productivity management in software development industry- A study at Technopark, Thiruvananthapuram."
14. Lekshmikutty S: "A Study on Micro and Small Women Enterprises In Kerala."

### **University Pre-Submission Seminar**

This year, 8 scholars from department of Management, 2 from Social Work department and 2 from Sociology department completed their Pre-submission seminar at IMK, Karyavattom Campus. List of 12 scholars who completed their pre-submission during the year is given below:

| <b>No.</b> | <b>Scholar</b>    | <b>Dept</b>          | <b>Guide</b>         |
|------------|-------------------|----------------------|----------------------|
| 1          | Elizabeth Jacob   | Personnel Management | Dr. Prakash Pillai R |
| 2          | Aby Tellas        | Personnel Management | Dr. Prakash Pillai R |
| 3          | Nithya R          | Personnel Management | Dr. Anitha S         |
| 4          | Ranjit Thomas     | Personnel Management | Dr. Anitha S         |
| 5          | Anzar A           | Personnel Management | Dr. Anitha S         |
| 6          | Nilsa V P         | Personnel Management | Dr. Anitha S         |
| 7          | Lekshmikutty S    | Personnel Management | Dr. Anitha S         |
| 8          | Devipriya         | Personnel Management | Dr. Anitha S         |
| 9          | Ramziya Rahmath C | Social Work          | Dr. Antony Palackal  |
| 10         | Sangeetha Nair A  | Social Work          | Dr. Sonny Jose       |
| 11         | Prasad R          | Sociology            | Dr. Saji P. Jacob    |
| 12         | Krishna S         | Sociology            | Dr. Saji P. Jacob    |

### **Award of PhD**

During the academic year 2019-20, Ms. Shalini K and Mr. Afseer KP Majeed of Social Work department were awarded PhD. Research Supervisors and Scholars participated in the open defence proceedings rendering all support to the candidates.

### **PhD Course Work**

During the period, 5 Scholars (Athira Narayanan, Remya R, Anita Mathew, Ligin K L and Salah) have successfully completed the PhD course work examination. Ligin K L has cleared NET with JRF.

### **Academic performance of Scholars**

Research scholars actively take part in attending workshops, presenting papers in Seminars and publishing their articles and research papers. Details of publications, presentations and programs attended by Scholars are given below:

| No. | Scholar                 | Publications    | Presentations done | Seminars/ Workshops attended |
|-----|-------------------------|-----------------|--------------------|------------------------------|
| 1   | Elizabeth Jacob         | 1               | 2                  | 8                            |
| 2   | Nithya R                | 1               | 3                  | 3                            |
| 3   | Ramziya Rahmath C       | 2               | 0                  | 0                            |
| 4   | Sojin P. Varghese       | 2               | 1                  | 8                            |
| 5   | Sangeetha Nair A        | 2               | 1                  | 0                            |
| 6   | Prasad R                | 3               | 6                  | 3                            |
| 7   | Aby Tellas              | 1               | 7                  | 0                            |
| 8   | Ranjit Thomas           |                 |                    |                              |
| 9   | Anzar A                 |                 |                    |                              |
| 10  | Krishna S               |                 |                    |                              |
| 11  | Nilsa V P               | 1               | 3                  | 10                           |
| 12  | Lekshmikutty S          |                 |                    |                              |
| 13  | Athira Narayanan        | 2               | 11                 | 27                           |
| 14  | Praveena Krishnan I     | 0               | 2                  | 7                            |
| 15  | Praveen Varghese Thomas | 16 (2 approved) | 3                  | 3                            |
| 16  | Rasmy Kiran             | 1               | 2                  | 11                           |
| 17  | Christy Abraham         | 2               | 3                  | 6                            |
| 18  | Anjali Sathyan          | 2               | 3                  | 12                           |
| 19  | Neenu Mathews           | 1               | 1                  | 2                            |
| 20  | Ligin k L               | 0               | 6                  | 13                           |
| 21  | Minu Jose               |                 |                    |                              |
| 22  | Remya R                 | 0               | 2                  | 6                            |
| 23  | Arya Gopinath G M       |                 |                    |                              |
| 24  | Praveen P               |                 |                    |                              |
| 25  | Jinsha N Ashraf         | 0               | 3                  | 4                            |
| 26  | Sunitha R               |                 |                    |                              |
| 27  | Salah Naji Taher Sanad  | 0               | 0                  | 0                            |
| 28  | Aiswarya A S            |                 |                    |                              |
| 29  | Vijayalekshmi V A       |                 |                    |                              |
| 30  | Manu G                  |                 |                    | 2                            |
|     | <b>Total</b>            | <b>19</b>       | <b>57</b>          | <b>120</b>                   |

### Special Occasions

- Scholars joined for the wedding of Mr.Prasanth of Loyola College.

## Department wise list of Scholars and Supervisors

Loyola Research Centre has both full time and part time scholars belonging to the department of Sociology, Social Work and Management. Department wise list as below:

| No. | Department   | Full Time Scholars | Part time scholars | Research Supervisors from Loyola | Research Supervisors outside Loyola |
|-----|--------------|--------------------|--------------------|----------------------------------|-------------------------------------|
| 1   | Sociology    | 7                  | 3                  | 2                                | 1                                   |
| 2   | Social Work  | 6                  | 3                  | 2                                | 1                                   |
| 3   | Management   | 8                  | 4                  | 2                                | 1                                   |
|     | <b>Total</b> | <b>21</b>          | <b>10</b>          | <b>6</b>                         | <b>3</b>                            |

### Special note of gratitude

We acknowledge the support of our Research Centre Coordinator Ms. Nisha Jolly Nelson, for her valuable inputs, her whole hearted contribution and guidance throughout the year. We remember with gratitude, our Rector & Manager (Fr.Sunny Kunnappallil S J), Principal (Dr.Saji P Jacob), Vice Principal (Dr.Sabu P Thomas), Librarian (Dr. Sunil Kumar P) and all our Research Supervisors for their important insights, timely correction and kind support in all our academic and non-academic endeavours. We express our gratitude to the non-teaching staff of Loyola for their valuable support extended to us as and when needed. We are pleased and thankful to Loyola College for all the facilities and services offered.

Serving as Co-ordinator and Assistant Co-ordinator of Loyola Research Centre was one of the memorable and fulfilling experiences during this academic journey for both of us.

Thanking you,

Athira Narayanan  
Student Co-ordinator

Rasmy Kiran  
Assistant Co-ordinator

26/Feb/2020  
Loyola Research Centre

**ANNUAL REPORT 2018-19**  
**LOYOLA RESEARCH CENTRE**

# ANNUAL REPORT 2018-19

## LOYOLA RESEARCH CENTRE

### ANNUAL REPORT

The activities of Loyola Research Centre for the year 2018-19 has been co-ordinated under the leadership of Dr. Prakash Pillai R, Ms. Nilsa VP and Ms. Anjali Sathyan served as Student Coordinator and Assistant Coordinator respectively during the period 21<sup>st</sup> March 2018 –26<sup>th</sup> February 2019. In the current year, LRC has 21 full time and 9 part time scholars pursuing PhD in Social Work, Sociology and Management. The researchers forum in the Centre meets every month engage in knowledge sharing sessions and shares academic news and notifications through Whatsapp.

### FOLLOW UP ACTIONS TAKEN

- 1. Proposal ICHR (Indian Council of Historical Research):** The application along with the proposal was submitted to ICHR in the month of July to be considered for the award of a grant for organizing two-day Research methodology workshop.
- 2. Presentation of scholars:** Presentation of scholars before their pre-submission or open defense made mandatory during scholar's monthly meeting. As per the decisions taken Academic presentation of Mr. Sojin Varghese had taken place during the year on his topic.
- 3. Scholar's attendance in pre-submission or open defense:** to make sure the presence and availability of scholar's in pre-submissions and open defenses scholar's monthly meeting took strict decisions on the attendance for the same even if the scholars are on Duty Leave. Scholars travelled outstations are exempted from this.
- 4. Scholar's monthly presentation made mandatory:** During the last annual meeting scholar's academic presentation made mandatory. Even though scholars are provided with such knowledge sharing opportunity only four scholars were presented during the last academic year. Here the question arises whether we need academic presentation monthly or not?
- 5. Some scholar's fellowship issue:** some scholars in LRC had issues on the procedural delay for processing their fellowships. The issue is addressed by the college authority and proper decisions were made.

## **SCHOLAR'S REGULAR MEETING**

Monthly meeting of scholars were held and minutes of the meetings were recorded. During the year 2018-19, meetings were held on June 13<sup>th</sup>, August 2<sup>nd</sup>, September 28<sup>th</sup>, November 7<sup>th</sup>, December 13<sup>th</sup>, and January 10<sup>th</sup>. Emergency meetings were also conducted in a month. The conveniences of scholars are being considered in scheduling monthly meetings to ensure maximum participation of scholars.

## **ACADEMIC SESSIONS/KNOWLEDGE SHARING SESSIONS**

During the academic year 2018-19 informal discussions and knowledge sharing sessions were conducted along with the monthly meetings. Those sessions are actually a great platform for scholars to clarify their doubts and share their knowledge with others. Informal discussions were conducted in scholars groups with the involvement of scholars from different subjects.

- In the month of August, Praveen Varghese Thomas shared about Researcher's Network platform ORCID.

## **ANNUAL WORK PROGRESS PRESENTATION**

The annual progress presentation of the year 2018-19 was conducted in the month of September 2018 and November 2018. Four scholars were presented their research progress. Where two presentations were held in the month of November and one presentation held in the month of September. Scholars who are in the stage of writing and those who presented their work during the last academic year were omitted from progress presentation based on their individual decision. The list of presenters were announced during the meeting and presentations scheduled according to presenter's and Supervisors availability.

The support and valuable contributions of college Principal, Research Coordinator, Research Supervisors, Librarian and Research scholars during every research presentations are sincerely acknowledged.

Details of the progress presentations of Scholars (Name of Scholar and Title of Research) conducted in the year 2018-19 are as follows:

1. Sojin P Varghese: "A study on access to and utilization of social security by Domestic migrant Laborers (DML) in Kerala.
2. Athira Narayanan: "Every day social practices and community life of kanikkar: conformity and change".
3. Praveen Varghese Thomas: "Growing up at the edge: Deeds, Desire and Dreams of young people in the slums of Punjab".
4. Praveen P: "Socio Geographic analysis of gentrification: A case study of Thiruvananthapuram".

### **INTERNAL PRE-SUBMISSION SEMINAR**

As a preparatory for university pre-submission seminar, Mr. Sojin P. Varghese Presented his research work on the topic “A study on access to and utilization of social security by Domestic migrant Laborers (DML) in Kerala. In the presence of research scholars and Research Supervisors.

### **UNIVERSITY PRE-SUBMISSION SEMINAR**

During the year, Mr. Sojin P. Varghese of Social Work department, Ms. Remya Hariharan L of sociology department and Ms. Beena RS of sociology department had completed their university pre-submission seminar. Loyola research scholars and Supervisors ensured their support and participation in their seminar held at University of Kerala, Karyavattom campus.

### **AWARD OF PhD**

During the academic year 2018-19, Ms. Rekhasree K of Sociology department, Ms. Susha D (part time scholar) of department of Management and Aswathy VK of Sociology department were awarded PhD. The Loyola Research Supervisors and Research Scholars participated in the joyous occasion rendering all support to the candidates.

### **Ph.D. COURSE WORK**

During the Period, Ms. Athira Narayanan, Ms. Ligin KL, Ms. Rajalekshmi M, Ms. Remya R and Mr. Salah Naji Taher Sanad have successfully completed PhD Course Work.

### **PROGRESS PRESENTATION IN UNIVERSITY**

During the last academic year, the progress presentations were mandatory for all the Full-Time and Part-Time scholars according to university regulations from August 2018 onwards. Scholars were presented their work according to the schedules given by the university.

### **DEPARTMENTAL ACTIVITIES**

The research scholars in the Centre are actively engaged in departmental activities, workshops, seminars, talks and other programmes like X'mas celebrations and gift exchange organized in Loyola College. The scholars engage in departmental activities like syllabus revision, lecturing, guiding dissertations, exam invigilation, departmental assistances, organizing programmes etc. in their respective departments. During the Kerala flood 2018, research scholars participated in various support activities for flood relief organized by Loyola College and other organizations as well.

### **ACADEMIC PERFORMANCE OF SCHOLARS**

The research scholars are actively engaged in attending workshops, paper presentations and publications. Details of publications, presentations and programs attended by scholars during the period 2018-19.



| Sl.No | Name of Scholar         | Publications   | Presentations | Programme |
|-------|-------------------------|----------------|---------------|-----------|
| 1     | Aby Tellas              | 1              | 7             | 0         |
| 2     | Sangeetha Nair A        | 2              | 1             | 0         |
| 3     | Elizabeth Jacob         | 1              | 2             | 8         |
| 4     | Sojin P.Varghese        | 2              | 1             | 8         |
| 5     | Praveen Varghese Thomas | 14+2(approved) | 3             | 3         |
| 6     | Prasad.R(on leave)      | 3              | 6             | 3         |
| 7     | Nithya R                | 1              | 3             | 3         |
| 8     | Nilsa V.P               | 1              | 3             | 10        |
| 9     | Anjali Sathyan          | 2              | 3             | 12        |
| 10    | Praveena Krishnan I     | 0              | 2             | 7         |
| 11    | Rasmy kiran             | 0              | 1             | 4         |
| 12    | Neenu Mathews           | 1              | 1             | 2         |
| 13    | Ramsiya Rahmath         | 2              | 0             | 0         |
| 14    | Ligin K.L               | 0              | 6             | 13        |
| 15    | Athira Narayanan        | 1              | 9             | 22        |
| 16    | Rajalekshmi M           | 0              | 4             | 10        |
| 17    | Praveen .P              | 0              | 2             | 1         |
| 18    | Jinsha Ashraf           | 0              | 3             | 4         |
| 19    | Remya R                 | 0              | 2             | 6         |
| 20    | Remya Hariharan .L      | 1              | 2             | 2         |
| 21    | Beena R.S               | 1              | 2             | 2         |
| 22    | Christy Abraham         | 2              | 3             | 6         |
| 23    | Salah                   | 0              | 0             | 0         |
|       | Total                   | 37             | 66            | 125       |

## ANNUAL TOUR

In the year 2018-19 research scholars organized a one day trip to 'Green tsavorite' a farm resort in Varkala on 26<sup>th</sup> January 2019 (Republic Day). The tour plan was shared and communicated to the college authority and permission sought. The team started the journey to Varkala at 9 am in the morning from LRC and 9 research scholars participated in the trip. The scholar's team reached the college back at 7.00 pm.

## SPECIAL OCCASIONS

- Scholars joined for the Engagement and marriage ceremony of Mr. Sojin P Varghese at his residence in Pala and Kannur respectively.
- Scholars have joined in the funeral services of Praveena Krishnan's Mother in law in Trivandrum
- Scholars joined for the marriage ceremony of Krishna S in Trivandrum

## RESEARCH SCHOLARS AND SUPERVISORS

Loyola Research Centre has both full time and part time scholars belonging to department of Sociology, Social Work and Management. The updated list as of college records:

| Sl.No | Subject     | Full time Scholars | Part time scholars | Research supervisors from college | Research supervisors outside the college |
|-------|-------------|--------------------|--------------------|-----------------------------------|------------------------------------------|
| 1     | Sociology   | 7                  | 5                  | 2                                 | 3                                        |
| 2     | Social work | 6                  | 0                  | 1                                 | 0                                        |
| 3     | Management  | 8                  | 5                  | 2                                 | 0                                        |
| Total |             | 21                 | 10                 | 5                                 | 3                                        |

Newly Joined scholars during the period 2018-19: Two full time research scholars joined. One in Sociology and other in management department. Newly joined scholars were added to Whatsapp group and group email.

## SCHOLAR'S DOCUMENT FILING

The personal file of scholars consisting of their credentials of PhD study was updated this year and new file opened for the new comers.

## **SPECIAL NOTE ON GRATITUDE**

We acknowledge our Research coordinator Dr. Prakash R. Pillai for his valuable guidance and motivation throughout the year. We remember with gratitude our Manager, Principal, Vice Principal, and Research Supervisors for their important insights, timely correction and kind support in all our academic and non-academic endeavors. We express our sincere thanks to teaching and non-teaching faculty, Librarian for their valuable support whenever required. We extend our deepest thanks to all the research scholars who always help and support us. We are always grateful to Loyola College for all the facilities and services offered.

Working as Co-ordinator and Assistant Co-ordinator of Loyola Research Centre was one of the memorable and fulfilling experiences for me as well as Anjali sathyan.

Thanking you.

Nilsa VP  
Student Co-ordinator

**ANNUAL REPORT 2017-18**

**LOYOLA RESEARCH CENTRE**

## ANNUAL REPORT

The activities of Loyola Research Centre for the year 2017-18 has been co-ordinated under the leadership of Dr. Prakash Pillai R. Ms. Neenu Mathews and Ms. Praveena Krishnan I served as Student Coordinator and Assistant Coordinator respectively during the period March 15<sup>th</sup> 2017 - March 20<sup>th</sup> 2018. In the current year, LRC has 22 full time and 14 part time scholars pursuing PhD in Social Work, Sociology and Management. The researchers forum in the Centre meets every month, engage in knowledge sharing sessions and shares academic news and notifications through Whatsapp.

## FOLLOW UP ACTIONS TAKEN

1. Proposal to ICSSR: The application along with the proposal was submitted to ICSSR in the month of September and again in December to be considered for the award of a grant for organizing Research methodology course. Awaiting confirmation for the same from ICSSR.
2. UGC recognized Journals: Scholars have an academic requirement of publishing two papers in University and/or UGC recognized journals. The suggestion of having an edited book with ISBN number for our centre was discussed again in scholars monthly meeting and scholars suggested to streamline dependable and accessible journals from the University and UGC approved list of journals as an immediate requirement which would be helpful for the research scholars.
3. Scholars Room Renovation: The facilities required in the research room were discussed in scholar's group meetings and request submitted to the Vice Principal, Fr.Sabu S.J. with a detailed quotation received from Paradise Aluminium Fabrications, Manacaud. Scholars requested two pedestal fan, two wall mounted fan, additional chairs and tables, sliding windows and false ceiling to resist overheating in researcher's room. All the facilities except ceiling had been provided to researcher's room with the immediate attention of Fr.Sabu S.J.

## SCHOLAR'S REGULAR MEETING

Monthly meeting of scholars were held and minutes of the meetings were recorded. During the year 2017-18, meetings were held on June 7<sup>th</sup>, July 5<sup>th</sup>, August 3<sup>rd</sup>, October 10<sup>th</sup>, November 9<sup>th</sup>, November 15<sup>th</sup>, December 13<sup>th</sup>, December 16<sup>th</sup>, January 10<sup>th</sup>, February 2<sup>nd</sup>, February 9<sup>th</sup>, February 21<sup>st</sup> and March 5<sup>th</sup>. On some special occasions, emergency meetings were also conducted in a month. The convenience of scholars are being considered in scheduling monthly meetings to ensure maximum participation of scholars.

## ACADEMIC SESSIONS/KNOWLEDGE SHARING SESSIONS

Academic sessions, open discussions and knowledge sharing sessions were conducted along with the monthly meetings. Those sessions are actually a great platform for scholars to clarify their doubts and share their knowledge with others. Both formal and informal discussions were conducted in scholars groups with the involvement of scholars from different subjects.

During the period 2017-18,

1. Dr. Prakash Pillai R, HOD, Dept. of Personnel Management took a session on Testing of Hypothesis.
2. Ms. Elizabeth Jacob, Research Scholar in Management facilitated a knowledge sharing session on Quantitative Data Analysis.
3. Ms. Sangeetha S, Research Scholar in Social Work led a session and discussion on Case Study Research.
4. Dr. Jasmine Sarah Alexander, Assistant Professor in Social Work took a session on Importance of Literature Review in Research.

The timely response of the resource persons and their efforts to share valuable academic knowledge with the scholars group are sincerely acknowledged.

## ANNUAL WORK PROGRESS PRESENTATION

The annual progress presentation of the year 2017-18 was conducted in the month of November 2017 and February 2018. Six scholars presented their research progress where four presentations were held in the month of November and two presentations held in the month of February. Scholars who are in the stage of writing and those who presented their work during the month of December-January 2017 were omitted from progress presentation based on their individual decision. The list of presenters were announced during the meeting and presentations scheduled according to presenter's and Supervisors availability.

The support and valuable contributions of college Principal, Research Coordinator, Research Supervisors, Librarian and Research scholars during every research presentations are sincerely acknowledged.

Details of the progress presentations of Scholars (Name of Scholar and Title of Research) conducted in the year 2017-18 are as follows:

1. Aby Tellas: Entrepreneurial orientation of next generation entrepreneurs of family business
2. Neenu Mathews: Interventional Needs in Policy Implementation :A study based on Transgender Policy of Kerala
3. Lekha N.B: Changing identities and Hegemonic masculinities: A study of Nair women in Kerala

4. Rasmy Kiran: Emotional Intelligence and employability: A study among graduate job aspirants in Kerala
5. Anjali Sathyan: Livelihood struggles and coping strategies of fisherman community: an ethnographic study on the Tsunami victims of Alappad coast of Kerala.
6. Praveen.P: Socio-Geographic analysis of gentrification: A case study of Thiruvananthapuram

#### INTERNAL PRE-SUBMISSION SEMINAR

As a preparatory for university pre-submission seminar, Mr. Afseer K.P. presented his research work "Performance indicators for Corporate Social Responsibility Projects: A tool development study" in the presence of research scholars, Research Supervisor and Professor from Ersta Skondal University, Sweden.

#### UNIVERSITY PRE-SUBMISSION SEMINAR

During the year, Smt. Rekhasree K of Sociology department and Shri. Afseer K.P of Social Work department and Smt. Sussha D of Management department completed their university pre-submission seminar. Loyola research scholars and Supervisors ensured their support and participation in their seminar held at University of Kerala, Karyavattom campus.

#### AWARD OF PhD

During the year 2017-18, Shri. Nima Bagheri Nejad Tankarami of Management department and Smt. Chitra S. Nair (part time scholar) of Sociology department was awarded PhD. Smt. Jasmine Sarah Alexander of Social Work department has been recommended for PhD. The Loyola Research Supervisors and Research Scholars participated in the joyous occasion rendering all support to the candidates.

#### PhD COURSE WORK

During the Period, Ms.Rasmy Kiran ,Ms.Praveena Krishnan ,Ms.Neenu Mathews ,Mr.Praveen P. and Ms.Jinsha Asharaf have successfully completed PhD Course Work.

#### DEPARTMENTAL ACTIVITIES

The research scholars in the Centre are actively engaged in departmental activities, workshops, seminars, talks and other programmes like Onam celebrations, X'mas celebrations and gift exchange organized in Loyola College. The scholars engage in departmental activities like syllabus revision, lecturing, guiding dissertations, exam invigilation, departmental assistances, organizing programmes etc. in their respective departments.

## ACADEMIC PERFORMANCE OF SCHOLARS

The research scholars are actively engaged in attending workshops, paper presentations and publications. Details of publications, presentations and programs attended by scholars during the period 2017- 18.

| Sl.No | Name of Scholar         | Publications   | Presentations | Programme |
|-------|-------------------------|----------------|---------------|-----------|
| 1     | Aby Tellas              | 1              | 7             | 0         |
| 2     | Sangeetha S             | 2              | 0             | 0         |
| 3     | Elizabeth Jacob         | 0              | 0             | 8         |
| 4     | Sojin P.Varghese        | 2              | 1             | 5         |
| 5     | Praveen Varghese Thomas | 1+ 2(approved) | 3             | 3         |
| 6     | Prasad.R(on leave)      | 2(approved)    | 2             | 1         |
| 7     | Nitya R                 | 0              | 3             | 3         |
| 8     | Nilsa V.P               | 1              | 3             | 8         |
| 9     | Anjali Sathyan          | 1              | 3             | 12        |
| 10    | Praveena Krishnan       | 0              | 2             | 6         |
| 11    | Rasmy kiran             | 0              | 1             | 2         |
| 12    | Neenu Mathews           | 0              | 1             | 5         |
| 13    | Ramsiya Rahmath         | 1              | 0             | 0         |
| 14    | Lekha N.B               | 1              | 4             | 1         |
| 15    | Ligin K.L               | 0              | 4             | 8         |
| 16    | Athira Narayanan        | 0              | 1             | 1         |
| 17    | Rajalekshmi M           | 0              | 1             | 2         |
| 18    | Praveen .P              | 0              | 0             | 1         |
| 19    | Jinsha Ashraf           | 0              | 1             | 1         |
| 20    | Anitha Annie Mathew     | 0              | 1             | 4         |
| 21    | Remya R                 | 0              | 1             | 4         |
| 22    | Remya Hariharan .L      | 1              | 2             | 2         |
| 23    | Beena R.S               | 1              | 2             | 2         |
|       | Total                   | 16             | 43            | 79        |

### Other achievements of scholars:

- Krishna S bagged the first rank in PSC exam conducted for Assistant Professor in Sociology and appointed as Assistant Professor in KNM Govt. College, Kanjiramkulam. (now part time scholar)
- Jasmine Sarah Alexander was appointed as Assistant professor in Social Work in Loyola College of Social Sciences.
- Prasad R. was appointed as guest faculty in Sociology department.
- Praveen Varghese Thomas received 2 best paper awards.

### CHRISTMAS CELEBRATION

Research Scholars in the LRC conducted a joyous Christmas celebration on 16<sup>th</sup> December 2017 at the research room in the presence of the Manager of the institution Fr. Joy James, Principal,



Vice Principal and Research Supervisors of the Centre. Fr. Joy James delivered Christmas message to scholars and encouraged scholars to get involved in outreach project activities. All the research supervisors together discussed the opportunities of Government /Non-Government Principal and supervising teachers shared their Christmas message and greetings to scholars. Scholars also shared their academic and non academic experiences in college and shared their Christmas greetings with supervising teachers. The scholars actively participated in decorating research room with great enthusiasm and they together sung a Christmas song to create the feeling of celebration. Cake and wine was served with great love and joy.

## ANNUAL TOUR

In the year 2017-18 research scholars organized a one day trip to Ponmudi hill station on February 10<sup>th</sup>, 2018 (2nd Saturday of the month). The tour plan was shared and communicated to the college authority and permission sought. The team started the journey to Ponmudi at 8am in the morning from LRC and 14 research scholars participated in the trip. On the way to Ponmudi, scholars spent time in 'Golden Valley' to enjoy the lovely stream of water flowing inside the forest and then headed to Ponmudi hills and enjoyed the hairpin curves and mountain ranges of the Western Ghats. Scholars brought home cooked food and shared the lunch indicative of the spirit of oneness.

On the way back, scholars visited Kallar forest area to meet and felicitate Padma Shri Lakshmikutty Amma, who received the honor for her outstanding performance in the field of traditional medicine practices. Lakshmikutty Amma belongs to Kaani tribe and living in the deep forests of Kallar which is 9kms away from Vithura. The scholars interacted with Lekshmikutty Amma and her relatives and had a great experience with the traditional healer and Padma Shri winner. Some traditional herbs were also suggested in reply to the doubts of scholars. Scholars arrived at the place with the help of Athira Narayanan, research scholar who is residing in Vithura region and also a relative of Lekshmikutty Amma. The scholar's team reached the college back at 9.00 pm.

## SPECIAL OCCASIONS

- The Loyola scholars joyfully congratulated the newly appointed Principal Dr. Saji P Jacob on November 9<sup>th</sup>, 2017.
- Scholars joined for the marriage ceremony of Ms. Anjali Sathyan at her residence in Kollam.
- Scholars have joined in the funeral services of Rasmy Kiran's grandmother in Trivandrum.
- Scholars have joined for the house warming of Mr. Praveen Varghese at Mavelikara.
- Scholars have joined in the prayers and funeral services of Elizabeth Jacob's father-in-law at Oachira.

## RESEARCH SCHOLARS AND SUPERVISORS

Loyola Research Centre has both full time and part time scholars belonging to department of Sociology, Social Work and Management. The updated list as of college records:

| Sl.No | Subject     | Full time Scholars | Part time scholars | Research supervisors from college | Research supervisors outside the college |
|-------|-------------|--------------------|--------------------|-----------------------------------|------------------------------------------|
| 1     | Sociology   | 9                  | 5                  | 3                                 | 3                                        |
| 2     | Social work | 7                  | 3                  | 1                                 | 0                                        |
| 3     | Management  | 6                  | 6                  | 2                                 | 0                                        |
| Total |             | 22                 | 14                 | 6                                 | 3                                        |

One of the Research Supervisors in Sociology Department changed the Centre with effect from ~~14/12/2017~~

Newly Joined scholars during the period 2017-18: Five full time research scholars joined in Sociology department and two full time research scholars joined in Social Work department. Newly joined scholars were added to Whatsapp group and group email.

## SCHOLAR'S DOCUMENT FILING

The personal file of scholars consisting of their credentials of PhD study was updated this year and new file opened for the new comers.

## LIST OF DEPENDABLE JOURNALS

The research scholars took the effort to prepare a list of dependable University and/or UGC approved journals.

## PROGRAMMES IN PLAN:

1. ICSSR sponsored workshop: Proposal has been submitted and awaiting confirmation.
2. Loyola Research Workshop in association with TISS, Mumbai

## SPECIAL NOTE ON GRATITUDE

We acknowledge our Research Co-ordinator Dr. Prakash R. Pillai for his valuable guidance and motivation throughout the year. We remember with gratitude our Manager, Principal, Vice Principal, Research Supervisors for their important insights, timely correction and kind support in all our academic and non-academic endeavors. We express our sincere thanks to teaching and non-teaching faculty, Librarian for their valuable support whenever required. We extend our deepest thanks to all the research scholars who always help and support us. We are always grateful to Loyola College for all the facilities and services offered.

Working as Co-ordinator and Assistant Co-ordinator of Loyola Research Centre was one of the memorable and fulfilling experiences for me as well as Praveena Krishnan. I.

Thanking you.

Neenu Mathews  
Student Co-ordinator

# Loyola Research Centre LRC ANNUAL REPORT 2016-17

## Annual report

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*2016-17 has been yet another productive academic year for Research Scholars at Loyola Research Centre under the eminent leadership of Dr. Prakash Pillai. Sri. Sojin P. Varghese and Sri. Praveen Varghese Thomas served as the Student coordinator and Assistant coordinator respectively from January 28, 2016 onwards.*

### ***Scholar's regular meeting***

Weekly meetings were changed to monthly meetings, considering the convenience of research Scholars. 14 Scholar's meetings were conducted ensuring maximum number of participation. (Monthly meetings with special agenda were held on 3/02/16, 18/02/16, 24/02/16, 09/03/16, 16/03/16, 21/03/16, 15/06/16, 01/08/16, 07/10/16, 15/11/16, 08/12/16, 12/01/17, 15/02/17 and 08/03/2017)

### ***Annual work progress presentation***

As the yearly progress presentation of the scholars found expedient and edifying, the process continued last year with augmented vigour and enthusiasm. Scholars and research supervisors scheduled presentation in prior, so as to ensure healthy peer discussion. Ms. Nithya and Ms. Ramzia have presented the annual progress status on 17<sup>th</sup> and 21<sup>st</sup> March respectively (supposedly to be held in previous academic year).

The annual progress presentation of the year 2016- 2017 conducted from 17<sup>th</sup> November, 2016 to 12<sup>th</sup> January 2017. Thirteen scholars presented their research progress. The active contributions of the research supervisors and scholars are sincere acknowledged.

*Details of the progress presentation (Name of scholar and Title of research)*

1. **Aby Tellas:** Entrepreneurial orientation of next generation entrepreneurs of family business
2. **Afseer KP:** Analysis of Performance Indicators of Corporate Social Responsibility projects of companies in India.
3. **Sojin P. Varghese:** In- migrant labourers and Social Support System in Kerala
4. **Praveen Varghese Thomas:** Growing up on the edge: an ethnographic study of young people in urban slums.
5. **Nithya R:** The career trajectory of women employees in software sector.
6. **Anjali Sathyan:** Livelihood struggles and coping strategies of fishermen community: an ethnographic study on the Tsunami victims of Azhikal coast in Kerala
7. **Elizabeth Johnson:** Process, Practices and Educational leadership of alternative schools in India.
8. **Nilsa VP:** Strategic analysis of productivity with special reference to Software sector
9. **Ramzia Nazeef:** Quality of life of infertile couples.
10. **Praveena Krishnan:** Performance management system in Public and Private sector hospitals in Kerala
11. **Rekhashree:** Ageing among women cashew workers of Kerala; a Social Gerontological perspective
12. **Sangeetha Shyam:** Autism in family: lived experiences.

## ***Internal pre-submission Seminar***

As a preparatory process for University pre- submission seminar the scholars Mr. Nima and Ms. Aswathy presented their research works before the research supervisors and research scholars of the Loyola Research Centre. The process helped the candidates to increase their confidence while gathering different perspectives and comments on their research areas.

## ***Award of Ph.D.***

Mr. Shibu S. of Social Work department and Mr. Sibin Mathew of Sociology department were awarded Ph.D. Loyola research supervisors and research scholars were present at this joyous occasion arranging and rendering all the support to the candidates.

## ***University Pre-submission Seminar***

During the year the scholars Nima, Jasmine and Aswathy have completed their university pre-submission seminar - final stage of their Ph.D. dissertation submission. We ensured our support and participation in the seminar at Karyavattom campus.

### *Academic sessions/ workshops and open discussion*

Academic sessions and open discussions are the key activities of Loyola Research Centre. It is a didactic process where the scholars can raise and clarify their doubts on the topics presented. During the year Mr. Aby Tellas has guided a workshop model discussions on 1.)“Effective Goggling for Research”, 2) Qualitative Research and the 3) Use of SPSS for Social Science Researches. Dr. Saji P. Jacob guided a session on 4) Philosophy of Research and Ms. Elizabeth headed a discussion on 5) Mendeley and organised searching for research.

### *Meeting the expert*

Loyola scholars had the opportunity to interact with Magnus Karlson from Ersta Skonda University, Sweden. The welfare programmes of the Swedish Government and Indian Government were discussed. The meeting was more focused in sharing the research concerns and trends in social science research.

### *Annual tour (Recreation)*

Annual tour is always been a revitalising activity of researches at Loyola Research Centre. The annual tour is the fun time of the scholars in which almost everybody tries to participate. During the term the centre has organised two trips in the year 2016 and 2017. The 2016 trip was held on 12th March to Thenmala ecotourism and Varkala beach. Kulathupuzha “meenoottu” natural walk, chit chat at free zone and adventurous zone, sun bath at Varkala beach were the main attractions of the trip. Nine scholars joined the trip with great zest and zeal.

The 2017 trip was held on January 13<sup>th</sup> to Poovar Back-water resort. Mr. Aby, Mr. Afseer, Mr. Praveen, Mr. Sojin, Ms. Sangeetha, Ms. Elizabeth, Ms. Nithya and Ms. Anjali participated in the trip. The day was spent in a house boat, encouraging the spirit of being together. It was a splendid trip with treasuring moments.

### *Remembering the special ones*

The Loyola Research Centre (LRC) joyfully celebrated with the newly wedded couples Mr. & Ms. Afseer while congratulating Dr. Jose Boban -the newly appointed Principal, Dr. Sabu P. Thomas- the newly appointed Vice Principal and Fr. Renjith who have joined TISS for Doctoral Studies. LRC has identified self as a community which has grown beyond just being an academic group, sharing lovely moments and being with individuals during their ups and downs. LRC has celebrated the birth day of faculty coordinator Dr. Prakash Pillai and scholars have joined for the marriage ceremony of Mr. Afseer, Ms. Christy and the funeral ceremony of Ms. Krishna's beloved father.

### ***Christmas celebration***

Christmas, being the feast of love, and joy- LRC has organised a modest Christmas gathering at Researchers booth on 19<sup>th</sup> December, 2016. The research supervisors and scholars have celebrated the spirit of Christmas by sharing cake and wine and more over with heartfelt greetings.

### ***College activities and departmental engagements***

The research scholars actively participated in the common programmes organised by the college viz. Onam celebration, workshop on work place harassment, celebration of national integration week, college Xmas celebration and Xmas friend gift exchange, Onam celebration, Arts day, College day etc.

Active participation of the scholars in the departmental activities is ensured. All the scholars engage with departmental activities like lecturing, guiding dissertations, exam invigilation, paper valuation, departmental assistances, organising programmes etc. in their respective departments.

### ***Academic performance of Scholars***



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The participation of Loyola Research Scholars in academic and non-academic activities outside the college is ensured. We are participating in national and international level programmes, conferences, seminar, workshops etc. We also actively engage in presenting papers and paper publications etc.

Mr. Praveen Varghese Thomas and Mr. Sojin P. Varghes have attended the BRICS Youth Summit, 2016 at Guwahati.

*Details of publications, presentations and programmes after last annual meet.*

| SI No | Name                    | Publications | Presentations | Programmes |
|-------|-------------------------|--------------|---------------|------------|
| 1     | Aby Tellas              | 1            | 8             | 2          |
| 2     | Afseer KP               | 2            | 1             | 2          |
| 3     | Praveen Varghese Thomas | 3            | 4             | 8          |
| 4     | Sojin P. Varghese       | 3            | 0             | 6          |
| 5     | Sangeetha Nair          | 0            | 0             | 2          |
| 6     | Rekhashree K. R.        | 2            | 1             | 2          |
| 7     | Nithya R                | 2            | 1             | 3          |
| 8     | Anjali Sathyan          | 0            | 1             | 2          |
| 9     | Neenu Mathew            | 0            | 0             | 3          |
| 10    | Elizabeth Jacob         | 1            | 2             | 1          |
| 11    | Nilsa VP                | 0            | 1             | 2          |
| 12    | Praveena Krishna I      | 1            | 1             | 1          |
| 13    | Reshmi                  | 0            | 1             | 2          |
| 14    | Lekha N.B.              | 1            | 2             | 1          |
| 15    | Prasad Ravi Kumar       | 0            | 0             | 5          |
|       | <b>Total</b>            | <b>16</b>    | <b>23</b>     | <b>42</b>  |

## *Research Scholars and supervisors*

Loyola Research centre has both full time and part time scholars belonging to department of Sociology, department of Social Work and department of Human Resource Management.

*The updated list as of college records*

| SI No | Subject   | Full time Scholars | Part time Scholars | Research Supervisors from the college | Research Supervisors outside the college |
|-------|-----------|--------------------|--------------------|---------------------------------------|------------------------------------------|
| 1     | Sociology | 10                 | 6                  | 3                                     | 1                                        |
| 2     | MSW       | 8                  | 3                  | 1                                     | 1                                        |
| 3     | MAHRM     | 8                  | 3                  | 2                                     | 0                                        |

## **Scholars File**

The personal file of the scholars consisting of their credentials of Ph.D. study updated this year and opened new file for the new comers.

## *Loyola Connect*

Loyola Connect is the proposed programme of Loyola Research Scholars as a continuation of "Orupidi ariyum orupara chiriyum" with departmental collaboration for an outreach to nearby schools in terms of an integrated intervention among high school students. The programme initiated in the year

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2016. As pilot programme department of counselling psychology has taken the preliminary initiatives in rendering counselling and training for the students of Sreekariyam Government School and planning to extend the activities in the coming academic year.

*Programmes in Plan:* - ICSSR sponsored research methodology workshop and edited book with ISBN  
Efforts have been taken to submit a proposal to ICSSR for funded research methodology workshop on contemporary trends in Social Sciences Research. The proposal is in pipe line and hoping to submit it at the earliest.

To have a yearly edited book with ISBN number for Loyola Research Centre is a cherished dream. We have put the initial effort to obtain ISBN number. Research articles of Loyola scholars will be considered in the book. Hoping that this dream too will be a true soon.

### *Solidarity to the research scholars on new UGC regulations*

Loyola Research Scholars extended their solidarity to the strike carried out on UGC regulation at Kerala University. Along with filing personal petition upon the guide ship issue the centre also handed a petition to the university on the issue.

### *"Orupidi ariyum orupara chiriyum"- Fund*

As on February, 2016 the opening balance of the OAOC fund is Rupees 1, 23,250. A sum of Rupees 4,668 has been spent for providing child nutritious food at Anjuthengu relief camp and Rupees. 50,000 has been given to

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Mr. Gokul, alumnus of Loyola, towards the treatment of his father. The closing balance of OAOP is Rupees 68,562 which is deposited in the college bank account.

### *Special note of gratitude*

Loyola research scholars could do something different and innovative this time with the great support of our faculty supervisor Dr. Prakash Pillai Sir. Dear Sir, we acknowledge your support and guidance in our way. Also we remember with gratitude our dear Manager, Principal, Vice Principal, research supervisor, faculty and non-teaching faculty for valuable guidance, timely correction, and constant encouragement in all our academic and non-academic endeavours. We are always grateful to Loyola College and respective department.

Thank you.

Sojin P. Varghese

Research Coordinator