

**LOYOLA COLLEGE OF SOCIAL SCIENCES
THIRUVANANTHAPURAM**



CRITERIA 7: Institutional Values and Best Practices

7.3 Institutional Distinctiveness

Engaged Competence Enhancement (ECE)

LOYOLA OBE MODEL

OBE INTRODUCTION

SOCIOLOGY

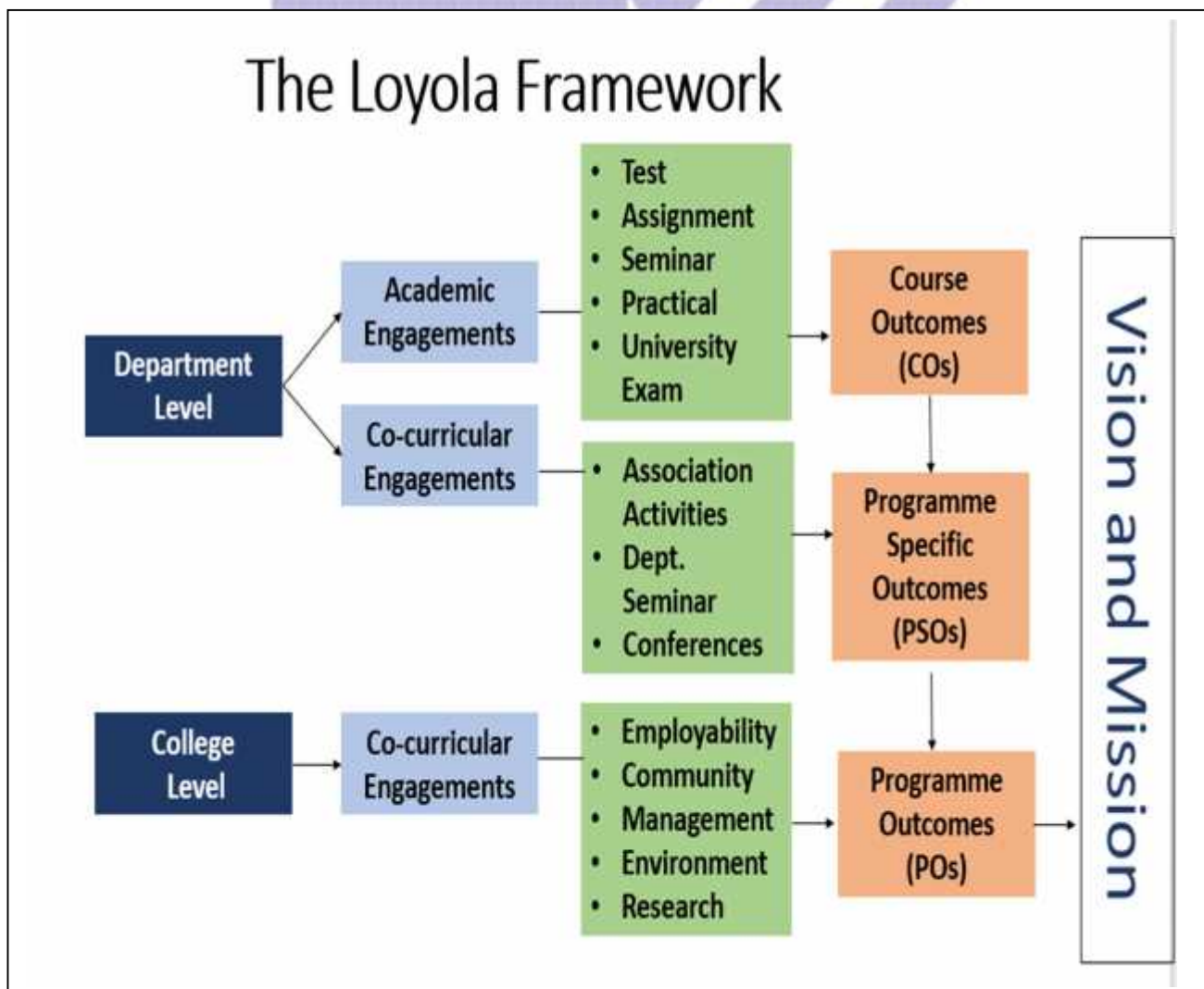
SOCIAL WORK

PERSONNEL MANAGEMENT

COUNSELLING PSYCHOLOGY

LOYOLA COLLEGE OBE MODEL

From our inception, Loyola has placed immense thrust on the outcome of the training the we provide. Benchmarking and branding of students as Loyolites has been a tradition. All curricular, co-curricular and extra-curricular activities were designed to this end. However, its only in 2018 that we began the shift to the international Outcome Based Education (OBE) model. In 2021 we completed implementing OBE in the institution. The possibilities that opened up with OBE excited us, as it was in tune with the Loyola concept of “formation of students”. We saw OBE as an opportunity to augment this mission by making it more systematic, documented and accountable. The existing model, though useful, did not fully capture the formation process. Hence, we decided to work on a model of our own. Teachers sat together in numerous brain-storming sessions. A Loyola OBE framework was designed.



Our Programme Outcomes are:

1. Global Competence
2. Social Engagement
3. Sustainability Consciousness
4. Life Long Learning
5. Ethical Orientation

We have adopted **Engaged Competence Building (ECE)** as the institutional strategy to achieve our vision and the Programme Outcomes. ECE aims to achieve competence enhancement of students by placing student engagement at the core of all our teaching-learning processes. The Programme outcomes are achieved through the 5 Core Competency Areas.

1) Employability, 2) Responsible Citizenship, 3) Sustainability Consciousness, 4) Programme Management, and 5) Research

Department of SOCIOLOGY- OBE Attainment Sheet

MA Sociology 2019-21		LEVEL of ACHEIVEMENT											PERCENTAGE of ACHEIVEMENT										
Sl.No.	Name	PO 1	PO 2	PO 3	PO 4	PO 5	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5	PSO 6	PO 1	PO 2	PO 3	PO 4	PO 5	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5	PSO 6
1	AADHIL K.U.	3	3	3	3	3	3	3	3	3	3	3	83	90	89	86	87	88	89	87	90	73	86
2	ADARSH RAJ R	2	2	1	2	3	2	2	1	2	2	2	60	63	60	63	71	63	70	59	67	68	66
3	AJAYA GHOSH S	1	2	0	1	2	1	2	0	1	1	1	47	61	35	52	65	48	68	37	51	54	58
4	AKHILA LAKSHMAN	3	3	3	3	3	3	3	3	3	2	3	72	86	74	81	86	75	87	70	81	68	80
5	AKSHAYA T	2	2	2	2	3	2	3	2	3	1	2	67	67	70	69	77	66	76	65	77	56	68
6	ANJALI P.S.	3	3	3	3	3	3	3	3	3	3	3	80	85	83	86	85	82	85	81	85	73	85
7	ANJIMA M.S.	3	3	3	3	3	3	3	3	3	3	3	82	82	82	80	89	85	83	82	80	72	83
8	ANJU K.J	2	3	3	3	3	2	3	2	3	2	3	70	72	73	73	82	68	79	69	78	61	75
9	ANUGRAHA ANEESH	3	3	3	3	3	3	3	3	3	2	3	83	82	80	76	84	86	83	77	74	63	82
10	APARNA A. M.	3	3	3	3	3	3	3	2	3	3	3	81	83	73	82	84	85	86	67	82	74	78
11	ARCHANA LEKSHMI. S	2	2	2	3	3	2	3	2	3	1	2	66	69	64	72	77	67	76	65	78	53	68
12	ARCHANA.A.B	3	3	3	3	3	3	3	3	3	1	3	76	83	77	79	81	82	82	73	81	54	74
13	GOPIKA S KUMAR	2	3	2	3	3	3	3	1	3	1	2	67	75	62	71	71	71	77	59	70	45	66
14	JITHU JOHNCY	2	3	1	2	3	2	3	1	1	1	2	62	70	51	62	81	66	79	55	58	58	68
15	KAVITHA K	3	3	3	3	3	3	3	3	3	3	3	83	89	84	82	85	87	88	79	86	75	86
16	KRISHNA ANIL A	3	3	3	3	3	3	3	2	3	2	3	78	80	72	78	83	79	83	66	80	68	77
17	MEGHA ELSA JOHN	3	3	2	3	3	3	3	2	3	2	3	75	81	68	81	85	79	84	70	81	64	78
18	NITHYA GEORGE	3	3	3	3	3	3	3	3	3	2	3	81	88	82	83	84	84	86	80	86	62	82
19	PRAJITHA C.	2	3	2	3	3	3	3	2	3	2	3	67	73	67	72	81	71	79	64	77	66	74
20	RESMI J	3	2	3	2	3	2	3	3	3	1	2	73	65	73	68	72	69	74	71	75	57	70
21	SHIFANA SHAJAHAN	3	3	3	3	3	3	3	3	3	1	3	77	79	74	77	76	81	81	74	80	54	74
22	TEENA O MATHEW	2	3	3	3	3	3	3	3	3	1	3	67	73	75	74	80	72	76	71	80	50	73
23	VERONICA JULIANNIE J	2	3	3	3	2	3	3	3	3	3	2	66	76	74	75	62	71	77	71	80	72	64

Department of SOCIOLOGY- OBE Attainment Sheet

Programme Outcomes
PO 1 Social Engagement
PO 2 Life Long Learning
PO 3 Sustainability Consciousness
PO 4 Problem solving skill
PO 5 Ethical Orientation
Programme Specific Outcomes
PSO 1 Making sense of Society
PSO 2 Connecting Personal with Public
PSO 3 Thinking Beyond Common Sense
PSO 4 Social Sensitivity
PSO 5 Interdisciplinary Orientation
PSO 6 Professional Sociologist

Percentage	Achievement level
70 & above	3
41-60	2
Up to 40	1
*1, 2, 3 are levels of achievement based on the acquired percentage	
**0 is non-achievement/ non-participation in relevant test	

Department of SOCIAL WORK- OBE Attainment Sheet

MSW 2019-21		LEVEL of ACHEIVEMENT										PERCENTAGE of ACHEIVEMENT									
Sl.No.	Name	PO 1	PO 2	PO 3	PO 4	PO 5	PSO	PSO	PSO	PSO	PSO	PO 1	PO 2	PO 3	PO 4	PO 5	PSO	PSO	PSO	PSO	PSO
1	AMRITHA V.S	2	2	1	2	2	2	1	2	2	2	62	68	54	62	61	65	59	66	66	61
2	ANANTHU B.L	2	1	2	2	2	1	2	1	1	2	65	57	64	60	66	56	64	58	56	67
3	ANGEL BABU	1	1	0	1	1	1	1	1	1	1	53	52	35	51	43	57	47	51	46	49
4	ANN MARY SAJI JACOB	2	1	1	1	1	1	1	2	2	2	61	57	41	59	56	54	52	67	63	62
5	ANNA ALIAS	1	1	1	1	1	1	1	1	1	1	56	56	49	54	56	55	52	56	59	60
7	ARYA GHOSH A	2	2	2	2	1	2	2	2	1	2	67	62	69	65	56	61	61	67	60	63
8	ASWANI VIKRAMAN	2	2	3	3	2	2	2	2	2	2	70	66	71	71	64	66	65	69	68	68
9	DIVYA P	2	2	2	2	2	1	1	3	1	2	62	62	63	60	63	58	59	71	59	65
10	FEBA. K. R	3	2	1	3	2	2	2	3	3	3	74	62	60	72	64	65	64	78	72	73
11	GRACE M LEGHU	3	2	2	3	3	3	3	3	2	3	73	66	66	73	76	70	70	73	66	76
12	JAYASREE M.	2	1	2	2	3	1	2	2	1	2	69	52	68	61	73	58	64	69	57	65
13	JESINTHA JOSEPH	1	1	1	1	1	1	1	1	1	1	52	54	54	49	56	51	48	46	51	52
14	JOMES T JAMES	2	2	3	2	2	2	2	2	2	2	65	64	72	62	60	66	62	63	61	66
15	KESIYAMOL MATHEW	2	2	3	2	2	3	1	2	2	2	69	63	76	60	63	71	57	67	65	69
16	MOHAMMED SAHAL M.I	1	1	1	1	1	1	1	3	1	1	58	53	56	58	58	59	54	71	54	57
17	NEHA JOSEPH	3	2	1	3	2	2	2	2	2	3	74	63	58	70	67	66	66	68	62	71
18	PRIYA V NINAN	1	1	3	1	1	1	1	2	1	1	58	47	71	57	52	56	49	63	59	57
19	RAEYA STANLY	1	1	2	1	1	2	1	2	1	1	58	53	66	59	58	61	54	62	49	57
20	REEJA THOMAS	1	1	1	1	1	1	1	1	1	2	57	55	52	54	56	55	54	59	49	60
21	SANGHAMITHRA P.	1	1	1	1	1	1	1	2	1	1	59	59	49	52	52	54	51	61	54	57
22	SHEETHAL MARIAM JOHN	2	2	2	2	3	2	2	3	2	2	69	63	67	65	72	69	68	72	60	69
23	SINIDAS. C.P	2	1	2	2	1	2	1	2	1	2	63	59	63	64	52	61	57	68	52	61
24	SOSHY J SOMAN	1	1	0	1	1	2	1	2	1	1	53	51	39	52	43	60	41	60	53	51
25	SREELEKSHMI V. S	1	1	1	1	1	1	1	1	1	1	60	45	55	51	49	50	52	48	47	54
26	VARSHA K M	2	1	1	1	2	1	1	2	1	2	61	53	54	58	60	52	51	63	53	61

Department of SOCIAL WORK- OBE Attainment Sheet

Programme Outcomes
PO 1 Social Engagement PO 2 Life Long Learning PO 3 Sustainability Consciousness PO 4 Problem solving skill PO 5 Ethical Orientation
Programme Specific Outcomes
PSO 1 Informed about Profession PSO 2 Professionalism Expressed PSO 3 Demonstrate Social Work Skills PSO 4 Apply Problem Solving/Capacity Building Process PSO 5 Practice in Multiple Settings

Percentage	Achievement level
70 & above	3
41-60	2
Up to 40	1
*1, 2, 3 are levels of achievement based on the acquired percentage **0 is non-achievement/ non-participation in relevant test	

Department of PERSONNEL MANAGEMENT- OBE Attainment Sheet

MA HRM 2019-21		LEVEL of ACHEIVEMENT											PERCENTAGE of ACHEIVEMENT										
Sl.No.	Name	PO 1	PO 2	PO 3	PO 4	PO 5	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5	PSO 6	PO 1	PO 2	PO 3	PO 4	PO 5	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5	PSO 6
1	AGNES RIYA JOSEPH	2	2	2	2	2	2	1	3	2	2	2	62	65	61	65	68	61	59	74	66	68	65
2	AJAY SANKAR K.U	1	2	1	1	1	1	1	1	2	1	1	45	62	48	52	49	53	49	59	60	58	56
3	AKHILA J	2	2	2	2	2	2	2	3	2	2	2	70	67	62	62	69	62	61	78	65	66	67
4	ALEENA MATHEW	1	1	1	1	3	1	1	2	2	1	2	52	60	55	53	75	56	51	68	60	59	62
5	ANOOP SUNIL S	3	2	1	1	2	2	1	2	2	1	2	71	69	48	56	65	62	58	69	64	57	63
6	ANSU JACOB	2	3	1	2	3	3	2	3	3	3	3	67	75	57	63	80	70	61	79	72	71	76
7	ANU ANNA KURIAN	1	2	1	2	2	1	1	2	2	2	2	60	69	57	60	70	60	56	66	66	64	66
8	ARUNIMA MADHUSUDHANAN	2	2	2	2	3	2	1	2	2	2	2	63	68	63	60	74	63	60	65	68	68	69
9	BIBIN N.C	1	1	1	1	1	1	1	1	1	1	1	51	60	46	51	59	53	53	59	58	53	60
10	FATHIMA ANSAR	2	2	1	2	2	2	1	2	2	2	2	65	68	54	62	61	62	58	63	66	61	62
11	GREESHMA JOHNSON	1	3	1	1	3	2	1	3	3	2	3	59	78	59	60	74	69	57	77	76	64	71
12	HARIKRISHNAN G	1	1	1	1	2	1	1	2	2	2	1	42	57	53	56	66	53	50	66	61	61	57
13	NIBITHA A	1	2	1	1	2	1	1	2	1	1	1	46	60	42	45	63	46	42	62	57	54	58
14	RAYSMOL K.R	0	1	1	1	1	1	0	1	1	1	1	40	49	49	44	52	44	40	53	49	55	52
15	RIZWANA SHEIKH A.	1	2	1	1	2	2	1	2	2	1	2	58	69	54	56	66	63	56	68	65	59	68
16	S. SHREYAS VISWADEV	1	3	1	1	1	2	1	2	3	2	2	57	73	52	56	56	62	55	65	71	61	62
17	SAHLA QUATHOON	2	3	1	2	2	2	2	3	2	2	2	63	71	59	63	70	70	66	74	70	65	70
18	SHABNA FATHIMA	1	3	1	1	3	2	1	3	2	2	2	55	71	56	51	72	61	49	76	67	61	65
19	SOUMYA M.V	1	2	1	1	3	2	1	3	2	2	2	59	65	56	58	71	63	58	75	64	63	63
20	SUFINA SIYAD	2	2	1	1	2	1	1	3	2	1	2	61	69	51	57	66	60	56	73	67	58	64

Department of PERSONNEL MANAGEMENT- OBE Attainment Sheet

Programme Outcomes
PO 1 Social Engagement
PO 2 Life Long Learning
PO 3 Sustainability Consciousness
PO 4 Problem solving skill
PO 5 Ethical Orientation
Programme Specific Outcomes
PSO 1 Functional Understanding of HRM
PSO 2 Domain Knowledge in Management
PSO 3 Behavioural Dynamics
PSO 4 Legislative Compliance
PSO 5 Sustainable Decision Making
PSO 6 High Touch and General Competencies

Percentage	Achievement level
70 & above	3
41-60	2
Up to 40	1
*1, 2, 3 are levels of achievement based on the acquired percentage	
**0 is non-achievement/ non-participation in relevant test	

Department of COUNSELLING PSYCHOLOGY- OBE Attainment Sheet

M.Sc. Counselling Psychology 2019-21		LEVEL of ACHEIVEMENT									PERCENTAGE of ACHEIVEMENT								
Sl.No.	Name	PO 1	PO 2	PO 3	PO 4	PO 5	PSO	PSO	PSO	PSO	PO 1	PO 2	PO 3	PO 4	PO 5	PSO	PSO	PSO	PSO
1	Abhirami J.S.	1	3	3	1	2	3	2	3	1	51	70		55	69	71	60	75	59
2	Aiswarya Jayan R	3	3	3	3	3	3	3	3	3	84	82		82	84	79	81	85	79
3	Anaz Narayan	3	3	3	3	3	3	3	3	3	82	83		78	89	82	81	87	80
4	Anjitha A	2	2	3	1	1	1	1	3	1	62	61		46	42	59	60	71	55
5	Arathy B Kumar	3	3	3	3	3	3	3	3	3	76	80		82	84	77	74	81	78
6	Arathy S.V.	3	3	3	3	3	3	3	3	3	76	88		81	92	84	86	94	83
7	Asumtha Mary Antony	3	3	3	3	3	3	3	3	3	79	86		77	89	83	84	89	75
8	Devika. S	3	3	3	3	3	3	3	3	3	92	83		81	88	84	78	93	80
9	Jayaprakash Narayanan	2	1	3	2	3	2	2	3	2	70	59		66	71	64	63	71	66
10	Jeeva Varghese	3	3	3	3	3	3	3	3	3	80	79		81	85	78	77	85	78
11	Kavya B.K	3	3	3	3	3	3	2	3	3	77	70		75	76	71	68	82	70
12	Megha T.G	3	3	3	3	3	3	3	3	3	76	71		81	84	73	76	84	78
13	Mehna Nawas	3	3	3	3	3	3	3	3	3	82	82		82	86	82	80	89	79
14	Narthana B Suresh	3	3	3	3	3	3	3	3	3	95	87		87	89	85	83	92	85
15	Rohit Raj	1	2	3	1	3	1	2	3	2	49	69		58	75	56	68	75	62
16	Shilpa V	3	3	3	3	3	3	3	3	3	88	88		78	92	82	82	89	82
17	Sulekha D.	3	3	3	3	3	3	3	3	3	90	90		87	91	88	87	96	86
18	Wincy Bibi S.V.	3	3	3	3	3	3	3	3	3	92	87		86	87	85	84	94	85

*0: Non-achievement/ Non-participation in relevant test

Department of COUNSELLING PSYCHOLOGY- OBE Attainment Sheet

Programme Outcomes
PO 1 Social Engagement PO 2 Life Long Learning PO 3 Sustainability Consciousness PO 4 Problem solving skill PO 5 Ethical Orientation
Programme Specific Outcomes
PSO 1 Deep Knowledge in Behavioural Dynamics PSO 2 Scientific Research Orientation PSO 3 Community Engagement PSO 4 Professional Competence

Percentage	Achievement level
70 & above	3
41-60	2
Up to 40	1
*1, 2, 3 are levels of achievement based on the acquired percentage **0 is non-achievement/ non-participation in relevant test	