



# **STEF SUMMARY SHEETS (2014-20)**

## **Department of Personnel Management**

Loyola College of Social Sciences

Thiruvananthapuram

2014-20

A handwritten signature in blue ink, appearing to be 'S. Jacob', is written over a light blue background.

Dept. of Personnel Management  
Loyola College of Social Sciences  
Thiruvananthapuram-695 017



A handwritten signature in green ink, appearing to be 'S. Jacob', is written over a light green background.

Dr. Saji P. Jacob  
Principal  
Loyola College of Social Sciences  
Thiruvananthapuram - 695 017




STEF SUMMARY SHEET

Teacher Name	<b>Dr. Prakash Pillai R.</b>
Academic Year	2015-16

**EVALUATION**

Batch	2014-16		2015-17	
Semester	3		1	
Paper	Labour Welfare		Research Methodology	
Heads	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.8	Satisfactory	7.1	Good
Teaching, Learning & Evaluation (17 indicators)	6.9	Satisfactory	7.3	Good
Healthy practices & Extension Activities (4 indicators)	5.9	Needs Attention	6.0	Satisfactory
<b>Overall Rating</b>	<b>6.5</b>	<b>Satisfactory</b>	<b>6.8</b>	<b>Satisfactory</b>
<b>Areas requiring Attention</b> (All the indicators with an average rating below 5 is listed here)			Involvement in extracurricular activities on campus (4.7)	

HoD/Principal/Manager :

  
Dr. Saji P. Jacob  
Principal  
Loyola College of Social Sciences  
Thiruvananthapuram - 695 017



Date : August 12, 2017

**Grading Scale**

**8+: Excellent, 7-7.9 : Good , 6-6.9 : satisfactory , Below 6 : Needs attention**



STEF SUMMARY SHEET

Teacher Name	<b>Dr. Prakash Pillai R.</b>
Academic Year	2016-17

**EVALUATION**

Batch	2015-17		2015-17		2016-18	
Semester	2		3		1	
Paper	Statistics in Management		Employee Wellness		Research Methodology	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.3	Satisfactory	8.0	Excellent	6.7	Satisfactory
Teaching, Learning & Evaluation (17 indicators)	6.5	Satisfactory	8.0	Excellent	6.8	Satisfactory
Healthy practices & Extension Activities (4 indicators)	6.0	Satisfactory	7.9	Good	6.8	Satisfactory
<b>Overall Rating</b>	<b>6.3</b>	<b>Satisfactory</b>	<b>8.0</b>	<b>Excellent</b>	<b>6.8</b>	<b>Satisfactory</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

HoD/Principal/Manager:

Dr. Saji P. Jacob  
Principal  
Loyola College of Social Sciences  
Thiruvananthapuram - 695 017



Date : August 12, 2017

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good, 6-6.9 : satisfactory, Below 6 : Needs attention**



STEF SUMMARY SHEET

Teacher Name	<b>Dr. Angelo Mathews</b>
Academic Year	2015-16

**EVALUATION**

Batch	2014-16		2015-17	
Semester	3		1	
Paper	Labor Welfare		Business Communication	
Heads	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.7	Good	7.7	Good
Teaching, Learning & Evaluation (17 indicators)	7.9	Good	7.9	Good
Healthy practices & Extension Activities (4 indicators)	7.6	Good	7.6	Good
<b>Overall Rating</b>	<b>7.7</b>	<b>Good</b>	<b>7.7</b>	<b>Good</b>
<b>Areas requiring Attention</b>	Nil		Nil	

HoD/Principal/Manager:

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Loyola College of Social Sciences  
Thiruvananthapuram-695 017



Date : August 12, 2017

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good, 6-6.9 : satisfactory, Below 6 : Needs attention**



STEF SUMMARY SHEET

Teacher Name	<b>Dr. Angelo Mathews</b>
Academic Year	2016-17

**EVALUATION**

Batch	2015-17		2015-17		2016-18	
Semester	2		3		1	
Paper	Talent Management		Performance Management		Business Communication	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.5	Good	7.1	Good	7.0	Good
Teaching, Learning & Evaluation (17 indicators)	7.7	Good	8.3	Excellent	7.3	Good
Healthy practices & Extension Activities (4 indicators)	7.3	Good	7.1	Good	6.3	Satisfactory
<b>Overall Rating</b>	<b>7.5</b>	<b>Good</b>	<b>7.5</b>	<b>Good</b>	<b>6.9</b>	<b>Satisfactory</b>
<b>Areas requiring Attention(Indicators with an average less than 5 is listed here)</b>	<b>Nil</b>		<b>Nil</b>		<b>Nil</b>	

HoD/Principal/Manager:



Date : August 12, 2017

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good , 6-6.9 : satisfactory , Below 6 : Needs attention**




**STEF SUMMARY SHEET**

Teacher Name	<b>Fr. Ranjit George</b>
Academic Year	2015-16

**EVALUATION**

<b>Batch</b>	<b>2015-17</b>	
<b>Semester</b>	<b>1</b>	
<b>Paper</b>	Managerial Economics	
<b>Heads</b>	<b>Avg Rating</b>	<b>Description</b>
Personal Qualities (12 indicators)	8.1	Excellent
Teaching, Learning & Evaluation (17 indicators)	7.8	Good
Healthy practices & Extension Activities (4 indicators)	7.8	Good
<b>Overall Rating</b>	<b>7.9</b>	<b>Good</b>
<b>Areas requiring Attention</b>	Nil	

HoD/Principal/Manager

:   
Dept. of Personnel Management  
Loyola College of Social Sciences  
Thiruvananthapuram-695 017



Date

: August 12, 2017

**Grading Scale**

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STEF SUMMARY SHEET

Teacher Name	<b>Fr. Ranjit George</b>
Academic Year	2016-17

**EVALUATION**

Batch	2015-17		2016-18	
Semester	2		1	
Paper	Marketing Management		Managerial Economics	
Heads	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.1	Good	7.3	Good
Teaching, Learning & Evaluation (17 indicators)	7.5	Good	6.8	Satisfactory
Healthy practices & Extension Activities (4 indicators)	7.3	Good	6.8	Satisfactory
<b>Overall Rating</b>	<b>7.3</b>	<b>Good</b>	<b>7.0</b>	<b>Good</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	Nil		Nil	

HoD/Principal/Manager:

  
Dept. of Personnel Management  
Loyola College of Social Sciences  
Thiruvananthapuram-695 017



Date : August 12, 2017

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good, 6-6.9 : satisfactory, Below 6 : Needs attention**



STEF SUMMARY SHEET

Teacher Name	<b>Dr. Anitha S</b>
Academic Year	2015-16

**EVALUATION**

Batch	2014-16		2015-17	
Semester	3		1	
Paper	Labor Legislations		Organizational Behavior	
Heads	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	5.7	Needs Attention	6.6	Satisfactory
Teaching, Learning & Evaluation (17 indicators)	6.1	Satisfactory	7	Good
Healthy practices & Extension Activities (4 indicators)	6.0	Satisfactory	7	Good
<b>Overall Rating</b>	<b>6.0</b>	<b>Satisfactory</b>	<b>6.9</b>	<b>Satisfactory</b>
Areas requiring Attention	➤ As a role-model (4.778)		Nil	

HoD/Principal/Manager:



Date : August 12, 2017

Grading Scale

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**STEF SUMMARY SHEET**

Teacher Name	<b>Dr. Anitha S</b>
Academic Year	2016-17

**EVALUATION**

Batch	2015-17		2015-17		2016-18	
Semester	2		3		1	
Paper	Organizational Behavior		Industrial Relations		Organizational Behavior	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.2	Satisfactory	6.8	Satisfactory	6.2	Satisfactory
Teaching, Learning & Evaluation  (17 indicators)	6.2	Satisfactory	6.9	Satisfactory	6.3	Satisfactory
Healthy practices & Extension Activities  (4 indicators)	6.3	Satisfactory	6.7	Satisfactory	6.5	Satisfactory
<b>Overall Rating</b>	<b>6.3</b>	<b>Satisfactory</b>	<b>6.8</b>	<b>Satisfactory</b>	<b>6.3</b>	<b>Satisfactory</b>
<b>Areas requiring attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	As a role-model (4.8)		Nil		Non-judgmental attitude (4.9)	

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**Grading Scale**

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STEF SUMMARY SHEET

Teacher Name	<b>Mr. Aby Tellas</b>
Academic Year	2015-16

**EVALUATION**

Batch	2014-16	
Semester	3	
Paper	Industrial Relations	
Heads	Avg Rating	Description
Personal Qualities (12 indicators)	6.6	Satisfactory
Teaching, Learning & Evaluation (17 indicators)	6.7	Satisfactory
Healthy practices & Extension Activities (4 indicators)	6.9	Satisfactory
<b>Overall Rating</b>	<b>6.7</b>	<b>Satisfactory</b>
<b>Areas requiring Attention</b>	Nil	

HoD/Principal/Manager:

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Thiruvananthapuram-695 017



Date : August 12, 2017

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good, 6-6.9 : satisfactory, Below 6 : Needs attention**



**STEF SUMMARY SHEET**

Teacher Name	<b>Dr. Smitha Jose Panackal</b>
Academic Year	2015-16

**EVALUATION**

<b>Batch</b>	<b>2015-17</b>	
<b>Semester</b>	<b>1</b>	
<b>Paper</b>	Fundamentals Of Management	
<b>Heads</b>	<b>Avg Rating</b>	<b>Description</b>
Personal Qualities (12 indicators)	7.4	Good
Teaching, Learning & Evaluation (17 indicators)	7.0	Good
Healthy practices & Extension Activities (4 indicators)	6.5	Satisfactory
<b>Overall Rating</b>	<b>7.0</b>	<b>Good</b>
<b>Areas requiring attention</b>	Nil	

HoD/Principal/Manager :

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Thiruvananthapuram-695 017



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**STEF SUMMARY SHEET**

Teacher Name	<b>Dr. Smitha Jose Panackal</b>
Academic Year	2016-17

**EVALUATION**

Batch	2015-17		2015-17		2016-18	
Semester	2		3		1	
Paper	Finance		Sustainable Development		Fundamentals of Management	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.8	Good	8.1	Excellent	7.0	Good
Teaching, Learning & Evaluation (17 indicators)	7.6	Good	7.6	Good	6.5	Satisfactory
Healthy practices & Extension Activities (4 indicators)	7.6	Good	7.8	Good	6.5	Satisfactory
<b>Overall Rating</b>	<b>7.7</b>	<b>Good</b>	<b>7.8</b>	<b>Good</b>	<b>6.6</b>	<b>Satisfactory</b>
<b>Areas requiring attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

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Date : August 12, 2017

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STEF SUMMARY SHEET

Teacher Name	Dr Prakash Pillai R
Academic Year	2017-18

EVALUATION

Batch	2016-18		2016-18		2017-19	
Semester	2		3		1	
Paper	Statistics in Management		Employee Wellness		Research Methodology	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.4	Satisfactory	5.8	Needs Attention	7.9	Good
Teaching, Learning & Evaluation (17 indicators)	6.2	Satisfactory	5.8	Needs Attention	7.9	Good
Healthy practices & Extension Activities (4 indicators)	6.1	Satisfactory	4.7	Needs Attention	7.2	Good
<b>Overall Rating</b>	<b>6.2</b>	<b>Satisfactory</b>	<b>5.4</b>	<b>Needs Attention</b>	<b>7.7</b>	<b>Good</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	Nil		As a role-model (4.7), Social Commitment (4.7), Links subject taught with other subjects (4.6), Integrating theory with practice (4.4), Special attention to weak students (4.2), Networking/ involvement with relevant agencies/persons/communities (4.9), Involvement in extracurricular activities on campus (4.7)		Nil	

HoD/Principal/Manager :

  
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 Loyola College of Social Sciences  
 Thiruvananthapuram - 695 017



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STEF SUMMARY SHEET

Teacher Name	<b>Dr. Prakash Pillai R</b>
Academic Year	2018-19

**EVALUATION**

Batch	2017-19		2017-19		2018-20	
Semester	2		3		1	
Paper	Statistics in Management		Employee Wellness		Fundamentals Of Management	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.5	Good	7.1	Good	7.1	Good
Teaching, Learning & Evaluation (17 indicators)	7.6	Good	6.9	Satisfactory	7.0	Good
Healthy practices & Extension Activities (4 indicators)	7.1	Good	6.6	Satisfactory	6.8	Satisfactory
<b>Overall Rating</b>	<b>7.4</b>	<b>Good</b>	<b>6.9</b>	<b>Satisfactory</b>	<b>7.0</b>	<b>Good</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

HoD/Principal/Manager :

  
Dr. Saji P. Jacob  
Principal  
Loyola College of Social Sciences  
Thiruvananthapuram - 695 017



Date : 14th December, 2020

**Grading Scale**

**8+ : Excellent, 7-7.9: Good, 6-6.9: Satisfactory, Below 6: Needs attention**




STEF SUMMARY SHEET

Teacher Name	Dr. Prakash Pillai
Academic Year	2019-20

EVALUATION

Batch	2018-20		2018-20		2019-21	
Semester	2		3		1	
Paper	Urban Planning		Employee Wellness		Fundamentals Of Management	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.9	Satisfactory	7.5	Good	7.4	Good
Teaching, Learning & Evaluation (17 indicators)	7.1	Good	7.6	Good	7.4	Good
Healthy practices & Extension Activities (4 indicators)	6.3	Satisfactory	7.2	Good	6.4	Satisfactory
<b>Overall Rating</b>	<b>6.8</b>	<b>Satisfactory</b>	<b>7.4</b>	<b>Good</b>	<b>7.1</b>	<b>Good</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

HoD/Principal/Manager :

  
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Date : 14th December, 2020

**Grading Scale**

**8+:** Excellent, **7-7.9:** Good, **6-6.9:** Satisfactory, **Below 6:** Needs attention



STEF SUMMARY SHEET

Teacher Name	<b>Dr Anitha S</b>
Academic Year	2017-18

**EVALUATION**

Batch	2016-18		2016-18		2017-19	
Semester	2		3		1	
Paper	Organizational Behavior		Industrial Relations		Organizational Behavior	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	5.5	Needs Attention	5.2	Needs Attention	7.1	Good
Teaching, Learning & Evaluation (17 indicators)	5.8	Needs Attention	5.5	Needs Attention	7.5	Good
Healthy practices & Extension Activities (4 indicators)	6.3	Satisfactory	6.0	Satisfactory	7.9	Good
<b>Overall Rating</b>	<b>5.9</b>	<b>Needs Attention</b>	<b>5.6</b>	<b>Needs Attention</b>	<b>7.5</b>	<b>Good</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	<ul style="list-style-type: none"> <li>➤ Empathy/understanding uniqueness of the student (4.3)</li> <li>➤ As a role-model (4.3)</li> <li>➤ Openness to suggestions/feedback (4.8)</li> <li>➤ Non-judgmental attitude (4.3)</li> </ul>		<ul style="list-style-type: none"> <li>➤ As a role-model (3.7)</li> <li>➤ Openness to suggestions/feedback (3.9)</li> <li>➤ Non-judgmental attitude (4.4)</li> <li>➤ Creative/innovative teaching methodology (4.6)</li> <li>➤ Raises relevant questions pertaining to the subject (4.8)</li> <li>➤ Assigning relevant assignments (4.8)</li> <li>➤ Special attention to weak students (4.3)</li> </ul>		Nil	

HoD/Principal/Manager :

  
 Dept. of Personnel Management  
 Loyola College of Social Sciences  
 Thiruvananthapuram-695 017



Date : 14th December, 2020

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**8+: Excellent, 7-7.9: Good, 6-6.9: Satisfactory, Below 6: Needs attention**





STEF SUMMARY SHEET

Teacher Name	Dr Anitha S
Academic Year	2018-19

EVALUATION

Batch	2017-19		2017-19		2018-20	
Semester	2		3		1	
Paper	Organizational Behavior		Employee wellness & Social Security		Business Communication	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.1	Good	6.9	Satisfactory	6.8	Satisfactory
Teaching, Learning & Evaluation (17 indicators)	7.1	Good	7.1	Good	7.0	Good
Healthy practices & Extension Activities (4 indicators)	7.5	Good	7.5	Good	6.7	Satisfactory
<b>Overall Rating</b>	<b>7.2</b>	<b>Good</b>	<b>7.2</b>	<b>Good</b>	<b>6.8</b>	<b>Satisfactory</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	Nil		Nil		Nil	

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STEF SUMMARY SHEET

Teacher Name	<b>Dr Anitha S</b>
Academic Year	2019-20

**EVALUATION**

Batch	2018-20		2018-20		2019-21	
Semester	2		3		1	
Paper	Talent Management		Employee wellness & Social Security		Business Communication	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.2	Good	7.7	Good	8.0	Excellent
Teaching, Learning & Evaluation (17 indicators)	7.6	Good	8.0	Excellent	8.0	Excellent
Healthy practices & Extension Activities (4 indicators)	7.1	Good	7.4	Good	8.4	Excellent
<b>Overall Rating</b>	<b>7.3</b>	<b>Good</b>	<b>7.7</b>	<b>Good</b>	<b>8.1</b>	<b>Excellent</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

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STEF SUMMARY SHEET

Teacher Name	<b>Mr. Aby Tellas</b>
Academic Year	2018-19

**EVALUATION**

Batch	2017-19		2018-20	
Semester	3		1	
Paper	Industrial Relations		Organizational Behavior	
Heads	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.1	Good	7.3	Good
Teaching, Learning & Evaluation (17 indicators)	7.7	Good	7.6	Good
Healthy practices & Extension Activities (4 indicators)	6.7	Satisfactory	6.8	Satisfactory
<b>Overall Rating</b>	<b>7.2</b>	<b>Good</b>	<b>7.2</b>	<b>Good</b>
<b>Areas requiring Attention</b>	Nil		Nil	

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STEF SUMMARY SHEET

Teacher Name	Mr. Aby Tellas
Academic Year	2019-20

EVALUATION

Batch	2018-20		2018-20		2019-21	
Semester	2		3		1	
Paper	Marketing Management		Industrial Relations		Organizational Behavior	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.8	Good	7.7	Good	7.8	Good
Teaching, Learning & Evaluation (17 indicators)	7.8	Good	7.8	Good	8.0	Excellent
Healthy practices & Extension Activities (4 indicators)	7.5	Good	7.7	Good	7.6	Good
<b>Overall Rating</b>	<b>7.7</b>	<b>Good</b>	<b>7.7</b>	<b>Good</b>	<b>7.8</b>	<b>Good</b>
<b>Areas requiring Attention(Indicators with an average less than 5 is listed here)</b>	Nil		Nil		Nil	

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Date : 14th December, 2020

Grading Scale

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STEF SUMMARY SHEET

Teacher Name	<b>Dr Angelo Mathews</b>
Academic Year	2017-18

**EVALUATION**

Batch	2016-18		2016-18		2017-19	
Semester	2		3		1	
Paper	Talent Management		Performance Management		Business Communication	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.7	Satisfactory	7.0	Good	7.7	Good
Teaching, Learning & Evaluation (17 indicators)	7.0	Good	6.9	Satisfactory	8.1	Excellent
Healthy practices & Extension Activities (4 indicators)	6.5	Satisfactory	6.3	Satisfactory	7.2	Good
<b>Overall Rating</b>	<b>6.7</b>	<b>Satisfactory</b>	<b>6.7</b>	<b>Satisfactory</b>	<b>7.7</b>	<b>Good</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		Nil	

HoD/Principal/Manager :

  
Dept. of Personnel Management  
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Date : 14th December, 2020

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STEF SUMMARY SHEET

Teacher Name	<b>Dr. Angelo Mathew</b>
Academic Year	2018-19

**EVALUATION**

Batch	2017-19		2017-19		2018-20	
Semester	2		3		1	
Paper	Talent Management		Performance Management		Research Methodology	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	8.3	Excellent	7.2	Good	8.1	Excellent
Teaching, Learning & Evaluation (17 indicators)	8.3	Excellent	8.0	Excellent	7.6	Good
Healthy practices & Extension Activities (4 indicators)	8.0	Excellent	6.9	Satisfactory	6.9	Satisfactory
<b>Overall Rating</b>	<b>8.2</b>	<b>Excellent</b>	<b>7.4</b>	<b>Good</b>	<b>7.5</b>	<b>Good</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	Nil		Nil		Nil	

HoD/Principal/Manager :

  
Dept. of Personnel Management  
Loyola College of Social Sciences  
Thiruvananthapuram-695 017



Date : 14th December, 2020

**Grading Scale**

**8+ : Excellent, 7-7.9 : Good, 6-6.9 : Satisfactory, Below 6 : Needs attention**



STEF SUMMARY SHEET

Teacher Name	<b>Dr. Angelo Mathew</b>
Academic Year	2019-20

**EVALUATION**

Batch	2018-20		2018-20		2019-21	
Semester	2		3		1	
Paper	Industrial Engineering		Performance Management		Research Methodology	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	8.4	Excellent	8.3	Excellent	8.6	Excellent
Teaching, Learning & Evaluation (17 indicators)	8.0	Excellent	8.1	Excellent	8.4	Excellent
Healthy practices & Extension Activities (4 indicators)	7.9	Good	8.1	Excellent	8.1	Excellent
<b>Overall Rating</b>	<b>8.1</b>	<b>Excellent</b>	<b>8.2</b>	<b>Excellent</b>	<b>8.4</b>	<b>Excellent</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	Nil		Nil		Nil	

HoD/Principal/Manager :

  
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## STEF SUMMARY SHEET

Teacher Name	<b>Ms. Anupama S.</b>
Academic Year	2019-20

## EVALUATION

Batch	2018-20		2019-21		2018-20	
Semester	3		1		2	
Paper	Business Environment		Managerial Economics		Financial Management	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.2	Good	7.3	Good	5.7	Needs Attention
Teaching, Learning & Evaluation (17 indicators)	7.2	Good	7.3	Good	5.6	Needs Attention
Healthy practices & Extension Activities (4 indicators)	6.8	Satisfactory	6.4	Satisfactory	5.6	Needs Attention
<b>Overall Rating</b>	<b>7.1</b>	<b>Good</b>	<b>7.0</b>	<b>Good</b>	<b>5.6</b>	<b>Needs Attention</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	Nil		Nil		<ul style="list-style-type: none"><li>➤ As a role-model (4.6)</li><li>➤ Non-judgmental attitude (4.5)</li><li>➤ Support students in organizing external programs/action projects (4.7)</li><li>➤ Networking/involvement with relevant agencies/persons/communities (4.5)</li></ul>	

HoD/Principal/Manager :



Date : 14th December, 2020

## Grading Scale

**8+: Excellent, 7-7.9: Good, 6-6.9: Satisfactory, Below 6: Needs attention**





STEF SUMMARY SHEET

Teacher Name	Dr. Smitha Jose Panackal
Academic Year	2018-19

EVALUATION

Batch	2017-19		2017-19		2018-20	
Semester	2		3		1	
Paper	Financial Management		Sustainable Development		Managerial Economics	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	7.0	Good	6.5	Satisfactory	7.6	Good
Teaching, Learning & Evaluation (17 indicators)	6.4	Satisfactory	6.7	Satisfactory	6.6	Satisfactory
Healthy practices & Extension Activities (4 indicators)	6.7	Satisfactory	6.8	Satisfactory	6.9	Satisfactory
<b>Overall Rating</b>	6.7	Satisfactory	6.7	Satisfactory	7.0	Good
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	<ul style="list-style-type: none"><li>➤ Links subject taught with other subjects (4.9)</li><li>➤ Integrating theory with practice (4.9)</li></ul>		Nil		Nil	

HoD/Principal/Manager :



Date : 14th December, 2020

Grading Scale

8+: Excellent, 7-7.9: Good, 6-6.9: Satisfactory, Below 6: Needs attention



STEF SUMMARY SHEET

Teacher Name	<b>Ms. Christy Abraham</b>
Academic Year	2017-18

**EVALUATION**

Batch	2016-18		2016-18		2017-19	
Semester	2		3		1	
Paper	Marketing Management		Sustainable Development		Managerial Economics	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.8	Satisfactory	5.9	Needs Attention	8.1	Excellent
Teaching, Learning & Evaluation (17 indicators)	6.4	Satisfactory	6.0	Satisfactory	8.2	Excellent
Healthy practices & Extension Activities (4 indicators)	5.6	Needs attention	5.0	Needs Attention	7.0	Good
<b>Overall Rating</b>	<b>6.3</b>	<b>Satisfactory</b>	<b>5.6</b>	<b>Needs Attention</b>	<b>7.8</b>	<b>Good</b>
<b>Areas requiring Attention</b> <i>(Indicators with an average less than 5 is listed here)</i>	<ul style="list-style-type: none"> <li>➤ Special attention to weak students (4.8)</li> </ul>		<ul style="list-style-type: none"> <li>➤ As a role-model (4.3)</li> <li>➤ Openness to suggestions/feedback (4.8)</li> <li>➤ Social Commitment (4.9)</li> <li>➤ Special attention to weak students(4.4)</li> <li>➤ Networking/involvement with relevant agencies/persons/communities(4.5)</li> <li>➤ Involvement in extracurricular activities on campus (4.6)</li> </ul>		<ul style="list-style-type: none"> <li>➤ Nil</li> </ul>	

HoD/Principal/Manager :

  
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 Loyola College of Social Sciences  
 Thiruvananthapuram-695 017



Date : 14th December, 2020

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**8+: Excellent, 7-7.9: Good, 6-6.9: Satisfactory, Below 6: Needs attention**



STEF SUMMARY SHEET

Teacher Name	Ms.Christy Abraham
Academic Year	2018-19

**EVALUATION**

Batch	2017-19	
Semester	2	
Paper	Marketing Management	
Heads	Avg Rating	Description
Personal Qualities (12 indicators)	7.6	Good
Teaching, Learning & Evaluation (17 indicators)	7.8	Good
Healthy practices & Extension Activities (4 indicators)	6.7	Satisfactory
<b>Overall Rating</b>	<b>7.3</b>	<b>Good</b>
<b>Areas requiring Attention</b> ( <i>Indicators with an average less than 5 is listed here</i> )	Nil	

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STEF SUMMARY SHEET

Teacher Name	<b>Ms. Syamili</b>
Academic Year	2017-18

**EVALUATION**

Batch	2016-18		2016-18		2017-19	
Semester	2		3		1	
Paper	Financial Management		Labour Welfare		Fundamentals of Management	
Heads	Avg Rating	Description	Avg Rating	Description	Avg Rating	Description
Personal Qualities (12 indicators)	6.6	Satisfactory	5.6	Needs Attention	6.4	Satisfactory
Teaching, Learning & Evaluation (17 indicators)	6.2	Satisfactory	5.6	Needs Attention	6.9	Satisfactory
Healthy practices & Extension Activities (4 indicators)	6.0	Satisfactory	4.8	Needs Attention	5.9	Needs Attention
<b>Overall Rating</b>	<b>6.3</b>	<b>Satisfactory</b>	<b>5.3</b>	<b>Needs Attention</b>	<b>6.4</b>	<b>Satisfactory</b>
<b>Areas requiring Attention</b> (Indicators with an average less than 5 is listed here)	<ul style="list-style-type: none"> <li>➤ Creative/innovative teaching methodology (4.5)</li> <li>➤ Links subject taught with other subjects (4.3)</li> <li>➤ Integrating theory with practice (4.3)</li> </ul>		<ul style="list-style-type: none"> <li>➤ Networking/involvement with relevant agencies/persons/communities (3.4)</li> <li>➤ Emotional maturity/balance (4.1)</li> <li>➤ As a role-model (4.1)</li> <li>➤ Involvement in extracurricular activities on campus (4.2)</li> <li>➤ Integrating theory with practice (4.3)</li> <li>➤ Openness to suggestions/feedback (4.6)</li> <li>➤ Non-judgmental attitude (4.8)</li> <li>➤ Social Commitment (4.9)</li> </ul>		Emotional maturity/balance (4.8)	

HoD/Principal/Manager :



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