

# **LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM**



## **CRITERIA 3- RESEARCH, INNOVATIONS AND EXTENSION 3.5 COLLABORATION**

### **3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years**

3.5.2-5 Young Indians (YI) - Yuva (2021)

# Yuva MoU Signing

Yi Trivandrum Yuva Chapter at Loyola College



Loyola College of Social Sciences Department of Personnel Management and MAHRM is an educational institution founded by the Society of Jesus (Jesuits) focuses primarily on Social Sciences affiliated to University of Kerala.

# **MEMORANDUM OF UNDERSTANDING (“MOU”) BETWEEN CONFEDERATION OF INDIAN INDUSTRY AND LOYOLA COLLEGE OF SOCIAL SCIENCES**

Agreed and executed on this day 12<sup>th</sup> March 2021

**Confederation Of Indian Industry (“CII”)**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as “CII”), represented by its authorised signatory Mr./Ms.....(Designation), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Loyola College of Social Sciences** having its Head Office at Thiruvananthapuram (hereinafter referred to as “Loyola College”) represented by its authorised signatory Mr Aby Tellas (Professor), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or Loyola College, as it may be, and collectively referred to as the Parties.

## **WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian’s to realize the dream of a developed nation. It has over 3200 direct members in 46 city chapters, and indirect membership of 29500 through its Yuva. “To become the Voice of Young Indian’s Globally” being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

## **WHEREAS:**

Loyola College of Social Sciences is a living tradition, an organic entity of Global Network of Jesuit Higher Education, shares the same Ignatian DNA. Loyola College, one of the oldest Social Science Colleges in India, was founded in 1963 by a visionary Jesuit Father Joseph Edamaram to bring social changes in Kerala and society at large. The institute instills excellence in life through service. Loyola College offers courses in M A (Sociology), MSW (Masters in Social Work), MAHRM

(Masters in Human Resource Management) and MSc Counselling Psychology. The College is affiliated to the University of Kerala and is a recognized Research Centre of the University, and guides students for Ph.D. in Sociology, Social Work and Management Studies. The faculty members take up research projects at various levels. A full-fledged Extension Services, Loyola Extension Services (LES) is an integral part of the College. The LES acts as the Social Lab of the College.

## **NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER**

### **ARTICLE I: Purpose and Objectives**

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll All students or minimum of 250 students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

### **ARTICLE II: Financials**

- i) Both the Parties shall, depending on availability of funds and resources and after mutual consensus, dedicate funds for specific arrangements, academic projects and all endeavours envisioned under this MOU. Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.
- ii) Both the Parties shall be free to collaborate with and seek financial support, donations from national and international organizations, partners for cooperative activities to be undertaken under this MOU.

### **ARTICLE III: Coordination Between Facilitators**

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties

shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

#### **ARTICLE IV: Intellectual Property Rights**

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

#### **ARTICLE V: Confidentiality**

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as '**Disclosing Party**' and
- ii) either of the Parties, receiving such information shall be referred to as '**Recipient Party**'.

The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

#### **ARTICLE VI: Governing Law, Jurisdiction & Arbitration**

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration

and Conciliation Act, 1996 including. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.

- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

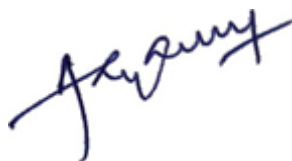
#### **ARTICLE VII: Miscellaneous**

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



Yi Yuva Chair



(Institute)



Yi (Executive Member)

<b>Programme Name</b>	Industry – Academia Gap in India	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	03/04/2021	<b>Time</b>	3PM
<b>Venue</b>	Hycinth Hotel, Tvpm	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To discuss and create awareness among the participants the plight of educational and skill gap between the budding professionals and industrial expectations.</li> </ul>
<b>Resource Person</b>	Dr. C. N. Ashwath Narayan, Deputy Chief Minister of Karnataka.
<b>Participants</b>	<ol style="list-style-type: none"> <li>1. ArafathMohammed.A</li> <li>2. Chippy Raj</li> <li>3. Chris Maria Francis</li> <li>4. Daniel William</li> <li>5. Parvathy PJ</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● The session had the resource person's key note address which focused on what the industry expects from the young professionals and what are the major gaps in this.</li> <li>● There was interactive session, wherein the participants asked many valid questions regarding employability of the budding professionals and areas to focus on for improving the current position.</li> </ul>
<b>Programme Outcomes</b>	<ul style="list-style-type: none"> <li>● The participants were able to get insights into the issue of existing gap between the academia and the need and demand of the industry.</li> <li>● They also got insight about how to be ready for the career, what all skills are necessary and what changes should be made to make themselves fit for the industry.</li> </ul>
<b>Supporting Documents</b>	



Yi  
Trivandrum  
Presents



Dr C. N. Ashwath Narayan  
Deputy Chief Minister of Karnataka

## "Industry - Academia Gap in India"

an interactive session with the members of Yi Trivandrum Chapter

Date: 03 April 2021  
Time: 3PM to 4PM  
Venue: Hycinth Hotel, Trivandrum

RSVP: Jose Paul 8547517518



<b>Programme Name</b>	Interactive session	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	June 07, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To educate participants about financial planning and pave way to individual financial freedom.</li> </ul>
<b>Resource Person</b>	Dhanya VR, Certified Financial Planner
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<p>The session gave insights about:</p> <ul style="list-style-type: none"> <li>● Importance of Financial Planning</li> <li>● Inflation and its impacts on investments</li> <li>● Various investment opportunities</li> </ul>
<b>Programme Outcomes</b>	<ul style="list-style-type: none"> <li>● The participants understood various options available for savings.</li> </ul>

- It gave insights on post – retirement financial freedom.
- The session taught them the need for having a stable financial state and how to invest in stock market.

### Supporting Documents



## IMPORTANCE OF FINANCIAL PLANNING



Interactive Session with

# Dhanya V R

Certified Financial Planner

Zoom ID: 898 7686 9434

Time: **6:30 pm, Monday, 07-June-2021**

RSVP: **JOSE PAUL | 85475 17518**



<b>Programme Name</b>	Get Inspired.	<b>Organizer</b>	Young Indians – Trivandrum
<b>Date</b>	Apr 26, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To know more about the differently abled chess champion who fought with his blindness and won silver medal at the Para Olympics.</li> </ul>
<b>Resource Person</b>	Mr. Mohammed Salih, Para Olympics Silver winner
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● Mohammed Salih PK is a Blind Chess player and has won Silver for India at the 2018 Asian Para Games, Jakarta.</li> <li>● A FIDE Rated Indian chess player, herepresented India in Tokyo 2020 Paralympics (September 2021).</li> </ul>

<b>Programme Outcomes</b>	<ul style="list-style-type: none"><li>● The life and stories of Mr. Mohammed Salih P K was an inspiration for all the participants.</li><li>● This session taught the participants to take challenges in life as an opportunity and work hard for success.</li></ul>
<b>Supporting Documents</b>	 <p>Yi Young Indians Yi Trivandrum CII Confederation of Indian Industry</p> <p>PARAOLYMPICS SILVER WINNER</p> <h1>Get Inspired</h1> <p>MOHAMMED SALIH PK</p> <p>Listen to a story of grit and determination on Monday 26th April @6:30 pm</p> <p>ZOOM Meeting ID: 84867882759 RSVP: Jose 5547517518</p>


<b>Programme Name</b>	'How to Manage your Mental Well-being during this Pandemic'	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	May 10, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To create awareness about mental health well being of people during an unpredicted and unplanned pandemic situation.</li> </ul>
<b>Resource Person</b>	Mr. Amar Rajan, Director and CEO of MINDCARTER.
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● Explanatory session about mental health and mental health wellbeing.</li> <li>● Way to cope with the changing situations</li> <li>● Precautions and tips to have a healthy and happy mind.</li> </ul>

<p><b>Programme Outcomes</b></p>	<ul style="list-style-type: none"> <li>● The pandemic and lockdown-stricken participants found this session very effective and significant.</li> <li>● The participants got insight about the ways in which mental health gets affected by the lifestyle and current evolving situation</li> <li>● The session also taught the participants ways to adjust, adapt and abandon several situations that would gravely affect the mental health equilibrium.</li> </ul>
<p><b>Supporting Documents</b></p>	 <p> <b>Yi</b>      Young Indians      WE CAN WE WILL   </p> <p> <b>Yi</b>      Trivandrum      Presents   </p> <p> <b>CII</b>      Confederation of Indian Industry   </p> <p>     Session on  <b>Manage your mental well being during the Pandemic</b>      with  <b>Mr Amar Rajan</b>      Director &amp; CEO      MINDCARTER   </p> <p>     Date: 10 May 2021, 6:30PM onwards      ZOOM Meeting ID: 89059893226      RSVP: Jose +91 8547517518   </p> <p>     In association with   </p> <p>  <a href="#">YITrivandrum</a>  <a href="#">yi_tvm</a>  <a href="#">youngindians.net</a> </p>

<b>Programme Name</b>	Interactive Session with Mr S K Selvan, MD, CADD Centre Training Services Pvt Ltd.	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	Aug 2, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To get an insight and keep updated about the new trends in the industry and HR domain.</li> </ul>
<b>Resource Person</b>	Mr S K Selvan, MD, CADD Centre Training Services Pvt Ltd.
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● Discussion and Interaction with the resource person through a question and answer mode.</li> </ul>
<b>Programme Outcomes</b>	<ul style="list-style-type: none"> <li>● The participants learned about the need for having</li> </ul>

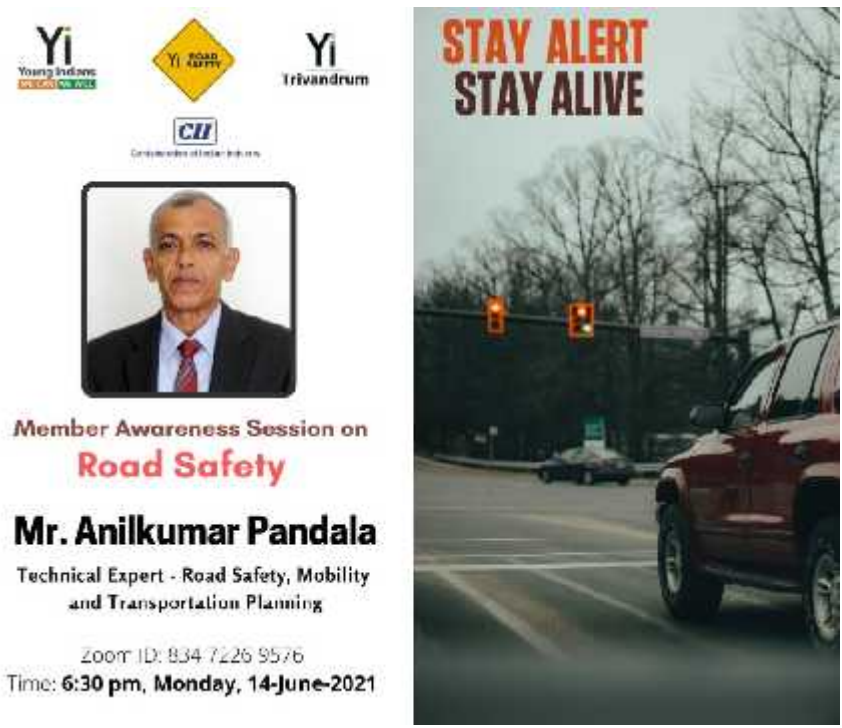
	<p>technological skill in professional life.</p> <ul style="list-style-type: none"><li>● The session introduced the participants with the major technology related trends in the business field,</li><li>● Insights about AI and its role in changing business environment was shared.</li></ul>
<b>Supporting Documents</b>	 <p>The image shows a Zoom meeting invitation card. On the left, there is a dark blue background with white text. At the top left, there are logos for 'Yi Young Industry' and 'CIT'. The main text reads: 'An interactive session with Mr S.Kariadiselvan, Managing Director, CADD Centre Training Services Private Limited'. Below this, it specifies the date and time: 'Date &amp; Time: Aug 2, 2021 06:30 PM' and the Zoom Meeting ID: '845 0497 7034'. At the bottom right of the blue area, there is a reference number 'RSM/ 854/51/518'. To the right of the blue area is a portrait of Mr S.Kariadiselvan, a man with a mustache, wearing a dark suit, a light blue shirt, and a red tie.</p>



<b>Programme Name</b>	Interactive session	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	Monday, June 14, 2021	<b>Time</b>	06:20 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To create awareness session on Road Safety and to take pledge to drive safely.</li> </ul>
<b>Resource Person</b>	MrAnilkumarPandala(Ex. Managing Director Thiruvananthapuram Road Development Company Limited)
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● Detailed presentation about road safety and the recent statistics of road accidents</li> <li>● ways to be safer on road</li> <li>● sustainable development and its role in road construction</li> </ul>

	<ul style="list-style-type: none"> <li>● Special focus on - The Thiruvananthapuram City Road Improvement Project (TCRIP), the maiden venture of Kerala Road Fund Board involving a 42km stretch.</li> </ul>
<p><b>Programme Outcomes</b></p>	<ul style="list-style-type: none"> <li>● The participants learned about the impacts of their own minor carelessness and its possible negative outcomes.</li> <li>● The participants got better insights about the road's construction projects based on the concept of sustainable development in Kerala and how it is different from usual projects.</li> </ul>
<p><b>Supporting Documents</b></p>	 <p> <b>Member Awareness Session on</b>  <b>Road Safety</b>  <b>Mr. Anilkumar Pandala</b>      Technical Expert - Road Safety, Mobility      and Transportation Planning      Zoom ID: 834 7226 9576      Time: <b>6:30 pm, Monday, 14-June-2021</b> </p>

<b>Programme Name</b>	Yoga day with Agasthya.	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	June 21, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● Celebrating the occasion of the International Yoga Day</li> </ul>
<b>Resource Person</b>	Gurukkal Dr. S Mahesh
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● Yoga practice and detailed explanation of yoga and its effect on happy and healthy body and mind.</li> </ul>
<b>Programme Outcomes</b>	<ul style="list-style-type: none"> <li>● The participants learned basic yoga practice that can be used in their daily lives for maintaining a healthy life and also to manage stress related to work.</li> </ul>

**Supporting Documents**

in association with



**YOGA DAY WITH AGASTHYAM**



**Learning Session with  
Gurukkal Dr. S Mahesh**

**Zoom ID: 870 7842 6956  
Time: 6:00 pm, Mon, 21-June-2021**

<b>Programme Name</b>	Next Generation Wellness	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	Jul 5, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To introduce and create awareness among the participants regarding the cancer predicting technology developed by OhMyGene.</li> </ul>
<b>Resource Person</b>	Anushree Dileep, Genetic Counsellor, Nita Balakrishnan, Franchise Development Manager, Sujeeth Nair, Chief Marketing Officer – OhMyGene.
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● The session discussed about OhMyGene’s cancer predicting - Genomics and Clinical Data-driven Molecular Diagnostics Initiative.</li> <li>● There was detailed demonstration of the technology.</li> </ul>

	<ul style="list-style-type: none"> <li>● The session gave opportunity for the participants for asking questions and clearing their doubts regarding this technology.</li> </ul>
<p><b>Programme Outcomes</b></p>	<ul style="list-style-type: none"> <li>● The participants got a chance to understand about this new technology</li> <li>● It also helped the participants to know more about the innovations happening in the field of medicine and its raw business potential.</li> </ul>
<p><b>Supporting Documents</b></p>	 <p>The flyer is titled "Session on Next Generation Wellness" and lists the following speakers:</p> <ul style="list-style-type: none"> <li><b>Anushree Dileep</b>, Genetic Counsellor, OhMyGene</li> <li><b>Nita Balakrishnan</b>, Franchise Development Manager, OhMyGene</li> <li><b>Sujeeth Nair</b>, Chief Marketing Officer, OhMyGene</li> </ul> <p>Event details: On 5th July 2021, 6:30PM onwards Meeting ID: 81756289409 RSVP: Mr Jose Paul, 8547517518</p>

<b>Programme Name</b>	Webinar on image management.	<b>Organizer</b>	Yuva - YI
<b>Date</b>	23 July 2021	<b>Time</b>	4 pm
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>To educate the budding professionals about the need to develop and maintain a personal brand and image. Also, to share tips of Image Management.</li> </ul>
<b>Resource Person</b>	Ms.Sonia Dubey Diwan, Founder Indian School of Image
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>The resource person started the program with an interactive – icebreaking session, wherein the participants were supposed to answer few questions.</li> <li>The session imparted ideas on creating a personal image, proper dressing style, communication and creating a strong presence on various social media</li> </ul>

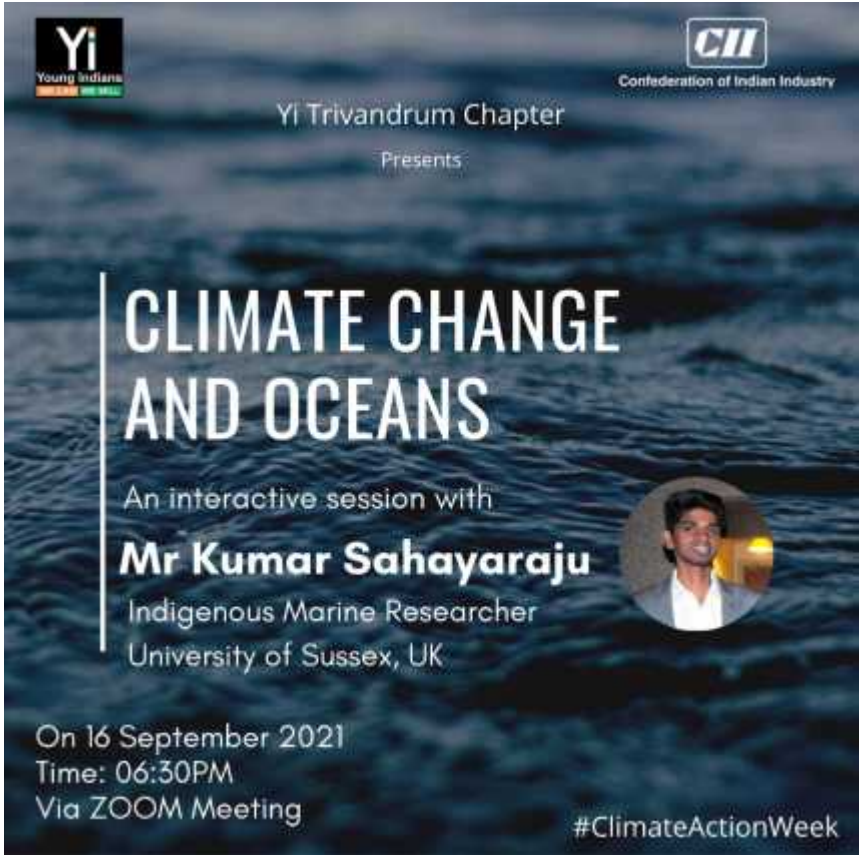
	sites.
<p><b>Programme Outcomes</b></p>	<ul style="list-style-type: none"> <li>● The participants understood the Importance of building an image in the professional world.</li> <li>● It also taught them to develop their own personal brand using all the tips and techniques given by the resource person.</li> </ul>
<p><b>Supporting Documents</b></p>	



<b>Programme Name</b>	Climate change and Ocean	<b>Organizer</b>	Young Indians - Trivandrum
<b>Date</b>	September 16, 2021	<b>Time</b>	06:30 PM
<b>Venue</b>	Zoom meeting	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To create and spread awareness regarding climate change and its impact on the oceans.</li> </ul>
<b>Resource Person</b>	Mr. Kumar Sahayaraju, Indegenous Marine Researcher, University of Sussex, UK.
<b>Participants</b>	<ol style="list-style-type: none"> <li>1.Akshaya S Prakash</li> <li>2.Ambily E. H.</li> <li>3.Ansun Jacob</li> <li>4.Aparna Padmakumar</li> <li>5.Arafath Mohammed.A</li> <li>6.Athul James</li> <li>7.Augustine sooraj K J</li> <li>8.Chippy Raj</li> <li>9.Chris Maria Francis</li> <li>10.Daniel William</li> <li>11.Hamna Tharayil</li> <li>12.Kalyani Nair GH</li> <li>13.Nirmal T Sebastian</li> <li>14.Parvathy PJ</li> <li>15.Roshni Rex</li> <li>16.Ryan K</li> <li>17.SUNITH T S</li> <li>18.Thejas M S</li> <li>19.Vishnu Shaji</li> </ol>
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● This interactive session created awareness among the participants about climate change.</li> <li>● This provided the participants to reflect on their own habits and share their opinions and suggestions on this topic in a common platform.</li> <li>● It also highlighted the lack of focus on such serious</li> </ul>

	issues in our country.
<b>Programme Outcomes</b>	<ul style="list-style-type: none"><li>● The ideas and concepts discussed during this session was helpful in giving deeper understanding about a serious problem such as this.</li><li>● This session taught the importance of working together for a common goal.</li><li>● It also showed the participants how to lessen their and their company's impact on the environment.</li></ul>
<b>Supporting Documents</b>	

<b>Programme Name</b>	Role of HR in Corporate.	<b>Organizer</b>	Young Indians – Trivandrum
<b>Date</b>	1/12/2021	<b>Time</b>	2 pm
<b>Venue</b>	Lecture Hall 2, Loyola College of Social Sciences	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To introduce the new batch of HRM Students to the professional domain as part of the bridge course.</li> </ul>
<b>Resource Person</b>	Ms. Aditi Radhakrishan, founder and CEO, Mitara
<b>Participants</b>	<ol style="list-style-type: none"> <li>1. Anil A</li> <li>2. Arunima A S</li> <li>3. Azeena SN</li> <li>4. Lakshmi G Nair</li> <li>5. Mereesha A</li> <li>6. Navya G</li> <li>7. Neethu Sara Varghese</li> <li>8. Nehia Mahesh Nair</li> <li>9. Noel Bosco A</li> <li>10. Saikrishna P S</li> <li>11. Sakkiya Haris</li> <li>12. Shabana Mujeeb H</li> <li>13. Shaun Shaji</li> <li>14. Shelton Raj S</li> <li>15. Suryagayathri P</li> <li>16. Swati P S</li> </ol>
<b>Programme Activities</b>	<p>) Ms. Surya Gayatri, student of first year MA HRM gave the welcome Speech. Dr Aby Tellas gave the brief introduction about the resource person.</p> <p>) The resource person gave insights on the role of HR in corporate sector.</p> <p>) The session portrayed various managerial facets from biographic aspects of her life. The lecture then focused</p>


on the importance of networking, points of business and administration.

- ) The final part of the session was the question-answering which brought diverse perspective to the topic.
- ) The bridge course ended with the vote of thanks by Ms. Arunima A S of first year MA HRM.


**Programme Outcomes**

- ) The students got an exposure to the various roles and possibilities of an HR in the corporate sector.

**Supporting Documents**



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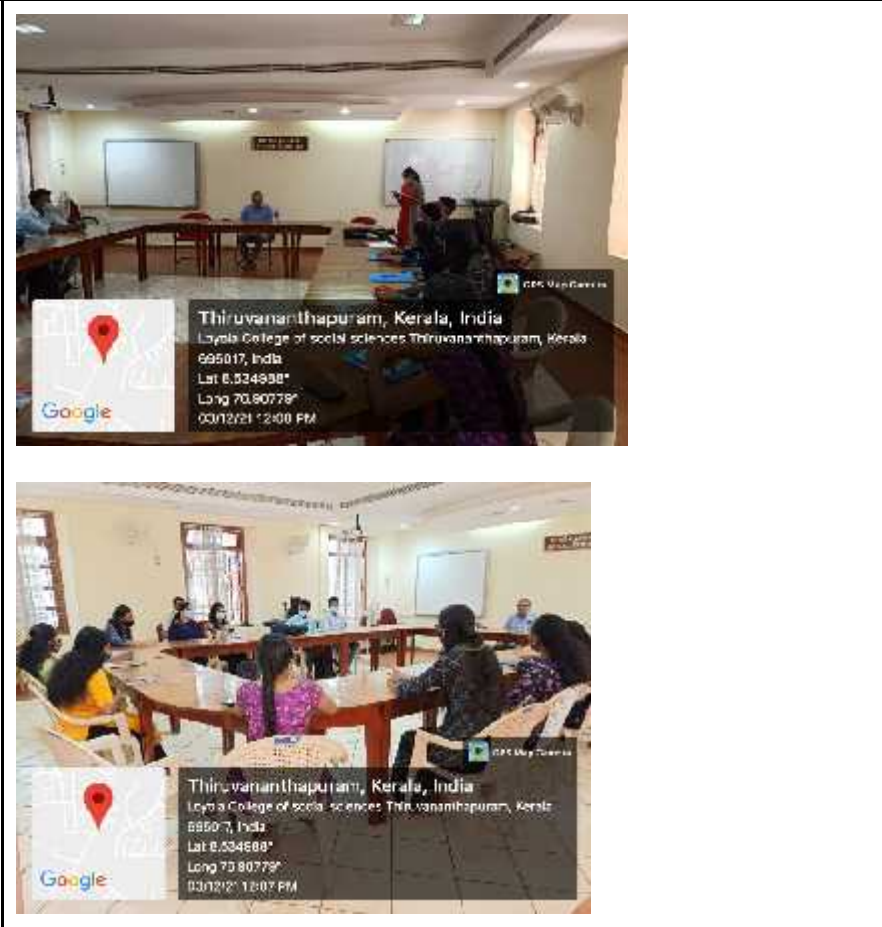


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<b>Programme Name</b>	Interaction with Mr. Mathews Veliyath.	<b>Organizer</b>	Young Indians – Trivandrum
<b>Date</b>	3/12/2021	<b>Time</b>	10am
<b>Venue</b>	JM Hall, Loyola College of Social Sciences	<b>Faculty In-Charge</b>	Dr. Aby Tellas, Assistant Professor.

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<b>Programme Objectives</b>	<ul style="list-style-type: none"> <li>● To introduce the students to entrepreneurship and to cultivate a business acumen.</li> </ul>
<b>Resource Person</b>	Mr. Mathews Veliyath, CEO Innovspring, Former chair Yi Trivandrum.
<b>Participants</b>	17. Anil A 18. Arunima A S 19. Azeena Sn 20. Lakshmi G Nair 21. Mereesha A 22. Navya G 23. Neethu Sara Varghese 24. Nehia Mahesh Nair 25. Noel Bosco A 26. Saikrishna P S 27. SakkiyaHaris 28. Shabana Mujeeb H 29. Shaun Shaji 30. Shelton Raj S 31. Suryagayathri P 32. Swati P S
<b>Programme Activities</b>	<ul style="list-style-type: none"> <li>● The session started with the welcome speech by Ms. Sakkiya Harris.</li> <li>● The resource person involved in an interactive session with students on Entrepreneurship and insighted the experiences throughout his hand eventually starting his venture.</li> <li>● He engaged in lectures on Entrepreneurship, the merits and demerits of entrepreneurship and sought</li> </ul>

	<p>the vision and perspective of each student on Entrepreneurship.</p> <ul style="list-style-type: none"><li>● The session ended with the vote being delivered by Ms. Shabana.</li></ul>
<b>Programme Outcomes</b>	<ul style="list-style-type: none"><li>● The students got a chance to know more about entrepreneurship and the scope of HR in that field.</li></ul>
<b>Supporting Documents</b>	 <p>Thiruvananthapuram, Kerala, India Loyola College of social sciences Thiruvananthapuram, Kerala 695017, India Lat: 8.534988° Long 73.80778° 03/12/21 12:00 PM</p> <p>Thiruvananthapuram, Kerala, India Loyola College of social sciences Thiruvananthapuram, Kerala 695017, India Lat: 8.534988° Long 73.80778° 03/12/21 12:07 PM</p>