LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM



CRITERIA 7: Institutional Values and Best Practices

7.1.8- Inclusion and Situatedness

7.1.8-5 Transgender Related Seminars and Workshop 2016-21

Transgender Related Programmes (7 Reports)

Other Gender Related Common Programmes (13 Reports)

Total Number of Reports: 20

SL No	Name of the Programme	Reports
1.	Transgender Inclusive Campus- News Reports	Report Attached
2.	Transgender Awareness Week-The Importance Of Mental Health Counseling For Transgender Individuals	Report Attached
3.	One Day National Webinar On Voice Of The Marginalized: A Discourse With Trans Community. In Association With Queerythm	Report Attached
4.	Spectrum 2021	Report Attached
5.	Webinar On "The Rainbow Of Love, Out With Pride"	Report Attached
6.	Coming Out: Celebrating Diversity	Report Attached
7.	Solidarity Wall-Stand Up With	Report Attached
8.	International Conference On Gender Equality Ii	Report Attached
9.	Self Defense Programme In Association With Kerala Police	Report Attached
10.	Value Education On Freedom And Gender By Iris	Report Attached
11.	Breast Feeding Week	Report Attached
12.	Rotaract Club- International Day Of The Girl Child:-Quiz And Elocution Programmes	Report Attached
13.	Menstrual Disorders And Pcod	Report Attached
14.	Rotrary Club Functions-2021	Report Attached
15.	National Seminar: Changing Labour Laws: Impact On Workforce	Report Attached
16.	ആനുകാലിക ഇന്ത്യയിൽ സ്ത്രീകൾ നേരിടുന്ന വെലുവിളികൾ- ചരിത്ര സാമൂഹിക തലങ്ങളുടെ വിശകലനം	Report Attached
17.	National Seminar On " Currents In Gender And Democracy: The Role Of Media	Report Attached
18.	Discussion On Honor Killing	Report Attached
19.	International Men's Day 2018 Celebrations, 14 th November, 2017	Report Attached
20.	World Breast Feeding Week-2016	Report Attached

LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM



Transgender Related Programmes 2016-21

Transgender Inclusive Campus





Loyola College as an institution has initiated many measures for the promotion of gender equity during the last five years. Adopting transgender friendly campus is one among them. Loyola College of Social Sciences, declared itself as the first transgender-inclusive college in India. The institution has initiated many programmes for the promotion of third gender and also aims to create awareness among the students of Loyola.



Dec. 4, 2021

To Whom it May Concern,

Sahayatrika for Human Rights (SHR Trust) is a human rights organization that has been working for the rights of queer and trans people in Kerala since 2001. Our focus has been working with people assigned gender female who are sexuality and gender minorities. This includes transgender men, lesbians, queer and bisexual women, trans masculine, gender queer, gender fluid and gender non-binary people, partners of gender minorities, and people living with intersex variations. We work in solidarity with other queer and trans identities, other marginalized communities and other social justice movements.

As part of Transgender Awareness Week we organised an online seminar about 'The Importance of Mental Health Counseling for Transgender Individuals.' The session was conducted by Dr. Ammu Lukose (Clinical Psychologist), Assistant Professor, Department of Counselling Psychology, Loyola College of Social Sciences, Trivandrum. The seminar took place on 19th November 2021 from 7-9 pm.

Around 30 people participated in the session, which was very informative and very interactive. Community members shared their view points and comments.

We thank Dr. Ammu Lukose for her efforts.

Sincerely,

Deepa Vasudevan Managing Trustee

Leepa Wain

Sahayatrika

TRANSGENDER AWARNESS WEEK

The importance of mental health counseling for transgender individuals

NOVEMBER 19 FRIDAY -7 PM TO 8PM



Dr. AMMU LUKOSE

Clinical Psychologist, Trivandrum





Report for Activit	DISCOURSE WIT	WEBINAR ON VOICE OF THE TRANS COMMUNITY. ON WITH QUEERYTHM	THE MARGINALIZED: A
Programme Name	ONE DAY NATIONAL WEBINAR ON VOICE OF THE MARGINALIZED: A DISCOURSE WITH TRANS COMMUNITY. IN ASSOCIATION WITH QUEERYTHM.	Organizer	DEPARTMENT OF SOCIOLOGY LASIE (LOYOLA ASSOCIATION OF SOCIOLOGICAL IMAGINATION)
Date	25thJUNE 2021	Time	10AM to 4 PM
Venue	ONLINE	Faculty In-Charge	DR. NISHA JOLLY NELSON (HEAD, DEPT. OF SOCIOLOGY) SC ANDREW MICHAEL (ASSISTANT PROFESSOR, DEPT.OF SOCIOLOGY)
Programme objectives	 To familiarise the people with the problems, movements, policies and programmes for the welfare of the transgender communities in India. Aimed to capture those factors that marginalize transgender persons and address the issues of marginalisation. Attempted to evolve emancipatory measures which would create an enabling environment for the other gender to enjoy a productive, healthy social life. To ensure an inclusive society. 		
RESOURCE PERSON(S)	J To create a gender-neutral space. Ms. Simran Shaikh, Rev.Dr. Selvaraj, Swetha Sudhakar, Abhina Aher, Anuradha Krishnan, Arun Durai, Dr. Lekshmi V Nair, Dr. Sumesh S S, Dr. Anishya Jayadev, Hayan Ramesh, Sanavi, Satvik Sharma, Aarushi Muraleedharan, Dr. Sonny Jose, Dr. Shalin Varghese.		
PARTICIPANTS	ABHIRAMI KRISHNAN S, ALEENA N, AMAL DEV O B, ANAMIKA U P, ANANDHU B S, ANGEL RAJ, ANJALI G P, ANJITHA M C, ARDRA ANIL, ARUN S B, BHAGYA S KUMAR, DIJA M, DIVYA UNNI, DRISHYA P LAL, FEVI WILLIAM F, GOURI LEKSHMI P S, JANCY JOHNS, JINCY RAJ S S, JINO P JOHN, JINU CHANDRAJ, KAVYA B S, KRISHNENDU B, MARIAM JACOB, RESHMA N R, SALMAN, SARANYA T J, SREE SIDHARTH M S, SREELEKSHMI M V, SREETHU SREENIVASAN, UNNIMAYA L K + QUEERYTHM MEMBERS+ 68 OTHERS.		
PROGRAMME ACTIVITIES	The whole programme was divided into 5 sessions, Session 1 – Inauguration and keynote address. Session 2 – Panel discussion on Voice of the marginalised. Here various topics like; Problems of the trans community and livelihood, Welfare measures for the trans community in India, Issues and Challenges in		

accessing the welfare measures and social activist approach to trans community in India were discussed. Session 3 – Paper presentation in two breakout rooms. Session 4 – Interaction with trans community. Session 5 – Valedictory session. In this the poster video made by first year MA Sociology students was displayed. **PROGRAMME** Became aware about the gendered violence, harassment and **OUTCOMES** discrimination faced by the trans community in the public. Understood how pandemic has exacerbated troubles for trans community. During the interaction session came to know about the real-life issues faced by the trans community from their own perspective. Came to know about various research topics on which one can formulate the research problem. SUPPORTING One Day National Webinar on Voice of the Marginalised: A Discourse with the Trans Community **DOCUMENTS** Organised by the Dept. of Sociology, Loyola College of Social Sciences. in Association with Queerythm, Trivangrum Programme Schedule on 25th June 2021 15.00 am its on am School of frangeration and Agentee Address ox.copm -03, 30 pm; Session- a Theoraction with Trans Community name in segar purchasons a Paint Historian on "Your of the Harginabus?" Diampsown On Armys Joyakhi, Associate Professor, No. 1764 As both the acceptation Medical shape it and Market of Gaze years Social Actions Approach in Trans Community in 1980s.

Action Control Community Community Incommunity Community Commu

Loyola College of Social Sciences

Loyola Critique of Social Sciences is one of the oldest Social Science Colleges in India, accretised with a COPA of 3 72 on a 4 guest scale by the NAAC. It was founded in 1963 by Visionary Jesuit Fathers. If it is fiving madition, un-organic units of the Godel Network of Jesuit Higher Education, to bring social changes in Renata of the cassed historia of Journal Higher Education, to being social challengs in Keralai and occurs by lange. It is an advanced installar for Social Sciences that offers five postgradume courses. Socialogy, Social Work, Human Resource Management. Coursetting Psychology, and Dissert Management. The college is attained with the University of Keralai and La encognished Resource Cerem of the University of Keralai and La encognished Resource Cerem of the University of Keralai and La encognished Resource. Even of the University of Keralai and La encognished Resource. Even of the University of MAGIS. Examined by PhO in the alternation for the First and Jackser. Loydin stress is used the benefits of Indian Advances. of higher education to the people, especially the marginalised. The multi-lie instituexpellence in ble through service

Department of Sociology

Department of Socialogy was the founding department of the college and offers prospendation musty in socialogy and PHC. The department also engages in international and national researches of social significance. It has been a forestrier in promoting the discipline at various levels in Karala since its incontion. The department has a king and approache history in training young sociologists and social scientists that have been interantimal in ferring the Kanak Sociological Society and in the formulation and conduct of vorsus research undertakings and activities. The department look the lead in various Preparation and emporated research works, many of which got published in the following years. Today the department is a strong Center of Treating and Research.

Queerythm

Querythm is a registered community based organization in "Niverdram for the LCBTIQ (Lesistan, Cay, Bracous, Transpender, Intersex and Queer pumpe. Stated as a suspen group jeth register monthly meetings on first Securitary) for queer influentials, we aim for a society free of discrimination against gentler and

Organising Secretary

Entrepris

Trinopal

SC Andrew Michael Dr Netto Joby Nelson Dr Saj P Jacob

Votes of the Marginalized: A Discourse with the Trans Community

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India being a welfare state, has adopted many welfare prices and services for the selectment of these ineignational people. The Department of Social Suction and Engineerines tale level melographic efforts in had an inclume scriety frough in party support. So that the accordance of them to had an inclume scriety from the social properties of the state of the social properties. Soften Added Cookies Takes, CRCs, Sector Cations, Buggier, Trianguistic presentations, Estate food of the social properties of the social operation of the social properties of the properties of the social properties o

Department of Sociology invites research papers from the Academicians, Research Schoolins, Research and LOSTQ communities in the Selbon sub-memory. You are no welcome to Participate Listen and Ask questions in the website.



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Department of Sociology

Queerythm

ONE DAY NATIONAL WEBINAR ON Voice of the Marginalized: A Discourse with the Trans Community



Date: 25.06.2021 Venue: Google Meet

No Registration Fee Click Here For Registration

Click Here For Google meet link

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 | The health of transporter persons
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Last date to submit abstract: 20th June 2021

Submit your abstract and research paper to sociology@leyolacollegekerala.edu.ki

Programme schedule

16: 00 am - 11:00 am - Inauguration & Keynote Address

11.90 am - 12.30 pm - Panel Discussion

12.30 pm - 1.35 pm - Paper Presentation

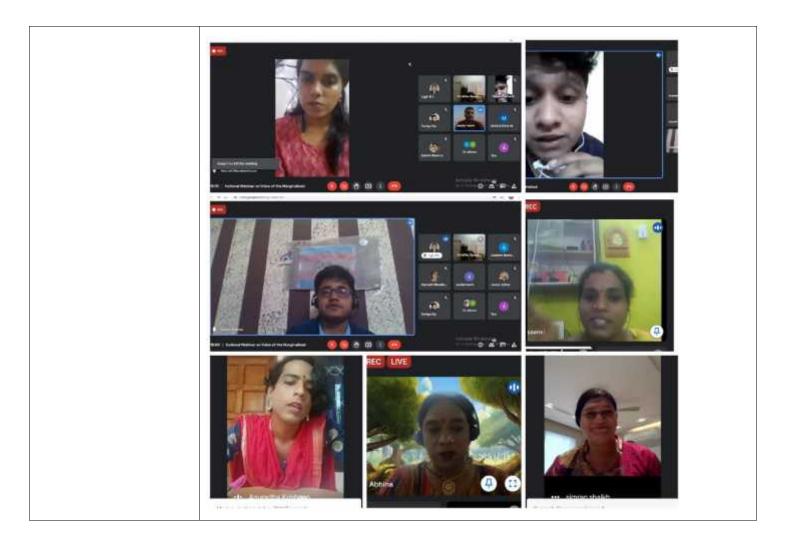
01.20 pm - E.00 pm - Lunch firest

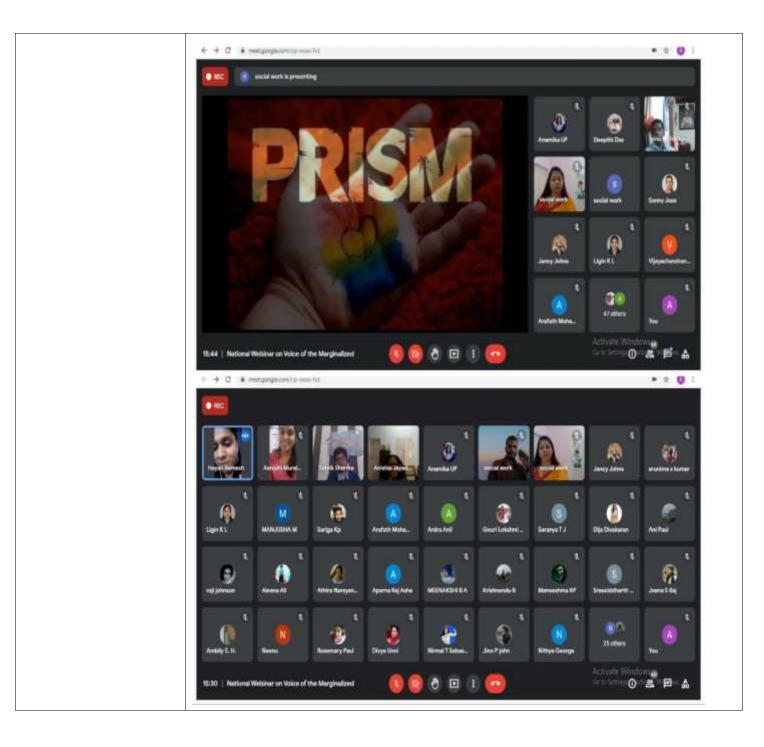
02.00 pm - 2.30 pm - Interaction with Trans Persons.

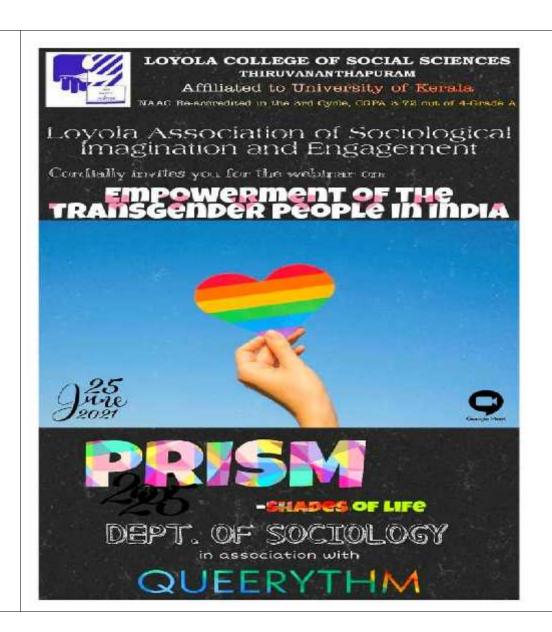
03.30 pm - 4.00 pm - Concluding Remarks & Feedback

Scerttin Serenivasan Amenu Mariam Krishnemba Ji Jimi Chandraj Anandhu Ji S

Ardra Anil Unnimsys Anan S B Salmon Dija M



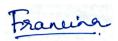




Report			
Programme	'SPECTRUM' Observation	Organizer	Social Work Students
Name	of Pride Month		Association, Loyola,
			Trivandrum (SALT)
Date	21-06-2021	Time	7-8.45 p.m.
Venue	Google meet	Faculty in-	Dr. Francina P. X
	https://meet.google.com/xhs-	charge	
	xgbd-amg		

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Programme Objectives	 To know more about the LGBTQ+ community. To improve the awareness of Social Work students community about the LGBTQ+ community. To raise the voice against discrimination towards LGBTQ+ community and also for their upliftment 	
Resource Person (s)	Mx. Shyama S Prabha, Project Officer, Transgender Cell, Directorate of Social Justice and Secretary, Queerythm LGBTQ+ community based organization.	
Participants	101	
Programme Activities	 An interactive session with Mx. Shyma S Prabha Poster Designing competition and Project proposal writing competition among college students in Kerala 	
	Pride month Celebration. Planning The social work Students association of Loyola College Trivandrum (SALT) planned to conduct various programs regarding Pride month celebration to take step for empowering all human beings irrespective of gender in the name of 'SPECTRUM'. The social work trainee named Ms. Aliyath Sumayya took initiative for program coordination as the Joint secretary of SALT association. The first semester MSW students were divided into to three committees - poster and project committee, program committee and video making committee and the various duties are allotted to the each committees. The duties allotted for poster committee were creating various posters regarding the pride month celebration, poster creation for informing poster and project proposal competition and interactive session. The duties allotted for program committee are making program charts and emcee of program. The duties for video committee were creating promo video for interaction session and creating video to show the solidarity for LGBTIQA+ community. Poster making and project proposal competition Both competitions were conducted for the college students in Kerala and offered prizes for first, second and third position for winners. The last date for poster making competition was	

	19/06/2021 and project proposal was 20/6/2021.		
	Interactive session with Mx. Syama S Prabha.		
	The social work trainee arranged an interactive session with Mx. Syama S prabha, project officer at transgender cell of Directorate of Social Justice and Secretary of Queerythm LGBTQ+ community based organisation. The interactive session started on 7.00 pm on google meet with prayer by Aparna, first year MSW trainee. Dr. Francina PX, staff coordinator of SALT welcomed the gathering. In her welcome speech, she proudly said that Loyola college is first transgender friendly college in Kerala and also expressed various discrimination faced by the community.		
	Dr. Sonny Jose delivered presidential address. He explained in detail about LGBTQ community. After his presidential address, College principal Dr. Saji P Jacob inaugurated the webinar. He also shared his thoughts and ideas among participants. The college vice Principal Rev. Dr. Sabu P Thomas felicitated the program. Then Mx. Syama S Prabha spoke about the 'GENDER AND SOCIETY'. She shared her experiences of discrimination and importance of social awareness regarding genders. The social system should be change for their up-liftment. After her talk, the participants asked raised their quires and cleared her doubts. They also shared their ideas. The prize announcement of poster making and project proposal competition was done Miss. Neha, President of SALT after interaction. Ms. Aliyath Sumayya, joint secretary of SALT proposed vote of thanks and the session concluded at 8.45 pm.		
Programme Outcomes	 Awareness about Pride Month among social work students communities and general public. Many participants shared their positive feedbacks to the coordinators and SALT members. The program helped the participants to develop an insight and empathy towards LGBTQIA community 		
	 Poster and project proposal writing competitions gave a chance to deeply analyse and make plans for the community Students initiatives and revamping of the association after summer holidays 		
Supporting Documents	Photos, certificates, feedback messages		
Student Coordinators	Ms. Aliyath Sumayya & Ms. Jisna J. S		
Contamators	I		



Dr. Francina P. X Staff Co-Ordinator - SALT Dept. of Social Work, LCSS Report

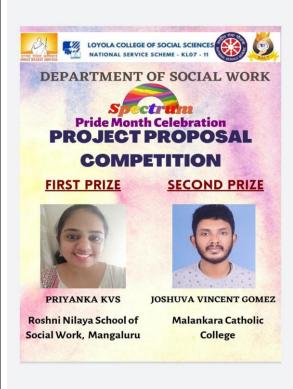
Programme Name **'SPECTRUM'**. - Observation of Pride Month- Poster and Project Proposal writing completions (June 2021)

Organizer: Social Work Students Association, Loyola, Trivandrum (SALT)

Poster Designing and Project Proposal Writing Completions













Loyola College of Social Sciences National Service Scheme - KL07 - 11 Thiruvananthapuram









CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Mx. Jinu Elsa Simon of St. Gregorios college of Social

Science, participated in Poster making competition on Pride Month Programme "Spectrum" on the topic: Love has no Gender, organised jointly by Social Work Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service





CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Mx. Priyanka KVS of Roshni Nilaya School of Social Work, participated in Project Proposal Writing Competition on Pride Month Programme
"Spectrum", on the topic: LGBTQAI+ Community, organised jointly by Social Work
Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service Scheme, Unit No. KLO7 - 11 on 20/06/200







Dr. Saji P Jacob Principal

Staff Coordinator, SALT

HOD, Dept. of Social Work

gareina

Scheme, Unit No. KLO7 - 11 on 20/06/2021.

Dr. Sonny Jose

10

Dr. Saji P Jacob

Dr. Francina P X Staff Coordinator, SALT

HOD, Dept. of Social Work





Loyola College of Social Sciences National Service Scheme - KL07 - 11 Thiruvananthapuram







CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Mx. Sreethu Sreenivasan of Loyola College of Social Sciences, Thiruvananthapuram, participated in Poster making competition on Pride Month
Programme "Spectrum", on the topic: Love has no Gender, organised jointly by Social
Work Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat
Abhiyan and National Service Scheme, Unit No. KLO7 - 11 on 20/06/2021.





CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Ms. Joshuva Vincent Gomez of Malankara Catholic College, participated in Project Proposal Writing Competition on Pride Month Programme "Spectrum", on the topic: LGBTQAI+ Community, organised jointly by Social Work Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and



Dr. Francina P X Staff Coordinator, SALT

MA

Principal









National Service Scheme, Unit No. KLO7 - 11 on 20/06/2021.



Dr. Sonny Jose HOD, Dept. of Social Work Dr. Saji P Jacob

gareine, Dr. Francina P X

Dr. Sonny Jose

MIL Dr. Saji P Jacob

Staff Coordinator, SALT

HOD, Dept. of Social Work

Principal





Loyola College of Social Sciences National Service Scheme - KL07 - 11 Thiruvananthapuram















This is to certify that Mr./Ms./Mx. Shefeena Mary of St.Gregorios college of social science, Parumala, participated in Poster making competition on Pride Month Programme
"Spectrum", on the topic: Love has no Gender, organised jointly by Social Work Students
Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service Scheme, Unit No. KLO7 - 11 on 20/06/2021



Dr. Francina P X Staff Coordinator, SALT

10 Dr. Sonny Jose HOD, Dept. of Social Work

MY Dr. Saji P Jacob

Principal









This is to certify that Mr./Ms./Mx. Vishnu Shaji of Loyola College of Social Sciences, Thiruvananthapuram, participated in Poster making competition on Pride Month Programme "Spectrum", on the topic: Love has no Gender, organised jointly by Social Work Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service Scheme, Unit No. KLO7 - 11 on 20/06/2021.

CERTIFICATE OF PARTICIPATION



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Dr. Francina P X

Dr. Sonny Jose

Staff Coordinator, SALT HOD, Dept. of Social Work Dr. Saji P Jacob







Principal





Principal







Loyola College of Social Sciences National Service Scheme - KL07 - 11 Thiruvananthapuram





CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Mx. Charisma S Daniel of SJB college of Nursing, Bangalore, participated in Poster making competition on Pride Month Programme
"Spectrum", on the topic: Love has no Gender, organised jointly by Social Work Students
Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service Scheme, Unit No. KLO7 - 11 on 20/06/2021



Dr. Francina P X Staff Coordinator, SALT 50

HOD, Dept. of Social Work

Dr. Saji P Jacob Dr. Sonny Jose



Loyola College of Social Sciences National Service Scheme - KL07 - 11 Thiruvananthapuram



This is to certify that Mr./Ms./Mx. Akshara Shobanan of Loyola College of Social Sciences, Thiruvananthapuram, participated in Poster making competition on Pride Month Programme "Spectrum", on the topic: Love has no Gender, organised jointly by Social Work Students Association of Loyola College Thiruvananthapuram (SALT), Unnat Bharat Abhiyan and National Service Scheme, Unit No. KLO7 = 11 on. 20/06/2021.

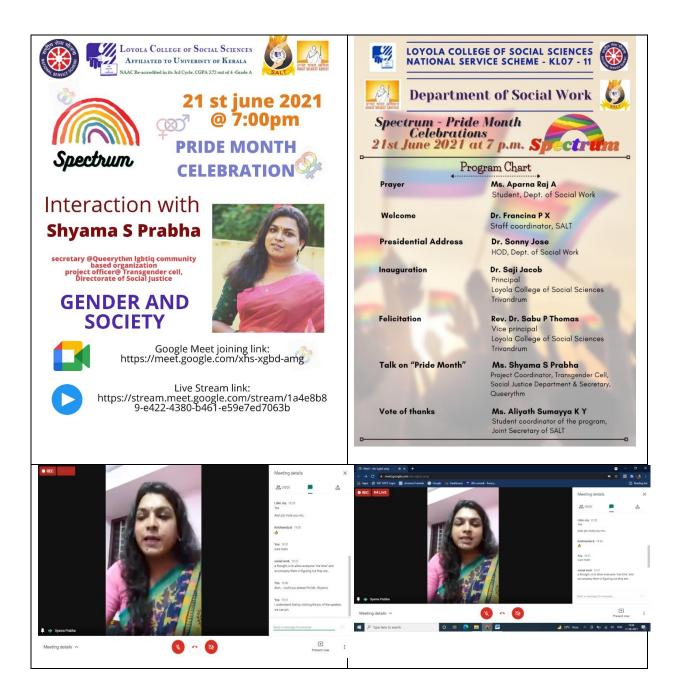
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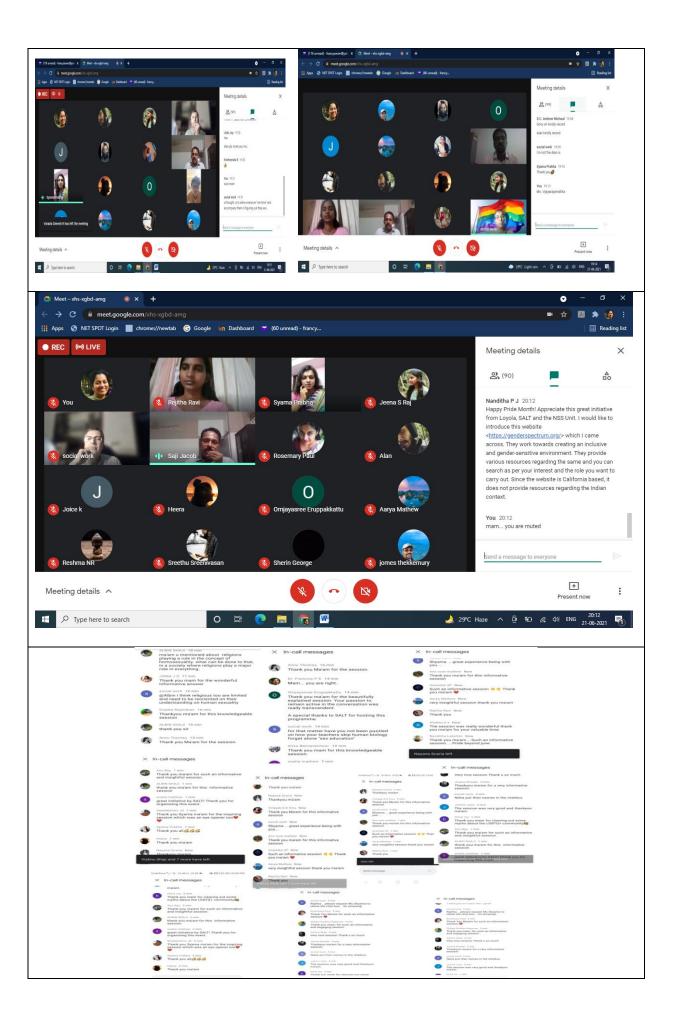
Staff Coordinator, SALT

Dr. Francina P X

Dr. Sonny Jose HOD, Dept. of Social Work Dr. Saji P Jacob

Report			
Programme	'SPECTRUM' Observation	Organizer	Social Work Students
Name	of Pride Month		Association, Loyola,
			Trivandrum (SALT)
Date	21-06-2021	Time	7-8.45 p.m.
Venue	Google meet	Faculty in-	Dr. Francina P. X
	https://meet.google.com/xhs-	charge	
	xgbd-amg		





WEBINAR ON "THE RAINBOW OF LOVE, OUT WITH PRIDE"

The department of social work, Loyola College of Social Sciences, Thiruvananthapuram along with the collaboration of QUEERYTHAM Rainbow Club, Trivandrum and Social Work Student's Association of Loyola College, Trivandrum has organized a webinar on opening a dialogue and experience sharing platform for LGBTIQ+ community with a title on "THE RAINBOW OF LOVE, OUT WITH PRIDE" on November 13 2020 Friday through online Zoom platform.

The delegated speakers of the webinar were Mr. Prajith P.X, who is the founder of Queerytham Rainbow Club also working as a resource person at KILA- Kerala Institute of Local Administration. Ms. Jasmin Jai, who is the LIKHO Fellow 2 k 19 and also the member of Queerytham community, had also shared her thoughts and experience on being a LGBTIQ+ community member.

Mr. Adam Harry, India's first Trans men pilot who is also an actor and model were delivered the conversation. The webinar were moderated by Fr. Saji S.J, Asst. Professor, and Department of Social Work Loyola College of Social Sciences Trivandrum.

The webinar were welcomed by Ms. Neha Joseph, student organizer of the webinar MSW trainee from Loyola College of Social Sciences, Trivandrum. The webinar ended up with a vote of thanks delivered by Ms. Kesiyamol Mathew, student organizer of the webinar MSW trainee from Loyola College of Social Sciences, Trivandrum. The whole webinar were enriched by the active participation throughout and the question & answer session were interactive with the number of 87 above participants for the whole time. The active participants were given certificate of participation.

The speakers shared their personal experience and journey through in which how and when they discovered their identity and what were the challenges they faced and how they tackled it to reach so far.

The session were also reflective that the participants from outside Kerala and even from outside India shared their journey, difficulties and views on the approach of society towards accepting the LGBTIQ+ community. The objectives of the webinar were able to achieve successfully.





SALT PRESENTS 99 Celebrating Diversity August 21 2019 Coming Out Gathering at the Sutter Hall, 01:30pm - 4:00pm

Loyola College of Social Sciences, Sreekariyam



COMING OUT: CELEBRATING DIVERSITY

DATE: 21st August 2019

The program started at 1.30 pm, with an introduction for the general audience, by Ms. Priya V Nainan. She explained 'COMING OUT' as a venue to face the realities of 'who?', 'why?' and 'how?' of the process of coming out. The process, all the dignitaries would testify was not easy. These heroes, have come out, challenging the challenges that the society placed before them. SALT is offering the audience an opportunity to overcome their prejudices and accept these groups as a part of their living.

The program was officially initiated with a silent prayer, and moved on to the welcome address by Dr. Sonny Jose, Head of the department of Social Work. Dr. Sonny acknowledged that it was his privilege to welcome the members of the rainbow family to the Loyola family. The word family, he reminded, is a common epitome at Loyola, as anyone who comes in stays in the family. He reminded the audience the metaphor of the x-men series, which is basically a debate on differences where the majority think they are right and thus suppress and denounce the majority. He went on to welcome the guests, faculty and students to this understanding and acceptance of differences. The guests in turn were given flowers of different colours and asked to add in to the flower vase in front, forming a rainbow bouquet.



INAUGURATION

The program was inaugurated by Dr. Saji P. Jacob, principal, Loyola College of Social Sciences. "I have tried to teach gender over the years, going over lots of complex themes and conflicts, but is still to find an explanation to the ever changing concept", he said. We see our identity in an essentialised manner, stereotyped and measuring to a common construct; instead we should be celebrating differences because difference is the essence of life on earth. He quoted Derida's use of the misspelt word "Diferance" as a classic example of the concept. Identity is a social construct; based on this, we call things normal and abnormal, as in the case of meaning to words in language comes from differences not from the letters; meaning is derived from values that come with them and there is this hierarchical placing of meanings in the society that makes it difficult for differences to be accepted.

He quoted Kalpetta Narayanan's poem "Avar"; 'I forgot to live the life I wished to and at the end, kneeling before my casket, I ask myself 'did u live the life u wished?'. I lived for someone else and couldn't find space to live for myself.' As poet Sachidanadan puts it, our body itself is an administrative structure, and because we are inside that structure, we are not able to come out. We are not supposed to come out from those constructs and anything that separate from this is dangerous. The courage to come out from the structured sense of the colors set by society is indeed commendable.

One interesting fact though, he pointed out, is that before the term heterosexuality came into usage and dictionary, homosexuality had a place in dictionary. He concluded by welcoming all the guests to the family, and congratulating SALT for its effort, wishing that everyone be able to derive some new knowledge.



FELICITATION

Dr. Usha Kanthswamy related that this was like reliving the legacy of Loyola College and SALT (Social Work Association of Loyola Trivandrum) is an apt name for the Social Work Students Association, salt being an ingredient without which we can't think of food. She expressed her appreciation to the Social Work department for organizing such an innovative program. "We are all with the character of a trans person somewhere along", she observed. There are so many manmade constructs that restrict us, and thanks to this program, we may be able to look at ourselves and understand our perceptions so that we can decide to change.

KEYNOTE

"To serve justice to oneself is not an easy task, and they have done, and become an inspiration to the society", thus began Mr. Anil (Director, Chilla). Identity is a basic issue to every individual, and for a trnas person, when is it decided? It is decided, he stated, before birth, but they get a chance to realize it only after a while. The courage to announce it and come out, in a society that views this as an abnormality is quite courageous.

"This is natural, being just to oneself: the other is acting, playing from the frame of reference of others".

As the distinguished guests of the day will share their experiences soon, he proceeded to explain the background to how these people were able to come out in Kerala so quickly and fearlessly. The 2015- transgender policy, which can be considered the best of its kind in the world was drafted with so much community participation. It is a right based policy and 80-100 people were trained for this policy formulation, as leaders for the community.

Before 2014 in Kerala, cross dressing happened only in rented halls for community gathering except at Kottamkulamkara temple where cross dressing was a religious ritual. In other states, there was a marginalized community life for trans persons. In Kerala, it was a clear taboo with no space for them to come out and be themselves. Kerala is still not into cities; it is just a small town culture. Our villages not able to absorb this diversity, the said 'goodness' of villages is not so good, in his perspective. The language which is a reflection of culture, itself shows discrimination, as it is not inclusive of these differences. According to Mr. Anil, only city culture can accept these diversities; that is why these people migrated to Chennai and Mumbai earlier.

At present, in India, transgender interventions are headed by Kerala, and till date, remains the largest collective in South Asia. Even international universities are presently studying about this movement in Kerala. This came about due to the interest shown by Mr. M K Muneer, while he was the minister of Social Justice Department. The policy approach, after discussion with stakeholders, was decided to be right based; within the restrictions of the existing laws like 377, without giving rise to controversies. The policy was drafted, displayed in the department website for 8 months for suggestions, and then passed. Thus the Kerala transgender policy was released in November 2015, beginning a new dawn for these marginalized section of the population.

Here, he paused, and moved on to the list of speakers; history explained, he welcomed each to share their stories.



SREEMAYI

She started off by expressing her gratitude to Loyola college SW department. She recalled that 2 years ago, when government hadn't even thought about reservation, Loyola had welcomed them to study here.

"We are a group of people destined to cry and hide, but I am part of a new generation that is welcomed and accepted. You, the so called normal people, have the responsibility to spearhead this movement of change and perception", she said. It was only in 2014 that SC accept transgenders as humans. In India, 73 years after independence, this group of people experienced freedom only then. The history of transcommunity in Kerala also can maybe divided as before and after 2015.

She then started off her story. Hailing from Kattakada, till 27 years, she lived as a male. She studied at govt. arts college and Karyavattom campus and came out and revealed her identity through a

channel program in Kairali channel. Family reaction was very cruel; being misunderstood, not understanding the pressure she was going through... the period was rough for her. Amidst resistance, she went through surgery one and half years ago. Family acceptance comes in very slowly. Workplace was no different; first two months, there were too many visitors to see her "as if I am an exhibition item in the zoo".

In her words, "We are like you only. Give us some space to live." As of now, she says she has decided that there be no more tragic stories but only inspirational stories to tell the next generation how they survived amidst all of this.



SANDHAY RAJESH

Sandhya Rajesh who is from Karunagapally, Kollam began by thanking everyone and Loyola college of Social Sciences.

Like to see and interact with the learned people. Born as the younger boy in a family of 8 children, father working in Military and mother a teacher in military school, later resigned in order to look after the kids.

She studied until 7th standard, but because of the way she behaves and the attitude, she had to drop out from school. At that time she did not realise what her gender was, but found that she was special. Eventhough being a boy the child liked to wear the dresses of a girl and being with other girls in the school. In order to use the toilet the child was confused whether to use that of boys or girls, and she/he used that of girls. Boys mocked at the attitude of the child and then she had to drop the school. Class teacher wanted to meet the parents and discuss the matter with them and then to readmit the child. But she did not want to continue. At this time the marriage of her elder sister was fixed but it did not happen because the groom's party came to know about the child and

her behaviour was the problem with them in not fixing the marriage. The sister cared so much for the child and understood her so she was not sad of the missed marriage. The parents and relatives cursed the child because of the missed marriage of her sister. There were no one with whom she could share her feelings and emotions. And the sister decided that she would agree to the marriage in the future if and only if he knows very well about the family and her brother who is a trans person. On being accused and mocked by the people around she decided to run away from home. She was 16 at that time. She had no idea where to go and had no experience of going far away from home. She decided to leave to Trivandrm. There was no one at that time for her to look after and care for her. But now the scenario is different, there are many NGOs to take care of such people. Once the money is spent she had to starve for days and has started working with Sevana project of KSS. The volunteers from of the project has found her while sleeping in bus stand, asked her to meet at their office at Palayam. At this time many of the transpersons were not able to reveal their identity due to the social situation. She has found that education is an inevitable factor. Once the project was finished she went back to the street. There she shared a small room with some one. She started working as a sex worker for daily living. She got a job in a hotel in the house keeping session for one and half years, and then moved to dish wash work, and from there to cooking. More than 10 years she worked there. There were many problems when the management of the hotel changed. The authority of the hotel were negligent in paying the PF in due time, so she decided to keep away from work until the due amount is paid. Now she is working as the Vice-President of oasis, an NGO for transgender people. She had many struggles being a transgender, many times police has arrested her, robbers robbed her and people used to keep away from her. Only after transgender act came into exist that she was able to wear sari in public. She never returned home until now. Even for the funeral service of her father she did not visit the house.



PRIJITH PK

"Standing in front of the audience of the first queer friendly campus in Kerala brings happiness in me. When we go to any college or campus, we start by talking on sex and gender because there is a misconception in many that gender is sex, and there is a natural sexuality which most of the people follow other than that is unnatural and unconventional. And I strongly desire that this interaction may help us to unlearn and relearn many of those misconceptions in our life. We here present the struggle of LGBTQ community, which the mainstream community neglected. If someone is born with a male physique, we bring him up as a man, and if someone is born with female physique, bring her up as a woman. But we never consider their willingness or likeness when we name them, dressing them up, selecting toys for them, giving some extra freedom for boys and negate the same for girls. If we see a boy crying, we may say to him that boys don't cry. And if the girls show some extra activities like whistling or climbing trees, we may discourage by telling that you are a girl and these are not allowed for girls. The assigned sex of a person at the time of birth and the gender which he/she understands is same for a swiss gender. But if the assigned sex and gender conflicts, body and the accepted gender is different, then that will be a transgender. Gender as per the verdict of supreme court in 2014, it is the self-evaluation and self declaration od a person. So it is myself who should say that which gender I belongs to and not society. When we assign the salutations to people, we must see that first ask to the person concerned whether to use mr/ms/mx etc., each one prefers how they are to be called and addressed by the society. Many are trapped in the gendering by others. Gender is in a fluidic state and each one exhibit and expresses differently. We have no proper system of education on sexuality. There are some conventional thoughts on marriage, love and living. If you are a male you live like a male and get married to a woman. If you are a female you live like a female and get married to a man of the choice of the family. There no other relations accepted by the society. If a man says he is in love with other man or if a woman says she is in love with another woman the society may treat it like abnormal and try to cure it as if it is a psychological issue. For rectifying this they may even lead the person to some religious activities like attending retreats and other rituals according to each religion or some medical treatments. These differences are understood by many as an abnormality. Gender discrimination can be seen everywhere in the society. If a boy sits among girls or if a girl spends some more time with boys then the society comes to the scene inorder to judge them. We see it everywhere starting from families to schools and to the whole society. The

Nalsa judgement, accepting a third gender, privacy judgement, sexuality is a personal choice of an individual and a fundamental right(2018 September 6), helps the transgender to be accepted in the society. But still the society is not willing to change the habit of advising those who are homosexual or binary and asking them to seek medical or psychiatric treatment as if it is a sickness. "There are many misconceptions on our sexuality and gender even after all these judgements and interactions. If I say that I am a homosexual you my sit and hear me. But how are you going to respond to a fact that one of you or some one like your brother or sister is homosexual or lesbian? If a man or boy shows feminine characteristics, the society may call him abnormal or label him as homosexual. If a girl is more courageous and do many activities that boys usually do, society might encourage her and label her as strong. But if a boy shows shyness and soft mindedness, then the same society may label him as *chanthpott* or mock him terribly. When I speak on the transgender issues the society has no problem, but when I start to speak on gay relationship or lesbianism there is a problem. Society and religion treats such community very badly in such issues. But as for now some of the religions start to change their views and attitude towards same sex relations. Through the helpline we receive an average of 3-4 calls everyday concerning the issues people of same sex relations and transgenders facing in the society and at home. In india, according to the crime record bureau, most of the cases of child abuse is done by the swiss gender hetro sexual males. But if anything done by a transgender or gay/lesbian, it is labelled as if the crime done by entire community in which the transpersons belong to. Not all transgenders are doing sex work. Now we are called sex minority but it is not true, if all are accepted equally, among students workers etc. many may come out revealing their identity as transgender or gay/lesbian. Our cinema, literature and culture are more patriarchal and it say only about relation between a man and woman or a boy and girl, not about a gay or lesbian relation. We have almost 70 gender diversities here. Among us there are people who are right handed and left handed. Does it mean that only those writing with right hand is valid and others are not? And if the authorities try to make changes in their writing habit from left to right hand, it may lead to handwriting issues and thinking pattern and may destroy the life too. So all should have the right to explore and exhibit their identity.



MX.JASMINE JAY

Vice President, Queerythm

Jasmine discovered herself as a lesbian during her school time. She had gone through a lot of struggles during her days of identifying herself as a lesbian. The family and community she belonged to, was not at all ready to accept her identity and gender. She completed her post graduation in commerce and is now working on articles to reveal out the miseries and coming out of real life stories of LGBTQ+ community. She now works as an active volunteer and holds the position as Vice President in Queerythm. She encourages the coming out of those who struggle with themselves in identifying and revealing their gender.



MR.ADAM HARRY

Transman Pilot

Adam Harry is from an orthodox muslim family who thrived out of all the struggles to reach out his dream to become a pilot and to reveal out his identity as a transmen, got his first flight in South Africa at the age of 17. The journey to come out from the four walls of this stereotypical society for him was not that easy and was radically and morally unacceptable for his parents. This resulted in one year of home arrest and physical and mental harassment leading to trauma and exclusion. The real journey for survival and identity revelation started from there. The bitter experiences of working as a waiter for livelihood and sleeping in the streets for shelter turned him to fight for his rights of being a human in society. Now he made himself find out a way to become the first Transman pilot in India. The audience were thrilled to meet such a resource person.



MR.ANIL A

Live your life by being just to one's own self.

Who decides on the identity of a person? The identity of a person is decided on the time that they are conceived in the womb of the mother. Each transgender identifies their gender later on in the course of their life and have the courage to speak upon their own identity.

Transgender Policy: The policy came to existence in Kerala in the year 2015. The document was created by the participation of the LGBTQ community. It is the best policy ever had in the world because it is a right based policy. Kerala is the only state having this policy and other states of India didn't take an initiative to address the issues faced by these community. Some students from Australia came to study how this transgender policy came into being in Kerala. When this issue came out, the Social Justice Department asked the advice of the Health Department, the expertise on Transgender. They responded that in Kerala there are no sex workers and Transgender. A survey was conducted and its report led to the policy. For about eight months the bill was in the website to get the suggestions from the people.

Trained 80 transgender in Kerala to face the media and because of the involvement of these persons came into existence the Transgender Policy. The visibility of the Transgender community begins in Kerala with Transgender Policy, 2015. It is now a 4 or 5 years of process.

Kerala on Transgender Issue: We believed that we do not have transgender community in Kerala like any other states. The rural community cannot accept this. Transgender used to migrate to Chennai/ Mumbai where they are accepted.

Use of the word Third Gender: Should use the word transgender, don't use third gender.

He explained the terms: Sex-biological, Gender-preferences, performances of a people, Sexuality-who is your partner? In which sex you are interested?

When we see LGBT community in the TV, films etc we accept them. But if you find that your sister/brother is a transgender, what will be your reaction?

(Nighaludejeevithathilekku, ningaludekudumbathilekkuvarukayanu......

Mx. Sreemayi SL

Sreemayi started sharing by expressing gratitude towards Loyola College for inviting her to this programme. It is from Kattakada, Trivandrum. It lived for 27 years as a boy.

She said that LGBT community consists of struggling persons. Because when they come out to reveal their identity the parents couldn't understand them. In her case the parents did not

understand her, it's only her friends supported her when she shared her problem. She was known as Sreejith before three years ago. It is through the Supreme Court verdict (2014) that those who belong to the transgender community began to be considered as human beings (manusharayijeevikananuvadichu). The transgender policy brought a very great change in Kerala as the visibility of transgender community begins there. She expressed that she could not live her life as she wanted and she could not dress according to her taste/ preferences (Njanagrahichaorujeevitham ,agrahicha vastrangaleniku dharikkanpattiyittilla).

She had spoken about her identity to the public through the Kairali Channel Programme. She invited her parents to be there for the programme. The reaction of the parents and siblings were very cruel when the programme finished. As they do not understand she tried to speak to the other educated family members. They tried to convince the parents. The family decided to accept her as she is but came forward with some restrictions such as she cannot dress like a girl while she goes to her house. She decided to do the surgery one and half year before without the consent of the family. When the family realized it, they said that she is now a girl and you cannot go out like before and come back at 10pm home.

She started working in Social Justice Department and she said that so many people were coming there only to see her, to see how a transgender look like.

She expressed about the mental pressure they go through in their life. Even though there are reservations/ concessions for LGBT community in the education and occupational field, our society still cannot digest the word 'Transgender'.

She said "We are humans like you and give us a space to live our life". Normally she used to say her sad story but now she decided to share her inspirational stories. "We are humans and we have the same problems like any human being and only thing we have to change is the way that we look on our problems."





PROGRAMME EVALUATION

26-8-19

Monday

Time: 1: 15 pm

Venue: Lecture Hall 7

The students of 1st semester, 2nd semester and 4th semester gathered at Lecture Hall 7 for the evaluation meeting. Ms Najima T. R along with Mr Kannan G. S and Ms Vandana Suresh has chaired the evaluation. All of them were divided to sit in their own respective committees of the programme, which include the Programme Committee, Hall Arrangement, Gift Committee, Food Committee and Documentation Committee. Each of them were given five minutes for the discussion. After the discussion one member representing each committee showed up with the evaluations they discussed so far.

Nanditha P. J represented the programme committee, Elna Joseph represented the Documentation Committee, Abhilash K. Sebastian represented the Hall arrangement committee, Sandra George and Meenu Rose Ebi represented the Gift committee and represented the Food Committee.

The major evaluation points which were discussed were:

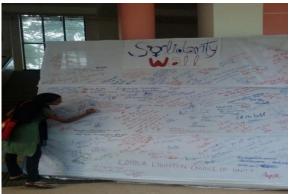
- The programme was well organised.
- Good coordination and team work was evident in the work of each committee.
- Good comments were given by the faculty as well as students from other departments.
- Time exceeded during the programme.
- Food was well prepared.

SUGGESTIONS:

- The questions asked to the panel and the people who ask the questions should be previously fixed in order to avoid unnecessary tension within the group.
- It would be better if the food was provided in steel plates and glasses in order to avoid excess plastic and paper wastes.

Solidarity Wall-Stand Up With Trans





Loyola has always being in the forefront to respond against many things in the society. volunteers as part of the **initiative for the third genders and after being inspired by the talk of Mix Vijayaraja Mallika** placed **a 'solidarity Wall'** in the college portico on 15th July 2016. The solidarity wall was envisaged as space for the students **to express their unity and love with the excluded third gender community.** The volunteers could write down their thoughts in the space provide about what they feel about the transgender, about what the transgender community is facing from the main stream society etc. Volunteers took active part in the programme. Some even scripted down certain policy suggestions for making them more inclusive to the main stream society.

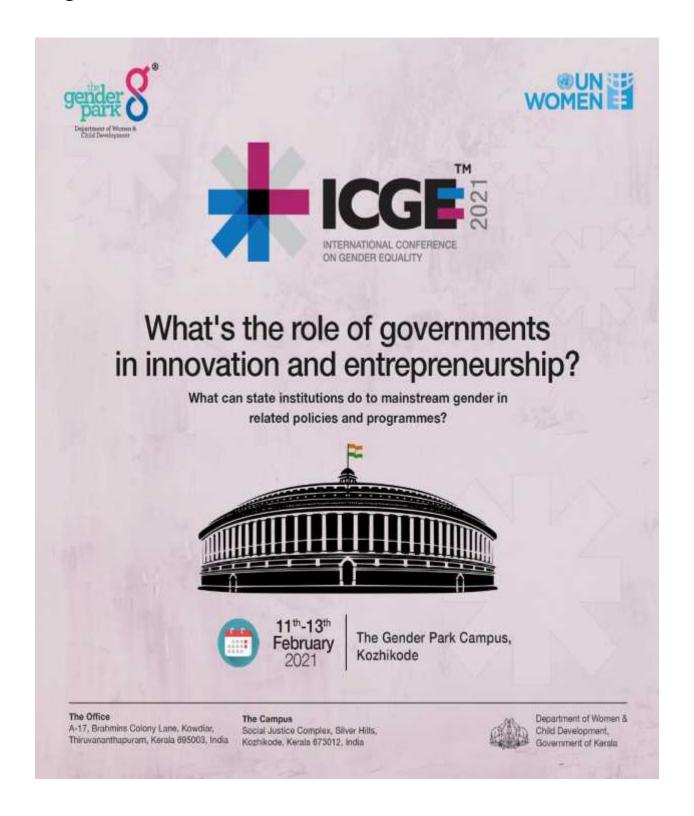
The 'Solidarity Wall' was helpful in generating a realization among the volunteers in the campus. To quote one of them "we have many things to say and do for and with transgenders."

LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM



Other Gender Related Common Programmes 2016-21

INTERNATIONAL CONFERENCE ON GENDER EQUALITY II



INAUGURATION

The Second Edition of International Conference on Gender Equality (ICGE) Opened on Gender Park Campus on Thursday at the presence of stalwarts from various spheres of gender equity and empowerment. The conference was inaugurated by Minister of Health, Social Justice and Women and Child Development K K Shailaja. Elaborating on the challenges faced and overcome by Kerala during the last few years, including the deadly spread of Nipha virus, the recurring floods and lately, the spread of COVID 19 PANDEMIC, Shailaja explained the demographic challenges faced by the state due to its dense population. "When the country is having an average population density of 430 people per square kilometre, Kerala is having 860 people per square kilometre, which itself explains why the spread of diseases is faster in our state," the minister said. She commended the efforts made by Gender Park CEO Dr. P T M Sunish and his team for the activities of the Park and for organising such a huge conference.

Dr. Sunish, who welcomed the delegates from across the globe, stressed the need to collaborate with eminent forums like UN Women. "The focus of the ICGE series is framed to accelerate progress towards Gender Park's vision of gender-just society," he said. A Pradeep Kumar MLA, who presisded over the inaugural event, recalled the efforts by the Finance Minister Thomas Issac in realising the Gender Park in its current shape. CPM leader Brinda Karat, who addressed the gathering remotely, also lauded the efforts by the LDF government in tackling the natural calamities and protecting the marginalised in society in the time of distress. Aiswarya Rithuparna Pradhan, India's first civil servant working in the Odisha Financial Services (OFS) as a commercial Tax & GST officer, opined that there should be a social acceptance to people of all gender identities to lead a life of respect, dignity and growth. Jonathan Klum Stelander, Seond Secretary, political division, Embassy of Sweden, India, lauded the efforts of the Kerala Government in leading the way. Visit Maldives managing director Thoyyib Mohammed quoted the example of Maldives in terms of resilience which was not much affected by the pandemic and Kerala can model them. Mariam Bhawale, general secretary of All-India Democratic Women's Association said that women face attacks from various sphere and they need to open up for development.

Day 01

11 February 2021

The programme started with a keynote address at 12:15pm and ended at 1pm. The following was led by **Dr. Jayathi Ghosh**, Economist & Professor at the University of Massachusetts, Amherst. The topic she had discussed was on the, "Gender and Work: Emerging Challenges: the COVID Pandemic". The next session started from 1pm and ended at 1:45, on contextualizing the conference 'Gender in Sustainable Entrepreneurship and Social Business: The Mediating Role of Empowerment'. The session was chaired by **Dr. K K Shailaja** Teacher, Hon Minister of Health, Social Justice and Women & Child Development, Government of Kerala. And the Panellists were **Renana Jhabvala** (President, SEWA Bharat). Victor Van Vuuren (Director, Enterprises Department, Kalki **Subramaniam** (Transgender activist & Founder of Sahodari Foundation)

The first plenary session was held between 2:30pm to 4:00pm and was based on the topic, 'Gender Equity in Innovation & Entrepreneurship Policies and Programmes: Role of Governments and Related Institutions' the objective of the session was to understand how governments can partner with Sustainable Entrepreneurs and Social businesses to bring about change. The session was chaired by **Harikishore IAS** (Executive Director, Kudumbashree Mission) and the panellists were **K Mohammed Y Safirulla IAS** (IT Secretary, Government of Kerala), **T V Anupama** (Director, Dept. of Women & Child Development, Government of Kerala), **Aishwarya Rithuparna Pradhan**,(Commercial Tax Officer, Odisha Finance Services), **Dr. Jean Dreze** (Development Economist). The Second plenary session on the following day started at 4:00pm on the topic 'Innovative Financial Solutions for Sustainable Entrepreneurship and Social Business Ventures: Modes of Unfettered, Accessible Funding' the general idea that put forward on the following session was to deliberate on and share existing avenues providing innovative financial solutions for Sustainable Entrepreneurship

and Social Businesses to thrive. This session was chaired by **Subroto Bagchi** (Chairman of Odisha Skill Development Authority). And the speakers for the following session were **Subhalakshmi Nandi** (Senior Programme Officer, Bill & Melinda Gates Foundation), **Dr. Tara Nair** (Professor in Gujarat Institute of Development Research), **C Balagopal** (Senior Advisor, Terumo Penpol Ltd), **Ullas Marar** (Interim Head, Women's Economic Empowerment Project, GIZ India).

The Third plenary session was held between 5:45pm to 7:15pm on the topic 'Global Experiences: Sharing Good Practices for Creating a Conducive Ecosystem for Sustainable Entrepreneurship and Social Business' the session was about to promote the knowledge sharing amongst sustainable entrepreneurs to solve problems, develop new ideas, or implement relevant strategies. The session was chaired by **Dr. Aparajita Sharma** (Assistant Professor, Council for Social Development). And the panellists were **Aliza Napartivaumnuay** (Co-founder-Socialgiver, Thailand), **Taizir Ajala** (Independent Director – FCT Microfinance Bank, Nigeria), **Neha Buch** (Director- Pravah, India), **Carolina Zatarain** (CEO and Founder – Maken Sustainability Agency, Mexico).

Day 02

12 February 2021

The Fourth plenary session was held between 9:00am to11:00am on the topic 'Leveraging Innovation and Maximizing Social Good' the main objective for the following session was to understand the contribution of innovation in developing Sustainable Entrepreneurship and Social Businesses, explore strategies required to scale up these innovations and the role of academic community in designing solutions. The session was chaired by **Irfan Malik**, (Co- founder & Director, inQ Innovation Global Pty Ltd, India, UAE & Australia). The panellists for the following session was **Ambarish Mitra** (Founder – Blippar & Co- Founder – Greyparrot, UK, US, India), **Hayley Sadddington** (Entrepreneur, Founder – Health Tech), **Rhea Singhal** (Founder and CEO- Ecoware), **Fatoumata BA** (Tech Entrepreneur & VC Investor, Founder & Executive Chair – Janngo), **Cynthia Castro** (Co- Founder – Boomerang Effect), **Barbara Ward** (Founder and CEO, Impact One).

The Fifth plenary was held between 11:15am to 12:45pm on the topic 'Gender and Environment: Developing Entrepreneurial Practices the Address the Goals of Gender Equality and Environment Protection'. The aim of the session was to understand how sustainable entrepreneurship and social business helps in attaining in goal of sustainable development. This session was chaired by **Dr. Vineetha Menon** (Anthropologist). The speakers in the session were **Anoop Babu** (Engineer and Manangement Consultant – Vydyuthi Energy Services), **Shruthi Shibulal** (CEO and Director – Tamara Leisure Experiances), **Seema Anand** (Co-Founder & Director – Biomimicry India Network), **Dr. Govind Kelkar** (Executive Director & Professor, GenDev Centre for Research and Innovation.

The Sixth plenary session was held between 1:45pm to 3:15pm on the topic 'Policy Dialogue – Sustainable Entrepreneurship and Social Business for Empowerment in South Asia' the session discussed about the relevance of policy framework in the smooth functioning of Sustainable Entrepreneurship and Social Businesses and explores opportunities and pitfalls in policy formulation for sustainable Entrepreneurship and Social Businesses. The session was chaired by **Nishtha Satyam** (Deputy Country Representative, UN Women, Multi Office- India, Bhutan, Maldives &Sri Lanka). The speakers in the session were **Priya Thachadi** (Co- Founder and CEO, Villgro Philippines), **Challa Sreenivasulu Setty** (Managing director – SBI, Board member- Asst Reconstruction Co.(India) Ltd.), **Renana Jhabvala**, President SEWA Bharat),the concluding remarks fo the following session was given by **KK Shailaja Teacher** (Hon Minister of Health, Social Justice and Women & Child Development, Government of Kerala).

There were Parallel sessions held from 3:30pm to 5:30pm. There were three discussions on going at the same time in three different halls.

The first parallel session in Hall 1 was on 'Engendering Social Change: Harmonizing Social Gains with Profit Making' and the session was chaired by

Mallika Sarabhai (Director – Darpana Academy of Performing Arts). The speakers for the following session was Ruchira Gupta (Founder/ President – Apne Aao Women Worldwide), Pooran Chandra Pandey (Member of Board of Trustees, World Food Programme Trust for India & Resident Representative, Climate Scorecard, Milton, USA), Akkai Padmashali (Social Activist & Trustee/Director- Ondede), Tiffany Brar (Service Worker, Founder-Jyothirgamaya Foundation).

The Hall 2 was chaired by **Mini Sukumar** (Asst Prof, Department of Women Studies, University of Calicut) on the topic 'Need for Sustainable Entrepreneurship and Social Business Practices in Films' the session discussed about how to establish the need for aligning the film industry with ideas of sustainable entrepreneurship and social business and addressing the specific challenges. The speakers for the following session were **Bina Paul**, (Film editor), **Rima Kallingal** (Artist & Founding member of WCC), **Smiriti Kiran** (Artistic Director, Mumbai Film Festival), **Renju Renjimar** (Makeup Artist).

The third session held in Hall 3 was on the topic 'Optimising Tech-Based Solutions for Sustainable Entrepreneurship and Social Business'. In the session they talked about exploring the contribution of technological improvements and its usage in the creation and progress of successful Sustainable Entrepreneurship & Social Businesses while also acknowledging the challenges. This session was chaired by **Anita Gurumurthy** (Founding Member& Executive Director – IT for Change). The speakers for the following session was **Hana Mohan** (Entrepreneur & CEO- MagicBell), **Aditi Sinha** (Co-Founder – Locate.ai), **Angela Saini** (Journalist, Broadcaster and Author), **Mir Mohammed Ali IAS** (Secretary to the Chief Minister of Kerala & Executive Director Suchitwa Mission).

The Second Parallel Session started from 5:30pm to 7:30pm.

In the Hall 1, the parallel session ongoing was on the topic 'Creating Healthy Work Environment as a Key requirement for Sustainable Entrepreneurship and Social Business'. The objective of the session was to explore key elements of gender justice and how it must be ensured in the Sustainable Entrepreneurship and Social Business space in order to build healthy work culture. This session was chaired by **P K Sreemathi Teacher** (Former Member of Indian Parliament). The panellists

for the session were **Mariam Dhawale** (General Secretary, All India Democratic Womens' Association), **Kiran Moghe** (CEC Member, All India Democratic Women's Association), **Vihan Peethambar** (Expert Cmte. Member – (National Council for Transgender Persons), **Shama Mohammed** (Spokesperson, Indian National Congress).

In the Hall 2 the session was about Sustainable Entrepreneurship and Social Business, talking that it can be the next model in Kerala to relive societal pressures and produce progressive externalities. The topic was 'Creating Healthy Work Environment as a Key requirement for Sustainable Entrepreneurship and Social Business'. The session was chaired by **Dr. Madhura Swaminathan** (Professor at Economic Analysis Unit, Indian Statistical Institute, Bangalore). The Speakers in the following session were **Norris Herrera Rodriguez** (Minister for Communes and Social Movements, the Bolivarian Republic of Venezuela), **Dr. Joy Elamon** (Director General- Kerala Institute of local Administration), **Dr. D Rajashekar** (HAG Professor at the Centre for Decentralisation and Development at the Institute for Social and Economic Change, Bangalore, India), **Saradha Muraleedharan IAS** (Additional Chief Secretary, Local Self Development, Government of Kerala)

In the Hall 3, there held Paper Presentation. This panel aims to discuss learnings /experiences of budding entrepreneurs and papers from scholars/students who have been undertaking research to throw light on the intersection of aspects of gender in sustainable entrepreneurship and social business. The session was chaired by Chinta Jerome (Chairperson of the State Youth Commission, Kerala). Those who presented the Paper were Kavya R Menon (Eco-Feminist), Neha Jaiwal (Project Intern, Institute for Industrial development), Architha Sharma & Deepthi Krishnan (Independent researchers), Heet Ghodasara (Social Entrepreneur), Dr. Anu Kuriakose & Vinshy P K (Assistant Professor NIT Calicut & Project fellow University of Kerala), Shobha Tirkey (Research Scholar Tata Institute of Social Sciences).

Day 3

13 February 2021

The third day of the conference started with the plenary session. The Seventh Plenary started at 9:30am to 11:00am. The topic was 'Challenging Gendered

Power Structure in Sustainable Entrepreneur and Social Business'. The session aimed to establish the needed for supporting women in sustainable entrepreneurship and social business and explore practices that help women flourish in leadership roles this session was chaired by **Dr. Meera Velayudhan** (Advisor, The Gender Park). The panellists were **Kavita Devi** (Co- founder & Editior in Chief – Khadar Lahariya), **Dr. Dolly Kikon** (Senior Lecturer, Anthropology & Development Studies Program, University of Melbourne), **Sophia David** (Diversity and Inclusion advocates & Human Rights Activists), **Priyanka Dutt** (Country Director, BBC Media Action, India).

There were three parallel sessions in Third Day from 11:15am- 1:15pm.

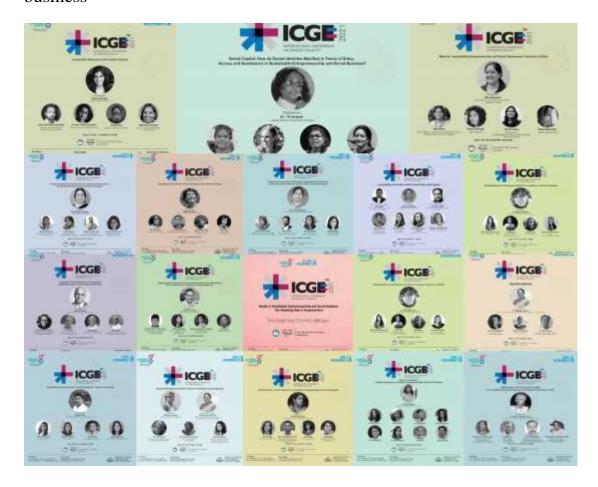
In the Hall 1 they deal with the topic 'Social Capital: How do Social Identities Manifest in Terms of Entry, Access and Sustenance in Sustainable Entrepreneurship and Social Businesses?'. In the following session they made a better understanding on the influence of caste, class, gender in the information of social networks and discuss the manner in which social capital affects the access, entry and sustenance of an entrepreneur in sustainable entrepreneurship and social business. This session was chaired by **Dr. T K Anandhi** (Gender Advisor, Government of Kerala). The speakers for the following were **Malini Bhattacharya** (President – All India Democratic Women's Association), **Sabriye Tenberken** (Founder – kanthari), **Meena T Pillai** (Director – Centre for Cultural Studies and School of English & Foreign Language, University of Kerala), **Grace Banu** (Founder-Trans Rights Now Collective).

In Hall 2 the session was about 'Sustainability in the Fashion Industry' the aim of this session was to expand knowledge in methods to bring about sustainability in fashion. This session was chaired by **Neena Haridas** (Lifestyle Editor & Writer). The speakers for the following session were **Alan Alexander Kaleekkal** (Founder & Creative Director – Kaleekkal), **Cuckoo Parameshwaran** (Director, Cuckoo's Design Pvt. Ltd), **Suket Dhir** (Fashion Designer – Suketdhir), **Mathilde Charpali** (Founder- Sustain Your Style).

In the Hall 3 the session was about 'Sustainable Entrepreneurship and Social Business: Lessons from Kerala the aim of the session was platforming entrepreneurs from Kerala to provide better visibility and for others to learn from

their experiences and suggestions. This was chaired by **Sarath V Raj** (Chief Executive Officer at Kerala Institute of Entrepreneurship Development). The panellists were **Nisha Krishnan** (Founder of Channeliam), **Lakshmi Menon** (Social Entrepreneur), **Hrithik** (Social Entrepreneur), **Anjali Chandran** (Social Entrepreneur-Founder of Impresa).

By 2:00 pm there started the concluding session. And the topic for the concluding session was 'Towards Developing a Inclusive policy for sustainable social business'



Four of us attended the conference from Loyola College of Social Sciences. Sreethu Sreenivasan, Reshma N R,, Krishnendhu B, Ardra Anil.





LITCOF ACTIVITY REPORT

സധൈര്യം മുന്നോട്ട്

SELF DEFENCEPROGRAMME IN ASSOCIATION WITH KERALA POLICE

Nothing feels better than knowing you can take care of yourself mentally, financially and physically. Being able to protect yourself in all situations is a confidence booster as much as it is a reassurance which can only be gained through any form of self defense classes. Self defense is important today because the list of gruesome crimes in India are endless and is towards all the genders. This includes rape, sexual assaults, molestation, kidnapping, acid attacks, groping and Eve teasing. It's in this context that LITCOF formulated its 13th session on self defense in association with the Kerala Police. The Kerala police had been conducting defense programmes of this kind as part of the "SADHAIRYAMMUNNOTTU" (Go ahead bravely), a scheme envisaged by the department for women empowerment programmes. Nearly 13 lakh people have received training which is based on a fighting system developed for security forces in Israel called KravMaga and is provided in schools, Colleges, Kudumbashree units, offices, residents associations and so on.

The session was conducted on 12thFebruary 2021 at the Sutter hall of Loyola College of Social Sciences from 03:00pm-05:00pm and began with the Introductory Speech by Dr. Sunil Kumar P (Staff coordinator, LITCOF). The gathering was formally welcomed by Abhirami (1st year DM) and was mastered by Areeba (1st year psychology). The session consisted of 39 participants including the trainers, students and the faculty members. The women police trainers Sulfath, Jaymary and Athulya first explained the kind of attacks and demonstrated how such incidents occur. Sulfath, the senior civil officer, advised everyone present to be cautious and alert all the time as criminals target those who are unaware of their surroundings. She also added that recognizing attacks beforehand, learning how not to get trapped in such situations and developing mental and physical strength to fight the attackers are some of the goals of the programme. Sulfath along with the help of her fellow police officers explained the vulnerable body parts and demonstrated on how we could use the weapons within us such as our teeth, fingers, fist, palm, knuckles, elbow, knee, heels, foot etc.in order to overcome the attackers on

the instances of sexual harassment on public transport and other public and private spaces. The other lessons imparted were the tips for increasing physical health so as to sharpen these weapons and the various ways in which one could respond or defend the enemy. The trainers stated that in order to learn the self defense abilities, one has to develop self discipline in order to keep ourselves motivated and dedicated to the practice as physical conditioning is extremely important when it comes to self defense. They further explained that Physical conditioning will in fact work on the reflexes and awareness during an attack and helps one in preparing for the battle of survival. The session helped the participants in rebuilding their confidence, boosting their spirits, developing a fighter's reflex, improving street awareness, improving the physical conditioning, developing self discipline and above all increasing self confidence about personal safety.

Few of the participants shared their remarks on the session. The session altogether was really fruitful, interactive and enlightening and got over by 05:00pm with the official vote of thanks by Delna(1st year DM).



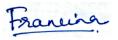




Value education on Freedom & Gender by Dr Iris				
Programme Name	Value Education	Organizer	LCSS; Dr. Francina P.X, Department of Social Work	
Date	11th August 2021	Time	10:15 am to 11: 30 am	
Venue	Google Meet: https://meet.google.com/b qa-bxzm-ggp	Faculty In- Charge	Dr. Francina P.X	

Programme Objectives	 To facilitate participants think critically about values of independence and gender To facilitate participants to imbibe the importance of freedom (75th year of Independence). To help understand the connection between and human rights and Covid pandemic. To inspire the participants to develop a sense of responsibility towards the society, especially gender related aspects
Resource Person	Dr. Iris Koileo, Associate Professor and HOD (Retd), Dept of Malayalam and Mass Communication, St. Xavier's College, Trivandrum.
Participants	108
Programme Activities	 The session began with Dr. Francina delivering the welcome speech and introduction of the resource person. Dr. Iris gave a thought-provoking session on the topic of "freedom and gender". She highlighted how gender and freedom are intertwined, especially in the premise of the Covid 19 pandemic. Gender according to Dr. Iris is the freedom that we enjoy. When we lose our freedom due to gender disparity it often reflects a gross violation of human rights. She further pointed out that the 75th independence day and Onam is approaching, yet our freedom is restricted with masks and isolation. Dr. Iris also pointed out the sad state of affairs in our

	country wherein gender inequality is preventing the Nation from building up a responsible youth and how we living in a conditioned society power have the supremacy to all moral values. She then proceeded onto mentioning how we are all privileged and are aware of the stratification and inequality existing in our society but have decided to be blind towards it. She emphasized how we should nurture kindness and help liberalize all those around us.	
	• She also spoke about the Sustainable Development Goals of the UN and how they too emphasize the need for gender equality and freedom towards a bright future.	
	 Clarifications and discussions (Questions raised by Brijita & Heerakrishna about gender disparities). 	
	The session concluded with Ms. Annu Thomas second semester student from the department of social work.	
Programme Outcomes	The participants found the session inspiring and incisive which they reflected in their feedback.	
	They were able to connect the concept of gender and freedom and how it is important to ensure gender equality.	
	They were able to understand that as youth they need to carve the ideas of gender equality into their morality.	
	• The participants were also able to clarify their doubts and queries and asked intriguing questions to which Dr. Iris provided satisfactory replies.	
Supporting Documents	Photographs, Attendance, Feedback form	
Student Coordinator	Ms. Aarya Mathew, II Semester MSW	



Dr. Francina P. X Staff in-charge of Value Education Dept. of Social Work, LCSS

Student's feedback

To empower myself

The session was very insightful one.

Change thinking pattern

More know about the value of freedom and respect the women in the society. The equality of women with men, the education of girls are very important in the present situation.

Reiteration of the already talked about gender equality

Class was a more like women empowerment

In order to make a change in the prevailing cultures of society, the change has to begin with you.

Relating pandemic context to Freedom and Gender especially of women and transgender

The session was very insightful. It provides lots of factors that we have to restructure in our society.

Thought provoking and insightful session. As the resource person said the session provided with a lot of things to think about and reflect. Regarding the society. its attitude to women, about concept of freedom.

Women empowerment and value education

The concept that gender and freedom are related topics and in the premise of covid 19 it is a topic of important discussion. The session was simply superb with beating around the bush she was able articulate the realities to the point

There should be independent existence for women and men. Educated youth can trigger the change.

Understanding the importance of economic stability for women.

Helped to become a strong woman.

It was indeed a thought provoking session, really appreciate the efforts behind this.

Very good session.

The session was very thoughtful, inspiring and at the same time interesting too.

That this is a really important topic we should work on as a person rather than men or women.

Thoughtful

It is very informative session.

I could think about the original freedom and equality and also about the possibilities in this pandemic period.

Thoughtful insights

How important in an individual attitudes about life. Positive attitudes create better future.

Good and new insights on freedom and gender

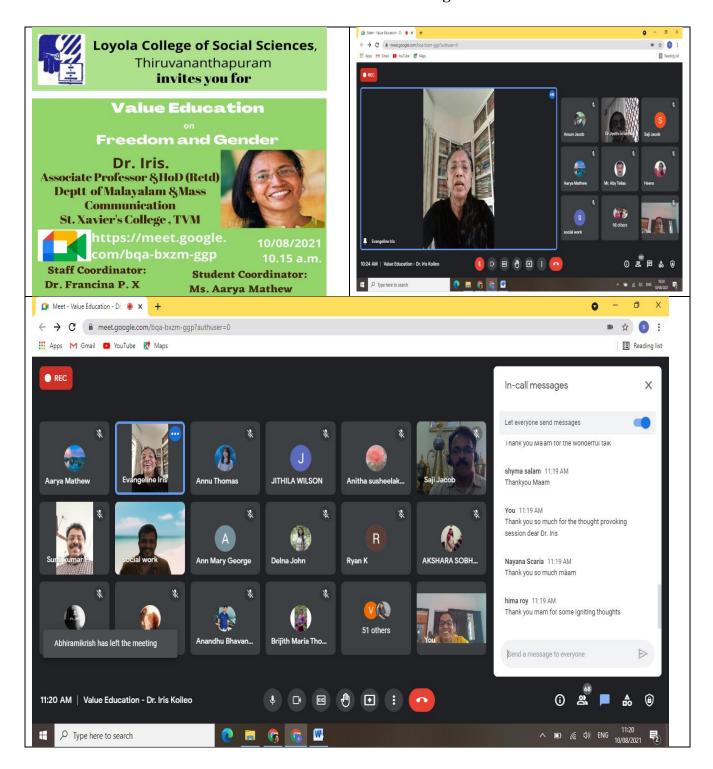
Importance of being employed women before getting married

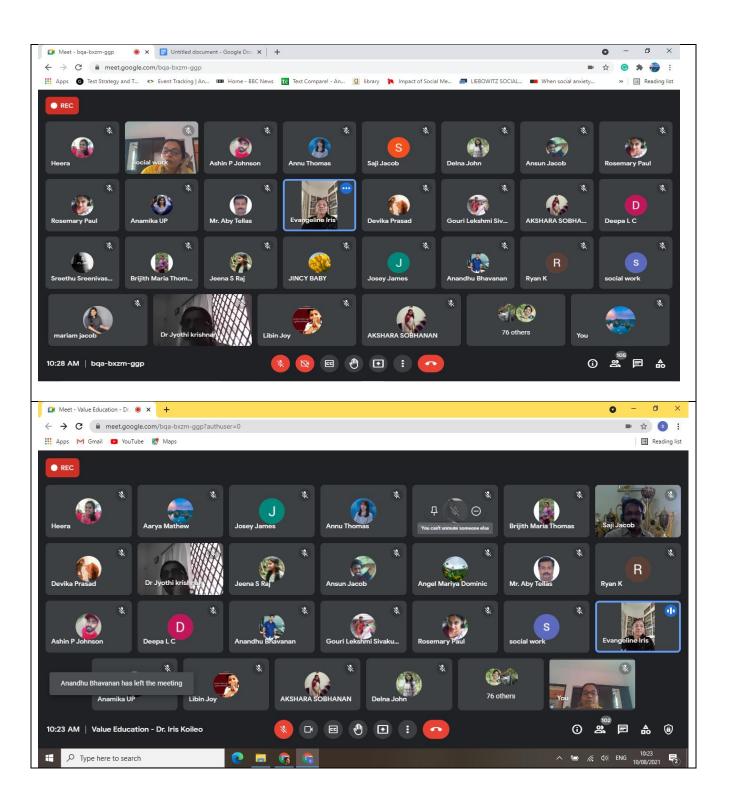
How much important it is for women to be financially independent

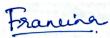
Francia

Staff in-charge of Value Education Dept. of Social Work, LCSS

Value Education on Freedom & Gender – Photos on 10th August 2021







Dr. Francina P. X Staff in-charge of Value Education Dept. of Social Work, LCSS

Breast Feeding Week



World Breast Feeding Week is observed from 1 August to 7 August to create awareness about the importance of breastfeeding for both the mother and baby's health. The theme for the World Breastfeeding Week 2021 is 'Protect Breastfeeding: A Shared Responsibility'. As part of this NSS published a poster to observe breast feeding week

ROTARACT CLUB- INTERNATIONAL DAY OF THE GIRL CHILD:QUIZ AND ELOCUTION PROGRAMMES

As part of UN International day of girl child observed on October 11th, Rotaract club of Loyola College of social sciences organized Quiz, Elocution and other online competitions and prizes were distributed to the winners. As we go through the program details the quiz was mainly conducted in a structured manner where three rounds were there. In the first two rounds the participants got direct questions and the last round was a rapid fire round where three questions were asked by each teams. And in regard of Elocution competition topics were given on the basis of choices of the participants, were both these competitions were conducted in transparent and reliable manner. Elocution was mainly conducted in both English and Malayalam languages. And other programswere also conducted in online platform were the participants took part in fully competitive and healthy manner.

The competitions were very much worthwhile and we can mainly get a chance to unfold so many historical leaps of women through this quiz and also we could find good orators and enough aspiring ideas that evolve from the elocution competition. Rather the programs provide greater insights of flexibility and reliability among the cocoordinators and how they corporate with the participants. Moreover it was a fertile ground to earn more knowledge and aspirations about the women empowerment from diversified views of participants which gives us a wide spectrum of enlightenment in this scenario of women empowerment in society as a whole.

WINNERS

Elocution (Malayalam): | Sreehari (First) MSW | | Vishnu Shaji (Second) MAHRM | | Ansun Jacob (Third) MAHRM | | Elocution (English):| Ambily E.H (First) MAHRM

- Anamika (Second) Sociology
- **J** Augustine(Third) MAHRM

Quiz-Girl Empowerment:-

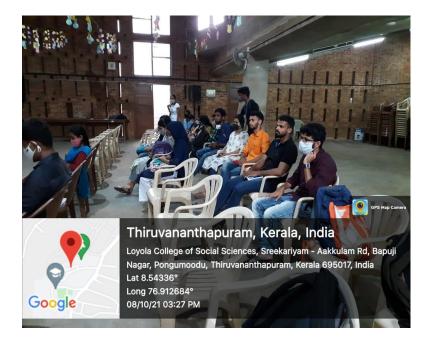
- **Team Augustine and Sunith (First) MAHRM**
- Team Jumy and Angel (Second) MSW
- Team Sreethu and Anjitha (Third) Sociology











ROTRARY CLUB FUNCTIONS HELD IN LOYOLA COLLEGE OF SOCIAL SCIENCES, SREEKARYAM 2021 - REPORT

Rotaract Club of Trivandrum has organized an amazing Rotrary club functions at Loyola College of Social Sciences in Trivandrum. It was indeed a special day for all the Rotarians who've took part in that. The programme started sharply at 12 noon in Sutter Hall of Loyola. All the students including the chief guest and the other dignitaries were also presented on the time.

The program was held on 11th October 2021. And they discussed on regard with EMPOWERMENT ON GIRLS as a part of International Day of Girl Child.

The programme starts with the Welcome Address by Miss. Brijith Maria Thomas and then we had our beloved Principal Dr. Saji P Jacob's principal's address to the corresponding agenda. Then we had an address by our Rotararian, Rtn. Mr. Antony Thomas, followed by Mrs. Parvathy has given a special key note on regarding with the event and the specialty of that day too. Then we had an Introduction for our chief guest Miss. ADITHI NAIR R who is an young rapist known as young rap kid in India and she has been recorded for many more designations for her renowned hardwork and quench to hold her title to be as a rap kid in India as her career within this 16 year old, by Ms. Jancy Johns.

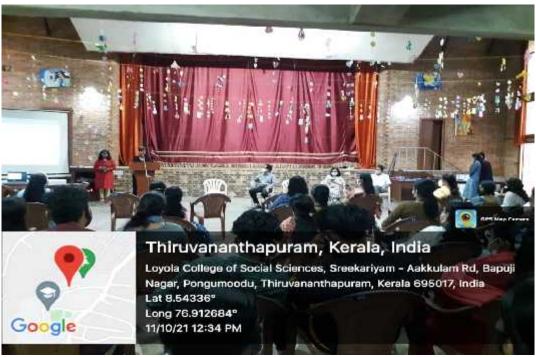
Then the club had a wonderful speech of Ms. Adithi followed by her ceremony of prize distribution to various winners for the competitions conducted by the Rotarary club members. Then the club had a wonderful splendid fabulous rap performed by the rap kid Adithi for the students of Loyola College and also along with that Miss. Parvathy, who is the president and stood as a backbone to all the functions held in Loyola, on behalf of Rotrary has appreciated by a special gift by Mrs. Parvathy mam. That was a mesmerizing moment too. Then club functions had wind up with the vote of thanks by Vinayak Indeed we had a splendid fabulous motivating day by the rotarary club mates.











MENSTRUAL DISORDERS AND PCOD

DATE: 09/10/2021

TIME: 7.00 pm – 8.00 pm

As part of UN International day of girl child observed on October 11th, Rotaract club of Loyola College of social sciences organized a webinar on the topic MENSTRUAL DISORDERS AND PCOD. The session was handled by

Dr. S. Minupriya (consultant Gynecologist and Fertility Specialist). The session was conducted in order to provide a platform to raise awareness and to clear the concerns regarding the menstrual disorders and PCOD. There were many participants from inside and outside the campus for the webinar. There were almost 105 participants who attended the webinar. The members of the Rotaract club of Loyola college organized the webinar and the staff coordinator was Dr. Anitha (assistant professor of department of personnel management).

- Master of the ceremony was by Krishnendu (department of sociology)
- Welcome address was by Annu Thomas (department of MSW)
- Introducing about Rotaract and the chief guest was by Arafath (department of personnel management)
- Vote of thanks was by Anandhu (department of sociology)

It was a very informative and insightful session. The session ended by 8.30 pm. discussion part went on well. The presentation made by the doctor was very informative for the students and helped them to clear their doubts on PCOD and what all should be done to cure PCOD, the causes for PCOD was also explained well. Dr. Minupriya, is presently working at Bishop Benziger hospital, Kollam. She has also taken many webinars online and offline at many colleges.













Rotaract Club of Loyola College of Social Sciences Trivandrum

Webinar

Menstrual Disorders and PCOD



Dr.S.Minupriya

Consultant Gynaecologist & Fertility Specialist https://meet.google.com/ ivv-jgbm-sas?hs=224

09/10/2021

7.00 pm - 8.00 pm

NATIONAL SEMINAR: CHANGING LABOUR LAWS: IMPACT ON WORKFORCE

The Department of Personnel Management has organized a one-day national seminar in collaboration with National Commission for Women on 14th January 2020. National seminar was on the topic CHANGING LABOUR LAWS: IMPACT ON WORKFORCE. Mr. S Antony Adimai -Central Regional Labour Commissioner Trivandrum was the chief guest of the day. The organizing secretary was Dr. Anitha S (Personnel Management department). National commission for women is the statutory body of the government of India, generally concerned with advising the government on all policies matters affecting women. The objective of NCW is to represent the rights of women in India and to provide a voice for their issues and concerns. The intended seminar focuses on working women in organizations that are covered under the purview of labour legislations, HR & IR professionals who are in charge of administering labour laws in various organizations. The technical sessions were handled by eminent persons from different sectors. On the day 55 students and 64 headcounts corporates were there. The people represented various institutions like hospitals, schools, students, lawyer's public limited companies, colleges, IT companies, manufacturing companies and consultancies. The seminar was a grand success. On the day writer and activist Smt. Kusumam R.Punappra was honored for her meritorious achievements in the field of women welfare in Trivandrum region. The National Seminar was been ended up with the valedictory session by 5 pm.

OBJECTIVES

- To sensitize the women employees on the privileges proposed by the changing labour laws.
- To equip the HR/IR professionals on the recent changes in labour laws especially those related to women in employment.
- To update the academic community with the changing labour provisions related to women workforce.

Inauguration:On the day of seminar, the Registration started at 9:30am with the prayer. The welcome speech was delivered by Dr. Anitha S Nair, organizing secretary. She had given a brief introduction about the college and the seminar in a nutshell. Now in this changing scenario of redefining labour law women need to thoroughly understand what are the changes that are

happening in the existing legislations and the seminar specifies on this aspects. Then Dr. Saji P Jacob, principal of Loyola College delivered the presidential address. The seminar was inaugurated by Mr. S Antony Adimai, Regional labour commissioner TVPM for last 20 years. Fr. Dr. Sabu P Thomas, vice principal and bursar of ourcollege extended the felicitation for the seminar. He stresses that legislations are said to be manifestation of the consciousness of a society and how it becomes the necessity of today. A small token of gratitude was given to Mr. S Antony Adimai by the principal Dr. Saji P Jacob. At the end of inaugural session, vote of thanks was given by Dr. Angelo Mathew, Organizing secretary.

Sessions: The very first session was handled by Adv. Mr. Anil Narayan (Advocate and labour law consultant). He had taken the session on "an overview of changing labour legislative framework". Third session was handled by Dr. Hameema (Assistant Professor Govt. Law College). She had taken a session on special provisions for women at workplace. At the global level, as we look as into the statistics report from the different countries, India ranks in the fourth position in respect to the women labour force. . Female labour force participation in India has fallen to 26% in 2018 from 36.7% in 2005. By 2027, the working age population in India will be almost 20% of the entire global labour force. The country's female labour force participation rate stands at just below 27 %, compared to 96 % for men. A significantly higher number of women work in the informal economy compared to formal sector. 95% or 195 million women workforce employed in unorganized sector are in the unpaid work. As per 2030, UN agenda for sustainable development initiated addressing of main areas like lack of recognition, violence and harassment, low pay & absence of equal pay, discrimination, stereotypes etc. There are various provisions in the constitution which are beneficial for the female workforce at workplace. One of the most important legislation is POSH Act which gives protection for women against sexual harassment at workplace. Next one is Prohibition of sub-terrain work which prohibits the employment in women in part of a mine below ground. There exists principle of equality status for women. Other provisions includes - Equal pay for equal work, that abolishes discrimination in pay and work. Under the constitution Article 32 under Court and Article 226 High Court, women can file writ when there rights are violated. POSH Act 2013 is a possible step towards addressing harassment at workplace. As work becomes more fluid and traditional

conception of workplaces changes, individuals must be ensured protection at their work place of work rather than place of employment.

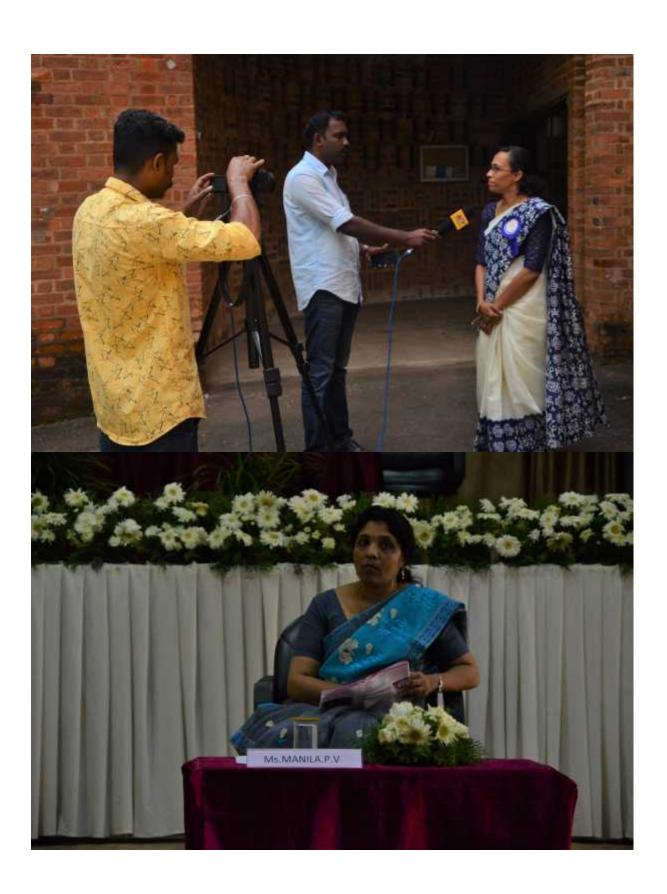
Panel Discussions: The panel discussion started at 2.30 pm and it addressed the concerns of women workforce related to wages, employee relations, social security and welfare. The resource persons were Mr A S Girish [moderator], Mr.Arun B and Ms. Kusumam R Punappra. Mr. Girish [Advisor HR, Apollo Tyres Ltd, Andhra Pradesh] expressed a positive reaction towards the society. He profusely salutes working mothers and he stresses the necessity of women friendly working environment.Ms. Kusumam R Punappra [writer and activist] shared her experience about her working firm [Keltron].She stresses the relationship between an employee and an employer. She mentioned about the acts pertaining to job and according to her perspective, women are suffered more in IT sectors. She criticised that commission has no judiciary power. She handled the areas like day care system and maternity leave for women. She concluded that in Kerala women are highly educated but only 25% of them are employed. Mr. Arun B [Deputy Labour Commissioner, Govt. of Kerala] shared his thought about maternity act and its benefits. He also mentioned about women working time and he concluded with the relevance of upbringing the new generation through a nurturing environment.



















LITCOF Activity Report

ആനുകാലിക ഇന്ത്യയിൽ സ്ത്രീകൾ നേരിടുന്ന വെലുവിളികൾ- ചരിത്ര സാമൂഹിക തലങ്ങളുടെ വിശകലനം

"It is Impossible to think about the welfare of the world unless the condition of women is improved. It is impossible for a bird to fly on only one wing." - Swami Vivekananda

Women as a 'category' or as a 'group' in comparison to 'men' have been relegated to margins due to systemic and structural discrimination within the society, irrespective of their hierarchical status, ranking or background, subjected to violence within public and private spaces, they are being doubly discriminated and denied of the basic rights and are often oppressed by norms, culture and customs in a male dominated world where capitalism and globalization commodifies and objectifies women. Under different economic conditions, and under the influence of specific historical, cultural, legal and religious factors, marginalization is one of the manifestations of gender inequality. In other words, women may be excluded from certain jobs and occupations, incorporated into certain others, and marginalized in others. In general, they are always marginalized relative to men, in every country and culture. In this scenario ninth session of LITCOF was conducted on 28^h October 2020 through the online platform, Zoom. The topic for the day was 'ആനുകാലിക ഇന്ത്യയിൽ സ്ത്രീകൾ നേരിടുന്ന വെലുവിളികൾ-ചരിത സാമൂഹിക തലങ്ങളുടെ വിശകലനം'. The session was monitored by a resource person outside the college. The eminent speaker for the day was Iris Koileo.

Iris Koileo, was the former associate professor and HOD of Malayalam and Mass Communication department at ST. Xaviers College, Thumba, Trivandrum. Moreover she is a poet, advocate and also served as a PHD guide at *University of Kerala*. Her major works are; *Pakishyude Pattu, Media Tides on Kerala Coast*.

The program got started by 2:30pm with a short introduction by Dr. Sunil Kumar P (Staff coordinator, LITCOF). The gathering was formally welcomed by Aadhil K U (Secretary, LITCOF). The session consisted of 48 participants including both faculties and students.

Iris throughout her discussion touched upon the different avenues of the problems faced by women during contemporary times. The speaker in her discussion highlight the status of women ranging from past to present and the main focus was on the present status of women. It aims to analyze the changes undergone by them in terms of their status and position in society. She analyzed it based on historical, social and political dimension. On the course modern period, the speaker threw her insights on the social and economic changes undergone by women in modern times. In terms of social dimension the speaker focused on the aspects of how the society views women and designation given to them even in these contemporary times. Speaker also portrays the caste designation and its attribution to the status of women.

The second part of the session was open to an interaction with the speaker. Participants actively participated and raised their doubts and opinions to the speaker. The discussion focused on different aspects like benevolent sexism, projection of women in media. According to Iris, the so called patriarchal system is something socially constructed which is being imbibed throughout the society. The participants had a fruitful interaction with the guest of the day.

The session got over by 4:15 pm with the official vote of thanks by Priya V Ninan (Joint Secretary, LITCOF).



National seminar on "Currents in Gender and Democracy: The Role of Media"

One day national seminar on Currents in Gender and Democracy: The Role of Media started around 9:43 am by Jahnavi Nair (1st yr M.A Sociology) and Aloysius (2ndyr M A Sociology) projecting the theme of the national seminar. Program started by invoking the blessings of God almighty. Reshma Raveendran (1st yr M.A Sociology) was invited for the prayer song followed by welcome speech by Mrs. Smitha Pillai (Guest Faculty, Department of Sociology). Dr.Saji.P.Jacob, (Principal, Loyola College of Social Sciences) gave the presidential address. He pointed out that the themes Media, Gender and Democracy are very complicated. Presidential address was followed by inaugural address and lamp lighting ceremony,

Prof (Dr.) Jacob John Kattakkayam the guest of honour, congratulated the Sociology department for organizing this national seminar. He pointed out that if women have the power to take independent decisions then only we will be able to eradicate gender inequality.

The keynote address was delivered by Dr. J. Prabhash (eminent political scientist and former Pro- Vice Chancellor University of Kerala). He pointed out the issues related to gender and wellbeing in order to propose alternative ways with a view to improve the quality of life, "both democracy and media facing a severe crisis". He also said that if need to improve the quality of media, it's we who have to raise voice against inequalities existing, then only media will get the fire to ask questions. Society is now melting into crowd. Women are present but are absent in many spheres of society. There should be proper institutions then only can give proper guidance to democracy. He points out that Media should ask questions then only can say truth to power. He also added that strategy needs to be developed through a democratic process to create gender equality. Before concluding, he congratulated Sociology department for organizing this seminar on such important theme.

Dr.Sabu.P.Thomas, Vice Principal, Loyola College of Social Sciences felicitated the gathering by projecting today's reality that women are being alienated, democracy taking a different turn and media in the hands of business oriented people. Still there are ways we could

overcome this existing issues. Ms. Lini Jolly (Guest Faculty, Department of sociology) proposed the vote of thanks and reflected upon the discussions, thereby thanking the participants and audience. After the tea break, special session started around 11: 17, moderated by Dr. Sonny Jose (Head, Department of Social work). Panelists Mr. M G Radhakrishnan (Editor in chief, Asianet news) pointed out that how media projects women and how it should be studied in different ways. He pointed out that in Kerala women live longer, Women enjoys much more than men and also he said we need to overcome the existing stereotypes. The session was open for discussion later.

The next session was by Dr. Jameela Beegum (Former Head and Dean, Institute of English, University of Kerala). She pointed out the need in bringing gender justice, gender empowerment and how women and media have to play an important role. Lots of challenging questions were raised at the end of the session. Dr. Sonny Jose concluded by pointing all the points discussed by the session panelists. Around 12:45 technical session started which was chaired by Dr. Nisha Jolly Nelson, Head of the department of Sociology. The paper presentations were mainly focused on women and media, television as an agent of gender socialization, beauty myth and its false belief, porn addiction and portrayal of women in media.



The afternoon sessions started at 2:00pm on the topic Media and Democracy was moderated by Dr Pramod S K (Head of Department, Counseling Psychology). The panelists

were Mr. Gouridasan Nair (senior journalist, The Hindu Daily) and Dr.N P Chandrashekharan (Director, News and Current Affairs). The moderator invited two panelists and gave a brief idea about the topic. Mr. Gouridasan Nair started his session around 2:15pm were he pointed out the growth of liberal democracy. He stated that media has an important role in commercializing knowledge in these times using technological advancements. He also pointed out that democracy and media having under lied connection which is deeply rooted and he said about how the social media monitors our privacy accounts by pointing to an example of Cambridge Analytica, the international data mining and Analysis Company which helped US President Donald Trump win the elections through a targeted communication campaign. Media is now used as a weapon for the destruction of democracy. He said that media is now governing each and every individual and lack of privacy is a major crisis in social media. After his discussion the moderator pointed that media is ruling our life rather than we rule them and stated that media is an eye opener. After the comments of moderator Dr. N P Chandrashekharan (Director, News and current affairs), Malayalam communications ltd) started his session by supporting the statement of moderator media is an eye opener. He said that without media we cannot think see, feel, think, watch, live and make opinions etc. media is not made for a single individual, it connects the people together. Actually media might not focus on truth, something seems to be truth is projected by the media and people came to believe it as truth. He said that we should have to interact with media consciously.

Media is controlling us rather than us controlling them. Now it is an almighty than God. It measures us in sixteen types. Later the session was opened for discussion.

The discussion included questions raised by Mr. Prasad R (faculty and research scholar) on how does the speaker holds the ethics of media in preserving democracy. A supportive argument was raised by Ms. Aneeta (research scholar).

The Valedictory functions started around 3:30 were Mr. Prasad (Guest Faculty) delivered the welcome speech. He welcomed Dr. Antony Palackkal (President KSS, Associate Professor, Department of Sociology, University of Kerala) the guest of the ceremony. The Presidential address was delivered by Fr. Sabu P Thomas, Vice principal. He pointed that media is the pillar of democracy. The valedictory address was proposed by Dr. Antony Palackal. He appreciated the department of sociology for organizing the seminar and for

selecting this theme. He started his session by pointing the reciprocal relationship between media and people and raised a question that, what is the dominant discourse which influences us? He said about the neo liberal market economy, that there is not only materialistic commercialization but also non materialistic in our economy. Dr. Palackkal pointed that the main principles that laid the pillars of market economy are individualism, competition, privatization etc. He also discussed about the ethics of media in post capital economy and he pointed out the corporatization and strategic alliance. Dr. Palackkal concluded his session by discussing about the cultural homogeneity. The programme came to an end by proposing the Vote of thanks which was delivered by Mrs. Smitha Pillai.

Report for Activity: Discussion on Honour Killing



The presentation on Honour Killing was conducted by the Women's Cell in collaboration with the reading club on 26 of June 2018, Tuesday at 3:00 pm in the Sutter Hall of Loyola College of

Social Sciences, Thiruvananthapuram. The topics of presentation revolved around:

- 1. The concept of Honour Killing and its prevalence at International, National and State level.
- 2. Specific Focus on the Honour Killing incidents in Kerala i.e. murder of Athira and Kevin and its causes.
- 3. Critical evaluation of the interventions done by the police as well as the Government, and future solutions and interventions at the college and community level.

The concept of honour killing was presented by the Women's Cell Representative Ms.Saumya

John and the other two aspects by the reading club representatives Soorya J and SreeJyotish H respectively.

After the presentation, the reading club staff representative and the moderator of the session Mr.

Sunil P, explained the presentation and about bringing the importance of activism against these kinds of crimes from the colleges perspective of view itself. The floor was made open for discussion and some of the valuable viewpoints were from:

Fr.Sajan

The society being a hypocrite one, as the parents of Kevin's wife Neenu were from the mixed background. The ones who had gone through the mixed marriage were themselves opposing it. The increase of the "Sadachara Bodham" and the instances of moral policing are increasing in the society.

Novneet

The prevalence of Honour Killing in the society was pointed out and it was mentioned that, many of them aren't reported. The phenomenon of pollicisation of the particular crime was also put in. The solutions were suggested to begin from the grass root level .i.e. from the children itself and the parents had to take prime responsibility of it.

Vani

Caste or class shouldn't be a barrier for the loved ones to be together, and it shouldn't also be a criterion for friendships. The prevalence of honour killing was present in the Elite class in the earlier times, but as time passed it has transformed to the common man and is now much more noticeable.

Devika

Honour killing is associated with the culture of the society. The casteism is deep rooted and the change can only be very slow. Education isn't brining much change as the educated ones want to embrace the cast more. The culture itself need to change as well as the thinking process.

Dyna

Education is an important factor initiating the change from childhood itself and it needs to influence the culture in order have a positive impact. The false campaigns like the kiss of

love needs to be stopped and proper interventions for the social cause should be carried out.

Dr.Sunil P

The moderator of the session concluded the session by stating that, it all happens because of the world view of the individual. Both sides of honour killing were explained, where on one hand it happened due to the shame on the family as the heir has moved into a relationship with a person in lower class or caste. On the other side where the children fall into a relationship, which would be a trap and they would never find peace and happiness in the life ahead. The meeting came to an end at 4:00 pm.



International Men's Day 2018 Celebrations, 14th November, 2017

The College Union (2017-18) along with the women cell of Loyola College of Social Sciences conducted a 15 minute program as part of its inclusive policy on 14 November considering that 19th November (International Men's Day) is a holiday (being a Sunday).

The program commenced with a message being shared by **Dr. Nisha Jolly Nelson**, Women's Cell Coordinator, on the theme of Men's Day 2017, that is, **Celebrate Men and Boys**, with the focus being, men's and boy's health, improving gender relations, promoting gender equality, and highlighting positive male role models. She especially praised the men in the college for their contributions and support to the goodwill of various social service activities.

The concept of the event was shared by Ms. Saumya John, Women's Cell Representative, who clarified that the cell decided to do something eccentric and shifted its focus from celebrating Children's Day and instead celebrated Men's Day, in consideration of the minority in the college, that is, incidentally the Men. The concept of Posting Post cards was decided in order to not just commemorate the inspiring men in each person's life but also to inform the men that they were remembered in a nostalgic fashion. The Principal of the college, **Dr. Saji P. Jacob**, was invited to post the first postcard followed by the teachers and then, the students posted their postcards.

The vote of thanks was delivered by **Ms. Asheily James**, who thanked each participant.







World Breast Feeding Week-2016



The slogan for World Breastfeeding Week 2016 is **Breastfeeding**: A key to Sustainable **Development**. This year, the theme of World Breastfeeding Week will be breastfeeding in relation to sustainability, and most importantly to the Sustainable Development Goals. In very simple terms, sustainable development means development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Breastfeeding is a key to sustainable development. This is particularly through the links between breastfeeding and nutrition and food security; health, development and survival; achieving full educational potential and economic productivity and the fact that breastfeeding is an environmentally sustainable method of feeding compared to the alternatives.

As part of this observance week an awareness trip was organized by Loyola College of Social Sciences. Principal flagged off the awareness trip of the Kerala Child Rights Observatory on the Theme 'World Breast Feeding Week' from the college portico on 5th August, 2016.



