

# **LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM**



## **CRITERION 5**

### **STUDENT SUPPORT AND PROGRESSION**

#### **5.1 STUDENT SUPPORT**

##### **5.1.5 C Transparent Mechanism for timely redressal of Student Grievance (EXHIBIT for 5.1.5-10)**

### **Induction Reports-2016-21**

Documents	Page Number
Induction Report- 2021-22	2
Induction Report- 2020-21	56
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# **LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM**



## **Report on Induction Programme Academic Year 2021–2022**

- ***Induction Programme Schedule***
- ***Objectives of Induction Programme***
- ***Day by Day Report***
- ***Outcomes of Induction Programme***

### ***Faculty Team of Induction Programme:***

Rev. Dr. Sabu P. Thomas S.J., & Dr. Francina P. X. (Coordinators)  
Mr. Andrew Michael S, Dr. Pramod S. K, Ms. Jesline Maria M. Mamen,  
Dr. Ammu Lukose, Dr. Joice Joseph & Dr. Angelo P Mathew

***Faculty in charge of the report:*** Ms. Jesline Maria M. Mamen

## Induction Programme Schedule 2021-2022 (Batch of 2021-2023)

**Venue of Induction:** Sutter Hall, Loyola College of Social Sciences

**Dates:** December 6<sup>th</sup>, 2021-December 10<sup>th</sup>, 2021 & December 16<sup>th</sup> 2021

DAY I – Monday 6 <sup>th</sup> December 2021		
09:30 -09:35 am	:	<b>Prayer</b>
09:35-10:45 am	:	<b>Introduction (Combined meeting of Parents, students &amp; teachers)</b>  Manager's Address – <i>Fr. Sunny Kunnappallil SJ</i> (10 minutes)  Principal's Remarks - <i>Dr. Saji P. Jacob (10 minutes)</i>  <b>INTRODUCTION OF FACULTY TEAM (40 minutes)</b>
10:45-11:00 am	:	Tea Break
11:00-11:45 am	:	<b>Parents Meet at department level</b> (Venues to be finalized)
11:45-12:15 pm	:	<b>Introduction &amp; Group Formation</b> – <i>Dr. Sabu P. Thomas S.J. and Dr. Francina P. X.</i>
12:15- 01:00 pm	:	Lunch
01:00-02:30 pm	:	<b>Group Dynamics &amp; Interpersonal Skills</b> – <i>Mr. Sebastian Britto, Programme Manager, Adani Foundation</i>
02:30-03.00 pm	:	<b>Campus Tour</b> (Loyola Research Scholars)
03:00-03:15 pm	:	Tea Break
03.15-03.45 pm	:	<b>Quiz</b> – <i>Loyola Research Scholars</i>
03.45-04:15pm	:	Evaluation

<b>DAY II – Tuesday 7<sup>th</sup> December 2021</b>		
09:00 - 09:15 am	:	<b>Report presentation and Feedback – Team, Reports</b>
09:15-10:00 am	:	<b>Ignatius Loyola, Jesuits, and Ignatian Pedagogical Paradigm</b> – <i>Fr. Sunny Kunnappallil S.J., Rector and Manager Loyola Institutions</i>
10:00 -11:00 am	:	<b>Orientation to IQAC - Dr. Jasmine Sarah Alexander, IQAC Coordinator and Assistant Professor, Department of Social Work</b>
11:00-11:15	:	Tea Break
11.15 – 12.15 am	:	<b>Introduction to Outcome Based Education (OBE) - Dr. Prakash Pillai R., Head, Department of Personnel Management</b>
12:15- 01:30 pm	:	Lunch, Preparation for ‘Creative team presentation
01:30-02:30 pm	:	<b>Self Awareness – Dr. Sonny Jose, Head, Department of Social Work.</b>
03:00-04:00 pm	:	<b>Golden Jubilee Memorial Lecture – “Living in A Violent, Broken World: Urgent Need to Rethink Education and our Common Future” - Dr. Nadarajah Manickam, Consultant, The Multiversity Platform, LES. .</b>
03:15-03:30 pm	:	Tea Break
03:30-04:00pm	:	Evaluation
<b>DAY III – Wednesday 8<sup>th</sup> December 2021</b>		
09:00 - 09:15 am	:	<b>Report presentation and Feedback – Team, Reports</b>
09:15 - 10:00 am	:	<b>OBE and Campus Activities: Dr. Nisha Jolly Nelson, Head, Department of Sociology</b>
10:00-10:45 am	:	<b>Engaged Competence Enhancement &amp; PIMER – Dr. Jyothy Krishnan, (Head - MSW-DM) &amp; Fr. Ranjit I. George S.J, Faculty, Department of Personnel Management</b>



10:45-11:00 am	:	Tea Break
11:00-11:15 am	:	<b>Loyola Extension Services</b> – Fr. Ranjit I George S.J., Director, LES.
11:15-12:15 am	:	<b>Entry Level Assessment</b> – Ms. Jesline Maria Mamen, Dr. Ammu Lukose, <i>Dr. Pramod S K &amp; Ms. Niky Veronca, Dept. of Counselling Psychology</i>
12:15- 01:30 pm	:	Lunch, Preparation for ‘Creative team presentation
01.30 -02:30 pm	:	<b>Presenting Your Thoughts</b> - <i>Mr. Jobi Kondoore, Coordinator, Childline, Trivandrum.</i>
02.30- 02.45 pm	:	Tea Break
02.45- 03.45 pm	:	<b>Public Speaking Practice in groups</b> – <i>Faculty Members</i>
03:45 -04:15 pm	:	Evaluation
<b>DAY IV – Thursday 9<sup>th</sup> December 2021</b>		
09:00 - 09:15 am	:	<b>Report presentation and Feedback</b> – <i>Team, Reports</i>
09:15 – 11.00 am	:	<b>Student Support and Development Programmes (Value Education, Certificate Programmes, Student Research Colloquium, GEL, LILA, LACE, LET, LITCOF, NSS, IT Club, Placement and Innovations, Environment Management, Mentoring and Rotract Club , PMIK-Loyola Student’s Forum</b> - <i>Dr. Francina, Dr. Sunilkumar, Dr. Nisha, Ms. Parvathy, Dr. Aby, Dr. Anitha, Dr. Joice, Dr. Sonny, Mr. Andrew, Dr. Pramod, Dr. Hashim, and Fr. Ranjit S.J.</i>
11:00-11:15	:	Tea Break
11.15 -12:15pm	:	<b>Meet the Alumni</b> – <i>Dr. Anitha S., Secretary, Loyola College Alumni Association</i>
12:15- 01:45 pm	:	Lunch, Preparation for ‘Creative team presentation
1.45 – 2.30 p.m.	:	<b>Working in Teams</b> - <i>Dr. Aby Tellas, Faculty, Department of Personnel Management</i>
2.30 – 3.15 p.m.	:	<b>Student Counselling</b> – <i>Sr. Reni Puthettu A. O, Student Counsellor</i>
03:15-03:30 pm	:	Tea Break

03:30-04:00pm	:	Evaluation
<b>DAY V – Friday 10<sup>th</sup> December 2021</b>		
09:00 - 09:15 am	:	<b>Report presentation and Feedback – Team, Reports</b>
09:15 – 10:00 am	:	<b>Visualization for Personal and Professional Excellence - Dr. Angelo Mathew, Faculty, Department of Personnel Management</b>
10:00 – 10:30	:	<b>Office System, IT Facilities &amp; Scholarships – Ms. Beena Rani Y.B., Senior Clerk, Mr. Prasanth M. S, System Admin and Library Assistant &amp; Dr. Aby Tellas, Faculty, Department of Personnel Management</b>
10:30-10:45 am	:	Tea Break
10:45 – 11:30 am	:	<b>Vice-Principal Speaks - Code of Conduct, Statutory Bodies and Grievance Addressing Systems – Fr. Dr. Sabu P. Thomas S.J.</b>
11:30 -12:15 pm	:	Preparation for Creative Team Presentation
12:15 - 01:00 pm	:	Lunch
01:00- 01:30 pm	:	Stage and Seating Arrangements
01:30-02:30 pm	:	<b>CREATIVE TEAM PRESENTATION</b>
02:30 – 03:30 pm	:	<b>Conclusion:</b> Report Presentation & Evaluation
03:30- 04:00 pm	:	Tea and Good Bye.

<b>Committees</b>	<b>Day 1</b> <b>6<sup>th</sup> Dec. 2021</b> <b>Monday</b>	<b>Day 2</b> <b>7<sup>th</sup> Dec. 2021</b> <b>Tuesday</b>	<b>Day 3</b> <b>8<sup>th</sup> Dec. 2021</b> <b>Wednesday</b>	<b>Day 4</b> <b>9<sup>th</sup> Dec.2021</b> <b>Thursday</b>	<b>Day 5</b> <b>10<sup>th</sup> Dec. 2021</b> <b>Friday</b>
<b>Programme</b>	Group I	Group IV	Group III	Group II	Group I
<b>Logistics</b>	Group II	Group I	Group IV	Group III	Group II
<b>Reporting</b>	Group III	Group II	Group I	Group IV	Group III
<b>COVID Protocol</b>	Group IV	Group III	Group II	Group I	Group IV

<b>Particulars</b>	<b>Staff in-charge</b>
Programme	Fr. Sabu P Thomas, Dr. Francina P. X, Dr. Angelo & Dr. Ammu Lukose
Logistics (Creative team presentation)	Mr. Andrew Michael & Dr. Pramod S. K
Reporting	Ms. Jesline Maria Mamen & Dr. Joice Joseph
COVID Protocol	Dr. Pramod S. K & Dr. Angelo P Mathew

### **Induction Programme Objectives:**

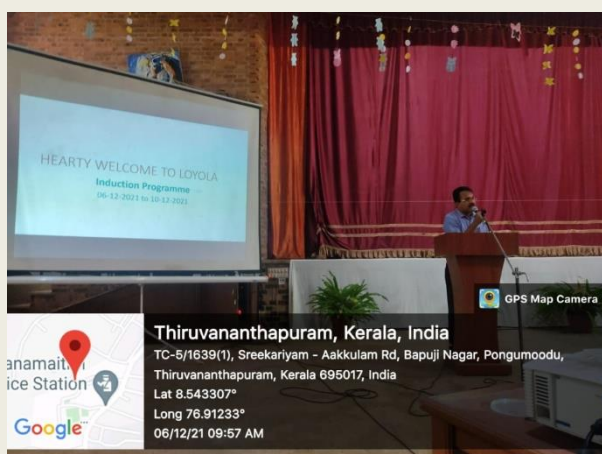
- To assist students to adapt and feel more comfortable within the new academic setting.
- To instill the ideology and culture of the institution.
- To make them create bonds with other students and faculty members.
- To bring them to a sense of greater purpose and self-discovery.
- To assist the students in building teamwork and boosting creativity.
- To enable the students to become acquainted with the facilities and utilize the resources of the institution.
- To make students aware of the importance of co-curricular activities combined with academics.
- To facilitate the interaction of parents of newly admitted students with the faculties and institutional practices.

### **Day by Day Report**

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#### **DAY-1 (December 6, 2021)**

The first day of the Induction Programme 2021-'22 was on December 6th, 2021, and the venue was Sutter Hall, Loyola College of Social Sciences. The program was divided into two sessions, where the morning session was from 9:30 to 12:30, and the morning session commenced with a prayer song by 1st-year students. The welcome address was given by Fr. Dr. Sabu P. Thomas. Following the principal's remarks by Dr. Saji P Jacob, stating the vision and mission of the college, Fr. Sunny Kunnappallil (Manager) addressed the students and parents present at the hall. Then, in the hall, each department's faculty team introduced themselves.



After a short tea break, the parents and students were organized into different groups based on their department and were sent to separate venues for the departmental meeting along with their concerned faculty team. In each department parents and teachers interacted with each other. Parents were informed about the program-specific objectives, program objectives, and course objectives. After the meeting parents left the college and the students continued with induction.



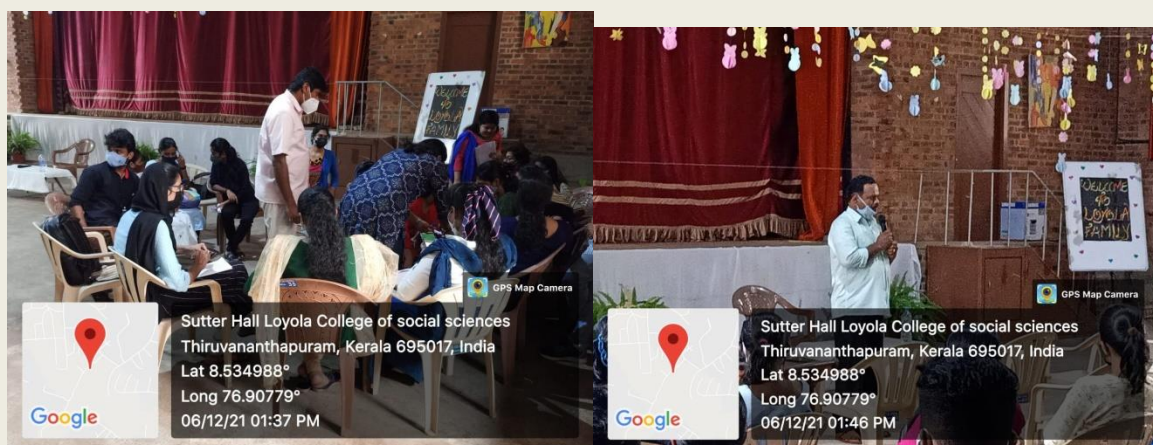


Fr. Dr. Sabu P Thomas and Dr. Francina P.X gave a briefing on the Induction program and divided the students into four committees namely Programme, Logistics, Reporting and Covid protocol committee. The students came up with different names for each committee such as Gryffindor, Agneya, Synergia and Carpediem. Each session conducted in the induction enabled students to interact and know each other and also taught students that freedom comes with responsibility.



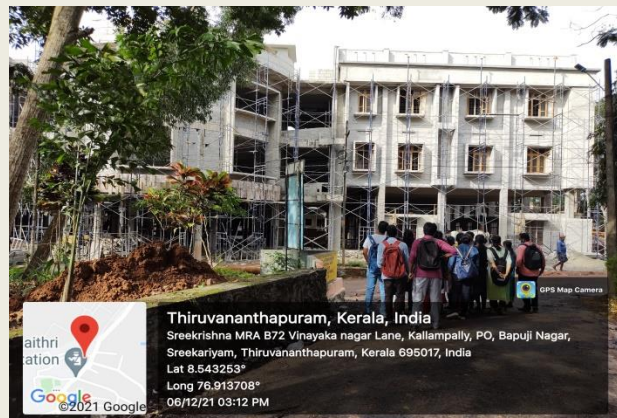
After the lunch break the evening session was commenced, where there was an interactive session from 1:10-3:00 pm by a resource Person named Mr.

Sebastian Britto, who is the programme manager of Adani Foundation. This session was arranged on the topic Group Dynamics & Interpersonal skills. The welcome address was given by Ms. Shihana, a 1st-year Sociology student. Mr. Shelton, 1st year MA HRM read out the guest profile. Mr. Sebastian Britto then addressed the gathering. He divided the students into groups consisting of 10 each. He conducted a few ice-breaking activities including learning each team member's name, place, course studied which helped us to know each other. He concluded the session by a briefing on the importance of grabbing each opportunity and differentiating on skills and ability. The vote of thanks was given by Sakkiya, 1st year MA HRM.

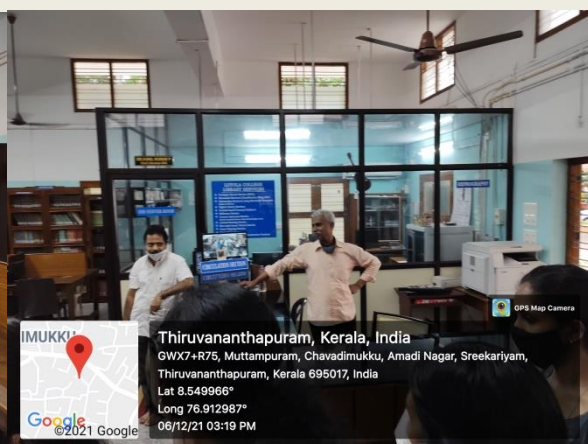
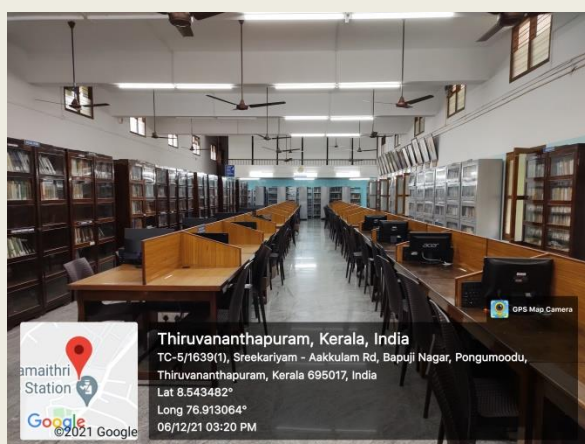
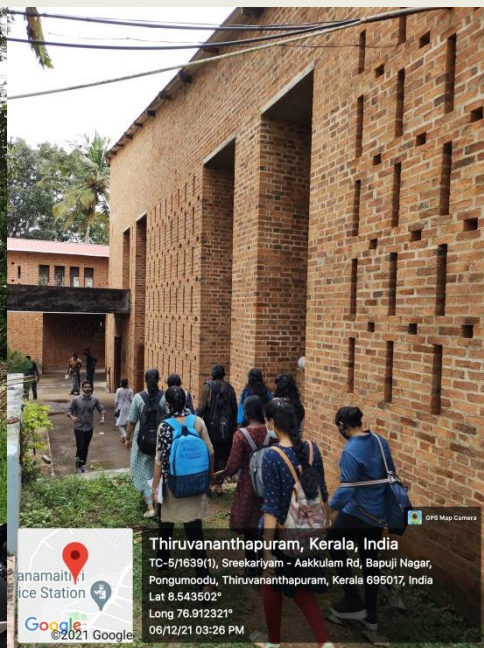
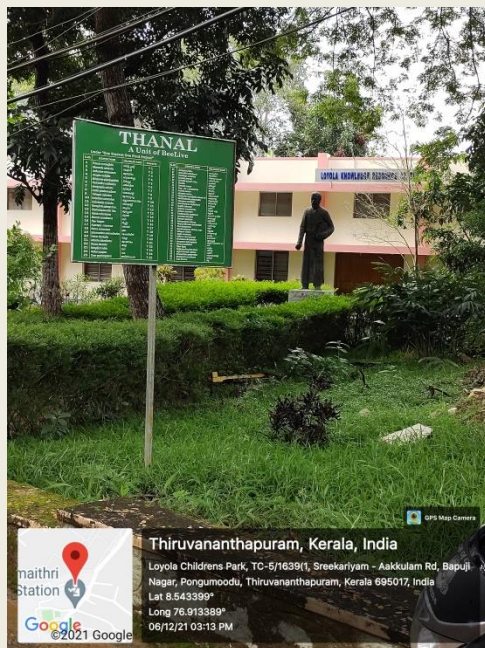
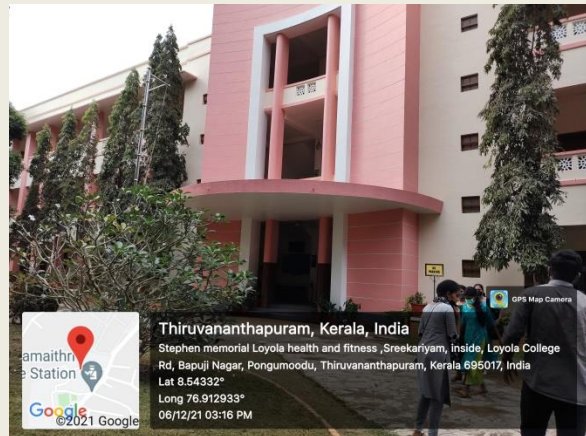




The next session was a Campus Tour which was from 3:00–3:30 pm. The campus tour was guided by the seniors and scholars. They took us around the campus explaining each department's activities, Loyola extension services, co-curricular activities, Loyola fitness centre and Loyola knowledge resource centre. The main objective was to familiarise the students with college facilities and departments.







After a short tea break, at 3:45 a quiz was conducted by the seniors based on the campus tour amongst the four groups. Every team actively participated in the quiz. Team Agneya won the quiz with maximum points.





Finally, an evaluation session was conducted from 3:45 to 4:30 pm among the students. All the students got an opportunity to express their feedback about the first-day induction programme. Some of the students gave their suggestions on the programme. The first-day induction programme concluded by briefing the next day's activities by the faculty.

## DAY-2 (December 7, 2021)

The day started with a prayer song by the Programme Committee (Group 4). Followed by that, Group 3 (Synergia) presented the previous day's (6<sup>th</sup> December 2021) induction report. They opted to present the report in a news format which was very innovative and creative. Later, Vice-Principal Fr.Dr.Sabu.P.Thomas reiterated the rules and etiquettes to be maintained throughout these two years.



By 9:15 AM, Akhila Lazar from Sociology Department invited Fr. Sunny Kunnampallil, Rector and Manager of Loyola College, to give an insight regarding Ignatius Loyola, Jesuits and Ignatian Pedagogical Paradigm. He introduced us to the origin and history of the Society of Jesus. He enlightened us with the life of Saint Ignatius Loyola, an army officer driven by materialistic motives who later got into the path of divinity and re-established an identity for himself. The Society of Jesus is driven by the motto put forth by Saint Ignatius Loyola- “Ad Majorem Dei Gloriam” (For the Greater Glory of God). Fr. Sunny emphasized the word “Magis” (More) that captures the spirit of Ignatius Loyola within us.

Fr. Sunny mentioned about "Ignatian Pedagogical Paradigm" which was the educational method followed by the Society of Jesus. It later got renamed "Integrated Pedagogical Paradigm".

The 5 stages of the "Ignatian Pedagogical Paradigm" are:

1. Context
2. Experience
3. Reflection
4. Action
5. Evaluation.

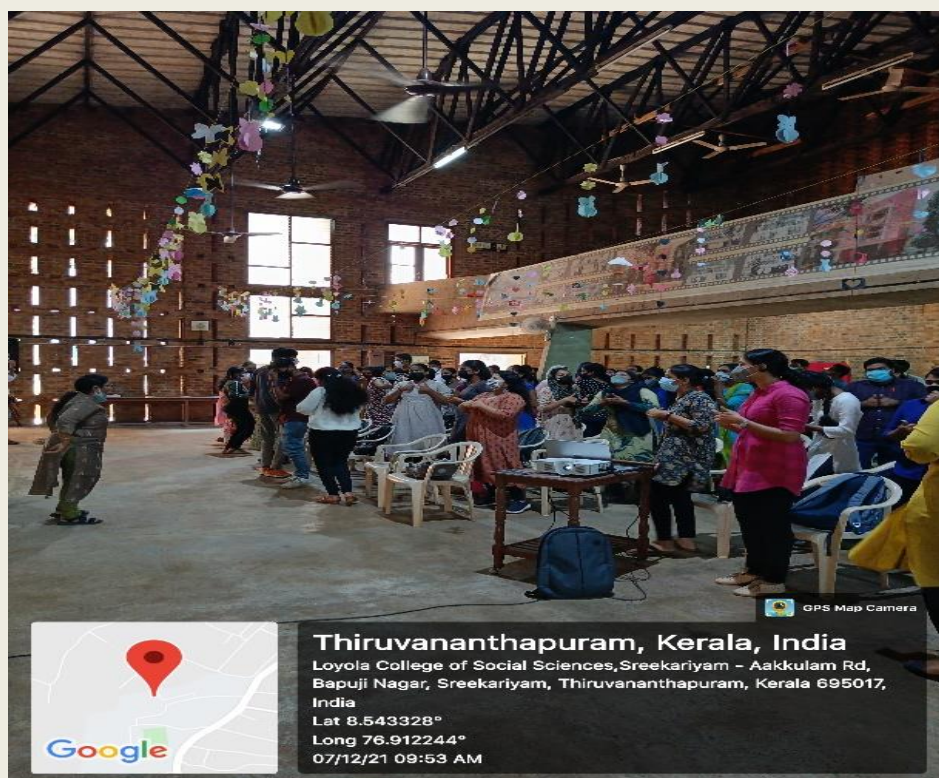
Fr. Sunny mentioned the importance of these 5 stages by sharing his life experiences and put forth that, as an institute of Social Sciences, Loyola follows a curriculum that accommodates the communities around us. Along with this, he talked about the four preferences of the Society of Jesus, i.e.

1. Leading people to God
2. Walking with Excluded
3. Working with the Youth
4. Caring for common House.

He ended his talk by stressing the importance of value-based education and field engagements which helps in moulding a human being into a socially responsible person.

By 9:45 AM Dr. Francina P.X, Assistant Professor, MSW Department, engaged us in an action song "Making Melody in Your Heart, Enjoy Yourselves" to boost our spirit.





Around 9:50 AM, Jince Joseph from MSW Department invited the IQAC Coordinator and Assistant Professor Dr. Jasmine Sarah Alexander for IQAC Orientation. She stressed the importance of the Internal Quality Assurance Cell (IQAC) and National Assessment and Accreditation Council (NAAC). In 2001 NAAC Accreditation, Loyola College has received a maximum score of 5 stars and while on reaccreditation, Loyola managed to score A grade with CGPA 3.7/4 and 3.72/4 in the years 2007 and 2014 respectively.



Dr.Jasmine gave us an insight into the student participation in IQAC programmes and briefly described the 7 assessment criteria of NAAC-

1. Curricular Aspects
2. Teaching, Learning and Evaluation
3. Research Extension and Collaboration
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance and Leadership
7. Institutional Values and Best Practices.

She concluded her presentation by reminding the students of their duties such as active participation and contributions towards the common goal of attaining excellence.

**Duration: 10:45 AM- 12:30 PM**

The third session started at 10:45 AM on the topic 'Introduction to Outcome-Based Education' by Dr. Prakash Pillai, HOD Department of Personnel Management. The session was done to give insights about different approaches to the teaching and learning process through the new system of Outcome-Based Education (OBE). Fundamentals of OBE and how Loyola brings that into our curriculum were highlighted in this session.



He explained the prominence of how thinking and learning should be combined to attain knowledge that helps in our critical thinking. The contrast between traditional teaching and OBE was also described. He elucidated the four aspects of OBE and how these four aspects influence our academic learning. Then the session dealt with Bloom's Revised Taxonomy on six levels of knowledge transmission. The last part of the session expounded on hierarchy of outcomes, vision and mission, programme outcomes, programme specific outcomes and course outcomes. The session ended with an explanation about how these outcomes work at departmental and college levels. Everyone was later dispersed for a lunch break from 12:30 PM to 1:30 PM.



**Duration: 1:30 PM – 4:30 PM**

By 1:30 PM, Dr. Sonny Jose, HOD of MSW Department, delivered a talk on the topic “Self-Awareness”. The session started by showing the students a picture of an elephant and explaining the fact that everyone will have different perspectives on the same thing.

Then Sir continued the discussion by explaining the objectives of the session.  
i.e:-

1. Attempt a self-assessment
2. Acknowledge the self-image
3. Challenging the self-assessment.



After explaining all the objectives of the program Dr. Sonny asked us to play a game called “Connecting the 9 Dots” where everyone drew 9 dots on their note and tried to connect it only by using only 4 lines. Few students were successful in the game and the rest were not. The game was meant for making

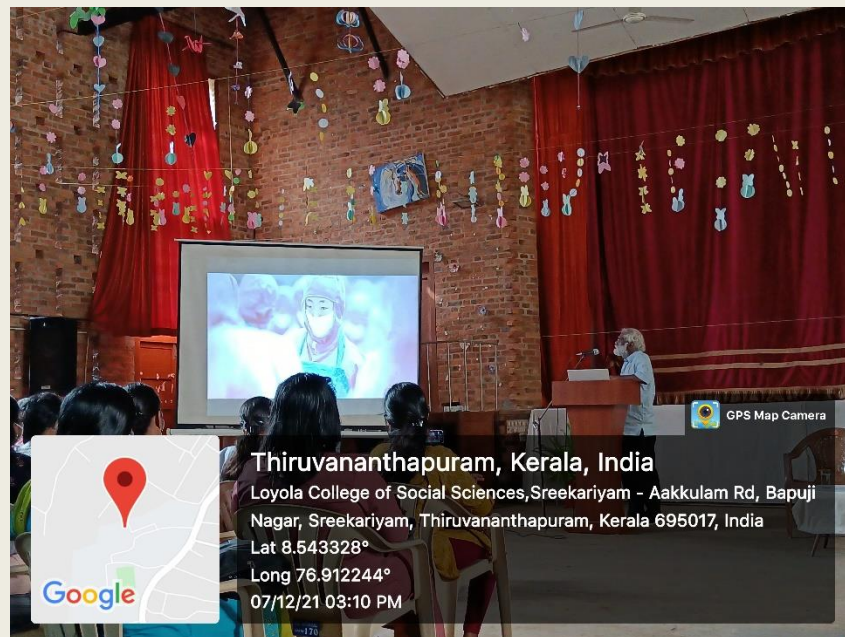


us confident enough to come out of our comfort zones and experience the adventures of the outer world. This game was followed by another ice-breaking session where he asked us to write down “who we are?” and our “Qualities” to make us understand our real selves.

Through “Know Thy Self”, Dr.Sonny lectured about Public, Blind, Hidden and Unknown areas. These areas are differentiated based on what we and other people around us know about our abilities and qualities. Dr.Sonny Jose wanted us to learn about ourselves by getting feedback from others. He also quoted that "People who are the best in the world are the people who know themselves better" .Sir made us play the “Matchbox game” (Putting one Matchbox on top of one another until it topples). After the game we realized the fact that human beings tend to underestimate their actual abilities to do things in their lives.

Later on, Sir shared his life experience in Loyola where his transformation from a shy and insecure boy to a confident and independent man took place. He emphasized that no one cares about our failures and that; it is we who should lead our path to success by truthfully knowing ourselves.

The last session began with the Principal Dr.Saji.P.Jacob introducing the Chief guest Dr.Nadarajah Manickam, Consultant, The Multiversity Platform, LES who talked on the topic “Living a Violent, Broken World: Urgent Need to Rethink Education and Our Common Future” as part of the Golden Jubilee Memorial Lecture.



The Resource person started the session by saying that this topic is very important for us so that we can know, understand and react in the right manner towards nature. Dr.Nadarajah Manickam showed a few screen presentations. The first video showed Polar Bears falling from the sky and said that an average airplane ride of a person causes damages equal to the weight of fully grown polar bear. The second video was about the meat distribution method and the cruelty that happens in industrial farming, he also addressed the issue of obesity among adults and youth. The third video was about how men exploited the nature.

Then Dr.Nadarajah Manickam showed us few pictures and told us about the cruel reality of Mother Earth today. Those pictures were images of dead rhino, deforestation, terrorism, inter-ethnic conflict, Vietnam War, skinning zebra, polluted water, cut off animal heads, genocide, trapped sea turtles and migration refugees. He also mentioned that 900 animal species were gone extinct in the past 500 years. He quoted the words of Dr.Haim Ginott:-

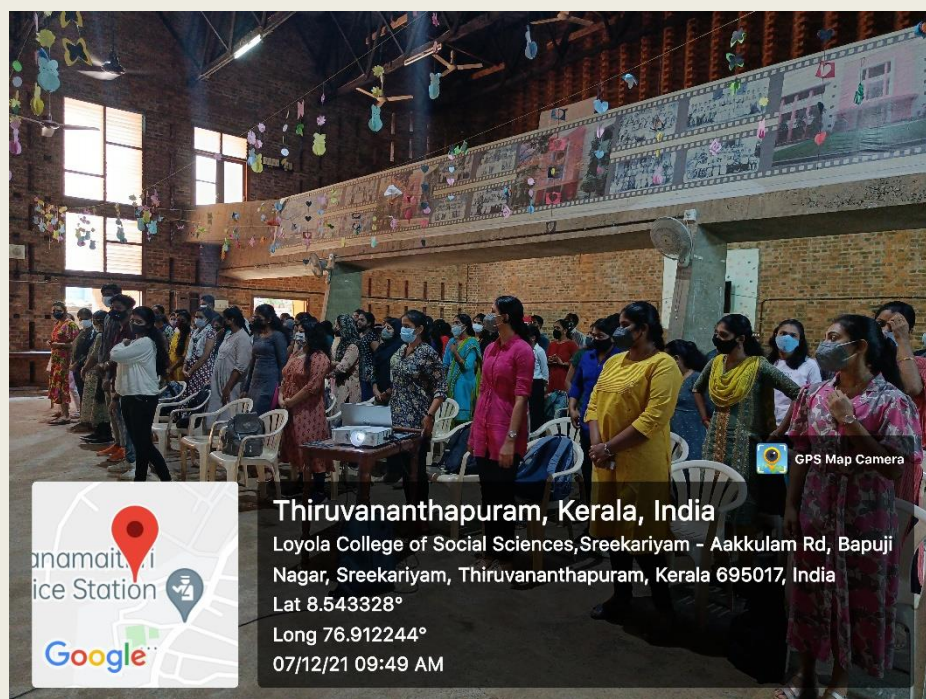
"I am a survivor of concentration camp. My eyes saw what no person should witness: gas chambers built by learned engineers. Children poisoned by educated by physicians. Infants killed by trained nurses. Woman and

babies shot by high school and College graduates. So, I am suspicious of education. My request is: help your children become human. Your efforts must never produce learned monsters or skilled psychopaths. Reading, writing and arithmetic are important only if they serve to make our children more human"

- Dr. Haim Ginott

He also reminded us that we have only 12 years to limit climate change catastrophe which was said by the UN in 2018. Climate change and rising sea levels in Bombay, Calcutta and Alappuzha is also a concern. He showed the World Hunger Statistics, that is, 821 million people go to bed hungry every day; 1.5 million children die every year due to severe malnutrition; approximately 462 million adults are underweight worldwide.

He mentioned Global Economic Inequality, that is, US billionaires gained 1 trillion since the Pandemic Started. His main question was what is the use of education if it can't provide the society with what it needs? Finally he asked us to Re-focus, Re-claim and Go back to basics to keep our home alive. The session was very enlightening and eye-opening. The session ended at 4:30 PM with Fr.Dr.Sabu.P.Thomas delivering the vote of thanks.



After the tea-break, by 4:30 PM, students were permitted to share their experience and evaluation of the Induction day 2. They gave their opinions and suggestions to the faculty. The faculty members answered all their queries and replied to every suggestion positively. Thus the second day of the Induction programme ended with a fruitful experience.

### **DAY-3 (December 8, 2021)**

The third day of the Induction Programme 2021-'23 was on 8th December 2021 and the venue was Sutter Hall, Loyola College of Social Sciences. The initial session started around 9 am with a prayer. The prayer was followed by a session on OBE & Loyola Campus Activities presented by Andrew Michaels, Assistant Professor, Department of Sociology.

The speaker emphasized the importance of education on a value oriented aspect which he mentioned as a “step out and stand out mechanism” rather than purely involved in academics. He stated his perspectives on moulding one’s character based on education. He mentioned the motto of Jesuit education, which encourages human values. He appreciated the curricular and co curricular activities of Loyolates who served the community during calamities. He stated that education should enable oneself to be active in everything thereby fostering excellence in thinking, commitment and engagement. Based on Loyola activities different clubs, associations, colloquiums, theatre and extension service sectors were introduced among students. He narrated the struggle of a seedling to grow as a tree as it goes through many painful stages to reach its maturity. Similarly, human beings are moulded by his exposure and experiences. So we must stand out for the well being of the society and step out of our comfort zones for holistic and sustainable development.





The next session was conducted by Dr. Jyothy Krishnan. Her topic of discussion was engaged competence and enhancement. In this session, she mainly focused on global competence and social engagement. She inspired us with three different stories about women social activists.

The first story was of Aruna Roy, a civil servant who quit her job to understand the rural reality. She led a movement called Mazdoor Kisan Shakti Sangathan, which gave the right to work and the right to information to the farmers. It also led away from the village to parliament which led to the passing of two legislations; 1) MGNREGA 2005, 2) Right to Information Act.

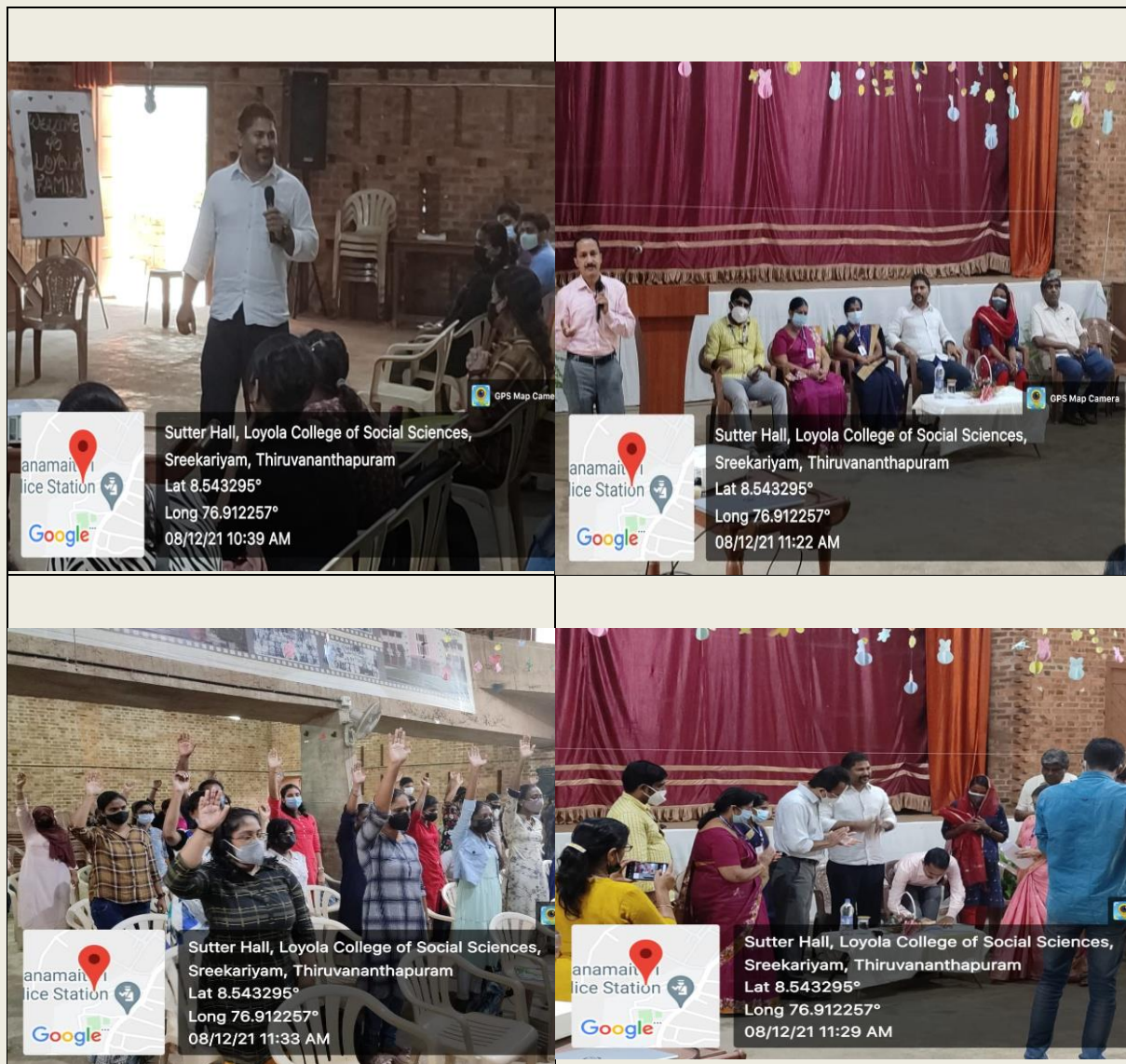
The second story was about Medha Patkar, a social activist who led the movement, Narmada Bachao Andolan, an MSW graduate from Tata Institute of Social Sciences. For this movement, she held meetings, 'dharna' and struggles with innovative strategies which captured global attention.

She also gave us the connection of these stories and between competence and social engagements. Finally, she also gave the last story of an activist, Greta Thunberg, an environmental activist. She led her movement of school strike for climate. She came up with extraordinary competence. Then Fr. Ranjith I George gave a brief introduction and he invited Mr. Girish, an alumnus who greeted every student. Also, he gave an important remark on our college i.e

“One golden opportunity is that the college provides you with opportunities to everyone.”



After the tea break the session started at 11am. The session was handled by Fr. Ranjith I George. He introduced the alumni's and the members in charge of LES (Loyola Extension Services). The guests on the dais were Ms. Anandavalli, Mr. Baby, Ms. Pushpa Bhai, Mr. Girish, etc. Fr. Renjith explained about the activities and objectives of Loyola Extension Services, followed by Mr. Baby who spoke about Social Entrepreneur Startup Village. He was an alumnus of Loyola College. He also introduced Blue Point organization, with branches in Thiruvananthapuram, Kochi, and Bangalore. The Principal of Loyola College, Thiruvananthapuram signed an agreement between the organisation and Loyola.



The next session was an entry-level self-assessment. In the session, Ms. Jesline Maria M. Mamen, Dr. Ammu Lukose and Ms. Nikki Veronca, faculty members of Counselling Psychology provided three questionnaires for a personal assessment. The students were requested to answer the questionnaire genuinely. This session was meant for self-evaluation.





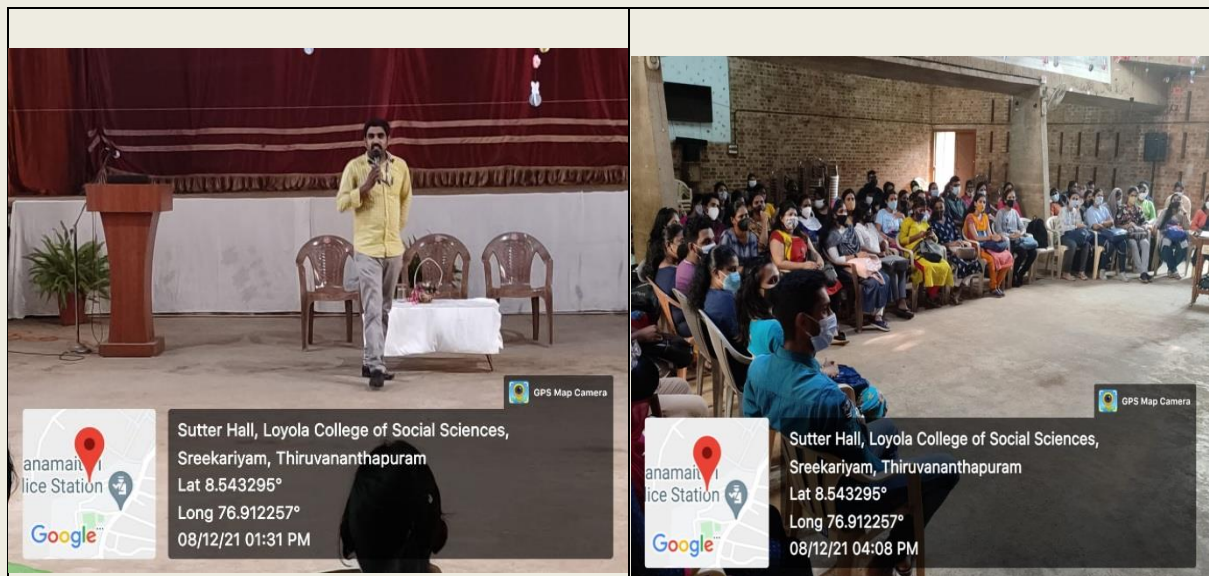
There is nothing like oratory, it is a skill that can turn a commoner into a king"- Winston Churchill.

The chief attraction of the third-day induction program was undoubtedly the public speaking training and workshop that we had in the afternoon. Our mentor, Mr. Jobi Kondoore, through various group tasks, brought us out of our various comfort zones and helped us interact well. All the activities were oriented towards overcoming the fears involved in public speaking.

The practical tips were coupled with theoretical inputs on how to deliver a good speech. After this session, at around 2.30 PM, the whole group was further divided into subgroups and was sent to different corners under the guidance of various teachers. For the next one hour, we were in the lab of the oratory. Each group consisted of seven members and all were given five minutes to choose a topic and prepare to deliver a speech of 5 minutes. This group exercise helped all the freshers of Loyola College to deliver a speech in public. The teachers assigned for each group helped the students through their timely interventions and corrections. Later, during the evaluation



session, almost all of us shared that this group exercise was indeed helpful in stepping out of all the phobias. Another unique feature of this workshop was the selection of topics. The teachers expressed their surprise at the students' expertise over the topics that they chose.



The evaluation session that followed the tea break was memorable as we could see new faces coming forward boldly with their own observations and suggestions, thanks to the public speaking workshop. Four students from each group stepped forward to share their observations. The observations



shared by the students gave an impression that the third day of induction was very much fruitful. After the turn of students, the teachers expressed their views and reflections on the programs of the day. After this the induction program of the third day was formally dispersed. Although we were free to go homes, students continued to be in their groups preparing for the creative presentation on Friday.

#### **Day 4 (December 9, 2021)**

##### **SESSION 1:**

The fourth day of the Induction Programme was conducted on 09<sup>th</sup> December 2021 at Sutter Hall, Loyola College of Social Sciences. The morning session commenced at 9 am with the prayer song, by the Programme Committee (Group 2). Followed by that, Group 1 presented the previous day's (Day 3) Induction Programme report. They presented a brief report with the support of two videos. After that, everyone was requested to keep silent for a minute to give condolences to General Bipin Rawat and others who died on yesterday in the helicopter crash. The welcome address, for the first session, was given by Rakhi from the Social Work Department. The first session was based on different programmes offered by the college and the session commenced from 09.15 am.

#### **1. Student Support and Development Programmes:**

Dr. Francina, Assistant Professor of the Department of Social Work, mentioned the Student Support and Development Programmes, especially about Value Education.

The core values are:



- Integrity

- Excellence/Magis
- Secularity
- Inclusiveness

The focus of value education is:

- Self-development
- Social sensitivity
- Environmental consciousness
- Values and Codes of Ethics in our Profession

Then she mentioned the last year's online programmes and moved towards the certificate/diploma programmes. They are:

1. CACEE (offered by Kerala University) Certificate / Diploma
2. Institutional Certificate Programmes which include life skills, Microsoft Excel, Street theater, participatory rural appraisal, qualitative data analysis, etc.

## **2. Loyola Mentoring Programme:**

The next speaker was Mr. Andrew Michael S the assistant professor of the department of sociology who mentioned about LMP-Loyola Mentoring Programme. He said that mentors are the ones who know us, support us, and stand by us at any extremes. He explained the types of mentoring and the areas where one needs to focus and support.

### 1. Personal

- Self-esteem
- Self-confidence
- Self-motivation
- Discipline

### 2. Interpersonal

- Parents and siblings
- Friends and Peers
- Relatives





- Teachers

### 3. Curricular and Co-curricular

- Academic Performance
- Interest in the subject
- Academic Remedial Measures (based on the need)
- Career goals
- Co-curricular activities (available and involved connecting the clubs)

He also mentioned how these mentoring works will take place. Some of the tips mentioned are:

- The Head of the Department will assign the mentor
- Monthly meeting with the mentor
- Periodical assessment will be done
  - both mentee (self-appraisal) and mentor
- Periodical sessions will be organized for the mentors.

### **3. National Service Scheme(NSS):**

A senior student, Anil, Student Volunteer Secretary of NSS (National Service Scheme) spoke about the activities of NSS through his experiences. The motto of NSS is Personal Development through Social Service. He explained different programmes such as surveys, camps, biodiversity audits, etc.

### **4. Student Research Colloquium:**

Dr.Nisha, Sociology Dept. gave an insight to the students about Student Research Colloquium.

### **5. Placements, Innovations, and LILA/GEL:**

Ms. Parvathy, Department of Social Work, mentioned the pre-placement training and placements.

#### A) Pre-Placement Training

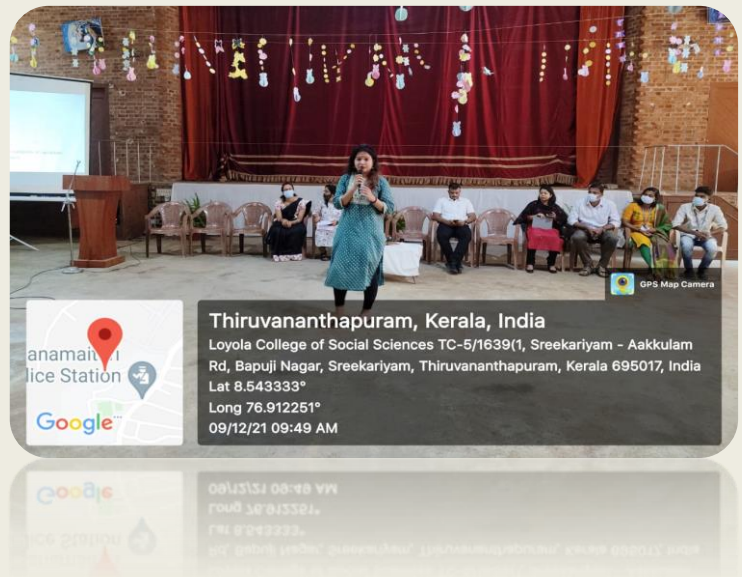
- Grooming Employability Attitude

- Resume Preparation
- Group Discussion
- Interview Experience

#### B) Placements

- Mentor/Teacher placements based on suitability of candidate
- Campus Placements as per requirement

She also put forward some points regarding Innovations and Young Innovators Programme in 2021. Innovation Club is a facilitation ecosystem to provide orientation, training, massive investments and subsidies. Then she moved on to the next club LILA/GEL (Loyola Initiative for Long Advancement), which is emphasized how to make English user-friendly.



#### 6. Environment Management and Bio-Diversity Club:

After an effective description about LILA/GEL by Ms. Parvathy, Guest Faculty, Department of Social Work, by 9:50 AM Dr. Joice K Joseph, Guest Faculty, Department of Disaster Management, described **'Environment Management and Bio-Diversity Club'** which is giving immense priority in



maintaining the eco-friendly nature of the campus. He invited Ms. Gopika, PG student (second year) to describe the notable activities of the club such as;

- One student One plant
- Beehive initiative
- Environment day celebrations
- Bio-diversity Audit
- Nature Camps

Etc. Later on Dr.Joice K Joseph gave an outlook about the upcoming activities of the club such as

- QR coding of floral diversity
- Integrated beehive unit
- Star tree, medicinal plants and butterfly gardens
- Environmental awareness pre-programmes/ study tours
- Environment quality monitoring cell

Etc. Sir also mentioned the 'Bhoomithra Sena Programme' which is associated with National Green Corps-DoECC and the establishment of 'Bhoomithra Sena' Club in our campus. The activities which are proposed by the government like organize seminars, field visits, awareness campaigns, etc. Were also mentioned. Then he highlighted various Wednesday activities as well as the group Themes;

- Green Campus
- Clean Campus
- Campus biodiversity
- Water and Energy

He evinced the good maintenance of the campus environment by sharing detailed data regarding the recent bio diversity audit. As per the audit our campus has

- 183 flora(includes 3 endemic and 102 native)
- 126 faunal citations

Dr. Joice K Joseph ended up stressing the responsibilities such as;

- Rejuvenation of flora and fauna on the campus
- Sustainable waste management-6Rs
- Regular cleaning drives
- Updating of green audits
- Organize programmes related to environment (documentary, talks, photography, essay, poetry...)



## 7. Loyola Ethnographic Theatre

**(LET) :**

Fr Saji S J, Assistant Professor & Director, LES, Department of Social Work talked about the **Loyola Ethnographic Theatre (LET)** established on 4<sup>th</sup> December 2013 which is an alternative means of presenting scholarly results for an audience.

The objectives of LET are;

- To inculcate social awareness, critical thinking and creative thinking through the review and discussion of feature films and short films.
- To create socially relevant short films to make a video library.
- To organize video ethnography workshop.

It was quite interesting because he showed few clippings from the world classic movie named '*Bom yeoreumgaeulgyeoulgeurigobom*' (Spring, Summer, Fall, Winter...and Spring) by renowned director Kim Ki-duk (2003) which has a story line –A boy is raised by a Buddhist monk in an isolated floating temple where the years pass like the seasons and a short film named '*My Shoes*' directed by with a story line-Being mocked about his tattered clothes and



worn-out shoes, a lonely homeless boy makes a careless wish. He made students think and entertained at the same time. He ended up by inviting all students to be a part of the LET.

#### **8. Loyola Academy For Career Enhancement(LACE) & Additional Skill Acquisition Programme(ASAP):**

Mr. Andrew Michael, Assistant Professor, Department of Sociology set forth on LACE & ASAP. LACE focuses on equipping the young minds to thrive in the competitive world by giving them enough guidance in curricular and co-curricular activities. It aims at building up of;

- Knowledge
- Capacity

Sir explained about the methods used in preparing students for competitive examinations such as;

- UGC-NET/JRF
- SET
- UPSC
- KPSC
- SSC

He made students aware about the various opportunities offered by LACE to build up their career. After that he briefly described the ASAP which is an undertaking by the Higher Education Department of the Kerala Government that focuses on training students to improve their employability. It helps skill students for life.

#### **9. Rotaract International:**

Dr. Anitha S, Assistant Professor, Department of Personnel Management gave students an insight about **Rotaract International** which is the youth wing of Rotary Club. Its focus areas are socially relevant issues. It is the youngest club that started rooting its existence in Loyola campus. She also

mentioned about the theme of Rotaract International (2021)-'Empowering the Girl Child'. She invited students to be a part in building up the club in campus further.

## 10. Loyola in the Company of Friends (LITCOF) :

Dr. Sunil Kumar P, Librarian gave a glimpse regarding **Loyola in the Company of Friends (LITCOF)** which was initially a 'Reading Club'. It runs after the renowned Loyolite pedagogy of '*Engaged Knowledge Building*'. LITCOF is an extra-curricular space for students having interest in

- Literature
- Reading



- Writing

- Painting
- Discussions

Etc. It provides an opportunity to publish literary works by students every 2 months. '*Chimizh*' is the publication of LITCOF along with works by the students of Loyola College.

He also showcased various activities under LITCOF such as;

- LITCOF Meeting(2019-20)
- Discussion session titled '*We are with Walayar Sisters*'(Nov 2019)
- Discussion session on the Topic '*Budget analysis*'(Feb 2020)
- '*Chimizh*' Release(2020)

## **11. Project Management Institute, Kerala Chapter- Academic outreach Programme:**

Fr. Ranjit George S J, Assistant Professor, Department of Personnel Management, drew attention of students into **Project Management Institute, Kerala Chapter- Academic outreach Programme**. He communicated about enhancement of competence through engagement and deliberately inculcated about the lucrative job opportunities in project management area too.



Father also tried to distinguish elements of competence such as;

- Knowledge
- Skill
- Values
- Attitude

He briefly concluded by mentioning about '*PIMER*';

- Planning
- Implementing
- Monitoring
- Evaluating
- Recording

The very  
Session-1,'  
Support and



intuitive  
Student

*Development Programmes* ' ended up by 11:00 AM and it was followed by a pledge taking initiated by the Women cell Co-Ordinator Dr. Ammu Lukose, Guest Faculty, Department of Counselling Psychology as a part of the project '*Victim Right Centre*', an initiative by Legal Service Society, the High Court of Kerala. Everyone was later dispersed for Tea Break.

## **SESSION 2**

**11:15 pm - 12:30 pm**

The Second session started by 11:15. Dr Anitha S secretary of Loyola college alumni association shares the information about internship collaboration and placement program of the college. She introduced other Loyola alumini associates

Mr Vipin Kumar KC

Dr. Krishna

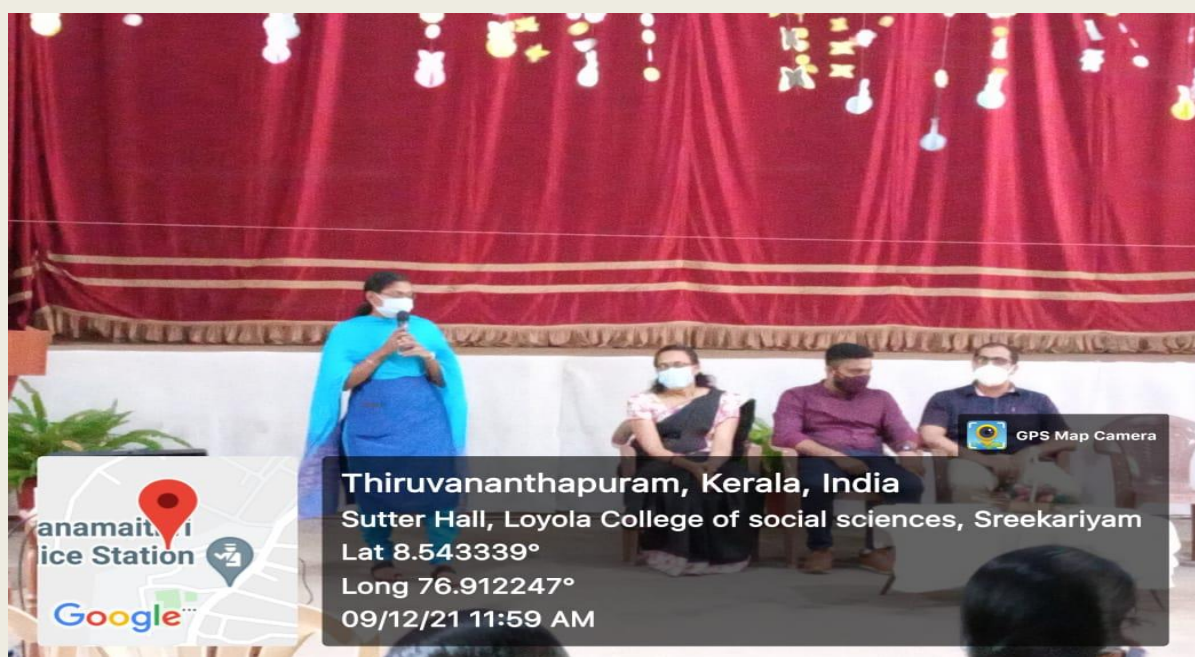
Ms. Ardra Madhusodanan



Mr Aneesh Pappachan

Around 11:30 Ms Ardra research coordinator of agriculture, talked about her professionalism. Her personal growth as a student in Loyola and her memories that surrounded in Loyola. And by 11:45 Mr Aneesh Pappachan the assistant director of client technology service shares his wonder years of his life as a Loyolite. He was from a golden jubilee batch and he shared his experience being such a batch and his participation as student and experience of sending 2500 invitation cards with help of students. He spoke about immense opportunity of Loyola and he concluded his session by reminding student to explore each and every activity.

By 12 pm Dr Krishna S, Assistant professor of the department of Sociology shares her experience as a student and she was from 2009- 11 batch and her PhD from 2013 and she shared her cordial relationship with Dr Shaji P Jacob being her mentor and the value she earned. The things she earned would be hard work, punctuality, being friendly and kind to everyone.



And by 12:15 Vipin Kumar shared his experience on Loyola and he was from the first batch of personal management and was a millennium batch. He talks

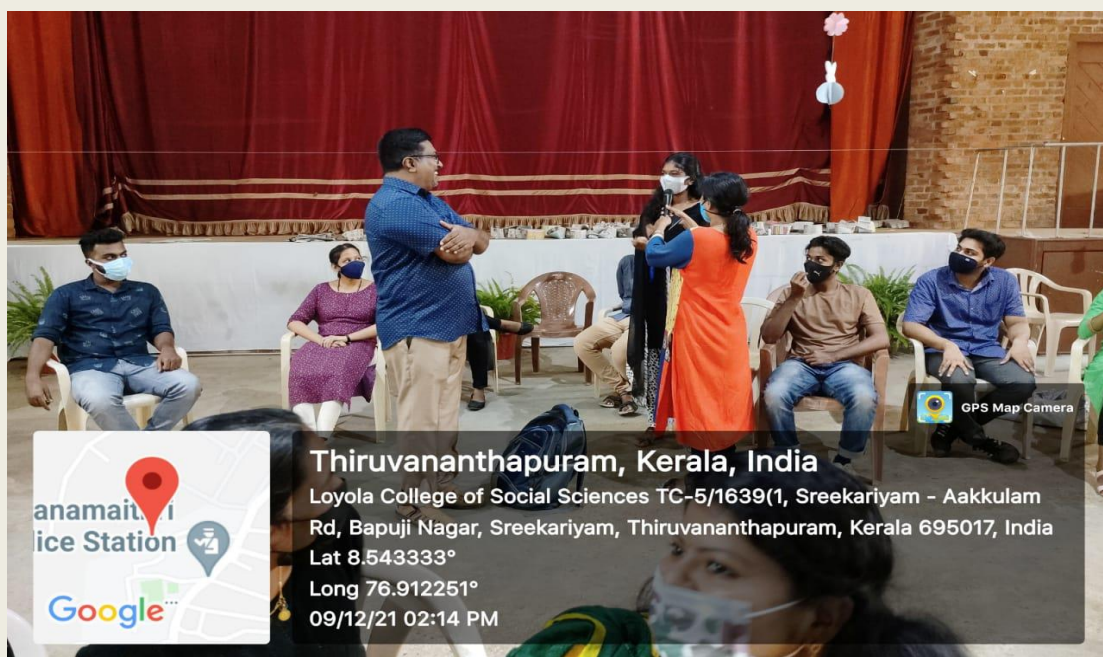
about the opportunities that they got from Loyola. He wants us to identify our area of interest for participation of various club activities.

Thus it gives us inspiration to learn and work hard to explore the world with responsibilities. After this session Fr Ranjith come and shared his happiness as a member of Loyola family and he said that that he feels proud about the alumni member of Loyola. By 12:30 session dispersed for lunch break

### **SESSION 3**

**1:15 pm - 2:30 pm**

After the lunch break the evening session was commenced where there was an interactive session from 1:15 to 2:30 p.m. by Dr.Aby Tellas, Faculty at Department of Personnel Management. The session was arranged on the topic "working in teams". The welcome address was given by Lakshmi.S, from 1st year Sociology. The session emphasized on the importance of inclusiveness with a fun activity among students. The activity was held in groups where students helped each other to complete the assigned task. After the activity the students shared their experience, working in teams'. The session ended with Dr. Aby Tellas conveying the purpose of the activity i.e working in teams and inclusiveness. The vote of thanks was given by Fathima, from Counselling Psychology Department.



## **SESSION 4**

**2:30 pm to 3:15 pm**

By 2:30pm Sr.Reni Puthettu A.O, Student Counsellor, took a session in which she explained the importance of counseling. She made us understand the benefits derived from counseling sessions as it refreshes our minds. She told us that just as we consult a doctor for any physical illness, a counselor is someone who helps us to make our minds clear from any illness. In the session, Sr.Reni shared with us some life experiences of people who had consulted her. She also made us understand that our attitude towards life is all that matters and told us to take up every matter in a positive manner. She made us do an activity which showed that attitude is very important. She concluded the session by giving us a set of questions and told us to answer them.



## **EVALUATION**



**4:00 pm - 4:15 pm**

The Evaluation session of today's programme began at 4pm, students from various departments spoke about their experiences of the overall induction programme and the experiences of the day. To name a few, shihana, Noopura, and Anuparna shared their excitement and happiness of knowing more about the loyola family and its student support programmes, while, Shanthikrishna charismatically talked about the effectiveness of overall induction programme and shared her happiness in being a loyolite.

In short Students who evaluated the programme remarked that the induction process was more interesting and engaging than they expected, and shared their happiness in seeing the alumnae's of the college After Hearing the positive feedback from students, the teachers also shared their opinion. Teachers remarked that the effectiveness of communication made them content and advised the students to keep the positive attitude although the college life, Today's Evaluation programme ended at 4:15



**DAY-5 (December 10, 2021)**

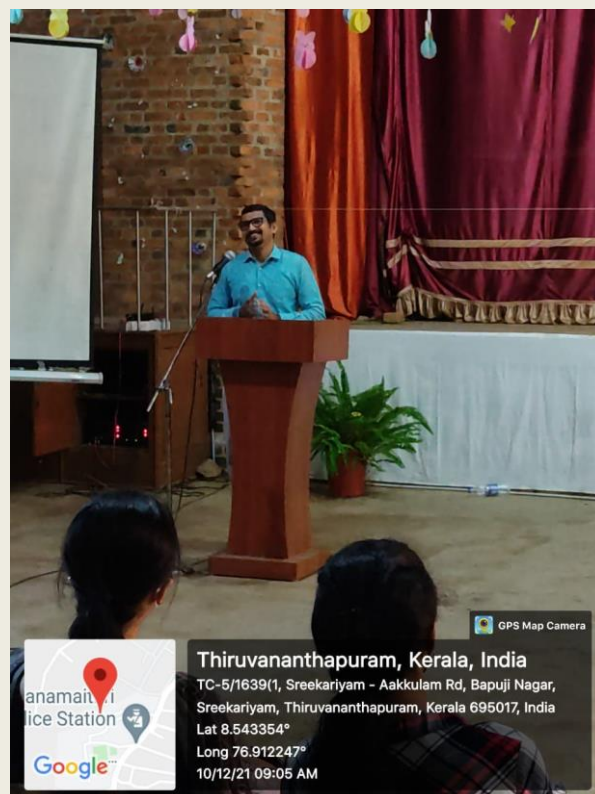
Session - 1

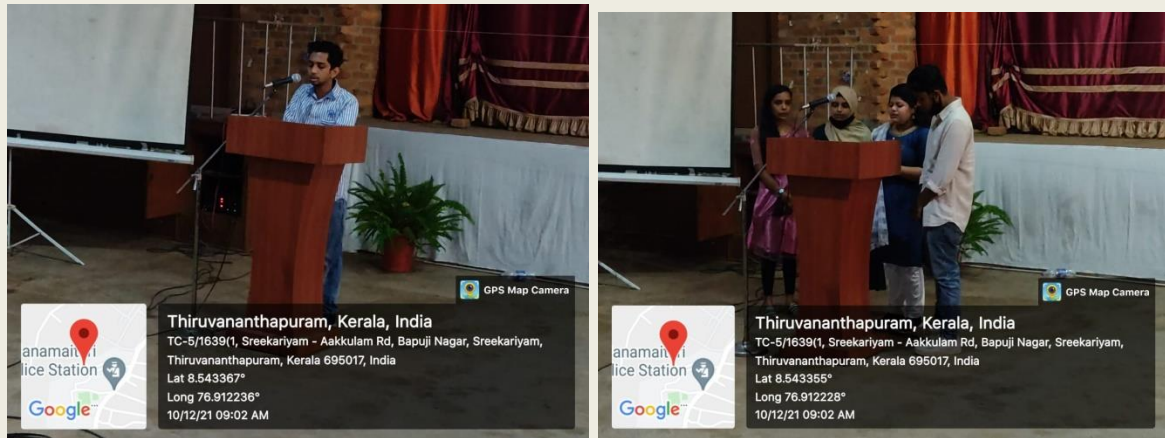


Time-9:05-9:40 am

Speaker –Dr. Angelo Mathew, faculty member of Department of personnel management

The morning session was divided into three sessions and the first session was commenced by a respected resource person, Dr. Angelo Mathew began the 5th day of the auspicious induction ceremony. He precisely imparted the visualization for personal and professional excellence. He mainly concentrated upon what the concept, visualization is and why it's so important. For that, he suggested two important books at the beginning itself; "Imagining India". He introduced the activities upon how the idea of visualization may work, especially, GRAPHIUM, that is "Graph of an individual's unique motivation", and also, the four important stages of visualization including logit planning and graphium diary. He winded up the session by a visualisation activity.





Time-9:45-9:55 am

This was the time for report presentation by group 4 carpe diem on third day of induction program. They had followed a simple style where there was interaction with the audience and their opinions were recorded.

Session -2

Time-10:00-10:30 am

Speaker- Ms. Beena Rani, YB, Senior Clerk & Dr. Aby Tellas, Faculty member, Department of Personnel Management

The second session began with a session on the office system, IT facilities and scholarships offered. Both the resource persons gave an obvious view regarding the various schemes and scholarships, briefly introduced other staff members, their concerned duties as well. The session was followed by a tea break from 10:35am to 10:45am.



### Session -3

Time-10:45-11:15 am

Speaker- Fr. Dr. Sabu P Thomas SJ, Vice Principal, Loyola College of Social Sciences

The third session was taken over by the respected resource person, Fr. Dr. Sabu P. Thomas. He mentioned the importance of being a Jesuit alumina, so suggested that fresher's be active participants in the college activities. He also imparted the duties and responsibilities of college staff, hostel related matters, mentioned very precisely the responsibilities of students, code of conduct, working time of the college, the importance of LES, IQAC, campus cleaning as well as internet usage. He also gave an awareness regarding the statutory bodies of the college and also elaborated on the grievance mechanisms.

The session was dispersed and allowed the students to practice for the creative presentation programme.



### **Evening session:-**

Time-1:30-4:30 pm

The session was supposed to have the creative presentation of students followed by evaluation but was postponed to next week. Though we started the creative presentation on time, there was an emergency during the programme, as one of the students collapsed in between. He was taken to hospital and the students were left free for the day.

**December 16, 2021**

### **Creative Team Presentation Time: 10.30 am–11.30 am**

Each group has presented a creative team presentation. There were fifteen minutes for each team's presentation. The performance of each team was amazing. The entire faculty appreciated their presentation.





**Time of Evaluation: 11.45 a.m. – 12.30 p.m.**

The two members from each group gave feedback regarding the induction programme. Also, all students gave written feedback about the overall activities of induction. The students commented that the induction programme made a positive difference in their lives and enhanced their confidence in presenting themselves in front of the audience. All the faculty team members in the induction program gave their feedback.













## **Outcomes of Induction Programme**

- Students were able to understand transdisciplinary domains and gained an understanding of the importance of transcending subjective knowledge to its application in community settings.
- Students were able to exhibit confidence and smooth transition into a new academic setting.
- Students were able to understand the key resources and facilities of the institution.
- Students were able to make good acquaintances with their batch mates, faculty, and the institute as a whole.
- Students were able to realize the moral principles and behaviours to be practiced in the institution.
- Self-awareness and assessment during the induction program were favourably bridged for their academic demands.
- The induction program activities boosted the self-confidence of the students, and they were able to present a remarkable performance in a creative team presentation.
- Parents were able to familiarize themselves with the institution and the faculties.

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### **Google Drive Links:**

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Induction Programme:

<https://drive.google.com/drive/folders/1oaEhvdVY55vI0fkUFowg2LbrdUMmLQNa?usp=sharing>

List of participants:

<https://drive.google.com/drive/folders/16Q8BkINJ1x43SwTQ1Gv3gfpV1S97ZzUN?usp=sharing>

Induction Photos:

[https://drive.google.com/drive/folders/1WqfHHZqQfl1XXAWj2LOAlqXmMU-jGwT\\_?usp=sharing](https://drive.google.com/drive/folders/1WqfHHZqQfl1XXAWj2LOAlqXmMU-jGwT_?usp=sharing)

Induction Videos:

<https://drive.google.com/drive/folders/1OqIqK0bTkQ9Qk0oNuDRyvWMVCIWamUO6?usp=sharing>

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## **Students Compiled The Report:**

### **Day 1**

1. Noopura S (M.Sc. Counselling Psychology)
2. Nehia Mahesh (M.A. Hrm)
3. Vysakh Suresh (Msw)
4. Krishnendhu (Msw)
5. Krishna Viswanath (Msw)
6. Alfa S L (Msw)
7. Avani L S (Msw)
8. Devika Rajan (Msw)
9. Jeffy Mary Thomas (Msw Dm)
10. Charulatha (Msw)

### **Day 2**

1. Arsha N.D (MSW)
2. Ganga Babu (MSW)
3. Rakhi Mohan (MSW)
4. J.K. Adhithya (MA Sociology)
5. Anjali. A.S (MSW)
6. Saikrishna. P.S (MAHRM)
7. Noel Bosco (MAHRM)
8. Thomas Tomy (MSW)

### **Day 3**

1. Tony Thomas (MSW)
2. Navya G (MA HRM)

3. Vaishnavi C ( MSW DM)
4. Angel Antony (MSW)
5. Abhaya Pradeep S (MSW)
6. Neethu Sara Varghese (MA HRM)
7. Sakkiya Haris (MA HRM)
8. Shelton Raj (MA HRM)
9. Lakshmi G Nair(MA HRM)
- 10.Irene Rajeev (MA Sociology)
- 11.Jijo Victor ( MSW DM)

#### **Day 4**

1. Punnya.S.Pradeep MSW (Co-Coordinator)
2. Kavya B MSW DM (Co-Coordinator)
3. Darsana S Babu MSW
4. Sumin M Jacob MSW DM
5. Ashly MSW DM
6. Anjali P MSW
7. Surya Gayathri MA HRM
8. Arunima A S MA HRM
9. Krishnapriya Sociology
- 10.Jince Joseph MSW
- 11.Abeeraj. K.A. MA HRM
- 12.Nithin . J.M Sociology
- 13.Akhila Lazar Sociology
14. Santhi Krishna .S. MSW

#### **Day 5**

1. Noopura S (M.Sc. Counselling Psychology)
2. Suhas Ujwal (Msw DM)
3. Amritha R (MA Sociology)
4. Suchitra Surendran (MA Sociology)
5. Abhitha Soman (Msw DM)
6. Charulatha (Msw)



# **LOYOLA COLLEGE OF SOCIAL SCIENCES**

## **INDUCTION PROGRAMME 2020 – 21**

**5-8 January 2021**

# **REPORT**

Reports prepared by: Ms. Aliyath Sumayya K Y (MSW), Ms. Jancy Johns S (MA Sociology), Ms. Angel Mariya Dominic (MSW) & Mr. Ansun Jacob (MA HRM)



## **DAY 1**

The induction program for “2021-2013 batch of Loyola College of Social Sciences” started on 5<sup>th</sup> January 2021 at 9:00am at Sutter hall with a secular New Year prayer. The prayer was organized by Dr. Leena S.T (Faculty, Dept of Counselling Psychology), Mr. Andrew Michel (Faculty dept of Sociology) and senior student representatives. The New Year prayer created good ambience for starting the induction program. After the prayer Fr. Sunny Kunnappallil S.J, Manager& Rector of Loyola College has addressed the student fraternity. Principal Dr.Saji. P. Jacob has delivered principal’s remarks. Dr. Fr. Sabu.P. Thomas, Vice Principal of Loyola College has given introduction about the Induction Program. He has formed four groups of PG first year students for the smooth running of the program. The names of assigned groups were Vision, Warriors, Dazzlers and Masters. Each group selected their group leader and assistant leaders. The Vice Principal, Fr.Sabu . P. Thomas allotted different duties for each group. Program coordination, Logistics, Report writing & Covid protocol maintenance for Vision, Warriors, Dazzlers & Masters respectively. After tea break, the first session of Induction program started at 10:50 am and ended at 11:30 am, during the session Fr. Sunny Kunnappallil, Rector and Manager of Loyola elaborated on the topic “Jesuit Mission and Vision”. He explained the history of Jesuit Missionaries and also about the founder of Loyola, Ignitius Loyola. The early name of Jesuit was “Companion of Jesus” and which was renamed as “Society of Jesus”. The Jesuit Missionaries started educational institutions since 16<sup>th</sup> century. Currently 17000 Institutions are working under the management of Jesuits over 112 Countries. In India, 72 colleges and more than 400 colleges are also working under Jesuits. And he has also explained the motto of Jesuits.



The second session was handled by Dr. Jasmine Sarah Alexander, IQAC Coordinator and assistant professor, Dept. of Social work. She elaborated the functions, Importance & criteria of NAAC (National Assessment and Accreditation Council), IQAC (Internal Quality Assurance Cell) and UGC (University Grants Commission). She also pointed out the importance, responsibilities and role of students in improving the NAAC score of Loyola College.

Afternoon session was engaged by Mr. Joby A.P, Childline district coordinator on “Group dynamics and Interpersonal Skills”. He used different games as tool to improve group dynamics and interpersonal skills among the freshers.



The PG second year representatives organized a campus tour and helped all the students to get familiarize with the campus. Campus tour started at 2:30 pm and ended at 3:00 pm, after the campus tour the seniors have conducted a quiz competition based on campus tour experiences. The activities given by Mr. Joby, campus tour & quiz competition created we feeling among the freshers.



The group named ‘Vision’ secured 1<sup>st</sup> position in quiz competition. The last session of first day was Evaluation. The first year PG representatives and faculties from different departments, who have charge of induction program, evaluated the first day of induction. Vice Principal, Fr. Sabu P Thomas briefly explained the duties of each group on next day program & also spoke about importance of proper time management.

## **DAY 2**

January 6, second day of our Induction programme began sharply at 9:30 A.M with a prayer song. By the warm welcoming of the Programme Committee group, the concerned team had presented their reports rightly.

The first session was held between 9:50 to 10:50 A.M led by **Dr. Jasmine Sarah Alexander**, IQAC Co-ordinator and Assistant Professor, Dept. of Social Work about an Introduction to OUTCOME BASED EDUCATION, as in acronym OBE.

She started the session with a cue of Vince Lombardi, a famous football coach in America. Then she delineated about the outcome Based Education vividly. About its characteristics, Dreams in education and importantly OBE at various levels like, POs, PSOs, and Cos and the role of Loyola College in this process and how will it'd be helpful for the students; their personality development and career.



As a continuation after the introduction part, OBE was further detailed in the second session delivered by **Dr. Prakash Pillai**, Faculty from Dept. of Personality Management. He began with the question on the relevance of learning and the need of learning. The importance of critical thinking and critical reflection, along with the inspiring quotes of Albert Einstein and Martin Luther King was also encompassed to disseminate the idea of actual learning to everyone.





A brief Introduction to Blooms Taxonomy, the functions and Components of OBE was also discussed. The most important hierarchical outcome of OBE and design back deliver forward concept was explained in detail. The session overall covered.



All the relevant fields of OBE and the Loyola Framework of OBE at various levels were too focused. Then the 3rd session began at 11:15 sharply after the tea break, which was presented by **Fr. Renjith I. George. S.J.**, Faculty from Dept. of personality Management. **Dr. Aby** and **Miss. Franciana**. The topic was dealing with OBE and campus activities, its engage competency enhancement model too.





The main discussed points are on:-

- 1) For the construct of Competence.
- 2) For competence enhance model.
- 3) 5 preferential domain through which CEM is transacted at Loyola too.

Abreasted with those group activities of Word Puzzle has enhanced the value of the session. The explanation regrading KSVA (Knowledge, Skills, Value and Attitude) was also given.

Afternoon session was handled by **Dr. Nisha Jolly Nelson**, HOD, Department of Sociology, in Loyola College of Social Sciences, soon after the break. She explained about engaged knowledge learning and it's functions to be in deal with.



And the next session was halted by **Dr. Sonny Jose**, HOD of Social work from 1:30 P.M to 2:30 P.M. The session was based on self-awareness. His words were very inspiring as well as motivating to seize all the opportunities that come in our way. And he had conducted a task for us to outcome the underestimation of ourselves and among the participants miss. Sreelakshmi of 1st year P G has completed the task with a remarkable strategy.



Then there was a small presentation on LES or Loyola Extension Services by **Fr. Saji. J**, Director of LES and faculty from Dept of Social work on regarding with the Extension, Experience, Vision, Goals, Segments of LES and Activities of LES



Towards coming to the end of the day the programme was been amazingly ended with a crew of STUDENT SUPPORT AND DEVELOPMENT TEAMS who explained to us in detail about the Value Education, Certificate Programmes, Student Research Colloquium, LILA, LACE, LET, LITCOF, NSS, IT club, Environment Management and Mentoring and Various other Programmes. The crew was been indulged with some amazing members of the Loyola family. **Dr. Francina , Dr. Sunil , Dr. Nisha, Ms. Vandana, Mr. Aby, Dr. Anita, Mr. Joy, D.C, Mr. Prasanth M S, Dr. Sonny and Mr. Andrew** too.





And as like of always the session was ended with an Evaluation of the day and the Programmes held around. There were around 5 of the students shared their own experiences regarding the day. And the COVID Protocol committee was been specially encores by the Vice Principal, **Dr. Fr. Sabu P Thomas** for their regulation of the deed. After all the sessions of, the day was dispersed with rejoice.



### **DAY 3**

The first session of the third day started at 9:30 with a prayer from group 'Dazzlers'. The assigned group presented their report and made a thorough evaluation of the previous day's happenings.

After this revisit the group was handed over to Dr.Pramod S. K, faculty of Counselling Psychology Department. That session gave an idea of systemic execution of any innovation. Students got familiarized with the concept of PIMER.

P - Planning

I - Implementation

M - Monitoring

E - Evaluation

R - Reporting



After an interactive platform, students were introduced to Mr. Prasanth M.S, Office Assistant and System Administrator of Loyola College of Social Sciences. He gave an idea about the technical facilities provided in the College, such as Library systems, College laptop, Computers, Printers, WiFi, Softwares etc.



‘Experience is more powerful than simply stating something’. Such sharing of experience was done by the members of Alumni Association in the programme ‘Alumni Meet’. The session was introduced by Dr. Francina, Secretary of Loyola Alumni Association’. Dr. Lakshmi V. Nair, Mr. Vipin Kumar, Mr. Aneesh Pappachan, Mr. Girinath G S, who represented Sociology, Personal Management, Social Work and Counselling Psychology respectively shared their life in Loyola and what Loyola gave to them to attain what they are. The words were pouring from throbbing heart with sincere gratitude. Students got enlightened about the ‘we’ relationship with Loyolites. This will remain as a piece of unforgettable memory to everyone who was part of that programme.





After lunch break, the session was led by Mr. Sebastian Britto. He explained the need of public speaking and demonstrated it with the audience support. He moved through three important aspects of public speaking.

- Emotion
- Body Language
- Mind



His area of concern included message and exchange of it in a systemic manner. The session was followed by public speaking practice, for those students were divided into different groups. The group members practiced public speaking under different faculty members of Loyola College. They were sent to demonstrate what they got from the previous interactive session. Each of the students was given two to five minutes to express their ideas in a form of public speech.





A true reflection of afternoon session was shown on evaluation time; students were eagerly waiting for their chance to share their ideas. After a healthy evaluation of the day, all were assigned to their four groups to discuss and practice for their last day creative Programme.



#### **DAY 4**

The final day of the induction programme started prayer by team dazzlers. After that team vision presented the report of day three. It was a very creative report presentation.

The first session of the day was by Dr. Angelo M.P who is the faculty of department of personnel management. The session was on the topic 'visualization'. He stressed the point that visualization is important to plan our future. He pointed out some examples of the eminent personalities like Modi, Obama etc. Dr. Angelo explained the methodology of visualization, which are; decision making, turn RIGHT onto Broader Dimensions, dream setting for realization, excellence through logit planning and power to mobilize resources. He did a visualization exercise, which made some of the peers a bit emotional.





Then he introduced to us the Graphium- Augmented Diary which is a diary where we have to write visualizing our future till 2030. Towards the end of the session he told us some of the books which we need to read regarding the topic.

The session began after the tea break. It was more of a practical session which was handled by Mr. Aby Tellas, Faculty of Department of Personnel Management. He took the session on 'working in teams'. He explained the importance of team spirit, motivation and the necessity to be in a same pace with the team members.





Afternoon began with practice for the creative team presentation. After practice Fr. Dr. Sabu P Thomas S.J explained in details about the code of conduct in the college. He pointed out the rules and regulation to be followed in the college. He also talked to the students in about the various statutory bodies in the college like grievances redressal cell, anti-ragging cell etc. He explained the college procedure to report grievances. He ensured that all the grievances will be addressed immediately if reported.





The creative presentation was a mesmerizing one. Each team presented their presentation in a very effective way. Team blasters portrayed the COVID pandemic in the form of a news reporting. They showed the pre Onam and Christmas. They also performed a folk song in solidarity with the farmer protest. Towards the end they lighted the candles for the betterment of tomorrow.

Team Warriors' creative presentation was filled with creativity. They did a skit by showing the year 2020, from January till December. And also they ended the skit by showing 2021 and hoping it will go well. It was filled with wit and joy.

Team vision conducted an interactive presentation by including all the teams. They gave the task to groom the team members using the newspaper. The entire three groups did the fashion show very beautifully. After that they all sung together.

Team dazzlers performed a skit depicting the current farmer issues. This was conveyed through a news reporting. It was done very lively and they were able to convey what they intend to convey.





The day was dispersed after the evaluation.

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**LOYOLA COLLEGE OF SOCIAL SCIENCES**  
**Induction Programme 2020-'21**  
**(Batch of 2020-22)**

**DAY I – Tuesday 5<sup>th</sup> January 2021**

09:30 -10:00 am	:Prayer- <i>Dr. Leena S. T., Faculty Dept. of Counselling Psychology, and Student representatives</i>
10:00-10:40 am	: <b>Introduction</b> : Manager's Address – <i>Fr. Sunny Kunnappallil SJ</i> : Principal's Remarks - <i>Dr. Saji P. Jacob</i> : Introduction & Group Formation – <i>Dr. Fr. Sabu P. Thomas S.J., Vice Principal.</i>
10:40-10:50 am	: Tea Break
10:50 -11:30am	: <b>Jesuit Vision &amp; Mission</b> – <i>Fr. Sunny Kunnappallil S.J., Rector and Manager Loyola Institutions (40mins)</i>
11:30-12:15 am	: <b>Maintaining Quality in Education</b> - <i>Dr. Jasmine Sarah Alexander, IQAC Coordinator and Assistant Professor, Department of Social Work</i>
12:15- 01:00 pm	: Lunch
01:00-02:30 pm	: <b>Group Dynamics &amp; Interpersonal Skills</b> – <i>Mr. Jobi A.P., Coordinator, CHILD LINE</i>
02:30-03.00 pm	: Campus Tour
03:00-03:15 pm	: Tea Break
03.15-03.45 pm	: Quiz – <i>Senior Students Leaders</i>
03.45-04:15pm	: Evaluation

**DAY II – Wednesday 6<sup>th</sup> January 2021**

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45-10:15 am	: <b>Introduction to Outcome Based Education (OBE)</b> - <i>Dr. Jasmine Sarah Alexander, IQAC Coordinator and Assistant Professor, Department of Social Work</i>
10:15-10:30	: Tea Break
10:30 -11:15am	: <b>Outcome Mapping in OBE</b> - <i>Dr. Prakash R., Head, Department of Personnel Management</i>
11:15 -12.00 Noon	: <b>OBE and Campus Activities:</b> <i>Fr. Ranjit I. George S.J., Faculty, Department of Personnel Management</i>
12:00-12.45 pm	: Lunch, Preparation for 'Creative team presentation
12:45-01:30 pm	: <b>Engaged Learning</b> - <i>Dr. Nisha Jolly Nelson, Head, Department of Sociology</i>
01:30-02:30 pm	: <b>Self Awareness</b> – <i>Dr. Sonny Jose, Head, Department of Social Work.</i>
02.30- 02.45 pm	: <b>Loyola Extension Services-</b> <i>Fr. Saji J., S.J., Director, LES and Faculty, Department of Social Work</i>
02:45-03:00 pm	: Tea Break



03:00-04:15pm	: Student Support and Development Programmes (Value Education, Certificate Programmes, Student Research Colloquium, LILA, LACE, LET, LITCOF, NSS, IT Club, Placement and Innovations, Environment Management, and Mentoring ( <i>Dr. Francina, Dr. Sunil, Dr. Nisha, Ms. Vandana, , Mr. Aby, Dr. Anitha, Dr. Joice, Dr. Sonny, and Mr. Andrew</i> ))
04:15-04:30pm	: Entry Level Assessment
04:30 -05:00 pm	: Evaluation

### **DAY III – Thursday 7<sup>th</sup> January 2021**

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -10:45 am	: <b>PIMER Approach – <i>Dr. Pramod S K, Coordinator-Dept. of Counselling Psychology</i></b>
10.45-11.00 am	: <b>Office System&amp; IT Facilities – <i>Mr. Joy D.C., Office Supt.&amp; Mr. Prasanth, System Admin and Office Assistant.</i></b>
11:00 -11:15 am	: Tea Break
11.15 -12:15pm	: <b>Meet Alumni – <i>Dr. Francina P.X., Secretary, Loyola College Alumni Association</i></b>
12:15- 01:30 pm	: Lunch, Preparation for ‘Creative team presentation’ – <i>Student Teams</i>
01.30 -02:30 pm	: <b>Presenting Your Thoughts– <i>Mr. Maneesh, Former Coordinator, Childline, Trivandrum.</i></b>
02.30- 02.45 pm	: Tea Break
02.45- 03.45 pm	: <b>Public Speaking Practice in groups – <i>Faculty Members</i></b>
03:45–4:15 pm	: Evaluation

### **DAY IV – Friday 8<sup>th</sup> January 2021**

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -11:00 am	: <b>Visualization- <i>Dr. Angelo M.P., Faculty, Department of Personnel Management</i></b>
11.00- 11.15 am	: Tea Break
11.15-12.15 pm	: <b>Working in Teams - <i>Mr. Aby Tellas, Faculty, Department of Personnel Management</i></b>
12.15 -01.45 pm	: Lunch, Preparation for ‘Creative team presentation’ – <i>3 Student Teams</i>
01.45- 02.15 pm	: <b>Vice-Principal Speaks: Code of Conduct, Statutory Bodies and Grievance Addressing Systems Awareness) – <i>Fr. Dr. Sabu P. Thomas S.J.</i></b>
02.15- 02.45 pm	: Preparation for Creative Team Presentation
02.45 - 03.30 pm	: Creative Team Presentation
03.30- 03.45 pm	: Tea Break
03.45 –04.30 pm	: Conclusion: Report Presentation & Evaluation

**Team: *Dr. Fr. Sabu P. Thomas S.J., (Coordinator),  
Dr. Sonny Jose, Dr. Anitha. S. Nair, Dr. Leena S.T., Mr. Andrew Michael S. & Dr. Jasmine Sarah Alexander***

	<b>Day 1</b> <b>5<sup>th</sup> Jan. 2021</b> <b>Tuesday</b>	<b>Day 2</b> <b>6<sup>th</sup> Jan. 2021</b> <b>Wednesday</b>	<b>Day 3</b> <b>7<sup>th</sup> Jan. 2021</b> <b>Thursday</b>	<b>Day 4</b> <b>8<sup>th</sup> Jan. 2021</b> <b>Friday</b>
<b>Programme</b>	Group I Vision	Group IV	Group III	Group II
<b>Logistics</b>	Group II Warriors	Group I	Group IV	Group III
<b>Reporting</b>	Group III Dazzlers	Group II	Group I	Group IV
<b>COVID Protocol</b>	Group IV Masters	Group III	Group II	Group I

### **Student Support and Development Programmes**

- Value Education and Certificate Programmes (SPSS, Excel, Qualitative Data Analysis, Street Theatre Workshop, Life Skills, PRA, Expressive Art Therapy) – Dr. Francina P X
- Student Research Colloquium – Dr. Nisha Jolly Nelson
- LILA – Dr. Angelo Mathew
- LET – Fr. Saji J
- LITCOF – Dr. Sunil kumar P
- NSS and EM – Dr. Anitha S Nair
- Placement and Innovation – Dr. Sonny Jose
- Mentoring and LACE – Mr. Andrew Michael

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**LOYOLA COLLEGE OF SOCIAL SCIENCES**

**REPORT OF INDUCTION**

**PROGRAMME 2019** (Batch of 2019-21),  
16<sup>th</sup> -19<sup>th</sup> July 2019



**Team:**

**Dr. Sabu P Thomas S.J. (Co-Ordinator),**  
**Dr. Sonny Jose, Dr. Anitha S Nair, Dr. Leena S T & Mr. Prasad R.**

**Report Prepared by**

**Priya V Ninan, Arunima Madhusudhanan, Arya Ghosh A, Greeshma Johnson,**  
**Kavitha K, Mehna Nawas, Grace M Leghu, Aparna A.M, Arsha M.G.**

**Photos & Layout: Mr. Prasanth M.S.**



## DAY-1, 16<sup>th</sup> July 2019

The induction programme of the year 2019 held by Loyola College of Social Sciences, Thiruvananthapuram started on 16 July 2019 at 9:30 am in Sutter Hall. The programme started with a prayer service held by senior student representatives and guided by Dr. Francina P X. The prayer service mentally and spiritually adhere the first year students to the induction process.



By 10 am Dr. Sabu P Thomas S.J, Vice Principal, Loyola College of Social Sciences took welcomed everyone to the induction programme. The first session was addressed by Fr. Sunny Kunnappallil S.J, Manager; Loyola Institutions. He gave students an overview about 'The Society of Jesus' or Jesuits, their vision, mission and major areas of working. In addition to that he briefly explained about Loyola institution.



It was followed by the felicitation address of Dr. Saji P Jacob, Principal, Loyola College. By 11 am the introduction session was over and the group dispersed for a tea break. The students commenced back at 11:25 am and then they were divided into three groups. Each group decided their names and chooses their leaders. The first group was named as Cosmos, second as Magis and third as Dinovo. The groups themselves selected Anandhu, Sahal, Kesiya and Fr Jones from MSW; Wincy from M Sc Counseling Psychology and Anjima from MA Sociology as their captains and vice captains of the group Cosmos, Magis, De-Novo respectively . After grouping Fr. Sabu assigned programming, logistic and reporting duties to the three groups.

The next session started by 12.05 pm and was handled by Mr. Maneesh M Nair an alumnus of Loyola school as well as Loyola College. He is a former coordinator of Child line and the former state programme officer of child right observatory, UNICEF and currently he is working



with a central government project 'poshan abiyaan' . He carefully handled the topic, Extension and outreach LES and gave the student a complete overview about the activities of Loyola extension services. The session was very informative and students came to know about the family counselling centre (FCC), Child nodal agency, community development activities, Kerala child rights observatory and various training and research programmes conducted and monitored by LES . Ansu Jacob from group Cosmos proposed the vote of thanks. The session was dispersed at 12.40 pm for the lunch break



The whole crew commenced back at 1:25 pm. The next session was on the topic 'Group dynamics and interpersonal skills 'handled by Mr. Joby A P, coordinator child line. The session was chaired by Sini Das from group Cosmos .It was an interactive session including a lot of entertaining as well as informative activities. He taught the student how to build a positive



relationship with others and about the qualities and features that a good relationship should possess. The session was over by 2:45 pm and Rohith from group Cosmos proposed the vote of thanks.



After the session the three groups were taken for a campus tour. The tour was led by senior student leader from all the four departments. The student keenly observed each and everything around the campus since they were supposed to have a quiz competition based on their observation. After the tour everybody commenced back around 3:10 pm afterwards which the session conducted the quiz competition. The competition had three rounds and group Magis won the first place with 50 points. Group De-Novo and group Cosmos become the runner ups with 40 and 35 points respectively. Divya from group Cosmos proposed the vote of thanks for the seniors.

Next was an evaluation session which started at 3:30 pm. The session was monitored by Dr. Sabu P Thomas S.J, Dr.Anitha S Nair and Dr Leena S T.



Most of the students shared their experience about the whole day. With that the first day of induction programme came to an end. Everybody had tea and snacks and dispersed.



## DAY 2, 17<sup>th</sup> July 2019

The second day of induction started with a prayer song by Manjima of group three. The dais was elated with Dr Sonny, Fr Sabu, Ms Leena, Ms Anitha and the charming freshers. Ms Arunima presented the first day's report. It was an appreciable effort from her part. After the presentation at 10 am a class on self awareness was headed by Dr. Sonny Jose. There were 3 different tasks in a single hour. After that he played a motivational video of Nick Vujice. The overall goal of the session was achieved by the efforts of Dr. Sonny Jose.



The second session of the day was conducted by Dr. Sunil Kumar P and it was about IQAC. He divided the sessions into 4 parts as follows: Introduction about IQAC, aim and functions, our learnings from IQAC and 7 criteria of NAAC for assessment.





Students left for lunch at 12:30 pm and the afternoon session started by 1:20pm.

The next session was about visualization by Dr. Angelo Mathew, Faculty- Department of Personnel Management. He was invited by Fathima Ansar from group Denovo. He shared about visualization and graphium dairy and inspired the students to think where they will be after 10 years. During the session, he helped the students in practicing visualization. Vote of thanks was proposed by Ajay from group Denovo.



At 2:45 pm, senior students presented a video clip of their Ponmudi trip. After that, they introduced LITCOF (Loyola In the Company of Friends), a student support program and highlighted the activities of LITCOF. The interested students were welcomed by them to LITCOF. Thereafter, Dr. Angelo Mathew acquainted the students with the objectives of Ethnography club and LILA, a training program for Language improvement of students of Loyola. It was followed by the session of Dr. Anitha S on the views, implementation and goals of the NSS program. She gave the students an awareness regarding the importance of the volunteerism. The informative session culminated with a vote of thanks proposed by Sahal.





After a tea break, an evaluation on the program was carried out. Feedbacks of the event were provided by Dr. Leena and some of the students. The meeting was dispersed by 4:30 p.m. That was the end of the second day of the Induction programme.



### DAY-3, 18<sup>th</sup> July 2019

The report of day 3 of induction program day 3 was yet another wonderful experience for us. The duties for each groups were as follows- program management by team Magis, report presentation by team Cosmos, logistics by team Denovo. The events of the day were anchored by Adil. The programs began by 9:30 a.m. with the wonderful prayer song by Aleena. Followed by that team Magis presented the report from day two of induction program. The report was presented by Jones, Arya, Adhil, Kavitha, Greeshma, Priya and Megha in a very creative way.



Later Jayashree welcomed Dr. Pramod S. K, coordinator- department of counseling psychology to handle the first session on PIMER approach.

The session was a practical oriented session which has helped us to understand PIMER approach- the pedagogical principle of the institution which ensures quality. PIMER is all about

planning, implementation, monitoring, evaluation and reporting. He also introduced us to the other aspect of PIMER approach which is patience, integrity, meaningfulness, effectiveness and responsibility.



The session came to an end by 10:30 a.m. and Shabana proposed the vote of thanks. The session in short was a very valuable and insightful one for us.

By 10:35 a.m. we dispersed for tea break and later adjourned by 10:50a.m.

The next session began by 10:50 and Sister. Soshi invited Mr Joy D C, Office Superintendent and Mr. Prasanth M S, System Administrator to introduce us to the office systems and IT facilities. The session helped us to know more about office systems. The session came to an end by 11:15 a.m. and Rizwana are proposed the vote of thanks.



Later Harikrishnan invited Dr. Francina P. X.- secretary, Loyola College alumni association for the next session which was meet the alumni. The key speakers of the session was Dr. Leshmi, V Nair, Mr. Cyriac K. J and Mr. Vipinkumar K. C.

The first speaker was Dr. Leshmi, an alumini from the department of sociology. Dr Reshmi shared her experience and also threw light on various areas of opportunities for sociology students. The second speaker of the session was Mr. Cyriac K . J, a former Social Work student of Institution, who currently works on disaster management in association with the World Bank. He explained to us the importance of attitude and participation in determining of future prospects. The third speaker of the session was Mr. Vipinkumar who is currently working as the chief executive officer of Mohandas Group of Institutions.





He described his experience, insights and values that he gained from his journey in Loyola. By 12:30p.m. The session came to an end and Prejitha proposed the vote of thanks. With that we dispersed for lunch.

After the lunch break the fourth session began at 1:30 pm. The guest of honour was Mr. Praveen Varghese Thomas, whom we were already familiar with, as he is doing his PhD in social work in our college. He is a cheerful person and was successful in getting each and every persons attention presented here. He taught us many ways to improve our communication skills and for this he divided the students into 4 groups. He gave us the pleasure of coming up with our own words and it felt great finding our group members by shouting out those weird ones we came up with. He taught us the value of content, clarity and confidence and also the four emotions love, respect, happiness and strength which we have to give others rather than expecting these from them. The session was a bit lengthier as we were engaged in different activities but Mr. Praveen tried to windup his class at 3pm.



### Speaking practice in groups

Our Vice Principal, Dr Sabu P Thomas S.J divided us into groups of 7 and 8 members and also allotted us with concerned teachers to evaluate our speaking skills. This session was from 3pm to 3:50pm. Then we had our tea break from 4 to 4:15pm. The evaluation session began at 4:15 and students shared their experiences and it came to an end by Fr. Sabu giving appropriate instructions for the 3 groups. The evaluation session ended at 4:55pm and the students were allotted time to discuss on the creative presentation of their teams to perform at the fourth day of induction.

### **DAY 4, 19<sup>th</sup> July 2019**

The final day's program started with a prayer at 9:30 am by Akhila J from the Department of Personnel Management, which was followed by the report presentation of Day-3 of induction by Grace and Aparna from group Cosmos. The presentation was a creative effort by the group with the help of power point slides. After that there was an evaluation on the presentation of report by Fr.Sabu and the students.

The first session of the final day of induction began with the welcome speech of Anugraha from the Department of Sociology. The resource person of the first session was Dr. Nisha Jolly Nelson, Head of Sociology Department. She handled the topic 'learning as engaged knowledge building'. Its content was a short theoretical lecture about the pedagogical frame, concept and agenda of the core program and about the quality of education.



She divided the students into groups and topics were given for discussion namely ‘present higher education system’ and a comparison between present education and the older education system. After the discussion, a member from each group presented their own views before everyone. Attitude, marketing mindset, teacher centered approaches, quality and value based education and reservation were the main points generated in the discussion. For and against approaches regarding these main points were presented by Anandhu, Neha and Shreyas from group 1, 2 and 3 respectively. After that Dr. Nisha elaborated on the topic and put forward her views on ideal learning, modality, student centric approach, PIMER, lab to land interaction on engaged learning and outcome attributes. Fr. Sabu explained about the college logo in between the session. The session ended at 10:55am and the vote of thanks was proposed by Meghna Elsa John from Department of Sociology. The group then dispersed for tea break.



The next session started by 11:15 am and Akhila J from Department of Personnel Management welcomed Mr. Aby Tellas Faculty of Department of Personnel Management. The topic was working in teams and through his different group activities he made the students understand that they have the quality to be a Loyolite. The session was wonderful with lot of entertainment aspects and it lasted till 12:30pm. The Vote of Thanks was proposed by Sahla from the Department of Personnel Management. Then the group dispersed for lunch break.



Everyone reunited in the Sutter Hall at 1:45pm and the third session was by Dr. Sabu P Thomas S.J, He discussed about the Decorum of Loyola and the importance of academics as well as extracurricular activities in Loyola. He also talked about various statutory bodies in the college like anti-ragging cell, grievance redressal cell and the procedure to report grievances. He ensured that all the grievances will be addressed promptly.





The group dispersed by 2:15pm and the cultural program started by 2:45pm. The programme started with welcome address by Kesiamol, followed by a prayer song by Anjima.



The group Cosmos presented first followed by group Magis and Denovo. Freshers presented their talents before the faculty members and senior students.

Sr. Jesintha proposed the Vote of Thanks. The group assembled for evaluation and report presentation. Students presented their experiences in the 4 days of induction programme and it revealed that each and every member is proud to be a Loyolite.

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# LOYOLA COLLEGE OF SOCIAL SCIENCES



## REPORT OF THE INDUCTION PROGRAMME OF 2018-20 BATCH (24<sup>th</sup> - 27<sup>th</sup> September 2018)

**Report Prepared by:**

**Ashly G S**

**Sandra Johnson**

**Maharshlal Hashbas A &**

**Christina Jose**

**Photos and Layout by:**

**Mr. Prasanth M S**

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## Day-1, 24<sup>th</sup> September 2018

The activities of 24<sup>th</sup> September 2018 started by 9 30 in the morning with a prayer song. It was led by the senior batch. Following this, the official inauguration was done by lighting the lamp. The Rector, Principal, Vice Principal and the representatives of the Departments, parents and Students lit the lamp.



Dr. Saji P.Jacob, the Principal addressed the students and gave the necessary information regarding the activities of the college. Dr. Sabu P Thomas S.J, the Vice Principal of the college introduced the four day induction programme and carried out the group division.





All the students were divided into three groups. Each group was asked to select a captain and vice captain and to find a name for their group. The first team was named AurisVesta , the second team called themselves the Team Hashtag# and the third team Khrissa. Ms. Dona, Jeoffey and Ashly were selected as the captains and Ms Rahul, Anju and Arun were selected as the vice captains respectively. Each team had been assigned the tasks for the day. The three groups were made the Programme committee, Logistics Committee and the Reporting committee respectively. At 10:30, the students dispersed for the tea. After the break, Fr. Sunny KunnappallilS.J ,the Manager gave a short briefing on the origin of the Society of Jesus- The Jesuits. He also familiarised us with the vision and mission of the Jesuits as well as of the Loyola College. He pointed out that the students of Loyola will be empowered with all that they need to become good citizens and good academicians.



The next session on "Extension and Outreach" was led by Fr. Saji Joseph, faculty, Department of Social Work. He familiarised us with the activities of Loyola Extension Services and various other programmes initiated by the LES.



After the session, at 12.25 pm, the NSS Day was observed and the flag was hoisted by Dr. Saji P. Jacob, the Principal. The college choir sang the NSS Anthem. The message for the day was delivered by Fr. Sabu P Thomas, the Vice Principal.





After the lunch break, a session on Group Dynamics and Interpersonal Skills was led by Mr. Jobi A. P, Coordinator, Childline. He introduced to the students the five characteristics of a healthy relationship and emphasized the importance of saying "no".



From 2:45 pm to 3:15 pm, there was a campus tour led by the senior students and after that there was a quiz on the basis of the tour. Team Hashtag# won the quiz. During the evaluation, every students gave their feed backs. Every students said that the first day of the induction programme was very effective in shedding off the inhibitions and stage fright. The efficient work of team AurisVesta was remembered with great applause. The activities of team hashtag was also appreciated. The entire team dispersed by 4:30 pm after tea.



## **Day-2, 25<sup>th</sup> September 2018**

The day started at 9:30 a.m. with the welcome speech by Gayathri. This was followed by a prayer song by Sandra and Riya. Reporting of the 1st day was done by Sandra after which respected Father Sabu evaluated the report. At 9:40 a.m. Dr. Prakash Pillai explained the day's schedule. After which Sanu welcomed Dr. Angelo Mathew for the first session on Visualization. He explained the key elements of visualization and showed the success stories of Barack Obama and Narendra Modi using the Graphiam diary. He also demonstrated an activity where students were asked to visualize their school, classrooms, parents etc. After which there was a time given to the students to ask questions about the session of visualization.



After a tea break the next session was on Self Awareness that began at 11:50 a.m. This session was conducted by Dr. Sony Jose who is the Head of the Department of Social Work. He spoke about personality, self esteem and engaged the students with activities to demonstrate. The session ended by 12:30 p.m. followed by lunch break for an hour.





The afternoon sessions began at sharp 1:30 p.m. Mr. Praveen took a session on presenting our thoughts. He also spoke about philosophy of language, how to be a good speaker, what are the 7 sins of communication and engaged the students with a round of activities.



The last session of the day, which began at 3:00 p.m. was on public speaking. The students were divided into 8 teams and each team was mentored by the faculty members of the college each student was given a set of topics from which they were asked to quickly prepare a speech and deliver it before their teammates. Evaluation for the above was also done, tips were given on how to improve the speech.



Evaluation about the whole day was done at 4:05 p.m. Students spoke about their experience of day 2 some students who shared their experiences were Arun, Rameez, Ashley, Anna, Vineeth, Maria. Followed by a brief introduction of day 3 sessions was given by Father Sabu and Dr. Prakash Pillai. The day ended after discussions about programs for the next day.



### **Day-3, 26<sup>th</sup> September 2018**

The activities of 26 September 2018 started by 9.30 am in the morning with a prayer song sung by Meenu, Maria and Sr. Lincy. Following this, Maharshlal of MA HRM presented the report of the previous day. After that Mr. Prakash Pillai, the co-ordinator of induction program evaluated the report and then the attendance was taken. The first session was lead by Dr. Pramod S.K, faculty of Department of Counselling Psychology. He gave the students an idea about the strategies that Loyola College follows in conducting each programme or activities. Each activity in Loyola is done through the PIME approach. He clearly gave an idea about the PIME, a pedagogical principle of the institution. This Planning-Implementation-Monitoring-Evaluation approach is highly effective for attaining success. It is the ultimate tool in organising programmes and its a cyclic process. The session ended by 10.45.



Following this, Mr. Joy DC, the office supt. gave the students a brief description about the office functioning. After this the entire team departed for tea break.

The next session commenced at 11.15am. It was on MEET THE ALUMNI. We had four of our eminent former students, Mr.AneeshPappachan, Mr.Girinath, Mrs.Krishna and Ms.Sreeja.



Mr.Aneesh, an MSW passout of 2013 batch and currently a senior project consultant shared his experience on how Loyola moulded him as an individual. The students then got a great impact on what all learnings and experiences Loyola College will give them in coming years. Afterwards, Mr. Girinath , a 2017 passout of Counselling Psychology department, now working as Psychologist and Teacher trainer shared his experience on the kind of Transition he got from Loyola. Next, it was Mrs.Krishna of Sociology department and a 2009 passout. She shared how the faculties helped her out by giving her proper guidance to attain this position of an Associate Professor in a Government College. Finally , Ms. Sreeja an HR passout of college in 2014, now working in Quest Global-Technopark shared her experience of what she gained from this college.It was an immense pleasure meeting the Alumni and hearing their experiences.The session got over by 12.35pm and the entire team dispersed for lunch break.



In the afternoon session, we had Dr. Jasmine Sarah Alexander of Social Work Department making the students aware on IQAC and NAAC. She reminded the students that they are part of the assesment and accreditation process.



Afterwards, Dr. Prakash Pillai conducted an Entry Assessment Program for the students to evaluate themselves.





Later, we had a session on student support programs where the Coordinators of various organisations ,Dr. Sunil Kumar, Mr. Prasad ,Dr. Angelo MP and Dr. Anitha S Nair gave the students an overall brief description on :

LITCOF- Loyola In The Company Of Friends; An organisation of a group of enthusiastic students interested in Reading,writing,speaking,painting,movie making etc.



LACE - Loyola Academy for Comprehensive Exams; An organisation preparing students to tackle competitive exams.



LAILA - A training programme which enables the students to communicate their views and ideas in English language.



LeT - Loyola Ethnographic Theatre. An organisation that generates Social awareness through short films, conducting workshops and creating short films.

NSS - National Service Scheme.





The students were thus made aware that Loyola showcases vast opportunities for them to excel in their field of interest. Mr. Prasanth, the college system administrator introduced the students of the facilities available in the college.



Like previous days, the induction programme came to an end with the Evaluation session where Sr. Lincy, Meenu, Gayathri and Nibin shared their experiences of the day and of entire induction program so far. The students were then guided for Environmental Management under NSS. Group I was given the backyard for cleaning. Group II - the area outside campus and Group III managed the front area of campus. Each group performed their duty eagerly and enthusiastically. All programs of Day 3 came to an end with the final tea and snacks.



### **Day-3, 26<sup>th</sup> September 2018**

The activities of the fourth and the final day of the induction programme started at 9:30 am. Dona, Neenu, Rose and Suramya sang the prayer song. Christeena presented the report of the third day's activities which was evaluated by Dr. Prakash Pillai, the coordinator of the induction programme. The first session on "Learning as Engaged Knowledge Building" was led by Dr. Nisha Jolly Nelson, Head of the Sociology Department. She emphasized the importance of engaged learning and about bringing education from 'lab to land'. She made the students think about the importance of being socially committed leaders who transform the society. It was excellent session after which the entire team members dispersed for the tea break.



The second session on "Working with Teams" was led by Ms. Aroline K Tom, Faculty, Department of Counselling Psychology. Through various group activities, she brought the students very close to the concept of teamwork and its importance. She made it easier for the students to understand the elements of teamwork through experience. Thanks to Aroline ma'am for the extraordinary session.



The lunch break was an extended one after which Fr. Sabu P Thomas, the Vice Principal gave an outline about the general rules and regulations of the college. He also oriented the students on various statutory bodies in the college, including grievances, redressal cell, anti-ragging cell etc. He reminded students to be polite, disciplined, respect each other and enjoy their freedom with responsibility. He also explained the college procedure to report grievances and ensured that all the grievances will be addressed immediately if reported.





The students dispersed for the preparation for the cultural event. The event began at 2:45 pm. All the three teams performed in front of the seniors, super seniors and all the teaching and no teaching staff of the college. The first and the second teams performed skits based on domestic violence and flood related incidents respectively.





The third team performed four different activities which included two songs, a dance and a musical skit.



All the students sang a song together and enjoyed the event. Everyone except those who were associated with the induction programme left the Sutter Hall. The students and the induction coordinating team sat in a circle for the evaluation. The report of the day was read by Ashly. G. S which was followed by evaluation of the entire induction programme. Many students said with gratitude that the induction programme made a transformation in their lives. Thanking the staff for such a wonderful programme and hoping for the fruitful years to come, the students dispersed after the tea.

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# LOYOLA COLLEGE OF SOCIAL SCIENCES

## Induction Programme

### the Batch of 2018-20

#### DAY I - Monday: 24 September 2018

09:30 -10:00 am	: Introduction and Group Formation – <i>Fr. Sabu P. Thomas</i>
10:05 -10:20 am	: Principal's Remarks - <i>Dr.Saji P. Jacob</i>
10:25 -11:25 am	: <b>Jesuit Vision &amp; Mission</b> - <i>Fr. Sunny KunnappallilSJ, Manager Loyola Institutions</i>
11:25 -11:35 am	: Tea Break
11.35- 12.30 pm	: <b>Extension &amp; Outreach: LES</b> – <i>Fr. Saji Joseph SJ, Faculty-Dept. of Social Work.</i>
12:30- 01:30 pm	: Lunch
01:30- 02:45 pm	: <b>Group Dynamics &amp; Interpersonal Skills</b> – <i>Mr. Jobi A.P., Co-ordinator CHILD LINE</i>
02:45-03.15 pm	: Campus Tour
03.15-03.45 pm	: Quiz
03.45-04:15pm	: Evaluation
04:15 pm	: Tea & Departure

#### DAY II -Tuesday: 25 September 2018

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -11:00 am	: <b>Visualization</b> - <i>Dr. Angelo M.P., Faculty-Dept. of P.M</i>
11.00 -11:15 am	: Tea Break
11:15 -12.30 am	: <b>Self Awareness</b> – <i>Dr.Sonny Jose, HoD-Dept. of Social Work.</i>
12:30-01.30 pm	: Lunch, Preparation for 'Creative team presentation'
01.30 -02:45 pm	: <b>Presenting Your Thoughts</b> – <i>Mr. Praveen Varghese, Trainer</i>
02.45- 03.45 pm	: Public Speaking – Practice in groups – <i>Faculty Members</i>
03:45 -04:15 pm	: Evaluation
04:15 pm	: Tea &Departure

#### DAY III –Wednesday: 26 September 2018

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -10:45 am	: <b>PIME Approach</b> – <i>Dr. Pramod S K, Faculty-Dept. of Counselling Psychology</i>
10.45 -11.00 am	: <b>Office System</b> – <i>Mr. Joy D.C., Office Supt.</i>
11:00 -11:15 am	: Tea Break
11.15 -12:30 am	: <b>Meet the Alumni</b>
12:30- 01:30 pm	: Lunch, Preparation for 'Creative team presentation' – <i>Student Teams</i>
01.30- 02.30 pm	: <b>IQAC</b> – <i>Dr. Jasmine Sarah Alexander, Faculty-Dept. of Social Work</i>
02:30 -02:45 pm	: <b>Entry Level Assessment</b>
02.45-03.30 pm	: Student Support Programmes: LILA, LACE, LeT, Reading Club, NSS, &Environment Management

*(Dr. Angelo MP, Dr.Nisha, Dr. Sunil &Dr.Anitha)*

03:30–4:00 pm : Evaluation

04:00 pm : Environment Management, Tea &Departure

**DAY IV–Thursday: 27 September 2018**

09:30 - 09:45 am : Report presentation and Feedback – *Team, Reports*

09:45 -11:00 am : **Engaged Learning-Dr.Nisha Jolly Nelson,HoD-Dept. of Sociology.**

11.00 - 11.15 am : Tea Break

11.15 -12.30 pm : **Working in Teams,Ms.Aroline K. Tom, Faculty-Dept. of Counselling Psychology**

12.30 -01.45 pm : Lunch, Preparation for ‘Creative team presentation’ – *3Student Teams*

**01.45- 02.15 pm :Vice-Principal Speaks – Statutory Bodies and Grievance Addressing Systems Fr. Dr. Sabu P. Thomas S.J.**

02.15 - 02.45 pm : Preparation for Creative Team Presentation

02.45 - 03.30 pm : Creative Team Presentation

03.35–04.00 pm : Conclusion: Report Presentation & Evaluation

04:00 pm : Tea &Departure

*Team: Dr. Prakash Pillai R. (Co-Ordinator),  
Fr.Sabu P. Thomas, Dr. Anitha. S. Nair, Dr.Leena&Mr. Prasad*



**LOYOLA COLLEGE OF SOCIAL SCIENCES**

**REPORT OF  
INDUCTION PROGRAMME  
2017-19 BATCH**

**3-5 OCTOBER 2017**

## **DAY I - Tuesday: 3 October 2017**

The first day began with prayer by Merin Jacob (MSW) and Nikitha M Ugin (MA.HRM). Dr. Prakash Pillai, HOD of MA.HRM Department explained the importance of the induction program. Later on students were divided into 3 functional groups and they selected their own names- Dei-ja-vou, Eternals and Phoenix. These groups carried out the functions of Documentation, Programme and Logistics, respectively.

Dr Saji Jacob, the Principal-In-charge, Fr. Sabu P Thomas SJ, Vice principal, Dr Prakash Pillai and one student representative lighted the lamp, inaugurating the induction program. Dr. Saji P Jacob, Principal-In-charge delivered the inaugural address, sharing the idea behind conducting an induction program and encouraging the students to be active part of the programs. The summarization of the schedule was done by Dr. Anitha S. (Dept. PM).





### **Orientation on Vision and Mission of Jesuits -**

Next was the session by Fr Joye James, Manager of Loyola Group of Institutions, He inspiringly, shared the past and present of the Society of Jesus and the ideals of Jesuit education. His session gave students an overview of the activities of Jesuits in the world.



### **Visualization: Dr. Angelo Mathew (Faculty-Dept. PM)**

Dr. Angelo talked about the importance of ‘visualizing’ aspirations. Visualization is a process which helps an ordinary human being to excel in life. He also described the two aids for



visualization: Graphium diary and Retrospection Audit. There was also a practical of the first stages of Visualization.



**Group Dynamics:** Mr. Jobi Kondoer (Child line Co-coordinator, Tvm)

A total ice-breaking session in which every student got a chance to interact with each other. Mr. Jobi taught “how to manage conflicts and maintain inter-personal relationships” through games and fun activities.

- **Campus Tour**

The students were taken out to the campus to explore and get familiarized with the entire campus, led by senior students.

- **Quiz**

A quiz session held by the senior students brought out which group had been most observing at the campus tour. There were 4 rounds and everyone actively took part in it. Group 2- Eternals won first.



### □ Evaluation

The induction program coordinators and students sat together and evaluated the activities of the day. Every student came forward to share their feed backs of how the induction program had started helping them.





## DAY 2: 4<sup>th</sup> October 2017, Wednesday

The Second day of the Induction program was co-ordinated by Treesa Varghese (MSW), leader of group- Phoenix. Meenu Rose Ebi and Chinnu Maria Michael (MSW) led the prayer. Group 1 Dejavou was to function in Logistics, Group 2 Eternals in Documentation and Group 3 Phoenix in Program, for the day. After Prof. Prakash Pillai and Ms. Lini Jolly gave out permissions and duties for the day.

Ms. Ashiely S. James (MSW), leader of group Dejavou, presented the report of Day 1, with a Power Point Slideshow.



**Self-Awareness:** -Prof. Sonny Jose, HOD Social Work

A session on developing higher order thinking, self-estimation and motivation, explained through activities involving volunteers. He made the group 'Thinking out of the Box' and 'Stack-em-up tall'. He also challenged the students to go deep and try to understand who we are and what is our purpose in life?





- **Introducing the Student Support Systems**

Ms. Beena, the smiling Office staff explained the office functioning pattern and how best to implement a student-office transaction, offering every possible help. Mr. Prashanth, the College System Administrator further explained the network facilities of the college, photo copy, repairs and maintenance, programme equipment availabilities, etc. wishing us a fruitful time at the college. Further, the **Loyola Extension Services** and its various branches were explained by Fr. Saji J. S.J.

The **LILA** – Loyola Initiative for Language Advancement, and **LET**- Loyola Ethnographic film Theatre, were introduced by coordinator Prof. Angelou Mathew (Dept.HRM).

The **Reading Club** was introduced by Dr. Sunil Kumar the Librarian.

The **LACE** – Loyola Academy for Competitive Exams, was introduced by Ms. Lini Jolly(Dept. of Sociology).

The **Stephen Memorial Fitness Centre** was introduced by senior student Aravind (Dept. of Social Work)

The **NSS** – National Service Scheme, that all the students of Loyola became members by default, was introduced by Prof. Anitha S. (Dept.HRM)



- **‘Learning and Unlearning’:** Mr. Praveen (Researcher, Dept. Social Work)

The thought-provoking session, giving an introduction to Public Speaking- the qualities of a speaker, why to speak and how to speak, was inspiring in itself.



Following the session there was a practical try-out of Public Speaking, wherein the students were divided into 7 clusters, led by 7 members of the faculty. Four topics were provided for the students to choose from and prepare for 5 minutes. After that, each student was to speak before their cluster on the topic, which was appreciated and evaluated by the members and the respective teacher. The Activities altogether empowered the students as persons and as part of Loyola.

- **Environment Management**

After tea, the students were led in their respective groups by in-charge teachers, to different parts of the college, to practice keeping the campus clean and green.

The students left campus for the day, in the content of having imbibed more of the Loyola life.

### **DAY 3: 5<sup>th</sup> October 2017, Thursday**

After the two days of informative and entertaining induction programme, the students were eagerly waiting for the third day. Ms. Aroline K. Tom was the faculty in-charge of the day. The programme committee was led by group 1, logistics by group 2 and documentation by group 3. Ms. Aroline presented a brief summary of the days programme schedule.

With a prayer song by Mr. Sidharth, the day began. Ms. Brilliant Maria from group 1 presented the report of the previous day.





The first session of the day was handled by Mr. Aby Tellas, the assistant professor of Personnel Management department, on the topic 'Working in Teams'. He conducted two group activities which helped the students to understand the importance of working in team. We got an insight that nothing is impossible if we have a better understanding of the co members in a group.



The session was followed by the experience sharing of Alumnus of Loyola College. Dr. Prakash Pillai introduced them to the students. The alumni who joined us were Fr. Lenin Raj, the director of Trivandrum Social Service Society (TSSS), Mr. Prasad, Ms. Parvathy Vikram Menon (HR Executive of IBS) and Ms. Anagha( Counselling Psychologist, NISH) . They shared their experiences about their alma mater and proudly presented themselves as Loyolites. They advised the students not to waste the opportunities available in our college.



After the session we had the tea break. Fr Saji J. SJ, bursar of our college and the faculty member of Social Work department spoke about PIME Approach in the next session. He also conducted activities that conveyed the need of planning, implementing, monitoring and evaluation in doing a project. The session was dispersed for lunch break and the students were given time to prepare for the creative team presentation. At 1.45 pm





Dr. Sabu P Thomas SJ, the vice principal gave a session on Loyola Life. Several inputs have been offered primarily about the active participation in every programme, being serious about studies, keeping inter-departmental relationships and some general instructions about common living. He also oriented the students on various statutory bodies in the college, including grievances, redressal cell, anti-ragging cell etc. He also explained the college procedure to report grievances and ensured that all the grievances will be addressed immediately if reported.



As a culmination of the three days' induction programme, the students were ready with their creative presentations. Each group was given 15 minutes each. All the groups presented well and were appreciated for their performances. Each and every student became part of the group presentation. The teachers as well as the students enjoyed the presentations. With that the three



day induction programme reached its finale. Seven students came forward to share their views and criticisms. The students thanked the faculties for organizing such memorable days. The faculties were happy that the students were able to achieve the objectives of the programme they conducted. The students dispersed after having the tea. Opening the windows to a new horizon the programme ended happily.



The students were given Entry-level assessment Test (forms) to evaluate themselves as well as the induction programme.



## Induction Programme - The Batch of 2017-19

### DAY I - Tuesday: 3 October 2017

09:30 -10:00 am	: Introduction and Group Formation – <i>Dr. Prakash Pillai R.</i>
10:05 -10:20 am	: Inauguration - <i>Dr. Saji P. Jacob</i>
10:25 -11:15 am	: <b>Jesuit Vision &amp; Mission</b> - <i>Fr. Joye James SJ</i>
11:15 -11:30 am	: Tea Break
11:30-12.30 pm	: <b>Visualization</b> - <i>Dr. Angelo P Mathew</i>
12:30- 01:30 pm	: Lunch
01:30- 2:25 pm	: <b>Group Dynamics &amp; Interpersonal Skills</b> – <i>Mr. Jobi A.P.</i>
02:30 - 03:00 pm	: Campus Tour
03.05-03.30 pm	: Quiz
03:30 - 4:00 pm	: Evaluation, Tea & Departure

### DAY II -Wednesday: 04 October 2017

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -10:30 am	: <b>Self Awareness</b> – <i>Dr.Sonny Jose</i>
10:30-11:00am	: Office System – <i>Mr. Joy D.C.</i>
11:00 -11:15 am	: Tea Break
11:15 -12.00 am	: Extension & Outreach: LES – <i>Fr. Saji Joseph SJ</i>
12.00-12.30 pm	: Student Support Programmes: LILA, LACE, LeT, Reading Club, NSS, &Environment Management <i>Dr. Angelo, Ms.Lini Jolly, Dr. Sunil &amp;Dr.Anitha</i>
12:30 -1.30 pm	: Lunch, Preparation for ‘Creative team presentation’
1.30 - 2:25 pm	: <b>Presenting Your Thoughts</b> – <i>Mr. Praveen Varghese</i>
2.30- 3.30 pm	: Public Speaking – Practice in groups – <i>Faculty Members</i>
3:30 - 4:00 pm	: Evaluation
4:00 pm	: <b>Environment Management</b> Tea &Departure

### DAY III –Thursday: 05 October 2017

09:30 - 09:45 am	: Report presentation and Feedback – <i>Team, Reports</i>
09:45 -10:30 am	: <b>Working in Teams</b> <i>Mr. Aby Tellas</i>
10:30 -11:30 am	: <b>Meet the Alumni</b>
11.30- 11.45 am	: Tea Break
11.45-12.30 pm	: <b>PIME Approach</b> – <i>Fr. Saji Joseph SJ</i>
12:30- 01:45 pm	: Lunch, Preparation for ‘Creative team presentation’ – <i>3Student Teams</i>
01:45 – 02-15 pm	: <b>Vice-Principal Speaks – Statutory Bodies and Grievance Addressing Systems -</b> <i>Fr. Dr. SabuP. Thomas SJ</i>
02:15 - 02:30 pm	: <b>Entry Level Assessment</b>
02:45 - 3:30 pm	: Creative Team Presentation
03:35 - 4:00 pm	: Conclusion: Report Presentation & Evaluation Tea &Departure

**Team: Dr. Prakash Pillai R. (Coordinator),  
Fr.Sabu P. Thomas, Dr. Anitha. S. Nair, Ms. Aroline K Tom &Ms. Lini Jolly**



**LOYOLA COLLEGE OF SOCIAL SCIENCES**  
**Induction Programme 2016**  
**22-24 September**



***Team: Dr. Antony Palackal (Coordinator),  
Dr. Sonny Jose, Fr. Dr. Sabu P. Thomas, Ms. Francina P.X.***

***Reports: Ms. Sanu Scaria, Ms. Sonia Jain & Ms. Dyna  
Report compilation: Ms. Francina P. X***



## **REPORT OF INDUCTION PROGRAMME**

**22-24 September 2016**

### **DAY-1: 22<sup>nd</sup> September 2016 (Thursday)**

#### **Introduction**

The three-day Induction programme of the year 2016 held by Loyola College of Social Sciences, Thiruvananthapuram started on 22<sup>nd</sup> September 2016 (Thursday) at 9:30 am in Sutter Hall. The objective of the programme are to facilitate students to adapt to the new environment and feel comfortable; to instill the ideology and culture of Loyola; to create a sense of greater purpose in life, develop bond among faculties and students; to acquaint students with the facilities and support program of the college; to develop the capacity to work as a team.

#### **Prayer**

The programme started with a prayer service held by senior student representatives and guided by Ms. Francina. P. X. It was an inter-religious prayer service that helped the first-year students to prepare them mentally and spiritually to their life in Loyola.



Prayer session led by senior students

This was followed by, welcome of new batch to the campus by Fr. Sabu P. Thomas, Vice- Principal, Loyola College of Social Sciences and also inauguration of the programme. The IQAC Coordinator, Vice principal, and representatives of the students lit the lamp.



Pic: Welcome by Vice Principal & Inauguration

### **Introduction and Group Formation**

Dr. Antony Palackal, Coordinator of the Induction programme gave a brief orientation about induction programme and divided the group into three. The students were asked to form groups and select two leaders each from the group. He also assigned duties to each group like programme management, reporting and logistics. There is rotation of duties every day. He also indicated about the creative presentation the groups have to present at the end of Induction programme.





Pic: Introduction and formation of groups

### **Introduction of Departments**

There was a tea break at 10.30 a.m. and this was followed by introduction of departments by department heads. Dr. Sonny Jose, Dr. Saji P Jacob, Dr. Prakash and Dr. Susha Janardanan introduced about the departments and activities in brief.



Pic: Introduction of different departments by HODs

## **Effective Public Speaking**

This is followed by a session on public speaking by Mr. Jobi A.P, who gave an elaborate idea on how to make a public speech. He talked about content, organizing ideas, voice modulation, presentation etc.



Later the students were divided into group of 7 and students were given opportunity to practice public speaking in groups under the guidance of faculty members. They were asked to select a topic, present it and also got evaluation from their peers and teacher. This has helped many students to overcome their stage fear. The students were given lunch break at 1 p.m.



## Student Support Programmes

After the lunch break, the session resumed at 1.30. This session was on student support programmes of Loyola College. The teachers in-charge of the programme explained about different programmes.

The programmes introduced are LAILA (English language Club), LACE (Competition exams) , LeT (Ethnographic theater), LIFE, Reading Club, NSS, GYM & Environment Management. The faculty involved in the session are Dr. Angelo, Dr. Sonny, Dr. Sunil, Ms. Francina & Fr. Ranjit SJ.



**Orientation on student support programme**



## **Freshers' Welcome – *Senior Students***

this was followed by one hour Freshers Welcome by senior students. The seniors have given small tasks in groups to juniors. All teachers were present for the programme. This was a venue for seniors to get acquainted with juniors and understand their talents.



Pic: Freshers Welcome

This was followed by evaluation of the days programme by all participants. Tea and snacks are served. The first day of the induction came to end with positive feedback from students.

## **Day 2: 23<sup>rd</sup> September 2016 (Friday)**

### **Prayer, Report & Feedback**

The second day of induction programme (23<sup>rd</sup> September 2016) started off with a prayer by members of group1. Guided meditation by the group worth mentioning and it smoothened the minds of the students. This was followed by reading of the previous day's minute by group 1. Ms. Narayani Gopan and Arvind presented the report.



Pic: Prayer and reading of the reports

### **Jesuits & Characteristics of Jesuit Education**

After the report, the first session of the day was by Fr. Saji Joseph SJ. He talked about Jesuits and characteristics of Jesuit education. He introduced students to the Jesuit congregation and their services to the world. He effectively explained how Loyolites make a difference in the society with engaged, integrated and global education, adhering to the vision that every human being is worthy of dignity and respect. He further thought us the concept of “Magis”-pursuit of excellence through a wonderful game making everyone an art and an artist. He also talked about Ignatian pedagogy and discernment and how it is being useful in our day today life. Then students were tea break.





### **Vision, Mission, Pedagogy & Quality**

Next session was on vision, mission, pedagogy and quality by Dr. Antony Palackal. He elaborated on vision, mission, pedagogy of Jesuit education and how the quality is maintained through engaged learning. The vision of Loyola is "Fostering excellence in thinking, commitment and engagement for holistic transformation". The mission is "Engaged knowledge building for grooming positive, innovative, and value-oriented thought leaders capable of driving sustainable social transformation". He also talked about quality education and value-based education. The core values of Loyola institution are Excellence /Magis, Integrity, Secularity and Inclusiveness.



## **Office System**

This was followed by a session by our office staffs- INTRODUCTION TO OFFICE SYSTEM AND PRACTICE by – *Mr. Joy D.C. Head* accountant. He conducted an official session in a simple and witty manner, which made us aware of the office works and technical help provided by the college.



This was followed by lunch and preparation for creative team presentation. The whole crew commenced back at 1:25 pm.

## **Group dynamics & Interpersonal Skills**

The next session was on the topic 'Group dynamics and interpersonal skills' handled by Mr. Joby A P, coordinator child line. It was an interactive session including a lot of entertaining as well as informative activities. He taught the student how to build a positive relationship with others and about the qualities and features that a good relationship should possess. The session was over by 3.25. through this session, the students were able to learn the names of almost all their batchmates.



Next was an evaluation session which started at 3:30 pm. The session was monitored by Dr. Antony and Ms. Francina P. X. Most of the students shared their experience about the whole day. With that the second day of induction programme came to an end. The days program concluded with tea and snacks.

### **DAY 3: 24<sup>th</sup> September 2016 (Saturday)**

The third day of induction started with a prayer by group three at sharp 9.30 a.m. The dais was elated with Dr Sonny, Dr. Anonty and Ms. Francina and representatives of group 3 in charge of reporting. Ms. Ann Mary George presented the second day's report. It was an appreciable effort from their team.



Pic: Report reading

### **Self-Awareness**

After the presentation at 10 a.m. a class on self-awareness was headed by Dr. Sony Jose. There were 3 different tasks in a single hour. He motivated the group to think about the self and the volunteerism and what is pulling them back. Through the activities, he was able to communicate the importance of communication, encouragement in relationship. After that he played a motivational video of Nick Vujice. The overall goal of the session was achieved by the efforts of Dr Sony Jose.





There was a tea break for 15 minutes and the next session resumed at 11.15 a.m.

### **Meet the Alumni**

The key speakers of the session were Dr. Lekshmi V. Nair, Mr. Aneesh Pappachan, Mr. Gokul Govind and Ms. Arathy. Later Mr. Vipinkumar K. C, HR Manager, Mohandas group of companies joined us. The first speaker was Dr. Resmi, an alumina from the department of sociology. She shared her experience and also threw light on various areas of opportunities for sociology students. She also spoke about how Loyola has helped her to develop as a professional and asked the students to grab all the opportunities they get in Loyola that will help them to hold their head high up in life.

The second speaker of the session was Mr. Anish Papachan, a former Social Work student (2013 batch MSW) of Institution, who currently works with EY. He has shared the variety of experience he had in the campus and how it has helped him to build up his career. His sharing was heart touching and also

gave insights to the new comers. He explained to us the importance of attitude and participation in determining of future prospects.

The third speaker of the session was Mr. Gokul Govind who is currently working in Hercules. He described his experience, insights and values that he gained from his journey in Loyola. Ms. Arathy also shared her experience in Loyola representing counselling psychology department. By 12:30p.m. The session came to an end and Prejitha proposed the vote of thanks. With that we dispersed for lunch.



Pic: Alumni Interactions



## **Vice-Principal Speaks**

The vice principal's session started at 12.15 noon. He explained about the rules and regulations of the college and some guidelines related to discipline. He also spoke about different Statutory Bodies of the college, and also Grievance Addressing Systems. This was followed by lunch break and Preparation for 'creative team presentations.



Pics: Vice principal's session

## **Entry Level Assessment**

This was followed by Entry Level Assessment in the prescribed form. Students were given 15 minutes to fill in this form. Ms. Francina P. X was in charge of this and she explained the purpose of EAT.





### **Extension & Outreach: LES**

Fr. Joye James S.J, director of Loyola Extension Services spoke about the history of LES, different programs like Community development, Family Counselling Centre, ChildLine etc. He explained how LES and the college were instrumental in forming Kudumbashree, childline, family counselling centre, NSS etc.



Pic: Fr. Joye's interaction with students on LES

## Creative Team Presentation

The students dispersed for the preparation for the cultural event. The event began at 2:45 pm. All the three teams performed in front of the college fraternity including all staff, senior students and LES staff. The first and the second teams performed skits based on domestic violence and flood related incidents respectively.





## Evaluation

The group assembled for evaluation and report presentation. Students presented their experiences in the 3 days of induction programme and it revealed that each and every member is proud to be a Loyolite.



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**LOYOLA COLLEGE OF SOCIAL SCIENCES**  
**Induction 2016 – Programme**  
**22-24 September 2016**

**DAY I - Thursday: 22 September 2016**

09:30 -10:00 am: Prayer – *senior student-team* guided by **Ms. Francina P.X.**  
10:05 -10:30 am : Introduction and Group Formation – **Dr. Antony Palackal**  
10:30 -10:45 am : Tea Break  
10:50 -11:25 am : Introduction to the Departments – **HoDs**  
11:30 -12:00noon : Effective public speaking –**Mr. Jobi A.P.**  
12:05 - 01:00 pm : Public speaking – Practice in groups – **Faculty Members**  
01:00 - 01:30 pm : Lunch  
01:30 - 2:25 pm : Student Support Programmes: LAILA, LACE, LeT, LIFE,  
Reading Club, NSS, GYM & Environment Management: **Dr. Angelo, Dr. Sonny, Dr. Sunil, Ms. Francina & Fr. Ranjit SJ**  
02:30 - 03:30 pm : Freshers' Welcome – **Senior Students**  
03:30 - 4:00 pm : Evaluation  
04:00 pm : Tea & Departure

**DAY II - Friday: 23 September 2016**

09:30 - 09:40 am : Prayer – **Team, Programme**  
09:45 -10:00 am : Report presentation and Feed back – **Team, Reports**  
10:05 -11:00am : Jesuits & Characteristics of Jesuit Education – **Fr. Saji J SJ**  
11:00 -11:15 am : Tea Break  
11:20 -12:10 am : Vision, Mission, Pedagogy & Quality – **Dr. Antony Palackal**  
12:15 -12:45 am : Office System – **Mr. Joy D.C.**  
12:45 - 02:00 pm : Lunch, Preparation for 'creative team presentation'  
02:00 - 03:25 pm : Group dynamics & Interpersonal Skills – **Mr. Jobi A.P.**  
03:30 - 4:00 pm : Evaluation  
4:00 pm : Tea & Departure

**DAY III - Saturday: 24 September 2016**

09:30 - 09:35 am : Prayer – **Team, Programme**

09:40 -10:00 am : Report presentation and Feedback – **Team, Reports**

10:05 -11:00 am : Self Awareness – **Dr. Sonny Jose**

11:00 -11:15 am : Tea Break

11:15 -12:10 am : Meet the Alumni – **Dr. Lekshmi V. Nair, Mr. Aneesh Pappachan & team**

12:15 - 12:45 pm : Vice-Principal Speaks – Statutory Bodies and Grievance Addressing Systems – **Fr. Dr. Sabu P. Thomas SJ**

12:45 - 01:45 pm : Lunch, Preparation for 'creative team presentation' –  
**3 Student Teams**

01:45 – 02-00 pm : Entry Level Assessment – **Ms. Francina P.X.**

02:00 - 02:30 pm : Extension & Outreach: LES – **Fr. Joye James SJ**

02:40 - 3:15 pm : Creative Team Presentation

03:15 - 4:00 pm : Conclusion: Report Presentation & Evaluation

**Team: Dr. Antony Palackal (Coordinator),  
Dr. Sonny Jose, Fr. Dr. Sabu P. Thomas, Ms. Francina P.X.**



Induction team 2016