

**MAHRM (Human Resource Management)**  
**Semester System- Course Structure and Mark Distribution**

Sem	Paper Code	Title of the Paper	Distributi- on of hrs per semester	Instructional hrs per week		ESA (hrs)	Maximum marks			Credit
				L	P		CA	ESA	Total	
I	2.1.1	Human Behaviour in Organisations	58	4		3	25	75	100	3
	2.1.2	Fundamentals of Management & HR	58	4		3	25	75	100	3
	2.1.3	Labour & Managerial Economics	58	4		3	25	75	100	3
	2.1.4	Business Communication	38	4		3	25	75	100	2
	2.1.5	Research Methods for Management	58	4		3	25	75	100	3
	IE.1	Industry Exposure	270				100		100	5
		<b>Total</b>		<b>540</b>	<b>20</b>	<b>15</b>				<b>600</b>
II	2.2.1	Organisational Behaviour	54	4		3	25	75	100	3
	2.2.2	Talent Management	54	4		3	25	75	100	3
	2.2.3	Statistics for Management	54	4		3	25	75	100	3
	2.2.4	Marketing Management	54	4		3	25	75	100	3
	2.2.5	Financial Management	54	4		3	25	75	100	3
	IE.2	Organisational Study	270		15		100		100	5
		<b>Total</b>		<b>540</b>	<b>20</b>	<b>15</b>				<b>600</b>
III	2.3.1	Industrial Relations	67.5	5		3	25	75	100	3
	2.3.2	Sustainable Development & CSR	67.5	5		3	25	75	100	3
	2.3.3	Performance Management	67.5	5		3	25	75	100	3
	2.3.4	Employee Wellness & Social Security	67.5	5		3	25	75	100	3
	IE.3	Social /Industry Project	270				100		100	5
		<b>Total</b>		<b>540</b>	<b>20</b>	<b>15</b>				<b>500</b>
IV	2.4.1	Business Environment & Corporate Strategy	67.5	5		3	25	75	100	3
	2.4.2	Management of Change & OD	67.5	5		3	25	75	100	3
	2.4.3	Counselling Skills for HR Managers	67.5	5		3	25	75	100	3
	2.4.4	Compensation Management	67.5	5		3	25	75	100	3
	2.4.5	Dissertation						100	100	3
	2.4.6	Comprehensive External Viva						100	100	1
	IE 4	Internship	270				100		100	5
		<b>Total</b>		<b>540</b>	<b>20</b>	<b>15</b>				<b>700</b>
<b>Grand Total</b>			<b>2160</b>				<b>850</b>	<b>1550</b>	<b>2400</b>	<b>80</b>