

# **LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM**



## **CRITERIA 3- RESEARCH, INNOVATIONS AND EXTENSION**

### **3.5 COLLABORATION**

#### **3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years**

3.5.2-4 Young Indians (YI)- Yuva (2019)



Confederation of Indian Industry



Young Indians

WE CAN WE WILL

Confederation of Indian Industry (CII)  
No 1086 12<sup>th</sup> Main, Hal 2<sup>nd</sup> Stage  
Indiranagar  
Bengaluru 56 00 08  
T : +91-080-42889595,  
T : +91-124-401 4060 - 67  
E : yi.national@cii.in  
W : www.youngindians.net

### Memorandum of Understanding

This memorandum of understanding is made and entered into on the 10/10/2019 between Young Indians (hereinafter referred as Yi) and (Loyola College of Social Sciences) (hereinafter referred to as Loyola College of Social Sciences).

#### **Whereas**

Department of Personnel Management and MAHRM, **Loyola College of Social Sciences** is an educational institution founded by the **Society of Jesus (Jesuits)** focuses primarily on **Social Sciences** affiliated to **University of Kerala**.

#### **And Whereas**

Young Indians (Yi) is an integral part of the Confederation of Indian Industry (CII) formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 2600 direct members in 40 city chapters, and indirect membership of 8500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story.

#### **And Whereas**

The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

It is hereby mutually agreed to by both parties as follows

In tune with the Yuva vision to influence inspire and motivate millions of students across the country, Yi will work with Loyola College of Social Science by forming a Yi Yuva.

Through the Yi Yuva, Yi intends to provide an opportunity to start thinking and work for India, Sowing the seeds of thinking about India and its growth at schools and colleges, an invaluable motivation for young minds to see how other young achievers are making a difference, bridging potential with achievement, a unique networking opportunity with peers across the country, developing leaders for tomorrow, an experience on leadership and team building and an opportunity to volunteer / participate in Yi events at the chapter and national level.

The role of the institution would be to enroll a minimum of 50 students at the beginning of the year and increase the same substantially through the years that follow; that their contact details will be given on the day of their sign-up; that it undertakes to follow the charter(attached), that it will depute a faculty/ teacher coordinator for the Yi Yuva whose role has been defined in the charter, that the students will be given the motivation and opportunities to engage in activities and initiatives that they conceptualize, that these students are to make reports regularly on their activities to the Yi Executive Member (also mentioned in the annexure) and that the students will be allowed to participate in the Yi National& Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)

The role of Yi will be to nominate a member from within its membership (called as Yuva Chair) who will be a mentor to the Yuva.

#### **Termination:**


Yi may terminate this MoU forthwith in the event of any breach of the terms mentioned in this MoU or in the attachments. This termination will be on mutual basis by either party giving the other a prior written notice of one month in writing.


#### **Miscellaneous:**


Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force for an initial period of one year and may be extended for further periods before the expiry of this Agreement.

This agreement shall become effective from today, the 09/10/2019 upon signing of this agreement.

  
Yi Yuva Chair  
JITHIN PANICKER

  
(HOD)  
Dr. Prakash Pillai

  
Yi (Executive Member)

Head  
Dept. of Personnel Management  
Lovely College of Social Sciences

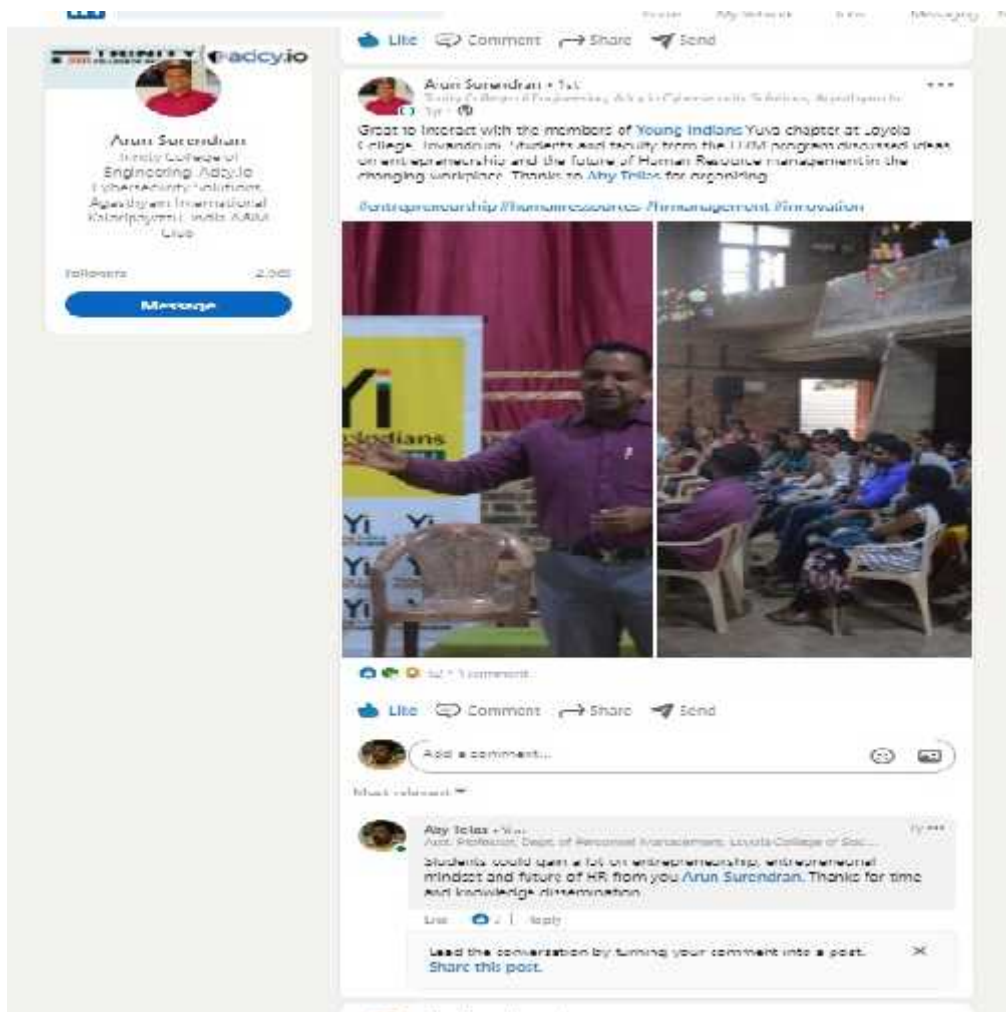




## **YI Programs conducted in Loyola Chapter**

Young Indians (Yi) is a movement for Indian Youth to converge, lead, co-create and influence India's future. As an integral part of the Confederation of Indian Industry (CII), a non-government, not-for-profit, industry led and industry managed organisation playing a proactive role in India's development process.

**Programme 1 : 17 October 2019 – an inaugural interaction(Loyola Yi YuvaChaupal) was there. The speaker for the day was – Dr.ArunSurendran, Yi Thiruvananthapuram. He spoke on the topic “entrepreneurship”.**





**Programme 2 :- 24 January 2020 – a session was handled by Gokul B Alex, Founder of EP8C knowledge Society on the topic – HR in AI era.**

“HR in the AI Era” an interaction session conducted by Department of Personnel Management on 24<sup>th</sup> January 2020 at 2.15pm to 4.00pm. The main speaker of this session was GokulB.Alex the Chief Architect-Emerging Technologies, PwC and founder of EPIC Knowledge Society. As a person with much experience in the current working scenario he shared his knowledge by asking different questions to our students.

The discussion went through the path of modern trends like artificial intelligence and advanced analytics like HR analytics,Business analytics etc. His words highlighted the terms like “age of automation” ,“Chabot” , “Growth Hacker”etc.He also pointed out about the embedded value system that can touch the values of the end users of the product or services.



Being the HR managers for tomorrow he helped our students through some technique that will help them to handle their employees. He talked about the importance of taking a human centered approach creating empathy through which they can generate trust between their employees.

His ideas showed that the function of a HR department in an organization should be strategic setter rather than working as a service provider. He talked about the knowledge economy , gig economy as well as the problem faced by the HR managers while handling the millenials in the organizations. Other than that the shared about .

He also motivated our students to be the persons who accept innovations ,who encourage continuous learning ,and importance of having a clear vision , mission and strategy for the organization

He also helped our students to generate more knowledge and ideas regarding the Human Resource by suggesting various books to read, some of them are Exponential Organization by Salim Ismail, Thinking Fast And Slow by Daniel Kahneman , Zero To One by Eric Ries. The interaction session was winded up with a Q&A session.



### **Programme 3**

**3<sup>rd</sup> February 2020 - another session was handled by Mr.Arya Rajesh Kumar (Entrepreneur and CEO of Avohii) on the topic - Yi activities and Business era.**




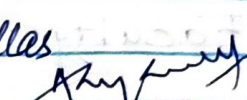
S.No:- 2

Date:- 3/2/2020

Title of the programme:- Young Indians  
Trivandrum chapter Interaction

Resource Person :- Asya Rajesh, Kumar  
and CEO, Aroshi, Bangalore, Jithin Paricker chair,  
Yi Trivandrum.





Resource Person's signature:- 

Faculty in charge:- Mr. Aby Telles 

No. of participants:- 16 Students

Details of Participants:- 2018-2020 Batch MAHRM  
+ Conspi Academy of  
Management Studies

Report:-

1. Anyana S. Jacobish 
2. Anyana Anil 
3. Dayana 
4. Jesty James 

Young Indians Trivandrum chapter Interaction is conducted with the students of 2018-2020 MAHRM Batch along with 4 students of Conspi Academy of Management Studies, Trivandrum. The interaction went fruitful, discussed many areas related to social entrepreneurship, Rural Initiatives. The resource person also encouraged students to take up initiatives (any innovation).

Report prepared by Anupama





