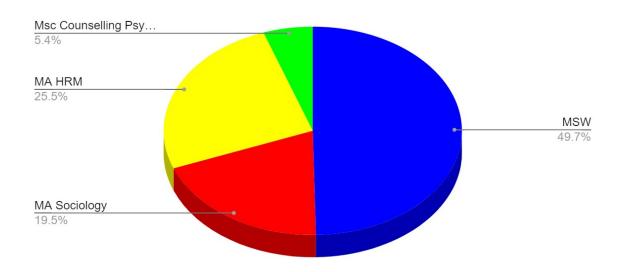
### 1. Course of Study (149 Responses)

### Course studied:

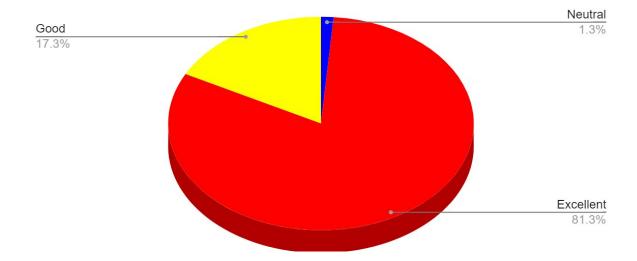


### 2. Year of Graduation/Batch (149 Responses)

1960s	Nil
1970s (9)	1973. 1974 (3), 1975 (2). 1976, 1977(2)
1980s (9)	1981,1982 (2), 1983, 1984, 1988 (3) 1989
1990s (26)	1990(6), 1991, 1994, 1995, 1997(4), 1998(5), 1999(8)
2000s (18)	2000 (5), 2003(3) 2004, 2005, 2006(3), 2007, 2008(4)
2010s (87)	2010, 2012(4), 2013(6). 2014(9), 2015(6), 2016(10), 2017(15), 2018(16), 2019(19) 2020

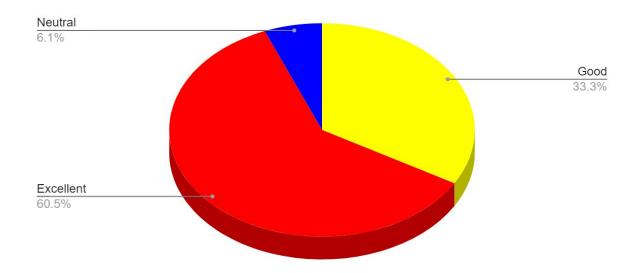
- 3. How do you rate the following aspects in the college?
  - 3.1. Quality of Teaching and Learning (150 Responses)

## Quality of teaching & learning



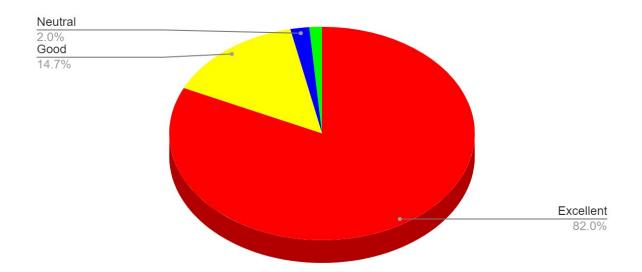
### 3.2. General Infrastructure on Campus (147 responses)

## General infrastructure on campus



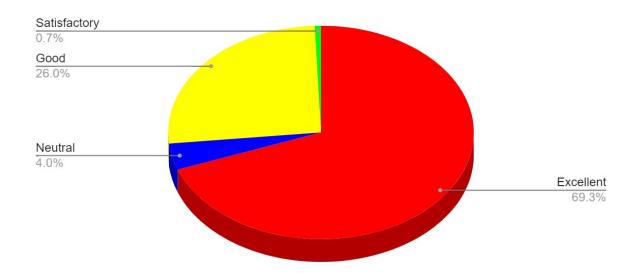
### 3.3. Commitment of the Teachers (150 Responses)

## Commitment of the teachers



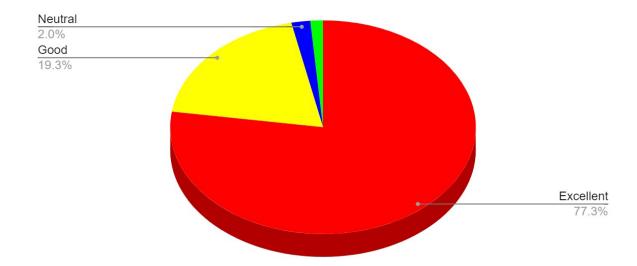
### 3.4. Extra-curricular Activities (149 Responses)

## Extra-curricular activities



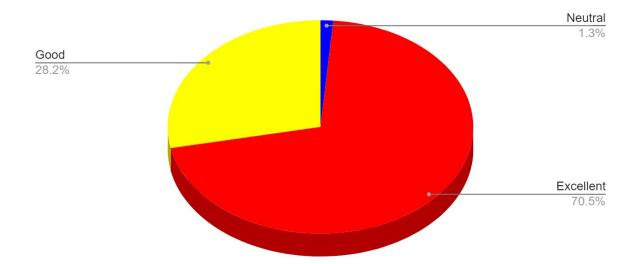
- 4. Rate the impact of the college on you in the following areas
  - 4.1. Student-Teacher relationship (150 responses)

## Student -teacher relationship



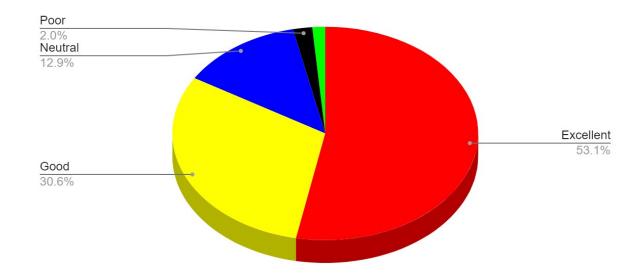
4.2. Developing your Subject Knowledge (149 Responses)

## Developing your subject knowledge



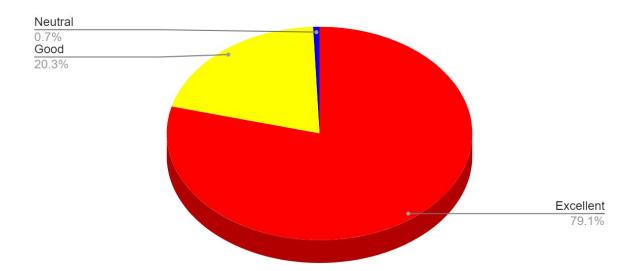
4.3. Helping you get a Job(147 Responses)

## Helping you to get a job



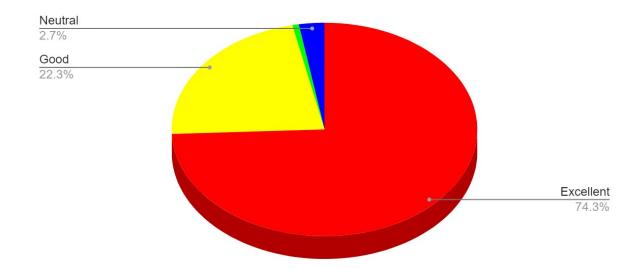
4.4. Developing your Social Consciousness (148 Responses)

## Developing your social consciousness



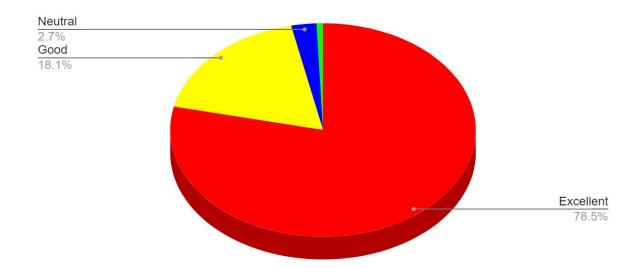
4.5. Developing your Self-Confidence (148 Responses)

## Developing your self confidence



### 4.6. Developing your Inter-personal Skills(149 responses)

## Developing your interpersonal skills



#### **Open ended questions/ Non-mandatory**

The original response from the Alumni members in their own words has been shown below. However, to make the report more palatable, we have categorized these responses where ever required.

# Q5. Considering your experience of the world outside Loyola College, what would be your recommendations to improve the functioning of Loyola.

For this question, there were 113 responses. For the purpose of analysis these responses were divided into 138 statements. These statements were further classified into: Placement/Career Related, Academics/Training Related, Campus Life Related, Expansion/Linkages Related, Alumni Involvement/ Alumni Association related, Faculty Related Recommendations, Reflections/General Statements and No Comments.

#### Placement/Career RelatedRecommendations

- > 100% planned placement services
- > These days, jobs are getting more and more specialized. The courses like MHRM should be designed so as to align with current and future trends in HR.
- Mentoring and Initiation into Global Competence
- ➤ Would be good if there is an active career placement cell which helps students from all the departments
- > Bring in more opportunities of Campus Placement
- > Orientation to govt jobs is needed
- > Campus recruitment

- > placement cell can function even better
- > Should ensure proper function of placement cell
- placement opportunities
- > Better Placements
- ➤ I am an old student, I know now the situations changed a lot, but from my old experience one recommendation, campus selections should be promoted.
- > We have to strengthen the placement cell.

### **Academics/Training Related Recommendations**

- > Proper guidance in research
- > Students of every batch should learn the social aspects more than academics in their life. So, as far, our Loyola was best in that.... that's why the students were grown beyond their creativities. If we can nurture more social aspects, then we can make our students better than the best which results in the status of Loyola's keyword "Better than the Best"
- > Competency specific training
- ➤ Loyola College can improve the personal training (self-improvement) aspect of students through provision of activities such as public speaking, group discussions, debate etc.
- More exposure and supervised field work training and skill developments
- Mentoring should be considered very seriously so to help out the students to have a better experience. Speaking skills should be developed more.
- ➤ Link the learning process to the needs of the society
- May be much more student interactions with leaders in the respective areas of study.
- Take sufficient steps to improve the communication skill of individual student
- Sessions by Subject Matter Experts in the Related Industry,
- Covering what's latest in the respective Subjects
- Emphasis on technology Oriented Learning
- Include more classes and work shop on Self-awareness, Motivation etc. Also include more extracurricular activities.
- More field exposure to students

- Field visit / Work for other Courses too
- > Continue to give exposure to different social interventions and innovations as in the case of implementing Urban Basic Services for the Poor (UBSP)
- More seminars and field work outside India
- More interaction of students with veteran Alumnus
- > Providing students, a real working atmosphere would be appreciated
- ➤ Have more interactions with old students, it will give an opportunity for the current students to get opportunity outside.
- More exposure and linkage with outside resources
- > Development of communication skills.
- > Try to create more networking between students and professionals.
- ➤ Need Some more personal attention to every student
- > Keeping the students to explore more and more real situations in the society and discuss more about.
- > To have an orientation training for at least a month, post course completion to assess opportunities available globally
- Courses have to be designed based on the current needs of the industries/society
- English. Even if the grammar is not correct, it's okay. We need to build up the confidence that our English need not be perfect. Self-confidence is all it takes.
- ➤ Include more teaching sessions with practicing managers/professionals to get a first-hand information on the subject matter in application level.
- Faculties with clinical experience should be encouraged more in MSW Medical and Psychiatry course
- Actually, I was just contemplating on "integrated course for social work' to enrich the present one and give it a more professional character. I had always felt that Loyola, is the best to take an initiative. There is an urgent need to equip our students for future challenges and open opportunities for our younger generation to meet the demands of society
- I think the College has grown tremendously in terms of giving the right exposure to students which is an excellent initiative. At the same time, further updating will have to be induced according to the changes that are happening in the real world so that the students get at least a glimpse of the reality that they step into.
- More and more sessions from practicing HR managers to be included in the curriculum.
- More exposure to outside Loyola is important. During our time, it was very little opportunity that we had to interact with outside activities.
- > Outsource more eminent personalities from different walks of life/fields for lectures/workshops.

- Much more practicals/applications (up to 60%) SHALL be included.
- > 30 days "Professional Course Orientation" (15 days: "Bridge Course": What is this course, What's Profession & 10 days; 90% by outsiders (40% alumni, 10% Faculty members & rest 50% by VIPs) & 15 days "Rope-In": Body, mind, soul, conscience, empathy, sensitization.
- > "Study Mission" (15 nos/year) to industries of repute in Kerala
- > Opportunities, challenges & jobs & Key competencies: Talk @2-8 hours by alumni in different settings/business verticals
- > (Bring alumni & alumni-contact Leadership role & CEO/MD @ 1 VIP/week; total: 40 VIPs @ 2-8hours/Session
- > Greater emphasis on Social Science Research
- Dissertation (orientation by alumni)
- Debate: social work, HR, etc.
- Case Writing & Case Study; form a Case Club
- > Self-Study
- > SEMINARS/CONFERENCES
- > PAPER PRESENTATION
- ➤ PEDAGOGY: More Synergy, More Case Study, Simulations, Games

#### **Campus Life Related Recommendations**

- > Preserving culture of Loyola and its values
- Good canteen and services
- ➤ Good canteen
- > Canteen facilities
- Exposure
- Provide better WIFI facility to ladies' hostel
- Bring a Lost and Found notice board
- Promote intercollege \ University festivals
- Sports and arts facilities need to be improved
- Student grievance cell can be more active
- > Infrastructure has to be improved
- > Need improvement in infrastructure facilities

- > Infrastructure Development
- Respond to Student's opinion, need more infrastructure
- Consider all the departments with equal importance and help each other to grow.
- > Give freedom of speech and expression
- ➤ Improve inter-personal relations, especially guides
- An opportunity for the students to take up something and do it by themselves. Which will help the students to grow up. Many times, students take initiative but there are not able to fulfill it because of the busy seclude.
- ➤ Healthy relation and attitude among teachers of various departments
- ➤ LIBRARY: 24\*7\*365 student-run after 4 pm to 9:30 am, Internet & wi-fi enabled, Reprography, Videoconferencing

### **Expansion/Linkages Related**

- Loyola Trivandrum is less known to outside of Kerala, despite it comes in the top 10 social work colleges in India.
- > Strengthen the number of students
- College requires to connect their activities with the Government programmes. It can involve in the surveys and studies conducted by the respective Governments. This will help the students to understand the SOPs followed by Government organizations in conducting the same, particularly those surveys conducted by NSSO.
- > New courses and programmes with Autonomous status
- More courses like School of Management Studies, part time courses on Sociology, Counselling etc.
- Should extend Library facility
- College Branding.
- > Revamp syllabus. Start MBA in technology related subjects. Create case studies. Continuous faculty improvement program.
- > Team up with foreign institutions. Do exchange programs. Implement MBA, Rural Management, Hospital Management courses
- ➤ College can make its brand image more visible
- More courses need to come and strength need to be increased
- > Collaborations with International Colleges and universities and International level training session for faculties.

- Loyola College of social sciences need to aim high and raise its own benchmark. The current Credit semester syllabus gives limited time to have an extended outreachprogramme with industry, Government schemes, CSR initiatives, other B-Schools etc. in between the tight exam schedule. Also recommended a TNA among Faculty as well as the students.
- > Need to give international exposure to students rather local placements
- > Should increase the number of course as well as Students
- > I would like to include some more courses which improves the strength and interpersonal interaction.
- More courses should be introduced as the faculty and the teaching environment is very conducive for higher studies it should be open for collaborations with small institutions as well
- > We should conduct more seminars.
- > international collaborations
- Focus on campus and industry partnership in a better fashion.
- Maintain industry connects with diverse geographies as expectations and challenges are very dynamic.
- > To have more industrial exposure for students
- > Getting more involved deeper in supporting governments and corporate bodies to have better social and welfare policies.

### Alumni Involvement/ Alumni Association related Recommendations

- > Top Management (Rector & Principal) should absorb & blot everything latest of Alumni's office @1/hour/alumni @15 such alumni, internalize, update & set 'Strategic Intent' shaped by Interaction with them & Association
- ➤ Middle Management (Principal, Professors & Associate Professors) to spend 4 hours with alumni from each setting/business @ 15 such locations/year, Key Learnings relayed back to Top Management.

### **Faculty Related Recommendations**

- Faculty members (Assistant Professor & Teaching Assistant; recruit @2 per discipline/course/ branch) to spend 15 days "Industry Academia Sabbaticals" @ 8 hours (1 day) per such sabbatical.
- > Top, Middle & Faculty members to have a Knowledge Management portal, for use by College, updated year after year

#### **Reflections/General Statements**

- > Well organized and structured.
- ➤ Awesome and Good job!!!

- > Everything is good
- ➤ Loyola, you are offering the best!
- > All thing seems good
- ➤ I was happy with everything in Loyola...
- **➢** Good
- It's perfect as it is. The crowd that pours in needs to follow what it set already in Loyola.
- > So far so good
- > Present system is good
- ➤ Of course
- ➤ Loyola functions very well.
- Continue to foster an academic environment that promotes social justice and social change.
- > Students should get more exposure and hands on experience.
- > Loyola gives maximum Exposures to students, so that the students can develop themselves.
- You will understand the value imbibed by you by Loyola, once you start a professional life. In my experience, in Loyola, we were supposed to submit our field work report at 9.30 AM on all Mondays. I learned to be punctual and demand of a time schedule demand. Now, in my banking career, i make it a point to respect the appointment. If a High Value Customer or a corporate client give me an appointment at 9, I make it sure to be available at least by 8.59.
- Loyola always keeps itself updated of all the happenings in this society. What we see in our minds will always be swiftly put into action by our institution and that has been a tradition Loyola has maintained from time immemorial without any blemish.
- We have one of the best faculty who always ensures that the students meet their needs, be it academical or in their overall personal development. Our college moulded us to live in the society with courage and dedication and taught us to do each and every work by ourselves right from cleaning the campus to organizing international seminars. Such an exposure is not seen in any other institution. Our overall thought process changes and made us better individuals.
- ➤ Loyola has a great academic environment... It can definitely aspire to excel in all the curricular and co-curricular activities it engages in.
- Academic performance Loyola is good the work pressure we got from Loyola helped me a lotwhen I entered a job

#### **No Comments**

- > Sorry, I am not able to comment on this since I am out of touch with the college situation today
- > I am not on a position to comment on it since I am not well connected with Loyola.

- ➤ I haven't had any recent close interaction with college so that I can comment correctly.
- ➤ Nothing. It's a good institution
- ➤ No change
- ➤ Nothing
- ➤ Nothing
- ➤ Nil
- ➤ No suggestions
- ➤ Nothing

# Q6. Based on your experience outside Loyola, what is the one improvement /change that you would like to see in your department.

For this question, there were 116 responses in total. These 116 responses were assigned to their respective departments. For the purpose of analysis these responses were divided into 122 recommendation statements. The department count of these statements is as follows:

- ✓ Department of Sociology: 20 recommendation statements.
- ✓ Department of Personnel Management; 22 recommendation statements.
- ✓ Department of social work: 72 recommendation statements.
- ✓ Department of Counseling psychology: 8 recommendation statements.

These recommendation statements were further classified into: Academics/Training Related, Campus Life Related, Brand building/Expansion/linkages Related, Reflections/General recommendation statements and Nil/No suggestions.

## **DEPARTMENT OF SOCIOLOGY** (20 recommendation statements.)

Academics/Trai	Action oriented, socially committed research
ning Related	Compulsory internships
	Improving each student's confidence in the subject sociology. The department has to shine brighter and more spread the scope of sociology which still is underrated in the minds of some folks
	It would be nice if we had internships like other departments. Helps us to get employed like others.
	Since my graduation, I heard that some of the teaching faculty has changed and now those posts are filled by guest lecturers. It is important to ensure their competence and quality.
	Permanent teachers with good subject knowledge and ability to convey the actual vision and mission of the discipline.
	Mentoring should be improved
	Field oriented studies
Campus Life	Regularity and campus discipline
Related	More books related on Sociology can be added in the Library
Brand	> More courses
building/Expans	Add more relevant subjects
ion/linkages Related	➤ Sharing the expertise of the faculty to other institutions through a knowledge sharing system needs to be prioritized
	Since my time, College has really changed with most faculty members with Doctoral degrees and very smart students and large number of women. I would recommend having a Chair in Sociology in the College
General	With the implementation of e-governance, our departmental system has been re-engineered and transformed.
Statements/Refl	This helped to lessen the routine office procedures and gave more importance for community involvement.
ections	➢ Good
	➤ I don't have any current experience with the sociology department. As an Alumni I always feel like Loyola has a
	unique system of teaching methodology. And I am sure it will be improving every time accordingly
Nil/No	> Sorry, no comment
suggestions	➤ I haven't had any recent close interaction with college so that I can comment correctly
	➤ Nothing

## **DEPARTMENT OF PERSONNEL MANAGEMENT**(22 recommendation statements)

Academics/Trai	Ecous a hit many on the internal less activities as well. Decouse when it somes to an IID
	Focus a bit more on the inter college activities as well. Because when it comes to an HR course we get to compete with the other MBA colleges which emphasize a lot on competition. So, while attending an interview
ning Related	with them we might feel self-conscious. Totally understand that life is not about getting a job and settling but it
	matters. Also, it would be great if the placement committee becomes a bit more active.
	More on field exposure through structured internships & projects cy specific training
	The Curriculum Update - Dept. Of Personnel Management & Industrial Relations/ HR.
	Bring more practical orientation
	➤ Mentoring
	➤ Use of Online platform for assignment submission (d2l desire learning) and implementing rubrics for assignment
	evaluations.
	Introducing new certificate courses.
	It related to business analysis, marketing strategies, economic and its crisis.
	Regarding HRM course we need to inculcate pragmatic approach among students (Discussion of subject matter
	relating to various labour laws and its application etc.
	Focus more on recent H R trends and provide more technical skills to the students.
	Professional Approach
	➤ Should include more field visits & Learning experiences
	➤ Making more professional
	College can improve fieldwork experience
	Already I have got great Industrial, Class-wise, Social exposures. Hope future students too will get more
Campus Life	Financial support from Management and infrastructure development
Related	Campus selection needs to be more advanced
	•
Brand	Allotment of more students for the course.
building/Expans	Building international collaborations and Expanding placement opportunities
ion/linkages	To have much more good Relationship with recruiters which helps students to get jobs in HR department exactly
Related	Bring more certificate courses for students which will be useful for getting a job.
	It would be really helpful for the students if they get an opportunity to interact with business leads once in a
	while. This will help them to grab an idea about how things are working in a global perspective.
I	

Nil/No	Nil		
suggestions			

## **DEPARTMENT OF SOCIAL WORK**(72 recommendation statements)

Academics/Trai		Competency specific training
ning Related		I will restrict my response to MSW. The subjects of group work, Man and Society etc. are not of much relevance
		to HR. There are more relevant subjects now
	>	Improve the syllabus of Community Development
	>	Proper guidance in research
	>	Give more importance to Social Sciences
	>	Workshops to improve skills, workshops on academic writing
	>	I would like to see the department adapting to new trends in social work and build the capacity of the students to
		face those things. Need to build capacity around research and evidence building in social work sector.
	$\triangleright$	After course. we need follow up guidancemainly subject wise refreshment training
	>	More clinical exposure and supervised training in counseling
	>	Research guidance and supervision
	$\triangleright$	Newspaper reading and social awareness should be enhanced among students.
	$\triangleright$	Mentoring should happen properly.
	>	We need to pave way for 'practice of social work' on par with other professions.
	>	More emphasis on multi Skilling.
	>	Practical ground level experience. Deep in-depth study of subjects in hand. Independent analysis of issues and
		learning in problem solving.
	>	Adapt to new and unforeseen situations through skill enhancement
	$\triangleright$	Technology integration.
	>	Internship opportunities
	>	Present case studies in curriculum
	>	Should be more professional than theoretical.
	>	Field work
	>	Provide more opportunities for exposure to different subjects relevant to current situation all over to tame the
		measures to improve the subject knowledge

	ALUMNI FEEDBACK REPORT 2020
	<ul> <li>Get students more involved in paper presentations</li> <li>More opportunities to explore</li> <li>on field works</li> <li>More discussions and field exposures</li> </ul>
	<ul> <li>Encourage students to try, experiment and learn from real life experiments. Don't push them into the academic frame work.</li> <li>MS office tools, Computer usage should be taught to the students.</li> <li>Should give more field exposure</li> <li>Technological improvement</li> <li>More of presentations from students</li> </ul>
Campus Life Related	<ul> <li>Commitment of all teachers, togetherness of teachers in front of students (it possible)</li> <li>Infrastructure</li> <li>Equity should be promoted more in the department. Attention should be given to educationally weak students rather than those who are already capable of learning by themselves. Favoritism or partiality is observed in the department. This has led to prejudice even among the students. Being the 'Social Work' department, where the basic principles include social justice and dignity and worth of the individual, this practice of favoritism is preposterous.</li> <li>Relationship with teachers more strong than present generation</li> <li>Bring in more opportunities of Campus Placement</li> <li>Its traditional ways</li> <li>An excellent social lab where students and teachers contribute to the communities and deprived.</li> <li>More autonomy for students</li> <li>Experience outside the class room may be promoted</li> </ul>
Brand building/Expans ion/linkages Related	<ul> <li>More visibility</li> <li>Interaction with international resource personals</li> <li>Alumni interaction (motivation) with students</li> <li>Need to get involved in the society according to the need of the hour.</li> <li>Benchmark with Global best colleges. Have students &amp; faculty from world over. Follow Harvard model of teaching. Live Research 6 months must for MSW.</li> <li>Encourage more students to take up industrial internships</li> <li>Lack of cluster of MSW college experience to Loyola students</li> <li>More international participation</li> </ul>

	<ul> <li>Disruption (top down &amp; bottom to top)</li> <li>To have more international debates</li> <li>Resource allocations</li> <li>We need to project the institute more</li> <li>Improve the strength</li> <li>More outside Kerala exposure shall be given to students as part of the course.</li> <li>Maximum utilization of the Alumni of Loyola who are well placed in all Industries across the globe.</li> </ul>
General Statements/Refl ections	<ul> <li>Documentation</li> <li>Ready to do anything in more professional manner.</li> <li>This answer would be more or less the same as my previous answerUpdation is the key</li> <li>So satisfied.</li> <li>Government departments work based on set rules and procedures. Though lot of GPR has occurred during the past decade not much progress has manifested in certain aspects of service delivery. The key to materializing the intended effect of GPR requires change management among the government employees which is a task which is difficult, but achievable.</li> <li>Politics may be a dirty game. But that notion has to be changed with the right amount of sensitization about politics among students.</li> <li>Interactions between colleagues</li> <li>As I said our college is the best, we have the best faculty, excellent resource in our library with a good infrastructure and excellent campus. What more do we need.</li> <li>Interpersonal relationships improved</li> <li>I think that everything is perfect in my department in its every aspect.</li> </ul>
Nil/No suggestions	<ul> <li>Nil.</li> <li>Nil.</li> <li>Nil.</li> <li>Nil.</li> <li>Nothing</li> <li>Nothing more. Everything good</li> <li>It is difficult for me to comment, 30 years, lot of changes have taken place</li> </ul>

### **DEPARTMENT OF COUNSELING PSYCHOLOGY**(8 recommendation statements)

Academics/Training Related	> More field visits
Campus Life Related	A Psychology laboratory and a room to conduct individual counselling sessions for needy
Brand building/Expans ion/linkages Related	No Response
General Statements/Refl ections	<ul> <li>Dedicated faculties which is there for me in my studies and my extra-curricular activities. The environment is very friendly and cooperative.</li> <li>I had a very good time at Loyola. Everything was good, teachers and staffs.</li> <li>Well-structured</li> </ul>
Nil/No suggestions	<ul> <li>I don't have suggestions regarding that.</li> <li>Nothing</li> </ul>

### Q7. How do you rate the courses that you have learnt in the college in relation to your current job / occupation?

There were 136 responses under this question. The responses can be divided into (1) Single word/short phrase responses, (2) Ratings on a scale of 10, percent etc., (3) Neutral/NA etc., and (4) Lengthy Observations

Single word/Short Phrases	Ratings	Neutral/NA etc.
Excellent (21 responses)	Five, out of Five.	➤ I am not working
<ul><li>Excellent training</li></ul>	<b>&gt;</b> 10/10	➤ I've never worked. But I'm sure I'll work

	ADUMNI FEEDDACK KE	TORT 2020
<ul> <li>Good (12 responses)</li> <li>Good way of teaching</li> <li>Good foundation for the job</li> <li>It's good</li> <li>Helpful</li> <li>Very very Useful</li> <li>Very helpful</li> <li>Helps a lot.</li> <li>It is really helpful.</li> <li>Helps to understand the work better</li> <li>It benefitted me in many ways.</li> <li>Highly beneficial</li> <li>Fulfillment</li> <li>Yes, it's relevant</li> <li>Highly relevant</li> </ul>	<ul> <li>100 % compactable</li> <li>9.5/10</li> <li>9 on 10</li> <li>9/10</li> <li>9 out of 10, and no other college can provide better education on social work.</li> <li>A+. What I am today is just because of Loyola college of social sciences.</li> <li>80</li> <li>8 out of 10</li> <li>9/10</li> <li>7/10</li> <li>70%</li> <li>7 on 10</li> <li>Above Average</li> <li>6/10</li> <li>3+</li> </ul>	<ul><li>Neutral</li><li>All courses</li></ul>

### **Lengthy Observations**

### Positive observations

- > It's really helpful. Each and every lesson we learned theoretically are those we are experiencing today. Organizational Study, Industrial Exposures etc. also helped a lot.
- > It helped me to build my career

- ➤ I am presently engaged in a field which has been taught to me not only through theory narration but also through practical training. Project management was taught during the third semester and it was followed with field training activities (PRA) at tribal villages of Wayanad. This had provided me with knowledge of implementation of projects at the grass root level which now helps me immensely in the work I am engaged in.
- > I can handle any type of situations and groups.
- Right exposure I got to become a Social Work educator
- > MSW (Medical & Psychiatric Social Work) helped me in delivering quality service in the field of counselling
- > The course gave good field exposure and knowledge base.
- The course has helped me to have a good social consciousness and to be a better human. The training I had at Loyola have moulded me well. Multitasking, group work, PIME approach etc. have really helped me in my job to make a better outcome.
- > It helped me a lot in my work area. The practical class I got, field exposures, camp experience everything helped me a lot in my job place
- > Helpful in understanding public policy and governance with a sociological perspective
- Excellent. My current position is related to facilitating job-seekers and employers in placements, monitoring career counselling and career guidance programmes in the states through employment exchanges/National Career Service Portal. The work is an extension of our PG class.
- Excellent! Medical and psychiatry- Enough information and practicals to start performing the role of MSW in hospital setting, major area of health sector.
- Excellent course-content, good industry-connect, well balanced social and business growth approach.
- > Right now, I work as a sociology teacher which evidently shows how much Loyola has contributed my growth.
- Not directly related to my job. But my performance in the Dept was greatly influenced by Loyola. Loyola gave me a great footing.
- All courses were eye openers for me. I was studying all these subjects for first time but it changed my life.... And I could earn first rank in University as the courses and the medium of imparting education helped me to discover my potentials.
- > Deepened my understanding of the poor and marginalized, gave a deep knowledge of Society and interconnectedness of people etc. which had much impact on my dealings with customers and strived to give the best and honest service all through my career
- ➤ Loyola provided new perception to social issues and human factor in it. The value system imparted by Loyola influences each personal and official decisions.
- ➤ All that i have learnt in the campus have been put into action now
- > Totally adhering to the course studied
- > Good training acquired from college.

- Working as adoption social worker. implementing the skills which I learned from Loyola
- ➤ The Sociology course is very informative and useful.Now, I can apply the theories that I learned I my Social Work studies.
- Reached top of Global HR. Leadership I had in college has led me to Global leadership.
- MSW in community development and the field work experience has helped me in great ways in acquiring the skills required to work in the field of CSR. Loyola has always provided platforms that has polished my confidence and management skills.
- > It was a basic requirement for my current job
- > Leadership
- > professional skills and qualities
- As an administrator, the inter-personal and intra-personal relationship lessons learned and practiced @ this college was immense.
- Industrial exposure, Concurrent field work and industrial visit have helped me to know the industry and management of firms very well before I get into a job. But the theory papers can be widened to other areas of HR which are not included in the current syllabus (like payroll management). Industrial Law papers can cover some more area.
- ➤ I believe I am fortunate, given the job opportunity in public employment, unlike many other graduates, to be in a job environment in which I am able to apply my subject knowledge that I learnt from Loyola college, day in and day out. The PG, MSW(PM&IR), that I secured from this college qualified me to be inducted into the Labour Department, GoK.
- > The social work course from Loyola is always my backbone to explore more on the field am working on, as am providing psychological and academic training to special need children and thus the course and college specifically played vital role to accept challenges in my career life.
- ➤ I completed my course in M.A. Sociology in 1974 from Loyola. Since I was teaching the same subject in the under graduate as well the post graduate levels it was simply a direct application.
- > Those days there was nobody who knew to teach 'Sociological theories' (which is the base of Sociology) in any of the colleges in Kerala except Fr. Jose Muricken. It is with great pride that I remember that most of the colleges who had M. A Sociology had to invite him as a resource person to handle this paper. Later his disciples in different colleges in Kerala could handle the same with confidence.
- Loyola Training has helped me a lot in my career and what I am today is because of Loyola and my dear teachers
- > Previously worked as Manager (HR & Admin) which is purely related to MAW (PM)
- > Base for my current job
- > My college teach me to be punctual.
- > The courses imparted sound theoretical and practical knowledge, which have immensely helped me to face the different challenges in my field of chosen interest with a practical wisdom.
- Field exposure and internships given helped me a lot to be in this position.

- Excellent, what all I learned from my professors made me handle my job well and personal difficulties and move on with more synergy and become HR professional in one of best companies. All myprofessors were best in their areas and that made us best in class resources.
- Whatever that I have learned during my Post Graduation is helping me a lot with my day to day activities. The course gave me excellent knowledge to comprehend the various HR aspects that happens in the industry today.
- > Give me confidence in acquiring more opportunities
- > Psychosocial analysis
- MSW course help me to achieve results in every aspect of my job.
- I always feel that I learn to deal with society better from what I have learned from Loyola. Being a people photographer Sociology which I learned from my great teachers in Loyola has helped me a lot to deal with different communities and people in different level. Better understanding of society has always helped me to grow my business and my personality to a great extent. It was not just the course which the teachers explained but it was a real experience-based knowledge shower.
- ➤ What I am is because if Loyola
- > It is an institution par excellence
- MSW helped me a lot to understand a person as he is on, changed my perception about myself...
- My current job is purely based on my course, I'm doing well, and the lessons I learned were really leading me.
- > It held me to confidently move forward in my area of work and gave me the courage to dwell into a new area of work and also in building up multitasking ability
- > It was helpful for me to obtain this job
- > The subjects were a hundred percent relevant.
- > The concepts learnt in MSW helped me in my professional relationship to deal my customers and colleagues in the right manner. Banking is also a service sector.
- > I liked the classes and I learnt a lot.I found that I am able to apply what i have learned from practicum sessions in a real-life setting and job.
- Very much relevant since I'm working in the same area of specialization of my post graduate degree.

### Neutral/Constructive Observations

Way back in 1972, the MSW course was just upto the mark.

- > The course was relevant at that point of time when I completed the course. Over a period of time lot of changes happened in the social work sector. I am not sure whether the courses updated in that line
- > If what I learnt in 1975 is, say, 100, after 10 years it shrank to mere 10% & I learnt new things.
  - By 1995, I up-learned another 450.
  - By 2015, new knowledge, say 800, I learned afresh
  - By 2025 new knowledge it shot off to 1500; again, I learnt myself!!!
  - In other words, I learnt 2850! (all new)
- > The courses are not competency specific

### Q8. Any other comments on the college or the department

For this question, there were 104 responses. For the purpose of analysis these responses were divided into 107 statements. These statements were further classified into: Specific Suggestions, General Suggestion, Positive Comments, Other and Nil.

<b>Specific Suggestions</b>	<b>General Suggestion</b>	<b>Positive Comments</b>	No Comments
17 Statements	<ul> <li>ഉടച്ച്വർക്കണ</li> <li>There is scope for further improvement</li> </ul>		36 Statements (No/NIL/None/Nope/No Comments/Nothing/Not in a position to comment/ Nothing particularly/ I haven't had any recent close interaction with college so that I can comment correctly)

### **Specific Suggestions**

#### **Academics Related**

> Curriculum to be more specific towards each course.

➤ Help students to explore the professional world much more which may help them to choose the right career. Since the students has done 2 full year course on HRM, help them to choose and ensure that they are into pure HR function while getting placed.

### **Campus life Related**

- > The evaluation meetings shouldn't be just meetings. Changes should be made accordingly so to improve the outcome. All departments should have equal participation in all common programs.
- More facility for sports, fitness and team building activities
- > It will be nice if we had much more picnic, fests and visits that will give us sweet remembrance.
- > Lady teachers should be impartial with students

#### **New Course**

For the last 30 years college is providing only 2-year PG courses. It is high time to have integrated courses in all aspects of social sciences. It needs to develop into a research specific institution.

#### **Alumni Related**

- Take steps to improve the contract between old students and retired staff
- > Global Alumni talent to be tapped. Co-brand the courses with other leading global institutions. Start online MSW and MA
- > I think it's perfect the way in which it belongs to. However, I would like to add to this is any organization to help alumni in their work as well as future step.

### Brand building/Expansion/Linkage Related

- ➤ Needed more commitment because we were not in the list of NIRF ranking.
- > I feel that social work sector is deeply impacted by the policies of government, hence analyzing public policy should be a key aspect of the department and the department should come out with working papers on those policies and analysis. This can be done with the alumni members who are expert in their field
- > Collaboration with field work means government and Pvt sector
- > International study tours compulsory.

- Wonderful and a famed institution. Invite eminent speakers, organize workshops team up with government and private bodies. Be proactive with society particularly uplifting the underprivileged and needy
- More focus should be given on project planning and disaster management
- ➤ Department is doing great. I would like to give a simple suggestion. We should make LinkedIn a mandatory one for the students. While pursuing the course they will get an opportunity to interact with the corporate world.

#### **Positive Comments**

- ➤ I had the opportunity to interact with the faculty and the department, as recent as two months back, after my retirement from SCTIMST as senior scientific officer, MSW. It was so overwhelming to see the way they took me into the department, and were keen to utilize the services that I could offer. The department is transparent, open to ideas and makes best use of opportunities that will be of benefit to the students. To constructively use the experience of seniors and alumni of the college is itself a virtue. Personally, it is an invigorating experience to visit the college and interact with the department faculty.
- > It is a blessing for the society that honouring all that is human, comes naturally to the LOYOLA Institution and its guardians. Each one of us associated with the institution are indebted, to keep intact and word hard for all the best values that Loyola has taught us, to stands for.
- > This college always keeps a low profile and probably this is the best part of the college also. The only one who speak about the campus are the one who experienced it.... This is the beauty of this college and the culture.
- ➤ Loyola always stood in my life to provide the basic and key knowledge about MSW Career and it was a great learning opportunity for me inside the campus and outside the campus where we interacted with many eminent people and done field visits and block placement which in real life experiences given a good professional way of dealing with clients wherever it is.
- > Social sciences in the coming days has a vital role to play in deciding the fate of this country. The college and its students should continue to live up to the expectations reposed on them in upholding the spirit of Loyola without fear or favour.
- An excellent College which cares for each of its students, which helped one to realize one's potential, a learning environment of excellence and freedom, filled with teachers who are passionate about their subjects and students, an active Alumni Association, a welcoming environment which helps students to blossom. Personally, I have benefited immensely by joining Loyola and can confidently affirm that I became a Civil Servant only because of Loyola, the encouragement of my Principal Dr. J.Murickan S.J., J. Puthenkalam S. J., Professors Mariamma Joseph, T. S. N. Pillai, C. J. Mathew and Prof. Chacko
- Loyola is the best place for anyone who really wishes to accomplish best goals in their life. No matter how the person, Loyola enables the person to be self-sufficient, risk taking and capable. The department is always with the students to guide them. That

is the only place I really wish to go back at any time. I really miss my college, colleagues, the teachers and the mentors. I am a proud Loyolite.

- > I am very happy to see the quality of students in Loyola has drastically improved compared to 50 years back
- Loyola is excellent. I feel blessed to be an alumnus of Loyola.
- ➤ Loyola It's my Family.... I will be there for any need at any time at my best.
- Whatever comments I gave is based on the experiences more than 10 years back. It may be different now.
- ➤ Good College
- **➢** Good
- ➤ All the very best to Our dear Loyola college.
- The training in research and opportunity to work in various projects helped me a lot for my research publication in reputed journals and finally could receive the prestigious HC Bajoria Epilepsy Orations Award during ECON January 2020 from Indian Epilepsy Association.
- > The college has refined me further.Lots of love and respect.
- A great institution. Whatever, I achieved in my Careeras a secret service officer across India and abroad has been due to the opportunity to be a student in Loyola. Thanks to the college. Thanks to all my teachers (some are no more) Thanks to my fellow MSW and MA students.
- > Outstanding Department and faculty members
- Integral approach (or integral education) can be seen here. Most of the students can pass out of this campus without any kind of bitter experience is one among the many attractive factors here.
- ➤ It nurtured over years. What I am today is just because of this campus
- ➤ Would like to see Loyola's flag flying high always. A great institution nurtured by great people including my uncle, Rev. Fr. M.D. Varkey S.J. who was the Principal in 1970's.
- Extremely happy and grateful for moulding me and for the brand image plus network provided by Loyola.
- ➤ Coming Generations to maintain the Glory of Loyola.
- > I love my college. Loyola gives me the inner strength.
- Very happy
- > It's a beautiful green campus, which keep the aesthetic beauty of Kerala
- Most beautiful and fruitful days in my life.
- > Everything is perfect
- Nice

- > Excellent department
- > Loyola discover the inherent talent and cultivate it meaningfully in each student
- > This institution is our family itself. Just keep up the sane spirit and environment
- > The values that acquired from the college shaped me to a better person more than the professional knowledge in my career life.
- ➤ All the best
- > Overall good atmosphere
- > Provide to be a Loyola Family
- > Great institution moulding outstanding leaders
- > My college is my pride.
- ➤ It's a prayer. "Give me another chance to study in Loyola"
- > These were based on my experiences in 1990. I am sure the department is more aligned with new age demands and globalized thinking. Take care
- ➤ Good atmosphere
- > College and the department which changed my life
- Wish to see my college and the younger generation doing good at Loyola
- > Thank you
- > Loyola has made my career and given me a good platform to grow. It's the institution I had ever studied. The Teacher and student's relationship are always motivational.
- > It is place for complete development
- > It's an institution that brings the best in a student
- > I am very lucky to get a chance to be a part of Loyola college... proudly I can say that I'm a Loyolite.
- > I would definitely recommend this college to anyone else planning to join the college. Because the exposure we get is a whole new level.
- Loyola college of Social Science is the best social science college in India. I am seeing our rank to reach No.1 within no time.
- > One of my greatest experience.
- ➤ Highly motivated teachers. Well-organized and perfect.

## **Respondents Profile**

Name	Course studied	Year of Post- Graduation	Current Designation & Official Address:
A.Selwyn Rose	MA Sociology	1983-84batch	Retired from RD department Govt of TN.
A.Xavier Joseph	MA Sociology	1974-76	Retired Headmaster
AardraMadhusooda nan	Msc Counselling Psychology	2017-2019	Psychologist at ALFA Play and learning Development Centre, Pettah, Trivandrum
Abhilash K Sebastian	MSW	2019	Assistant Director Sampreeethy - Home for Differently Abled Kumaranellur P.O, Kudamalur, Near KIMS Hospital, Kottayam. 686016
Abhinand N	MA HRM	2016	Associate 2. EY
Adarsh S	MA HRM	2013	Consultant - HR & Legal SK Hospital
Ajith V C	MSW	1997	Administrative Officer, DAMS, Kozhikkod
Amal Sebastian	MSW	2013 - 2015	Senior Administrator Hope Community Village Vanaswargam, SL Puram PO Cherthala Alappuzha
AmalR.	MA HRM	2016	Trivandrum District Co-ordinator, Kerala State Youth Commission, VikasBhavan,PMG,Thiruvananthapuram
Amrida G. S.	MSW	1999	District welfare fund inspector, KTWWFB, Pathanamthitta
Amrita James	Msc Counselling Psychology	2016	MSc Child Development University of Central Lancashire, Preston UK

Anagha Suresh	Msc Counselling Psychology	2017-19	
			Lead Photographer, Founder& CEO
			SL Anand Photography Inc.
ANIAND CI	MAG 1	1007 1000	India I Dubai & Canada
ANAND SL	MA Sociology	1997-1999	www.slanand.com
Anandhakrishnan			Compliance & Contract workforce manager & Welfare officer, Dariba
KM	MA HRM	2017	Smelter complex, Hindustan zinc limited, Udaipur
Ananthapadmanabh			
an. J	MA Sociology	2016 - 2018	Apsara, Thonalloor, Pandalam
Ancy B Kairali	MSW	2017	Project officer, District Mental Health Program, Kollam
			South India Head,
ANIL B	MSW	1995-97	Adani Foundation
Anil Kumar R L	MSW	1999	Principal Counsellor, Family Court, Attingal, Thiruvanthapuram, Kerala
Anishram P	MA HRM	2005	Head HRD & Administration
AnithamolBabu	MSW	2018	MPhil school, Christ (Deemed to be University), Bangalore
Ammamorbaou	IVIS VV	2010	Within school, Christ (Decined to be Oniversity), Bangalore
			Anju.T.
			TC 40/1073(10), 'Nanma', CLRA-47A, Cheppil Lane, Sreevaraham,
Anju T	MA Sociology	2015 to 2017	Manacaud P.O., Thiruvananthapuram 695009
Anoop Thomas	MA HRM	2014	Associate Manager, AppolloTyres
AnsuThankam	3.6333	2000	
Joseph	MSW	2008	Senior Manager and Branch Head, Federal BanK Ltd. Branch Parassala
Antony T Sebastian	MSW	2015-2017	Student of Thelogy, MP
Anyony Thomas	MSW	1977	ENTREPRENEUR Global Faculty
Aparna R	MA Sociology	2015	Homemaker

Aravindlal	MA Sociology	2018	B. Ed Student, Kerala University College of Teacher Education, Kariavattom
Aravindiai	WIA Sociology	2010	Kanavattom
Archana Louis	MSW	2017-2019	Intern at IQAC, Loyola College of Social Sciences, Trivandrum
			Joint Labour Commissioner(Planning)
			'Thozhil Bhavan' PMG Vilas Bhavan P.O.
Arun B	MSW	2000	Thiruvananthapuram 695033
Arunima S	MA Sociology	2017-2019	Research Assistant
			HR consultant
			EY (India)
			Technopark, Trivandrum, Kerala
Ashna Raju	MA HRM	2017-2019	695581,India
	Msc Counselling		
Aswathi.A	Psychology	2017-2019	
			Shadow teacher
Aswathy C	MSW	2014	Ryan International School, Masdar city
	Msc Counselling		
Aswathy Chandran	Psychology	2017-2019	Psychologist HOPE The center for child development and therapies
Athira Narayanan	MA Sociology	2017	PhD Scholar, Dept. of Sociology, Loyola College of Social Sciences
			Executive- HR
			Elite Foods Pvt Ltd
Athul K Wilson	MA HRM	2017	Kalamassery, Ernakulam
Balagopal Nair		2000	Asst GM HR, TCS
Beena. S	MSW	1988 - 90	JuniurSuperintendent. Revenue Dept. Kerala State
Deema, D	1410 11	1700 - 70	vaniaro aperimendenti. Revende Dept. Refuia ottic
Brinda S	MSW	2006-2008	ICDS Supervisor, Women and Child Department
			Higher secondary Teacher
			Citadel residential school
Catharine Jacob	MA Sociology	2016-2018	Ranni, Pathanamthitta district

Chinnu Maria	MA HDNA	2017 10	Lesia Francisco Occasione Deinsi Hansi LAlama
Michael	MA HRM	2017-19	Junior Executive Operations, Rajagiri Hospital Aluva
Chunkapura Daniel Jose	MA HRM	1982	Assistant Commissioner, Central Tax and Customs(Retd)
Deepak S	MA Sociology	2018	Anoorthekkekarameleveetuvilakathuveeduthirumala po tvm 6
Deepu	MSW	2006	Regional Program officer- monitoring and reporting Asia. Nutrition International
Devi P Balan	MSW	2004-2006	Case Worker, POCSOCell, Kerala State Commission for Protection of Child Rights, Vanross Junction, Kerala University P.O, Thiruvananthapuram 34
Dileep Kumar. S	MSW	1989	General Manager (P&A), TerumoPenpol, Thiruvananthapuram
Dinna Johnson	MA HRM	2014	Faculty and Placement Officer, Nirmala College Muvatupuzha
Dr G V Hari	MA Sociology	1998	Director, Jawahar Bal Manch
Dr Shibu S	MSW	1995	Assistant Professor, SNDP YSS college, Perinthalmanna, Malappuram
Dr. Usha Kandaswamy	MSW	1983	Honorary resource person NISH Trivandrum
Dr.Celine Augustine	MA Sociology	1974	Professor (Retd), St. Teresa's College, Ernakulam.
Dr.Jayachandran.D	MSW	1,98,12,014	Senior Scientific Officer, Medical Social Work (Retd) Department of Neurology Sree Chitra Tirural Medical Institute Trivandum& current Faculty and Examiner IGNOU
Dr.Rekhasree K.R.	MA Sociology	1999	Asst. Professor of Sociology
Elizabeth			
Alexander	MSW	2012	Head of Social Work Department at KE College, Mannanam
Ferdinent Anson	MA HRM	2017	

G. Feroz	MSW	1988-1990	Voluntary Social Worker during management of disasters and subsequent rehabilitation.
C. d. Dl	MA C. ' l	1074	Principal Controller of Communication Accounts (Retired), Department
Geetha Paul	MA Sociology	1974	of Telecommunications, Tamilnadu Circle, Chennai
Geo Michael	MA HRM	2018	Consultant - Corporate HR
Georgin v George	MA Sociology	2016-18	Priest, Champakulam
Gokul Govind	MA HRM	2014-2016	HR - Admin
Hemanth Harshan	MA HRM	2016	Junior Officer @ CanFin Homes Ltd. (Canara bank)  JESTIN JOSE
Jestin Jose	MA HRM	2014-2016	KOPPARAKANNIMEL JESTIN VILLA KATTACHIRA PALLICKAL PO KAYAMKULAM ALAPPUZHA 690503
Jibin K Jose	MSW	2016-18	Nil
Joby Mathew	MSW	2012-2014	Assistant professor
Jose k	MSW	1990	Group Head HR
Kajal S Rahman	MSW	2018	Project Coordinator
KannanG.S.	MSW	2017	
Karthika Ramesh	MSW	2010 - 2012	Coordinator
Kavitha C Gangan	MSW	1999	Principal Counsellor, Family Court, Kottarakkara, Kerala
Kavitha T K	MA Sociology	1991	HSST sociology BEMGHSS Kozhikode
Leema Martin	MSW	2017	Assistant manager - CSR Bharat Aluminium company ltd. Chhattisgarh
Lethisha Francis	MSW	2013	House wife
Lithin Zacharias	MSW	2014	PhD Scholar NIMHANS

M S Sreekumar	MSW	1975	President B2N Management Consulting P Ltd Cochin, 1C Skyline Riverscape Apartments Thottumughom P O, Aluva - 683 105, Ernakulam District Kerala India
M.Joe Joseph	MSW	1994	Planter
ManjushaWarrier G	MSW	2007	Assistant Professor, Dept of Psychology, Christ University Central Campus, Bangalore
Manoj Alexander	MSW	1977	Retired
ManojMadhavan	MSW	2000	AGM-HR, SBL, Carnival Infopark, Cochin
Manu Mohan	MA HRM	2014 - 2016	Local Manager and Parish Priest St. Thomas Malankara Catholic school, Nashik , Maharashtra
Maya. T. S	MA Sociology	1988 1990	Hous1ewife
Mehanaz M	MA Sociology	2016- 2018	Student
Mohamed M	MSW	2000	Personnel Officer
NanmaManoj	MA HRM	2019	Consultant (TSS, India Onboarding) EY, Technopark
Nibin Mathews	MSW	2018-2020	
Nikitha M Ugin	MA HRM	2017-19	Consultant, Talent Team EY Thejswini, Technopark- Kazhakuttom P.O, Trivandrum
Nimi Mohan M. S	MA HRM	2009-2011	Lawyer, Room No 2, MullasseryBuilding, Main Road, Attingal.
OOMMEN PHILIP	MSW	297274	Retired as Assistant Director. Intelligence Bureau.
P J Nanditha	MSW	2019	Project Officer, Centre for Management Development, Thycaud, Thiruvananthapuram - 695014
P N Sreekumar	MA Sociology	1982	IRS Rtd. /Advocate

Praise Pious	MSW	2012	Project Director, Training &Skills development, HRDS INDIA, Palakkad
Praisy K Raju	MA HRM	2017	Sr Recruiter, Allegis Global Solution, Salarpuria Infinity, Bannerghatta Road, Bangalore
Prasad Nair	MSW	1995-97	Director, Children's Aid Society of Toronto, 30 Isabella St, Toronto, ON M4Y 1N1 Canada
Preetha	MSW	2004	Freelance editor and writer
Priya Joseph	MA Sociology	1998	Administrative officer, CHRIST University, Bangalore
R. Aswanikumar	MA Sociology	1987-89	Joint Director of Employment, Ministry of Labour and Employment, A-49, Sector 62, Noida, UP
Rajan M	MSW	1990	DGM HR (Retail) HQ, Bharat Petroleum Corporation Ltd, E&F, 12th Floor, Maker Towers, Cuffe Parade, Mumbai 400 005.
Rajeev SP	MSW	2003	Asst. Professor, Rajagiri College of Social Sciences, Kalamassery, Ernakulam
Ram Mahesh R	MSW	1997	Chief Personnel Officer, KSEB Ltd, Vydyuthi Bhavan, Pattom, Trivandrum
Ramesh S	MA HRM	2017 - 2019	IQAC intern, Loyola College of Social Sciences Trivandrum
RekhaRakesh (PR)	MSW	1998	Unit Head, Aster Clinic, Mabela, Sultanate of Oman
Renjini R.T.	MA HRM	2015	
Reshma M.S.	Msc Counselling Psychology	2017-2019	
Revathy	MA HRM	2018	Project manager at Aptara Learning Pvt Ltd
Safwan Mohd.CP	MA Sociology	2013	HSST SOCIOLOGY

Sain Mathew	MA HRM	2017	HR Coordinator, CB Asset Management Ltd., Canada
Sajith Nair	MSW	1999	Head - Human Capital, National Life and General Insurance Company SAOG, Muscat - Head Office, Sultanate of Oman
Sajiv Sankar	MSW	1999	Head Human Resources, Saint Gobain Home and Hospitality Business
Sangeetha Nair A	MSW	2010	Research Scholar, Loyola College
Sanila vs	MA Sociology	2018	
Sankar M S	MSW	1997-1999	District Youth Programme Officer, District Youth Centre, Kerala State Youth Welfare Board, Palakkad
Satheesh Pillai	MSW	1988	HR and OD Director, Global Business Services, Wilhelmsen ships service Africa, Middle East, Black Sea and Sub continent, Pb no 8612, Dubai, UAE
Sharika R	MSW	2014-2016	Psycho social school counsellor Govt Araya Seva H S S, Puthenthura Kollam
Shilpa Maria.S	MA Sociology	2017	Doing Master's in Social Work, Trinity College, Dublin
Shine Michaelina Jose	MA Sociology	2015-2017	Teacher, Carmel public school Vazhakulam Ernakukam district
Sibichen K Mathew	MA Sociology	1988	Commissioner in Indian Revenue Service
Siju Ben	MSW	1996-1998	District Probation Officer, Kollam
Soniya Jain Jacob	MA HRM	2018	Officer
Sooraj M R	MA HRM	2017-19	HR trainee, Travancore Cochin Chemicals Ltd. Udyogamandal Ernakulam
Sr.Jany Mathew	Msc Counselling	2015	Counselling Psychologist, Santhwana De addiction center Kattippara.

	Psychology		Kozhikode.
Stephy George	MSW	2006 _2008	Psychiatric social worker
Sujimol E. S.	MA HRM	2017	HR Executive - Tulip Compression Pvt Ltd. New Delhi
Sunitha Anne Thomas	MA HRM	2003	Assistant Manager National Insurance Co Ltd
Sunitha Suresh	MA HRM	2011- 2014	Senior HR Executive
Susan Mathew	MA Sociology	1975	Retired
Tom Gnalian	MSW	1990	Behavioral Health Manager & Consultant, USA
Treesa Varghese	MSW	2019	Medical Social Worker at Pallium India, Aisha Memorial hospital Building, Paruthykuzhy PO, Manacaud, Trivandrum
Unni S	MA HRM	2019	H R trainee, CarborundumUniversal Limited Kalamassery
Veena M Pradeep	MA HRM	2014	On a career break
Vijayalakshmi	MSW	2013	ICDS SUPERVISOR
Vishnu Kumar G	MA HRM	2016	Welfare Officer, AVT Plantations, Arnakal Estate, Vandiperiyar, Idukki 685533
Vishnu V I	MSW	2016	Adoption Social Worker, Kerala State Council for Child welfare
Vyshnavi v k	MSW	2014	Program officer
	MSW	1973	Retired Executive Director HRD, INDIAN OIL CORPORATION
	Msc Counselling Psychology	2019	Psychologist, CADRRE THE AUTISM SCHOOL
	MSW	2016-18	Student Student

MSW	1998-2000	Social worker in Specialized Adoption Agency, Snehajyothysisubhavan, Pulluvazhy post, Perumbavoor,ErnakulamDist
MSW	1998	Operations Manager, Tamam Vehicles Testing (Al Ghandi Auto), P. O Box 120800 Dubai UAE
MSW	2008	Senior Manager and Branch Head, The Federal Bank LTD, Branch Silvassa, UT of Dadra and Nagar Haveli Daman and Diu PIN 396230
MA HRM	2015	Consultant- HR & Legal
MA HRM	2017-19	HR- consultant

Dr. Saji P. Jacob Principal

Loyola College of Social Sciences Thiruvananthapuram - 695 017

